

# Ordinary Meeting of Council

Nellie Ibbott Chambers, Ivanhoe Library and Cultural Hub, 275 Upper Heidelberg Road, Ivanhoe 3079

26 September 2022

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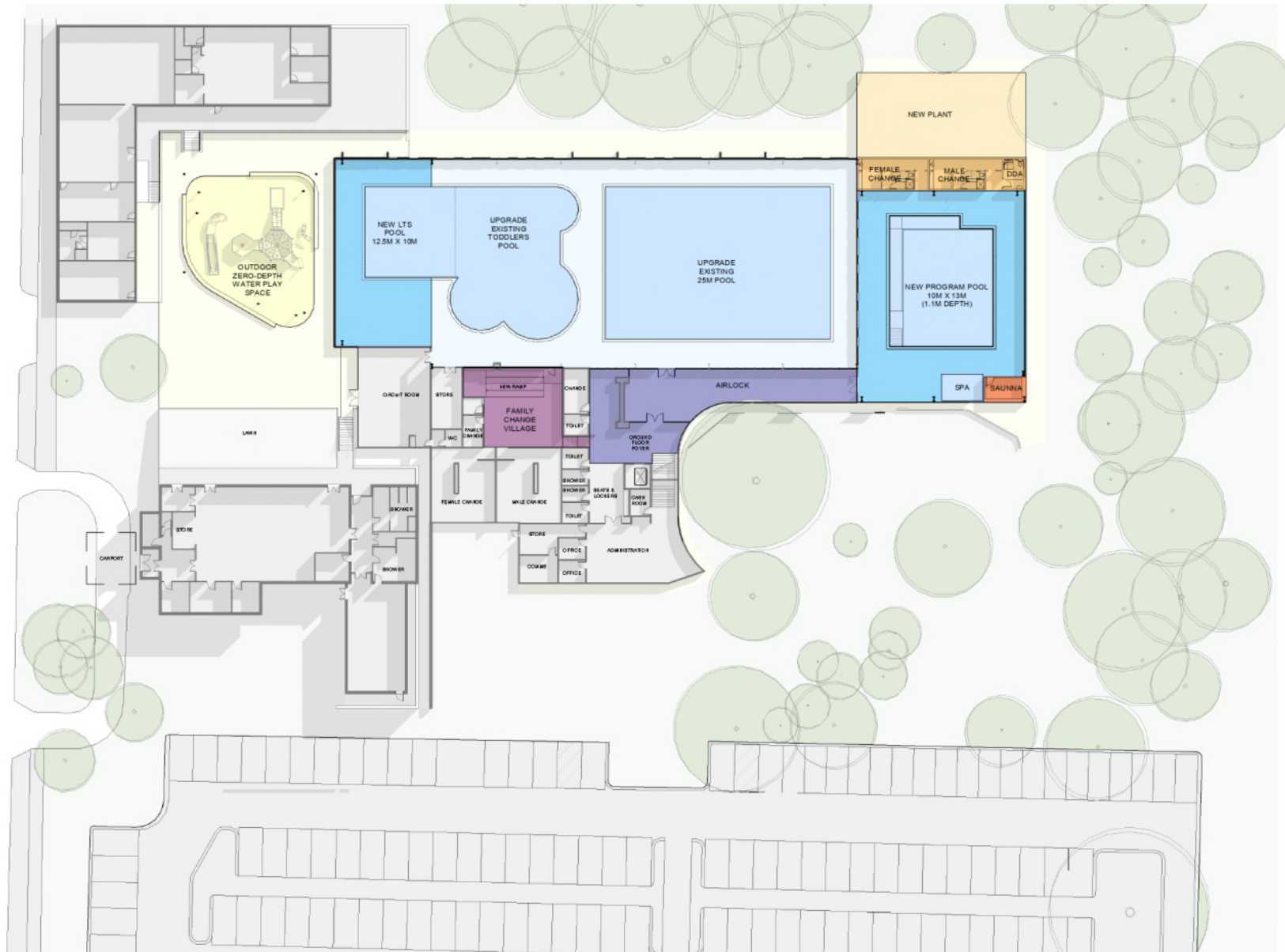
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**PROPOSED GROUND FLOOR PLAN**

CLIENT  
Banyule City Council

PROJECT NUMBER  
**21044**

PROJECT NAME  
IVANHOE AQUATIC CENTRE

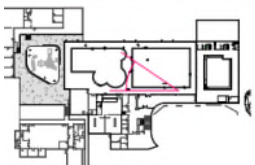
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PROJECT DIRECTOR  
D.H

DATE  
03/15/22

NORTH





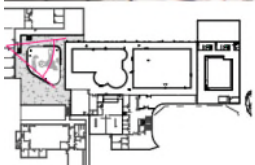
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**ARTIST IMPRESSIONS 01**

CLIENT  
Banyule City Council  
PROJECT NUMBER  
**21044**

PROJECT NAME  
**IVANHOE AQUATIC CENTRE**

SCALE	As indicated @ A3	DATE	03/15/22
PROJECT DIRECTOR	D.H		NORTH



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**ARTIST IMPRESSIONS 05**

CLIENT  
Banyule City Council

PROJECT NUMBER  
**21044**

PROJECT NAME  
IVANHOE AQUATIC CENTRE

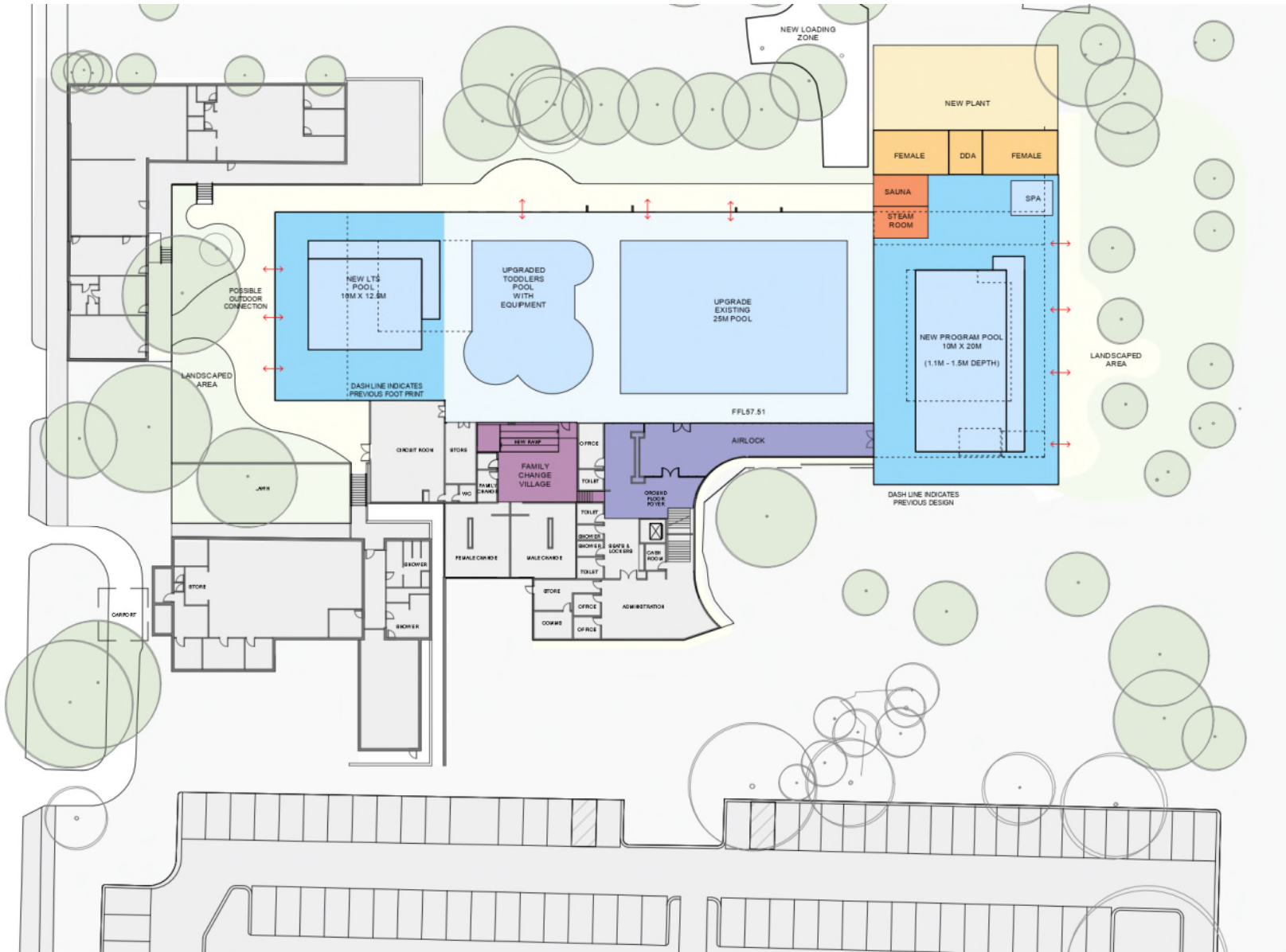
SCALE  
As indicated @ A3

PROJECT DIRECTOR  
D.H

DATE  
03/15/22

NORTH





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**PROPOSED GROUND FLOOR PLAN - REVISED SCOPE - OPTION 2**

CLIENT  
Banyule City Council  
PROJECT NUMBER  
21044

PROJECT NAME  
IVANHOE AQUATIC CENTRE

SCALE	As indicated @ A3	DATE	25/05/22
PROJECT DIRECTOR	DH	NORTH	



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**ARTIST IMPRESSIONS 01**

CLIENT  
Banyule City Council

PROJECT NUMBER  
**21044**

PROJECT NAME  
IVANHOE AQUATIC CENTRE

SCALE  
As indicated @ A3

PROJECT DIRECTOR  
D.H

DATE  
04/13/22

NORTH





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**ARTIST IMPRESSIONS 02**

CLIENT  
Banyule City Council

PROJECT NUMBER  
**21044**

PROJECT NAME  
IVANHOE AQUATIC CENTRE

SCALE  
As indicated @ A3

PROJECT DIRECTOR  
D.H

DATE  
03/15/22

NORTH





# Minutes Inclusive Banyule Advisory Committee

30 June 2022

## Inclusive Banyule Advisory Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 30 June 2022
<b>Time</b>	9.30 – 11.30am
<b>Venue</b>	Hybrid- 4.07 Grimshaw Room, 1 Flintoff Street Greensborough – Banyule Council Offices and online
<b>Chair/Facilitator</b>	Cr. Elizabeth Nealy
<b>Minutes</b>	Laura Mannix

### Acknowledgement of the Traditional Custodians

“Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region’s history.”

### Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

### Attendee

Attendee name	Affiliation/Organisation
Cr. Elizabeth Nealy	Banyule City Council
Kath Brackett	Banyule City Council
Laura Mannix	Banyule City Council
Danielle Clarke	Banyule City Council
Ida Lloyd	Local Employment Taskforce North Region
Meri Ivanovska	BNLLEN
Glenn Swafford	Age-Friendly Advisory Committee
Jane Cowell	Yarra Plenty Regional Libraries
Linda Liewewe	Multicultural Advisory Committee
Owen Butler	RAP Committee
Tiziana Giddion	BNLLEN

### Apologies

Name	Affiliation/Organisation
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Inclusive Banyule Advisory Committee

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Petra Begnell	Healthy Communities (PCP)
Helen Riseborough	Women's Health in the North
Catherine Corbett	Age-Friendly Advisory Committee
Kerryn Burgoyne	Disability Advisory Committee
Sam Cartledge	Disability Advisory Committee
Nicole El-Haggi	LGBTIQA+ Advisory Committee
Brooke Streatfeild	Department of Education and Training
Peggy Oberthier	Department of Education and Training
Michael Geary	Banyule Community Health Service
Cr. Tom Melican	Banyule City Council
Andrew Markakis	Victoria Police
Julie Johnson	North East Neighbourhood House Network
David Morris	Department of Education Services and Employment
Meri Ivanovska	BNLLEN

## Items

### 1. Introduction 9.30-9.45 am

- Acknowledgement of traditional custodians.
- Diversity Statement.
- Councillors and Council officers introduced themselves.
- New committee members introduced themselves.
- Today's meeting is a hybrid meeting, there are members joining us online today. Reminder to use the chat function and raise hand. Council officers present will monitor Zoom throughout the meeting.

### 2. Meeting Purpose and Business Arising 9.45-9.50am

- Our first Inclusive Banyule Advisory Committee meeting we have been able to host in-person.
- Opportunity for committee members to network and connect.
- Today we will be:
  - Reviewing our shared priorities, we identified in the first two Inclusive Banyule Advisory Committee meetings and what opportunities we can identify to uplift inclusion
  - Providing an update on Inclusive Banyule including consultation findings to-date
  - Presentation and discussion on the Integrated Action Planning model for Inclusive Banyule
- Laura Mannix, new Social Policy & Planning Team Leader, will be stepping in as the Council Contact Officer for Inclusive Banyule Advisory Committee moving forward.

### 3. Temperature Check, Opportunities and Advocacy 9.50- 10.20am

#### Temperature Check

- At the committee's first two meetings in November of last year we did some mapping exercises to identify our shared priorities around social inclusion and equity
- The committee identified:

- Mental health – anxiety/fear of reengaging in society after prolonged social isolation and/or due to medical profile and health concerns, and increased demand of mental health services.
- Employment – loss of employment and reduction of income and changed landscape of entry level positions.
- Family violence – higher rates of family violence incidents, and increased demand on services.
- Social housing – increased poverty in community placing greater stress on social housing.
- As our shared priorities we want to collectively address through action and advocacy.
- Committee to discuss:
  1. Are these priorities still reflective of the experiences around social inclusion and equity in the community?
  2. Are there any arising burning issues we are noticing that need to be addressed?

#### Discussion

Opportunities to support the public education of the upcoming referendum that will seek changes to the Australian Constitution in relation to Aboriginal and Torres Strait Islanders-Importance of this issue.

Could be a significant topic in the upcoming seminar series. Over 100 people came to the recent library event that was on First Nations treaty rights.

Could look at the potential for additional funding to seminar event, have local First Nations story tellers and organisations lead and invite Federal MP to support.

Could there be a reprioritisation of the identified issues? Economic impacts (such as food security, affordable housing) are significant right now. Needs to be more evident in the Council's Advocacy Plan.

Council is moving forward with the development of an Urban Food Strategy and an Affordable Housing Strategy. North East Link - Ida would like to connect with Council around social procurement with the project and opportunities to explore and promote local employment opportunities.

#### - Action

ACTION: Kath Brackett to follow up - larger conversation. Employment opportunities and connect with Employment and Social Enterprise Team.

#### Opportunities (10 minutes)

- Following on from the temperature check discussion, with consideration to new and existing shared priorities.
- Committee to discuss:
  1. What opportunities do we see arising for the Committee to lead through action and/or advocacy in relation to our shared priorities?
  2. Considering change in federal government, what opportunities do we have to progress action and advocacy across our priority areas?

#### Discussion

Need to ensure that there is a flow of information from the population committees to this committee. The issues of importance should make their way onto the Inclusive Banyule committee agenda.

Council's Advocacy Plan should be discussed on a rolling basis.

Information sharing for cross collaboration across the committees to strategically mobilise on key advocacy goals.

Review TOR's and approaches to convening and structuring committees to support cross collaboration.

Align Council's approach to advocacy and building capabilities around state and federal policies, budget.

Importance of accessing and sharing census information and also reflect on the impacts of COVID on that data.

Council is developing populations data reports to ensure responsiveness to emerging trends and forecasting.

Information sharing is key - building awareness of approaches and practises across councils. Examples of this include RAP representatives convening all council RAP committees together.

Banyule Banner is excellent for sharing information.

Inclusive Banyule Advisory Committee

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### Committee Meetings (10 minutes)

- Check in with committee around meetings; how do we continue to have these meetings, what are barriers to attendance and participation?
- Laura Mannix will be your Contact Officer moving forward.

Questions to discuss:

1. Are meetings during work hours appropriate (if yes, morning or afternoon) or would after hours work better?
2. Committee consensus around meeting in person? What are the barriers? Is there anything we can do to support attendance? For example; location of meeting.
3. What does the Committee want to get out of the meeting? For example; connect with external providers/industry experts around our identified priority areas, facilitated workshops etc?

#### Discussion

Preference to have meetings remain hybrid to support convenience and those who may be moving through health issues.

Suggestion to have meetings rotate locations to make it more accessible. Hosts of the different locations could present/provide tour of the space to provide committee members with context.

Suggestion to then have workshops together to facilitate greater connection.

Important committee for Council and having meeting on a Friday afternoon can feel like it is optional. Would like to confirm a time that is convenient and draw participation.

## 4. Inclusive Banyule 10:20 - 10:50

- The draft Inclusive Banyule Plan has finalised public consultation – which ran from May 11 - June 21.
- Draft Plan was circulated amongst Committee members for comment and feedback.
- Final Draft is going to Council for adoption in August.

### Consultation Report (10 minutes)

- Laura Mannix to provide an update on consultation to-date.

### Integrated Action Planning (20 minutes)

- Danielle Clarke to present on an integrated action planning model.

#### Discussion

Consultation process took place over 6 weeks - across 70 online surveys and 24 group engagement activities.

Responses received from many different community demographics and stakeholders across Banyule City Council.

Feedback was provided over key themes: what inclusion means, perception of inclusion in Banyule City, barriers to inclusion, priorities of inclusion, ways Banyule City Council can support inclusion and on the draft of the Inclusive Banyule Plan and its year one action plan.

Feedback informed the development of the Plan and its action plan.

Responses were substantial and varying in positionality and opinion - inclusion at the local government level were questioned pertaining to public health mandated vaccinations to full support for Council's proposed inclusion plan that acknowledges an intersectionality and equity lens.

#### Feedback

Year one action plan is ambitious.

Suggestion for Council to send out plan to committee members to review and identify where they can partner to build capacity in completing aligned action items.

Language is inaccessible for all community members.

**- Action**

Inclusive Banyule Advisory Committee Contact Officer to send out plan to committee members to review before next meeting.

## Inclusive Banyule Grants Update 10:50 - 10:55

- Glenn Swafford to provide committee with an update

**Discussion**

Successful, thoughtful and responsive process that led to the confirmation of funding of 11 organisations to support initiatives promoting inclusion.

**- Action**

ACTION: Contact Officer to send list of successful grant recipients with brief project summary.

## General Business 10:55 - 11:25

### Population Committee Updates

- Population committee representatives to provide a quick update on priorities and actions from their respective committees.
- At completion of each update other committee members welcomed to ask questions and discuss.

Committees:

- Age-Friendly – Glenn
- RAP – Owen

**Discussion**

**RAP- Owen**

Process of confirming updates to Barrbunin Beek with moving in August.

Move programs out of Gathering Place to Reservoir to provide programming with Maroo (First Nations owned) is offering chairs to new Gathering Place.

Developed a partnership with Rotary Ivanhoe to support First Nations community members.

NAIDOC Week - many celebrations including community BBQ July 7<sup>th</sup> at Barrbunin Beek.

Food share program on Friday mornings which includes breakfast. Open invitation to all from 9am.

**Age-Friendly- Glenn**

Main meeting was postponed to 24th June.

Age Friendly Contact Officer provided a really useful outline on what Council is working on.

Lively conversation about budget and rates.

An assessment was completed on what seniors' groups and gatherings are still continuing after COVID - 9/13 of them are continuing.

### Stakeholder Updates

- Stakeholders present welcome to provide an update on priorities, projects, plans in relation to inclusion, diversity and equity.



**Discussion****Ida- Local Employment Taskforce North Region**

Working on North West Link Project - requested to connect in with other areas of Council working on project to support advocacy. Largest procurement project for Australia.

Job fairs -Whittlesea community members. Model for others to take on board. Targeted employment for local folks.

Job fairs - specifically for First Nations in August.

Invitation for others to reach out to build capacity.

**Next Steps**

- Inclusive Banyule Plan and Integrated Action Plan are being finalised now consultation has finished. These documents will be shared with the Committee.
- Council officers will further explore opportunities as discussed at the beginning of the meeting and meeting structure moving forward. An update will be provided to the committee with information on next meeting format.

**5. Close and date of next meeting 11:25**

Next Meeting TBC





# Minutes RAP Advisory Committee

8 June 2022

## RAP ADVISORY COMMITTEE | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 8 June 2022
<b>Time</b>	5.00pm to 6.30pm
<b>Venue</b>	MS Teams and Barrbunin Beek
<b>Chair/Facilitator</b>	Cr. Peter Castaldo
<b>Minutes</b>	Blair Colwell

### Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

### Diversity Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Peter Castaldo	RAP Advisory Co-Chair
Cheree Hunter	Banyule Council Manager Inclusive & Creative Communities
Charles Pakana	RAP Advisory Committee Member
Wally Johnson	Reconciliation Banyule
Shane Grigg	RAP Advisory Committee Member
Shelly Ware	RAP Advisory Committee Member
Tom Conley	RAP Advisory Committee Member
Sue Harris	RAP Advisory Committee Member
Owen Butler	RAP Advisory Committee Member
Catherine Bradley	RAP Advisory Committee Member
Mick Geary	Banyule Community Health Service Representative
Blair Colwell	Banyule Council; Aboriginal Gathering Place Coordinator
Sherryn Prinzi	Banyule Council (Inclusive Banyule Presenter)
Kath Brackett	Banyule Council, Director Community Wellbeing
Maddison Logan	Banyule Council (Inclusive Employment Program Presenter)

## Apologies

Name	Affiliation/Organisation
Maddison Miller	RAP Advisory Co-Chair
Owen Butler	RAP Committee Member (submitted apology as unavailable for full meeting)
Cr. Peter Dimarelos	Banyule Councillor

## Items

### 1. Welcome, Acknowledgement and Diversity Statement 5:00 – 5:10

Acknowledgement of traditional custodians  
Diversity Statement

### 2. Introductions Confirmation of Minutes and Action Arising 5:10 – 5:30

Officer updates committee on actions and outcomes from previous minutes.

Mover: Shelly Ware

Seconder: Tom Conley

Outcome: Minutes adopted

Summary of Actions from previous meetings

Action	Outcome or Update	Status
Action 1: Members to consider names of respect of Aboriginal figures with a connection to Banyule. Members can send nomination by email in the coming weeks with information about the person.	Update: Committee consider other processes for place naming which celebrates Aboriginal people, culture and raises awareness of First Nations People.	Ongoing
Action 2: Contact Officer (Uncle Les) will provide guidelines and processes before the next meeting re- renaming Council areas and or Street names regarding persons who have been found to have committed atrocities against First Nation peoples of the area.	Update Guideline still being investigated. No guidelines available. Shane Grigg has started some preliminary investigation and will report at back at the next meeting.	Ongoing
Action 3: Establish a volunteer working group from members of the RAP Advisory Committee to work with Council and Marketing and Communication to establish a comprehensive and consistent communication plan. Interested members to email Les.	Update: Nominations for sub-committee have been accepted with plans underway to commencing meetings with the Communications Sub Committee. Contact Officer will provide a further report at next meeting.	Complete
Action 4: The Marketing and Communications Sub-Committee consider how we can engage with the Treaty	Update: An item agenda for the first Communications Sub-Committee meeting is to discuss how we can promote Treaty and Yoorrok key messages to community. In	Ongoing

Commission and or Yoorrook in providing local information sessions on constitutional. Proposed information session for July 20 TBC	addition, Barrbunin Beek is organising an information session with First Peoples' Assembly of Victoria covering treaty process.	
Action 5: In parallel to the development of the Reconciliation Action Plan, Banyule's Statement of Commitment to First Nations People should be reviewed and updated in consultation with Council, the Aboriginal Community and supported by the broader community. Council Officer to consider a process of renewal Banyule's Statement of Commitment to First Nations People and Reconciliation Action Plan and report back to RAP Advisory Committee.	Update: Banyule Statement of Commitment to be included as part of scope for new RAP strategy development.	Complete
Action 6: When finalised the Annual Report is shared with the RAP Advisory Committee for discussion and feedback.	Outcome: RAP report be submitted the Council and Reconciliation Australia with minor changes.	Complete

### 3. Inclusive Banyule Presentation 5:15pm – 5:25pm

- Community Impact team to provide update and seek feedback.

#### Discussion

Sherryn Prinzi updated the RAP Advisory Committee on the Inclusive Banyule Program. The objectives of the program are focused on being:

- Equitable and inclusive workplace and increasing workforce diversity
- Delivering equitable and inclusive services, places and spaces
- Recognise and strengthen diverse communities and neighbourhoods.

In addition to the priority groups of people with disability, LGBTIQ+ communities, multicultural communities and First Nations People, the plan expands focus to a broader range of identified populations that experience inequities. The plan takes an intersectional approach, meaning that people are considered to have multiple identities and are impacted in unique ways. This approach leads Council to consider population-based issues including mental health, affordable and accessible housing, family violence, gender equality, social connections etc and respond in a manner that impacts multiple groups of people, rather than only one group.

Council is keen to appropriately acknowledge First Nations people in this plan.

#### Action

The committee to consider the following questions:

Are there any acknowledgments you'd like reflected in Inclusive Banyule?

Are there any particular community issues that Council should address?

Please respond in email by the 21<sup>st</sup> of June with Inclusive Banyule in the subject line to Blair Colwell or via the Shaping Banyule website <https://shaping.banyule.vic.gov.au/INCLUSIVE>

### 4. Inclusive Employment Program 5:25 – 5:35

- Briefing from Maddison Logan and Cheree Hunter on the Inclusive Employment Program and opportunities for the Aboriginal Community.

**Discussion**

Cheree Hunter and Maddison Logan updated the committee on the Banyule Inclusive Employment Program. The program is aiming to increase access for Aboriginal People to the inclusive Employment Program. Previous recommendations made from the Committee have been implemented, however community feedback suggests there is a need to change the eligibility criteria for Aboriginal & Torres Strait Islander peoples as Council's municipal boundaries do not align with cultural associations with Country. Therefore, seeking the Committee's feedback about whether the requirement to identify as a Banyule City Council resident needs to change. The Committee noted as supportive of reviewing some potential options and providing their feedback by email.

**Action**

Manager Inclusive & Creative Communities to work with Council Officers to create revised eligibility criteria options for presentation to the Committee. Blair to email options to Committee for consideration and a response to recommend an option for adoption.

## 5. RAP Annual Report 5:35pm – 5:45pm

- Discussion and feedback
- Endorsement
- Future reports

**Discussion**

The Annual Report was sent to the committee by email on 31 of May for consideration. Discussion was around the role of the committee in monitoring and progressing actions.

**Action**

The RAP Annual Report is endorsed by the RAP Advisory Committee and will be submitted to Reconciliation Australia and Council for tabling.

Mover: Shelley Weir

Seconder: Shane Griggs

Outcome: Motion Adopted

**Action**

The RAP Advisory Committee formally acknowledge Les Chessells contribution to Banyule Council and his ongoing work in progressing Reconciliation.

Mover: Charles Pakana

Seconder: Sue Harris

Outcome: Motion Adopted

## 6. Future RAP Development 5:45pm – 6:00pm

- Item deferred to the next meeting due to time constraints.

## 7. Sorry Day Review 6:00pm – 6:20pm

### Discussion

This year Banyule Council conducted two events for Sorry Day with the Greensborough event focusing on Council staff and Ivanhoe Library event focused on Community. The Community focused event was held out of office hours (from 5pm) based on the principle that it would be more accessible for members of the community. During the Sorry Day event a flag raising is conducted. Is this the most appropriate flag protocols for the Banyule community? It is broadly considered a priority that school groups should be involved in Sorry Day events which aren't possible after hours.

### Action

The committee consider feedback on;

What is the Committee's advice in conducting a respectful and culturally safe Sorry Day event which is accessible to the community and promotes reconciliation?

A report be produced by Banyule Council investigating Sorry Day flag protocols, benchmarking with other northern Local Governments to be produced and tabled for discussion with the RAP Advisory Committee.

## 8. General Business 6:20pm – 6:25pm

- Call for any general Business items

No items tabled for General Business

## 9. Close and date of next meeting 6:25pm – 6:30pm

- Confirm Actions arising
- Close meeting
- Next meeting: Wednesday 6 July





# Minutes RAP Advisory Committee

13 July 2022



## RAP Advisory Committee | Minutes

### Meeting details

<b>Date of meeting</b>	Wednesday, 13 July 2022
<b>Time</b>	5:00pm – 6:30pm
<b>Venue</b>	Hybrid options - Microsoft Teams or Barrbunin Beek Aboriginal Gathering Place
<b>Chair/Facilitator</b>	Maddi Miller
<b>Minutes</b>	Cheree Hunter

### Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee Name	Affiliation/Organisation
Maddi Miller	RAP Advisory Committee Chair
Cr Peter Dimarelos	Banyule City Council
Cheree Hunter	Manager Inclusive & Creative Communities
Blair Colwell	Barrbunin Beek Gathering Place Coordinator
Kath Brackett	Director Community Wellbeing
Owen Butler	RAP Advisory Committee Member
Tom Conley	RAP Advisory Committee Member
Shelley Ware	RAP Advisory Committee Member
Mick Geary	Banyule Community Health Service Representative
Zali Mifsud	First Nations Lead Banyule City Council
Charles Pakana	RAP Advisory Committee Member
Wally Johnson	Reconciliation Banyule
Sue Harris	RAP Advisory Committee Member
Catherine Bradley	RAP Advisory Committee Member

## Apologies

Name	Affiliation/Organisation
Shane Grigg	RAP Advisory Committee Member
Blair Colwell	Banyule Council; Aboriginal Gathering Place Coordinator

### 1. Introduction 5:00pm– 5:05pm

- Acknowledgement of Traditional Custodians
- Inclusive Banyule Statement
- Welcome to all members
- Apologies
- Housekeeping

### 2. Confirmation of Minutes and Actions from previous meeting 5:05pm – 5:15pm

Officer updates committee on actions and outcomes from previous minutes.

Mover: Mick Geary

Seconder: Shelly Wear

Outcome: Minutes adopted

Summary of Actions from previous meetings

Action	Outcome or Update	Status
Action 1: Members to consider names of respect of Aboriginal figures with a connection to Banyule. Members can send nomination by email in the coming weeks with information about the person.	Update: On recommendation from the RAP Advisory group the initial action of considering significant First Nations People from naming of places has been amended. Shelley request the resource officer seek advice from Gordon Ross from DELWP, this advice has informed the consultation and agenda item for this meeting	Ongoing
Action 2: Establish a volunteer working group from members of the RAP Advisory Committee to work with Council and Marketing and Communication to establish a comprehensive and consistent communication plan.	Update: Nominations for sub-committee have been accepted with plans underway to commencing meetings with the Communications Sub Committee. The contact officer is in the process of authoring a draft communication plan which will be workshopped and refined with the Communications Sub Committee.	Ongoing
Action 3: The Marketing and Communications Sub-Committee consider how we can engage with the First Nations People Assembly and Yoorrook Justice Commission in providing local information sessions	Update: Contact officer has been negotiating an information session for the 26 <sup>th</sup> of July for First Nations community and members of the RAP Advisory Committee. Draft communications have been provided for distribution with the contact officer requestion some minor changes to the text. It is hoped the Final copy will be available for the 13 <sup>th</sup> of July meeting.	Ongoing

Action 5: The committee to consider the following questions. Are there any acknowledgments you'd like reflected in Inclusive Banyule? Are there any particular community issues that Council should address? Please respond in email by the 21st of June with Inclusive Banyule in the subject line to Blair Colwell or via the Shaping Banyule website <a href="https://shaping.banyule.vic.gov.au/INCLUSIVE">https://shaping.banyule.vic.gov.au/INCLUSIVE</a>	Update: Completed by email.	Complete
Action 6: Manager Inclusive & Creative Communities to work with Council Officers to create revised eligibility criteria options for presentation to the Committee. Blair to email options to Committee for consideration and a response to recommend an option for adoption.	Completed: email sent to committee with advice supporting option 2 as the preferred criteria.	Complete
Action 7: The RAP Annual Report is endorsed by the RAP Advisory Committee and be submitted to Reconciliation Australia and Council for tabling.	Completed: Mover: Shelley Weir Seconder: Shane Griggs Outcome: Motion Adopted	Complete
Action 8: The RAP Advisory Committee formally acknowledge Les Chessells contribution to Banyule Council and his ongoing work in progressing Reconciliation	Completed: Mover: Charles Pakana Seconder: Sue Harris	Complete
Action 9: The committee consider feedback on; What is the Committees advice in conducting a respectful and culturally safe Sorry Day event which is accessible to the community and promotes reconciliation?	Update: A report be produced by Banyule Council investigating Sorry Day flag protocols, benchmarking with other northern Local Governments be produced and tabled for discussion with the RAP Advisory Committee.	Ongoing

#### Action

Minutes are to reflect the correct spelling of Shelley's name

### 3. First Nations Lead 5:15pm – 5:25pm

- Zali Mifsud to introduce herself as the Banyule City Council, First Nations Lead

#### • Discussion

Chair introduced Zali Mifsud as Banyule City Councils new First Nations Lead as of July 11.

Zali introduced herself, proud Gundijtmara woman of the Eastern Maar Nation which is from Southwest Victoria. Zali's tribal name in the Peek Wurrung Language is Tirrike which was gifted to her through tribal ceremony to be recognised as a contributor and Aboriginal women. Previously Zali worked at the City of

Kingston and developed their first ever Reconciliation Action Plan and is looking forward to getting to know the Banyule RAP Advisory Committee to be able to support the progression of reconciliation in Banyule. The Chair provided a warm welcome to Zali on behalf of the Advisory Committee and Cr. Peter Castaldo welcomed Zali and acknowledged that this increase of Indigenous staff reflects the commitment that Banyule Council has in this area of work and the diversity of the local community.

#### • Action

None

## 4. Future RAP Development 5:40pm – 6:00pm

- RAP Advisory Committee to discuss future of reconciliation movement in Banyule City Council

### 5. Discussion

With the RAP timeline finalising in September 2022 a decision needs to be made surrounding what the future for the reconciliation movement looks like for Banyule City Council supported by the Advisory Committee.

Different views were identified and heard about the options of ways to move forward to support the reconciliation efforts. Uncle Charles identified and highlighted there is an opportunity to consider pillars of the Aboriginal Victorian Local Government Strategy as it provides an ideal framework for an Aboriginal Action Plan framework. Based on this he does not think a RAP is the right framework to continue forward with.

Shelley identified her likings for the RAP and its network as it brings the movement to the forefront of non-Aboriginal peoples minds as it created the opportunity for them to explore options they have never seen before.

The committee identified that another Innovate RAP would be undertaken if this would be the collective choice. The discussion will be led by a sub-working group which was moved by Uncle Charles and seconded by Julio followed by the committee voting and all agreed. The call for nominations identified that Zali, Shelley, Uncle Charles, Maddison, Julio and Uncle Owen will sit on the sub working group.

The decision surrounding what reconciliation strategy will be chosen will ideally be created and endorsed by September 2023. However, Council's commitment to existing RAP actions that are partially complete or incomplete are recommended to continue until the new strategy and or RAP is developed and endorsed.

### 6. Action

Council Officer to recirculate the terms of reference of the RAP Advisory Committee.

A sub-working group to be established to examine the potential options of a new strategy or RAP. The sub working group is to circulate an overview of potential options to all RAP advisory committee members before the next meeting. Additionally, a Terms of Reference for the sub-working group is required to be created and circulated before the next meeting.

## 7. Banyule Place Names Celebrating First Nations Culture. 6:00 to 6:20

- Action update from previous meeting

### 8. Discussion

RAP Advisory Committee

Page 4 of 6

Committee discussed amending the initial action of considering First Nations People has been amended to considering unique and significant geographical and natural feature of the Banyule community. This can then be used as a conversation starter to work with the Wurundjeri Land Council in establishing Woi Wurrung words.

Chair identified that her friend Brooke \*\*\*

It was identified that some existing names are problematic and need to be amended however there is opportunity for names to be celebrated too.

It is the beginning of the decade of Indigenous language therefore the discussion and potential identification of change is going to be supported by resourcing due to this and will likely to form part of the next strategy and or RAP.

#### 9. Action

Chair to request an update from Brooke on her language work with the State Library and understand her interest in presenting to the committee.

Council Officer to research previous council officers research and identify the next steps in the process.

Committee members to share any known names that need consideration for change.

Relevant Council Officer to attend next meeting to provide update for the policy and process to change a street name.

### 10. General Business 6:20pm – 6:25pm

#### 11. Discussion

Reconciliation Banyule are having a 'Walking Together in Banyule' event on 25<sup>th</sup> July at 6:30pm at Ivanhoe Library & Cultural Hub

Barrbunin Beek is an important commitment as apart of Council Reconciliation Action Plan therefore a request of an update on the redevelopment of the venue has been requested.

Banyule City Council current statement of commitment to First Nations is potentially outdated and needs to be updated. The committee suggestion is this need to be strengthened and refreshed with a whole committee agreement that there needs to be direct action behind this as it will lead into the new strategy / RA. Cheree identified this is part of the First Nations Lead work plan for this financial year. Banyule community health have recently done this and has witnessed the strength of this statement.

The Barrbunin Beek Gathering Place is hosting a Treaty Yarn on the 26<sup>th</sup> of July for First Nation peoples and close allies.

Acknowledgement of the NAIDOC BBQ coordinated by Uncle Charles, Uncle Owen and Blair.

#### 12. Action

Council Officer to provide committee with an update at next meeting surrounding the new timelines and information about the redevelopment of the building

### 13. Close and date of next meeting 6:25pm – 6:30pm

- Confirm Actions arising
- Close meeting
- Next meeting: Wednesday 10 August







# Minutes RAP Advisory Committee

10 August 2022

## RAP Advisory Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 10 August 2022
<b>Time</b>	5:00pm – 6:30pm
<b>Venue</b>	Hybrid options - Microsoft Teams or Barrbunin Beek Aboriginal Gathering Place
<b>Chair/Facilitator</b>	Cr Peter Dimarelos
<b>Minutes</b>	Zali Mifsud

### Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee Name	Affiliation/Organisation
Maddi Miller	RAP Advisory Committee Chair
Cr Peter Dimarelos	Banyule City Council
Cheree Hunter	Manager Inclusive & Creative Communities
Kath Brackett	Director Community Programs
Owen Butler	RAP Advisory Committee Member
Tom Conley	RAP Advisory Committee Member
Shane Grigg	RAP Advisory Committee Member
Mick Geary	Banyule Community Health Service Representative
Zali Mifsud	First Nations Lead Banyule City Council
Charles Pakana	RAP Advisory Committee Member
Kath Brackett	Banyule City Council
Sue Harris	RAP Advisory Committee Member
Gary Mills	Banyule City Council
Scott Nutt	Banyule City Council
Catherine Bradley	RAP Advisory Committee Member

## Apologies

Name	Affiliation/Organisation
Shelley Ware	RAP Advisory Committee Member
Blair Colwell	Banyule Council; Aboriginal Gathering Place Coordinator
Walley	Reconciliation Banyule
Julio	RAP Advisory Committee Member

### 1. Introduction 5:00pm– 5:05pm

- Acknowledgement of Traditional Custodians
- Inclusive Banyule Statement
- Welcome to all members
- Apologies
- Housekeeping

### 2. Confirmation of Minutes and Actions from previous meeting 5:05pm – 5:15pm

Council Officer updates committee on actions and outcomes from previous minutes.

Summary of Actions from previous meetings

Action	Outcome or Update	Status
Action 1: Members to consider names of respect of Aboriginal figures with a connection to Banyule. Members can send nomination by email in the coming weeks with information about the person.	Update: Committee Members to continue to identify names and send to Council Officer for tabling.	Ongoing
Action 2: Establish a volunteer working group from members of the RAP Advisory Committee to work with Council and Marketing and Communication to establish a comprehensive and consistent communication plan.	Update: Council Officer is in the process of authoring a draft communication plan which will be workshopped and refined with the Communications Sub Committee.	Ongoing
Action 3: The committee consider feedback on; What is the Committees advice in conducting a respectful and culturally safe Sorry Day event which is accessible to the community and promotes reconciliation?	Update: A report be produced by Banyule Council investigating Sorry Day flag protocols, benchmarking with other northern Local Governments is being produced.	Ongoing
Action 4: A sub-working group to be established to examine the potential options of a new strategy or RAP. The sub working group is to circulate an overview of potential options to all RAP advisory committee members before the next meeting. Additionally, a Terms of Reference for the	Update: Sub Working Group met on 3 <sup>rd</sup> August to table potential options. Not all members were in attendance so further meeting is to occur. Terms of Reference circulated on 11 <sup>th</sup> August.	Ongoing

sub-working group is required to be created and circulated before the next meeting.		
Action 5: Chair to request an update from Brooke on her language work with the State Library and understand her interest in presenting to the committee.	Update: Brooke is still completing her work and upon completion Maddi will request she speaks to the committee	Ongoing
Action 6: Council Officer to research previous council officers research and identify the next steps in the process	Update: Due to extensive amount of work Council Officer is researching previous Officers work	Ongoing
Action 7: Council Officer to provide committee with an update at next meeting surrounding the new timelines and information about the redevelopment of the building	Update: Project control group met on the 7 <sup>th</sup> of August and will be providing the Barrbunin Beek Infrastructure Working Group an update prior to RAP Advisory.	Complete
Action 8: Council Officer to respond back to RAP report questions submitted by Uncle Charles	Update: Council officer has noted the questions and committee will be receiving a response by 2 <sup>nd</sup> September	Ongoing
Action 9: Council Officer to recirculate Terms of Reference	Complete: Send via email on August 1 <sup>st</sup>	Complete

### 3. New Naming Procedure 5:15pm – 5:30pm

- Scott Nutt, Spatial & Property Systems from City of Banyule presentation on naming of new streets

#### Discussion

Council Officer, Scott identified the potential to have an Indigenous names list provided by the RAP Committee for Council's usage on new names to be used in the City of Banyule.

The Committee discussed that in order to develop a list many factors would have to be taken into consideration such as geographical location, consultation with Wurundjeri Woi-wurrung Land Council etc.

Uncle Owen requested that despite the list being developed that consultation occurs with the RAP Advisory Committee before confirmation of the new name to ensure appropriateness.

Kath emphasised the importance of the significance of place and that a hierarchy of name as a suggested list will not provide the cultural appropriateness of using an Indigenous word for a new name.

Scott identified there is a current opportunity to provide a new name for a right of way as a result of a development in Edwin Street and Huntingfield Place, that will have multiple dwellings gaining their primary access from the right of way.

The Committee identified to Scott that if there is required consultation with Wurundjeri surrounding the suggested new name for the right of way, there are monetary costs for this. Cheree committed that these costs can be appointed next to the RAP Budget as this is a current outstanding RAP action.

#### Action

Council Officer, Scott to send further information and map of right of way that requires naming.

Committee to facilitate via email the research and then recommendation of a suggested name for the right of way for Council's use.

#### 4. Review of Naming Policy 5:30pm – 5:50pm

- Gary Mills, Co-Ordinator Property & Valuations from City of Banyule presentation on reviewing of naming policy

##### Discussion

Council Officer, Gary identified the process to review a current name within the City of Banyule. Including identifying the Land Victoria website which outlines Aboriginal Place naming for local governments.

It was identified by Catherine that the current name used for Bolden street in Banyule is inappropriate due to the historical past of the man it was named after.

Sue mentioned that when ILCH was being developed it was suggested that it would be an Indigenous word however this didn't occur and there was no notice as to why.

The Committee identified there is current DEWLP Indigenous naming workshops for which there should be Banyule Council representation.

##### Action

Banyule Council's representation at the next DEWLP Indigenous naming workshop.

Council Officer to circulate Gary's PowerPoint and Land Victoria's website.

##### Recommendation

Following recommendation from the RAP Advisory Committee officers will develop a renaming proposal for Bolden Street Heidelberg. The proposal will be considered and investigated by Council's, Property and Valuations Team. Upon completion a report will be submitted to Council for consideration.

#### 5. HRIS Naming Discussion 5:50pm to 6:05pm

- Council Officer identified new HRIS System that needs naming

##### Discussion

A new internal Banyule City Council Human Resource Information System requires naming. Internal staff suggested to use an Indigenous word and the proposal for the word "one" to be translated in Wurundjeri language was suggested.

The Naming Committee did not support this suggestion as if an Indigenous name was used and frustration with the system by internal employees occurred, this would cause potential negative connotations with the Indigenous word. Additionally, it was identified that the use of Indigenous language despite the good intent of the suggestion is to only be used on appropriate systems etc.

The Council Officer identified that this suggestion has led to information surrounding cultural appropriation when using Indigenous words for naming, will be informed within the Banyule Banner (newsletter) for community and staff to have a greater understanding.

**Action**

Council Officer to recognise employees who suggested to use an Indigenous word for the name of the HRIS System and additionally provide reasoning as to why Council is recommended not to proceed.

## 6. Sub Working Group Update 6:20pm – 6:25pm

**Discussion**

The Sub Working Group identified an initial meeting occurred however not all members attended therefore a further meeting is required.

Initial discussions have been to identify a pros and cons list as well as a recommendation back to the broader committee for deliberation.

**Action**

None

## 7. General Business 6:10pm – 6:20pm

**Discussion**

Council Officer identified the Councillor's formal comment to thank the RAP Advisory Committee for their continued guidance on the implementation of the RAP.

The Committee identified the concern for the RAP only having a select few Council Officers who own sole responsibility of the actions and would like to see further ownership across Council.

**Action**

None

## 8. Close and date of next meeting 6:20pm – 6:25pm

- Confirm Actions arising
- Close meeting
- Next meeting: Wednesday 12 October



# Minutes Banyule Arts & Culture Advisory Committee

5 May 2022

## Arts & Culture Advisory Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 5 May 2022
<b>Time</b>	6pm - 7.30pm
<b>Venue</b>	Ivanhoe Library & Cultural Hub <a href="#">Click or tap here to enter text.</a>
<b>Chair/Facilitator</b>	Cr. Peter Dimarelos
<b>Minutes</b>	Courtney Blackney

### Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

### Diversity Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Kate Hansen	YPRL
Genelle Ryan	Community Member
Joanne O'Hara	Community Member
Leah Crossman	Bundoora Homestead Arts Centre
Paul Higgins	Empire Studios
Deb Lemcke	Community Member
Amy Stephenson	Community Member
June Gassin	Community Member
Craig Eloranta	Community Member
Janelle Dunstan	Greenhills Neighbourhood House
Kevin Ritchie	Community Member
Cr Peter Dimarelos	Banyule City Council Councillor
Kath Brackett	Director Community Wellbeing, Banyule City Council
Hannes Berger	Arts & Culture Coordinator, Banyule Council
Courtney Blackney	Arts & Culture Program Support Officer, Banyule Council



## Apologies

Name	Affiliation/Organisation
Caroline Wall	Community Member
Cr Elizabeth Nealy	Banyule City Council Councillor
Cheree Hunter	Manager Inclusive & Creative Communities, Banyule City Council

## Agenda Items

### 1. Welcome & Apologies (Cr Dimarelos)

6.00pm – 6.05pm

- Acknowledgement of Traditional Custodians
- Diversity Statement
- Apologies
- Actions from previous meeting:
  1. Hannes to invite committee to join BACAC Teams Group. Also distribute info on using Teams.
  2. **Recommendation:** *BACAC endorses the recommendation that Council use its allocated budget to acquire the 11 artworks listed in the 2022 Art Acquisition Report, into the Banyule Art Collection.*  
Action: Hannes to prepare the report & recommendation for next Council meeting. Hannes to distribute Steph's Art Acquisitions Report to BACAC.
  3. Hannes to send links with info on upcoming events.

Actions 2 & 3 have been completed. Congratulations to BACAC was given on their involvement in Action 2. Action 1 still not completed, some hesitancy by committee to use MS Teams, agreement to set the group up.

#### Action

Action Item 1: Hannes to invite committee to join BACAC Teams Group. Also distribute info on using Teams

### 2. Introductions, Food and Networking

6.05pm – 6.30pm

- As this is our first onsite meeting face to face, some unstructured time was dedicated to social activity and networking.

### 3. Ivanhoe Library & Cultural Hub Tour (Hannes & Courtney)

6.30pm – 6.55pm

- Hannes & Courtney gave an overview of the facility, spaces and programming framework
- Visited Yarra-me Djila Theatre, Art Gallery 275, and ground floor public spaces.
- Cr Dimarelos recommended as we were running well overtime, that we save a tour of the upper floor spaces for another meeting.

### 4. Arts & Culture Grants 2022 – Assessment Panel (Hannes)

6.55pm – 7.10pm

- Council recently undertook an independent audit of its Grants Programs. A recommendation was made for improved 'segregation of duties' between officers advising applicants pre-submission and those involved in assessing applications.
- 2022 Arts & Culture Project Grant round will open in July and will need to comply with this recommendation.
- Relevant Officers in the Arts & Culture team will advise applicants and Hannes will put together and lead an external assessment panel.

- BACAC members would be most appropriate in this role on the assessment panel, however there would be quite an amount of work in assessing grants, which is a lot to ask committee members who serve in a voluntary capacity.
- Hannes asked the committee if there would be interest from members of BACAC in volunteering in this capacity. Assessment period would be from late September into October.
- Paul commented that he disagreed with the segregation of duties approach and sited his experiences as a veteran grant applicant to illustrate his point – advice from grant officer potentially contradictory to assessor's views.
- Cr. Dimarelos pointed out that the recommendation is intended to improve governance & transparency around Banyule's grant programs and perceived conflict of interest. A commitment has been made to operate the grants this way in 2022.
- Discussion around the need for strict assessors' guidelines, criteria and briefing to ensure consistency in assessing. Hannes pointed out that his role was to ensure the panel understood the context and guidelines. Potentially clarification for the panel about applications could be provided indirectly via the arts team.
- The committee indicated there would be interest in participating on the grant assessments. Hannes suggested there would be roles for 2-3 BACAC members on the Arts & Culture Grants assessment panel.

#### Action

Action Item 2: Hannes to run an EOI process for selecting BACAC members onto a Grants Working Group to assess Arts & Culture Grants this year. EOI and selection to be completed by July.

### 5. Arts & Culture Strategic Plan Update

7.10pm – 7.25pm

- Meeting ran out of time and so this item was not discussed, other than to inform the committee that due to a range of reasons, including an organisational restructure, the process to develop a new plan has not yet commenced. More information will be provided at the next meeting.

### 6. Other Business

7.25pm – 7.29pm

- Meeting ran out of time. No other business was raised.

### 7. What's On (Hannes Berger)

7.29pm – 7.30pm

- Art in Public Spaces – annual call out for temporary public art activations now open. This year two sites have been nominated for artists to respond to: Main Street Greensborough and the land adjoining Watsonia Station (Western side). Both were chosen in response to 'Your Ground' survey which mapped areas in Melb that women and gender diverse people may feel unsafe.
- Olympic Park Public Art Commission – national call out for \$100k commission now open, as part of the redevelopment of Olympic Park in Heidelberg West.
- ILCH programming – much happening. Monitor website for details. Upcoming highlights include: IDAHOBIT Day (17 May) & Reconciliation Week (27 May – 3 June) activities.
- Victorian Museums and Galleries Forum (17-18 May) – hosted by AMaGA Victoria at Deakin Downtown. Forwarded to BACAC by Caroline Wall (apology tonight) who works for AMaGA: Hannes to share link.

### 8. Close and date of next meeting (Cr Dimarelos)

7:30pm

- Next meeting – Thursday 4 August
- Venue: Empire Studios, Heidelberg West – hosted by Paul Higgins



# Minutes Banyule Environment and Climate Action Advisory Committee 9 June 2022

## Banyule Environment and Climate Action Advisory Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 9 June 2022
<b>Time</b>	6:30pm – 8:30pm
<b>Venue</b>	Online – MS TEAMS
<b>Chair/Facilitator</b>	Cr Alida McKern
<b>Minutes</b>	Ellie Hall

### Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

### Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

### Attendee

#### Attendee name

Kellie Watson – BECAAC Member

Denise Fernando - BECAAC Member

Lynne Siejka - BECAAC Member

Jack Ellis - BECAAC Member

Paul Gale Baker - BECAAC Member

Trivess Moore - BECAAC Member

Vicky Rowe – BECAAC Member

Jacinta Humphrey – BECAAC Member

Cr Alida McKern – Chair

Cr Peter Castaldo

Cr Tom Melican

Jonathan Risby – Manager Environment & Transport

Ellie Hall – BECAAC Contact Officer

Paul Davis – Biodiversity Advisor

## Apologies

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**Name**

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Alex Tzikas - BECAAC Member

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Michelle Giovas - BECAAC Members

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## Items

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### 1. Introduction

Acknowledgement of traditional custodians  
Diversity Statement

### 2. Hurstbridge Rail Feasibility Study

#### Discussion

- Vic Roads new entrance into Banyule via bike rather than Heidelberg Rd – a bridge over Darebin creek is an option but expensive.
- Opportunity to extend the bike lane along Ellesmere road
- Works in McNamara street for bike lanes through to Macleod Station.
- DOT will come out with an announcement on bike lanes around Heidelberg station. St James to Rosanna, no indication of that.
- Greensborough/Monty bike path, at the moment the option is to cross Para Road, rather than utilise the underpass.
- Some of the routes weave in and out, are we ensuring signage is part of the project – **A:** wayfinding signs are mentioned
- Can we ensure any materials used in making path are sustainable – **A:** This is not in scope of this project but would be part of discussion with hope to advocate for state funding.
- Are we looking at habitat restoration works across this corridor? – **A:** That will be in scope – three criteria biodiversity, habitat and visual improvement.
- Main driver was residents wanting beautification along the railway.
- Really great community engagement piece, well done
- Eaglemont are sceptical about the plan as it seems like it is only a bicycle plan, the biodiversity aspect needs to be integrated.

#### Recommendation

BECAAC recommends that any further investigation and new works regarding the Hurstbridge line prioritises habitat, biodiversity and its value as a wildlife corridor.

### 3. No Local Extinction Plan

- Six species are: Eltham Copper Butterfly, Swift Parrot, Powerful Owl, Platypus, Kreffts Glider, Growling Grass Frog
- Mapping of Powerful Owls – 5km buffer, are we using that buffer for all species. – **A:** Yes, we want to understand the connected habitats and how we can work with neighbouring local gov and state gov.
- Will there be recommendations for community members on how they can be involved. – **A:** Want to use community and citizen science initiatives to help understand our species. Not just about awareness and knowledge building, but practical things public can do to contribute.
- Platypus mentioned, does that mean working with MW to improve water quality. – **A:** Yes, Water sensitive urban design as standard to clean water off our hard surfaces. Working with MW on healthy water by supporting terrestrial habitat growing around water ways.
- Need to involve the broader community and send information to ensure people appreciate these species.
- Community is integral to the success of these programs.
- Using species that are cute and cuddly and recognisable will help people to connect to them.
- Having these types of documents which bring all our work together will give us evidence to ensure strong protections can be better advocated for.
- Reference document in the planning scheme, this document brings together for the whole municipality.

- Monty Sugar Glider Report is incorporated into this NLE
- The full list of Fauna will be available public.
- Focused on fauna to get the community involved

#### Action

Send out final tech report when ready

### 4. Banyule Refuge Centres

- Understand Emergency Relief Centres and some upcoming threats, vulnerabilities or opportunities.
- These deliver life support and essential services to people effected by an emergency.
- This is evolving as disasters change.
- Threats and hazards are increasing, vulnerability gaps are widening, and emerging trends are changing demands and expectations
- We need to leverage existing assets for use as ERCs & ensure we have different scales of response so people don't have to go to the ERC unless necessary.
- We also need to ensure mitigation for climate change, good communication, upgrades of housing stock.
- Design principles: Diversity, adaptability, robustness, technological capacity, passive capability – need to be able to do their job when services are out
- University was used in Lismore Floods, make sure to look at other organisations like La Trobe.
- Internal referrals already are sent to Emergency Management for council owned facilities, indoor and outdoor.

### 5. BCEG Energy Expo

- BCEG looking to hold an expo for clean energy to be held at Old Shire Offices, want to show EVs and other energy efficiency products.
- Looking to be held on 25<sup>th</sup> September.
- Looking to include the Community Energy Officer
- BCEG is planning an EV bulk buy in November partnering with the Good Car Co.
- Old Shire Offices to be a show room for clean energy solutions.

### 6. Councillor Update

- Green Factor Tool – City of Melb tool. Several Councils have adopted it.
- One of the criticisms of the Green Factor, is that it is largely about green roofs/walls as it was based on a city scape.
- It could have application in Banyule as it considers soil substrate, along with other things.
- Study showed we need to improve the way we assess landscape in planning applications to address urban heat island, biodiversity loss and to provide more green canopy on private land.
- Resolved at the last Council Meeting, that council would receive within the next 6 months, more testing of the Green Factor Tool, to understand its application in the Banyule Planning Scheme.
- ESD – Sustainability Guidelines for corporate use. Looking to get easier to access ESD guidelines hosted on our website.
- BECAAC was presented with Council braded Sustainable Building guidelines for internal use at the last meeting.
- There is no provision of Council branded guidelines for public use. Council currently has links on its website to the CASBE website which has public ESD guidelines.
- Planning dept is looking into providing a Council branded copy of these guidelines to be housed on the council website.

### 7. FYIs

- FOGO: Across the month of June, kitchen caddy's will be delivered to households in Banyule, to assist with collecting food waste in the kitchen and transporting it to your FOGO bin.

- WCS 50 Years: Wanted to give a shout out to Warrigal Conservation Society on finally getting to celebrate their 50-year anniversary (they've actually been going for 52 now!) They were supposed to have a big celebration as part of the Arty Farty Festival which got cancelled in March 2020. They have been continuously advocating for the green spaces in Banyule in that time and are incredible custodians of the Banyule Flats.
- Re-Recruiting for BECAAC: Going to recruit for two new members to join us for our September meeting. The link for EOI's will be circulated.
- Acknowledge This: As part of the UpSkilling program this workshop will teach participants how to deliver a genuine acknowledgement of country. Thursday 7<sup>th</sup> July, 6pm-8pm  
<https://www.trybooking.com/BWUCD>

## 8. Council Reports

- **Yarra Strategic Plan (Burndap Birrarung bumdap umarkoo)**
  - This was to note the official release of the final strategic plan.
  - The Plan is made up of two parts – Part 1 is for achieving the performance objectives and Part 2 the land use framework, covers statutory planning matters.
  - The four 10-year performance objectives in Part 1 – a healthy river and lands, culturally diverse corridor, quality parklands, and protecting the natural beauty of the Yarra – will mostly be achieved by local and state government authorities continuing to invest and maintain current assets as per their operational plans.
  - Part 2 of the Plan is the land use framework, which provides directions for future land use and development that aligns with the performance objectives in Part 1. It is set at a regional scale and will inform planning scheme amendments. This includes whole-of river actions and a series of land use directions that apply to the four *reaches* – *urban rural*, *lower rural*, *suburban* and *inner city*. The land use framework will be incorporated into local planning schemes as a background document through a planning scheme amendment process managed by Department of Environment, Land, Water and Planning (DELWP).
  - Approval of the Plan brings the first Victorian integrated river corridor strategy into operation and is the culmination of five years of collaboration and partnership between Melbourne Water, the Traditional Owners and the Yarra Collaborative Committee (YCC).
  - Melbourne Water will continue as lead agency for implementation of the Plan and the YCC will reconvene to support this process.
  - Banyule will continue to be represented on the YCC and will now be required to have regard to and implement it in pursuit of any Council actions in the Yarra River corridor.
- **Ivanhoe Aquatic Centre redevelopment – stage 2**
  - Throughout 2021, several workshops were held to address the scope of this next stage and exploration of Sustainable Environmental Design (ESD) goals.
  - A concept plan for Stage 2 has been developed and includes full electrification of the centre, additional program and leisure water spaces (including spa and sauna) and associated amenities.
  - This design responds to the increased community and member need for aquatics space at Ivanhoe to support growth in learn to swim, demand for better opportunities for lap swimming and other water-based programs such as aqua classes.
  - Stage 2 scope once implemented will deliver on Council's commitment to net zero through an all-electric, 5 Star Green Star accredited facility outcome.



- A Community Engagement plan has been developed and broad consultation on the plan will take place throughout April and May.
- **Elevating ESD targets - stage 2**
  - Banyule City Council is a member of the Council Alliance for a Sustainable Built Environment (CASBE) and has been collaborating with the CASBE in partnership with a group of 31 Councils across Victoria in Stage 1 of the Elevating Targets Planning Project.
  - The Elevating Targets project sets out to improve existing local ESD policy including the introduction of mandatory minimum standards to work to achieve net zero carbon emissions for energy use in new buildings where a planning permit is required.
  - Council participating in this project is consistent with the direction and commitment articulated in Banyule's Community Climate Action Plan and the project has the potential to lift ESD in planning outcomes and furthers Banyule's advocacy position on climate action.
  - Concurrently, the Department of Environment, Land, Water and Planning (DELWP) have released a Roadmap outlining the State Government's agenda for supporting ESD through Victoria's planning system.
  - Stage 1 of a two-stage process of the project has now been completed which developed the evidence base through a set of three Technical Reports to support improved environmental performance within the Banyule City Council Planning Scheme, in conjunction with CASBE and a group of 31 Victorian Councils
  - Stage 2 of the project involves the Planning Scheme Amendment Process and is estimated to commence from June 2022. Key standards the project is proposing to improve include:
    - Zero carbon operating requirements
    - Increased landscaping and green infrastructure
    - Increased bicycle parking and EV infrastructure
    - Updated circular economy standards
    - Increased water efficiency targets
    - New indoor environment quality standards





# Minutes Multicultural Committee

25 May 2022

## Multicultural Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 25 May 2022
<b>Time</b>	6.00 - 7.30pm
<b>Venue</b>	1 Flintoff Street, Greensborough
	Online
<b>Chair/Facilitator</b>	Cr Fiona Mitsinikos
<b>Minutes</b>	Lisa King

### Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Jeyarajah (Raj) Ramanathan	Community member
Louisa Ong	Community member
Naaz Fahmida	Community member
Susan Zhou	Community member
Baljit Singh	Community member
Ginger (Lan) Jiang	Community member
Samira Liban	Community member
Mandira Panday	Community member
Ansum Sadik	Victoria Police
Suzanne Crenlin	Olympic Adult Education

### Apologies

Name	Affiliation/Organisation
Linda Liwewe	Community member
Albert Fatileh	Victoria Police

Multicultural Committee

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Alaa Elzokm

Heildberg Mosque

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## Items

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### 1. Introduction

Acknowledgement of traditional custodians  
Diversity Statement

### 2. Standing Agenda Items

#### Data Report

The multicultural data report was tabled with members of the committee. The Community Impact team is currently undertaking research and developing data reports for 10 identified population groups.

The committee held a discussion around some specific issues they have identified within their communities. These comments have been noted and will be included in the Inclusive Banyule consultation and other relevant Council staff.

#### Inclusive Banyule

The presentation from the meeting is attached.

Inclusive Banyule will replace the previous Inclusion Access and Equity framework and will take intersectional approach. Inclusive Banyule will focus on equity, access, participation and human rights.

Consultation around the Inclusive Banyule will continue until 21 June 2022, this will test our thinking and priority setting to ensure the plan is representative.

### 3. Consultation Opportunities

The committee was only able to discuss two of the six proposed consultation questions due to time constraints. Member of the Committee are invited to complete the survey through Shaping Banyule which will be collecting the same information <https://shaping.banyule.vic.gov.au/INCLUSIVE>

The committee discussed what does inclusion mean to them and the six identified priorities. The details of this discussion will be added to other data collected as part of the consultation.

### 4. Council Updates

#### Vaccine mandates removed

All Council facilities, services and programs are now open, there are no vaccination requirements to access these.

#### The Women's Only Swim Night

The women's only swim night was held on 7 May 2022. The committee discussed how this event could be promoted in the community to raise the awareness and increase attendance for future events. Feedback from this discussion will be passed onto the Youth Services Team

## 5. General Business

### Calendar of Significant Days

#### Action

Lisa King to develop a survey for Multicultural Community members to help prioritise which dates of religious and cultural significance will be acknowledged and celebrated at Council.

### Refugee Week

Refugee Week runs from 19-25<sup>th</sup> June 2022. It aims to raise awareness of issues affecting refugees, promote harmony and togetherness and to celebrate refugees.

Council will host a public event on Wednesday 22 June starting at 7pm. This will include a guest speaker from Asylum Seeker Resource Centre, a participant from the Inclusive Employment Program, member of the Montmorency Asylum Seekers Support Group (TBC) and a performance from a local Somali-Australian spoken word poet.

A member of the committee nominated to speak to at the meeting and will be supported by Council.

#### Action

The committee suggested extending the invitation to members of state and federal members of government.

### Meeting Structure

Hybrid meetings will continue going forward and members will have the choice to attend in person or online.

Members are invited to attend early if they wish to network with other members of the committee.

## 6. Close and date of next meeting

Wednesday 22 June

5.30 – 6.45pm – this meeting will start earlier to allow members of the multicultural committee to attend the Refugee Week event.



# Minutes Multicultural Committee

17 August 2022

## Multicultural Committee Meeting | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 17 August 2022
<b>Time</b>	6.00-7.30pm
<b>Venue</b>	Online
<b>Chair/Facilitator</b>	Cr Fiona Mitsinikos
<b>Minutes</b>	Lisa King

### Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as Traditional Custodians of the land and we pay respect to all Aboriginal and Torres Strait Islander Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Louisa Ong	Community member
Linda Liwewe	Community member
Susan Zhou	Community member
Ginger (Lan) Jiang	Community member
Samira Liban	Community member
Ansum Sadik	Victoria Police
Albert Fatileh	Victoria Police

### Apologies

Name	Affiliation/Organisation
Jeyarajah Ramanathan	Community member
Naaz Fahmida	Community member
Mandira Panday	Community member
Baljit Singh	Community member
Alaa Elzokm	Heidelberg Mosque
Suzanne Crenlin	Olympic Adult Education



## Items

### 1. Introduction

Acknowledgement of traditional custodians  
Diversity Statement

### 2. Actions from Previous Meeting

Agenda Item	Action Arising
For Council to establish working groups for members to self-nominate to work together in the development of the project.	Working Group has been established, it consists of members from the Multicultural, LGBTIQ+ and Disability and Inclusion Committee. An expression of interest was sent to all committee members following the June meeting.

### 3. New Business

#### Banyule Waste Services Changes (FOGO)

##### Discussion

The Multicultural Committee discussed their experiences with the new FOGO program, the following was noted:

- Overall the feedback on the introduction of FOGO was positive.
- There is still concern that some residents are not following the rules and putting the wrong items in bins.
- Members expressed confusion around why they are unable to use compostable bags in their FOGO bin to improve smell and hygiene. An explanation of the composting process was provided but members felt that this area of education could be strengthened.
- Members sought clarification to understand if international canned foods could be disposed of in FOGO. The response was provided, if you can eat it or it grows, it can go in the FOGO bin. The composting process for food and garden waste reaches temperature where any sorts of pathogens or nasties are removed.
- Members reported that larger families were changing their waste processes and recycling more.
- There remain some challenges for some members of the community with limited English needing to rely on friends and family to explain change in waste processes and what items go in each bin.

Suggestions for targeted education and community engagement around FOGO include:

- Creating infographics material to make communication easier and clearer
- Running online workshop to explain FOGO and provide fun and practical ways to reduce waste further eg. how to pickle vegetable scraps. Online sessions will not be appropriate for all multicultural communities as some prefer face to face meeting where they are invited to attend.
- Many people attend the Heidelberg Mosque on a Friday, or other religious institutions and this could be an opportunity for the FOGO team to attend
- FOGO team to run sessions at sporting events Sporting events
- Hold pop ups at shopping centres, Greensborough, Bell Street Mall
- Targeted information to international students through the universities

Other Council supports for waste management:

Reusable nappy workshops to learn about modern cloth nappies - <https://www.banyule.vic.gov.au/Events-activities/Whats-on/Council-events/Reusable-nappy-workshop-September-2022>

Green Cone rebated purchasing - <https://www.banyule.vic.gov.au/Waste-environment/Waste-recycling/More-in-waste-recycling/Green-cone-user-guide>

Support for households with unique circumstance can contact Council to have their situation assessed for additional support

Other waste recycling support:

[Diaper Recycle](#) – fee for service to have nappies collected and turned into cat litter

## 4. Standing Agenda Items

### Inclusive Banyule Endorsement and Action Plan

Inclusive Banyule is scheduled for endorsement by Council on 5 September. This has followed extensive community consultation, data collection and analysis. Inclusive Banyule will be made available in different formats to make it more accessible for the community.

The team will continue to have conversation and create collaborative opportunities for many of the projects outlined in the Action Plan. The follow are examples of projects that are of interest to the Multicultural Committee.

- Inclusive Banyule Seminar Series
- Deliver multifaith/days of significance calendar and fact sheets
- Develop a Welcome Pack for Refugees and Asylum Seekers to support newly arrived people to connect with local support networks and services
- Inclusive Tool Kit: accessible communication guide, inclusive events guide, inclusive language guides, inclusive meeting guide
- Inclusive Employment Program – employment opportunities; internal and business capacity building; information reports and case studies
- Discussion paper on universal design and placemaking in Banyule

### Collaborative projects the Committee can get involved in

There will be opportunities for members of the Committee to become involved in up-coming projects. As these projects are shaped, expressions of interest will be distributed.

#### Inclusive Banyule Seminar Series Working Group

Two planning sessions have been held and the 6 seminar topics identified:

- Inclusive Local Employment
- Community Voice and Participation
- Disability in Sport
- Community Activism
- Placemaking: Creating safe and inclusive places to meet
- Running Community Events and Programs

The first session will be *Running Community Events and Programs* and will be held on 18 October at the Ivanhoe Library and Cultural Centre. The working group will continue to meet and plan this session.

#### Committee self-identified project

##### Discussion

The Committee were asked if there was interest in a self-identified project, created and delivered by the Committee. The following points were noted:

- Running a project would be a great opportunity to see a project from start to finish
- It would provide opportunity to do more than just add voices

- Time and resourcing concerns were highlighted
- Possibility for the Committee to add value to existing pieces of work
- There is a need to revisit the mapping work done previously and identify members areas of interest as outlined in EOI
- Current membership and engagement should be considered alongside any projects

### Advisory Committee Review

The Committee meeting format will be reviewed, and a survey distributed to members.

The next 12 months of Committee meetings will be planned to have a more coordinated approach going forward. There is also a need to review membership alongside annual planning.

Members expressed interest in an integrated Committee meeting in December with members of the Disability and Inclusion and LGBTIQ+ Committee. This meeting would need to have a clear purpose and outcome goal.

### Inclusive Banyule Grants

The 2022/23 Inclusive Banyule Grants invites not for profit community groups/organisations and social enterprises working within Banyule to recognise, celebrate or commemorate observational days of significance. Council seeks to fund community events, forum and training programs that aim to increase the visibility and awareness of diversity with the City of Banyule.

There are two categories of grants available for the 2022/23 Inclusive Banyule Grant Program:

- Events or recognition activities focused on one of the specified observational days of significance – Up to \$2000
- Community forum, seminar or training session recognising the theme of the day/week – Up to \$2000

Key dates:

- **Applications Open:** Monday 22 August 2022 at 9.00am
- Grants Information Session (online and recorded): 30 August 2022 12.00 – 1.00pm
- Last Day for Proposal Discussion with Officers: 15 September 2022
- **Grant Closes:** 19 September 2022 at Midnight
- Assessment Period: 20 September – 4 October 2022
- Outcome Notification: 6 October 2022
- Grant Invoice and Agreement by: 13 October 2022
- Payment of Invoice – starting approx. 15 November 2022
- Acquittal of all categories by 30 November 2023

The observational days of significance we are looking at including in this round are the following:

- Trans Day of Remembrance - 20 November 2022
- 16 Days of Activism – 25 November – 10 December 2022
- International Day of People with Disability – 3 December 2022
- International Women’s Day – 8 March 2023
- Trans Day of Visibility – 13 March 2023
- Cultural Diversity Week / Harmony Day – 23 March 2023
- IDAHOBIT – 17 May 2023
- Sorry Day – 26 May 2023
- Reconciliation Week – 27 May – 3 June 2023
- Pride Month – June 2023
- World Elder Abuse Day – 15 June 2023
- Refugee Week – 18 – 24 June 2023

- Faith Days of Significance (between November 2022 and June 2023)

#### **Banyule Community Grants and Banyule Monthly Equipment Grants now open**

Grants of up to \$10,000 are available for local projects across a range of categories.

- Community Grants close on 23 September 2022
- The Monthly Equipment Grants open and close on the first and last day of the month.

For further information on the grant rounds, please visit <https://www.banyule.vic.gov.au/About-us/Grants-programs> or contact me on 9457 9955 or email [karen.molinaro@banyule.vic.gov.au](mailto:karen.molinaro@banyule.vic.gov.au)

#### **Grants to support isolated and disadvantaged people at Christmas**

The Committee was asked to comment if there was a need to offer grants to organisations to hold Christmas events in 2022. These grants were offered in 2021 but there was limited uptake.

The Committee noted:

- A successful event held at the Greensborough Anglican Church in 2021, many isolated and newly arrived people attended. The event was open to all people and was non-denominational.
- International students can be isolated during the Christmas period and would benefit from a community lunch option to be with other people.

### Council Updates

#### Banyule Youth Summit Report Card

In August, the Youth Services Team presented the Banyule Youth Summit Report Card which provided updates on the outcomes of many recommendations made during the 2021 Youth Summit.

More information about the outcomes from this session:

- Banyule Youth Summit Recap, Recommendations & Outcomes – [Highlights Video](#)
- Saldhig – Somali – Australian Young Men's Employment Forum – [Video](#)
- Banyule Youth Summit Report Card (attached)

#### Inclusive Employment Program

The Inclusive Employment Program supports local people experiencing barrier to employment with a six-month job opportunity at Banyule City Council in a role tailored to an individual's area of interest, goals, strengths and abilities.

Applications open Monday 22nd August and close Sunday 4th September.

There will be an online Community Information Event on Tuesday 23rd August from 6:30-7:45pm, community members interested in learning about opportunities are encouraged to attend.

#### Census Data

Held over to be discussed at October meeting.

## 5. Close and date of next meeting

19 October 2022

### Discussion

Discussion item

**Recommendation**

Recommendation item 1

**Action**

Action Item 1

**Outcome**

Outcome item 1





# Minutes Banyule Disability & Inclusion Advisory Committee

27 April 2022



## Minutes | Disability and Inclusion Advisory Committee

### Meeting details

<b>Date of meeting</b>	Wednesday, 27 April 2022
<b>Time</b>	5.30 – 7.00pm
<b>Venue</b>	Hybrid – Zoom link (to be forwarded in outlook invitation) In Person: Griffin Room (4.06) – Level 4, Banyule Council Civic Offices, 1 Flintoff Street Greensborough.
<b>Chair/Facilitator</b>	Councillor Rick Garotti and Cr Alison Champion
<b>Minutes</b>	Vicki Martinez (Community and Social Planner)

### Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

### Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

### Attendee

Attendee name	Affiliation/Organisation
Councillor Rick Garotti	Banyule City Council
Councillor Alison Champion	Banyule City Council
Alicia Rotella	BDIAC Member
Kerryn Burgoyne	BDIAC Member
Sarah Hockey	BDIAC Member
Elizabeth Parry	BDIAC Member
Donna Prichard	BDIAC Member
Allan Leenaerts	BDIAC Member
Parvin Ahadi	BDIAC Member
Laila Fernandez	BDIAC Member
Ros Melling	BDIAC Member
Emma Lowe	BDIAC Member
Dani Stramandinoli	BDIAC Member
Vicki Martinez	Banyule City Council
Sherryn Prinzi	Banyule City Council
Danielle Clarke	Banyule City Council

Minutes

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## Apologies

Name	Affiliation/Organisation
Sharon Solomidid	BDIAC Member (Resigned)
Leonie Farrell	Banyule City Council
Kath Brackett	Banyule City Council
Sam Cartledge	BDIAC Member

## Items

### 1. Introduction 5.30 – 5.35pm

Cr Rick Garotti provided an Acknowledgement of Traditional Custodians and delivered the Diversity Statement.

### 2. Minutes of the Previous Meeting 5.35 – 5.40pm

Minutes of previous Meeting: Actions and status noted and endorsed as correct. Motion carried by all members.

Permission for recording of session endorsed for the purpose of minutes.

### 3. Population Plans Achievement Report 5.40 – 5.55pm

Population Plans Achievement Report was tabled. Vicki Martinez provided an overview of the achievements that related to the Disability Action Plan. In addition, there was a summary of the key strengths, challenges and opportunities for improvement in the planning and implementation of the next plan.

#### Discussion

Members highlighted the importance of continuing to leverage and build on good programs such as the Inclusive Jobs Program in the next plan. Request was also made for consideration of offering apprenticeships or traineeships that supports ongoing employment.

Other ideas to continue to build upon in the new plan discussed were:

- continuing working with industry partners and businesses to support employment
- accessibility – footpaths, cross overs, infrastructure, homes
- greater advocacy and education on disability and inclusion
- more inclusive events.

In reference to the improvement opportunities, the members really valued the idea of taking a more integrated approach and in measuring impacts to demonstrate how the work that is being delivered is positively influencing change.

### 4. National and Victorian State Disability Plan 5.55 – 6.10pm

Vicki Martinez informed the committee of the new National Disability Strategy and Inclusive Victoria Plans along with the more integrated approach across their priorities. The priorities referenced were common to those identified by BDIAC. The new plans include an all of government approach in addressing these issues and identified local governments responsibility in supporting these priorities and the outcome measures.

- National Priorities and Outcomes: Employment and Financial Security; Inclusive Homes and Communities; Safety, Rights and Justice; Personal and Community Support; Education and Learning; Health and Wellbeing; Community Attitudes
- Inclusive Victoria: Inclusive Communities, Health, Housing and Wellbeing, Fairness and Safety and Opportunity and Pride.

#### Discussion

Discussion centred around setting goals at a local level. The members referenced the importance of considering these but being able to apply local goals and measures to these priorities.

### 5. Inclusive Banyule 6.10 – 6.30pm

Sherryn Prinzi provided an overview of Inclusive Banyule as the new municipal plan which aims to uplift social equity, ensuring that everyone in community benefits.

#### Discussion

Discussion centred on Inclusive Banyule as the new iteration of the Inclusion, Access and Equity Framework. Inclusive Banyule is based on four key drivers: Access, Equity, Participation and Rights. Inclusive Banyule will take a strength-based approach and show the value of diversity in our community. It will also enhance the voices of people with lived experiences, address attitudes that often create barriers to inclusion and advocate or influence change in the systems and processes that directly impact people's experience and lives. Inclusive Banyule will focus on Council Workforce, Liveable Communities and Community Voices. An inclusion lens will be applied across Policy, Practices and Services and work with the eco-system to support change. An intersectional and more integrated approach will be taken during the next four years to work on common issues to improve the outcomes for all.

We are seeking advice from the committees and the community to inform the annual action plan and to better understand what we can do in year 1 to change the trajectories of our communities.

Inclusive Banyule is going to Council on 9 May, and if endorsed as a draft, will then proceed to a 6 weeks public exhibition process including online surveys, pop ups, focus groups and targeted conversations. The information received will help inform the Inclusive Banyule Year 1 Action Plan. Information received from this committee and the recommendations from the data report will be included in this information.

Discussed the different approach in not having a separate Disability Action Plan but taking more integrated approach. No concerns were raised from the committee.

Vicki outlined the key concerns raised to date for disability across the service system and community system needs. Members agreed with these as the critical issues f

### 6. AAA Sport and Recreation Grant and Program 6.30 – 6.40pm

Vicki Martinez provided an overview of the Inclusion@Sport Project.

#### Discussion

The project has been funded by through Department of Sport and Recreation through the AAA Sport and Rec Grant. For this project, Council will partner with Disability Sport and Recreation Victoria to deliver a co-designed capacity building initiative that enhances the inclusive practices of three sports clubs.

We currently have an expression of interest open to clubs in Banyule and a vacancy for a project officer with a disability to lead the project. We encourage members to promote the position to their networks.

Position link: <https://banyulecity.mercury.com.au/ViewPosition.aspx?id=a6LQ6vW/9w=&jbc=ere>

The project team will engage the Advisory Committee to inform the project elements. The members expressed their appreciation for their involvement. The project will produce a toolkit and training manuals for usage of other sporting clubs.

Members were in favour of the project and felt it will help address the barriers and exclusion in sport. Emma also advised that there has been significant work in developing toolkits for inclusion across Aquatics Services. Members also advised that they can use their knowledge to inform the training tools.

#### Action

**Action Item 1:** Emma to share information on toolkits developed by Aquatics Australia

## 7. Council Updates 6.40 – 6.50pm

### 7.1 Inclusive Banyule Grant Program

#### Discussion

Vicki provided an overview of Inclusive Banyule Grants which has a pool of \$80,000 for projects that support social inclusion, Covid recovery and reactivation, promotion of access, equity, participation and rights. Applications closed 28 April. There were five grant categories including community partnerships, inclusive neighbourhood houses and libraries, new initiatives, capacity building and events or recognition.

Applications will go through an assessment process which includes eligibility checks, officer assessment, assessment panel and sign off by Executive.

#### Action

**Action Item 2:** Vicki to discuss new projects funded through the Grants program at the next meeting

### 7.2 Stakeholder Updates - Carer Gateway, North East Citizen Advocacy Service, Araluen Strategic Planning

#### Discussion

The Vicki has been actively meeting different community groups on identified needs for the community. Feedback included:

- Merri Health – Carer Gateway Program discussed and some of the services and themes coming out. Services include Counselling, Connection Forums, Respite , Coaching, Skills Courses, Financial Support, Practical Help or advice. Advised that the group would like to talk to the advisory committee and discuss carer needs. Members agreed.
- North East Citizen Advocacy – Local advocacy service for people with intellectual disability and families. Have identified the key priorities for them are housing, CALD Communities not accessing services and support, NDIS, Community Access and Understanding. Highlighted that the community don't know they are available and need to spread the word, especially in group homes. They also raised an idea of developing a self-advocacy program for people with disability to elevate people's capacity in the space.
- Araluen Strategic Planning Sessions – Delivered a presentation of our data report. Seeing some good opportunities to do some research on the needs of youth with Autism. Having further conversations as a regional project.

#### Action

**Action Item 3:** Vicki to invite Merri Health to the next meeting focusing on Carer and Carer Support

**Action Item 4:** Vicki to continue to update members on service and organisation meetings

## 8. General Discussion 6.50 – 7.00pm

Cr Alison discussed the opportunity for members provide input into some key work being delivered including the Budget and Strategic Plans and the Housing and Neighbourhood Character Strategies. Cr Alison spoke about the importance of considering the needs of the changing population and accessibility in developing of our neighbourhoods and homes. Concerns raised around current new homes and developments and the growing number of double storey properties. Members agreed the need to have greater number of accessible homes.

Feedback received from the accessibility focus group was also discussed. It was agreed that this information would be very important for this project.

Link to shaping Banyule for members to give feedback <https://shaping.banyule.vic.gov.au/>

**Action**

**Action Item 5:** Vicki to send link to shaping Banyule for comments in minutes

**Action Item 6:** Vicki to send feedback from focus group on accessibility and urban design to officers of Housing and Neighbourhood Character project.

## 9. Close and date of next meeting 22 June 2022



# Minutes Banyule Disability & Inclusion Advisory Committee

24 August 2022

## Banyule Disability and Inclusion Advisory Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 24 August 2022
<b>Time</b>	5.30 – 7.00pm
<b>Venue</b>	Online - Join Zoom Meeting <a href="https://us06web.zoom.us/j/88972318574?pwd=bkUyV1JlbUovSWNGMVITYWt6VFdXQT09">https://us06web.zoom.us/j/88972318574?pwd=bkUyV1JlbUovSWNGMVITYWt6VFdXQT09</a> Meeting ID: 889 7231 8574 Passcode: 967628
<b>Chair/Facilitator</b>	Cr Rick Garotti, Cr Alison Champion
<b>Minutes</b>	Vicki Martinez

### Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

### Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

### Attendee

Attendee name	Affiliation/Organisation
Alicia Rotella	Banyule Disability and Inclusion Advisory Committee member
Sarah Hockey	Banyule Disability and Inclusion Advisory Committee member
Elizabeth Parry	Banyule Disability and Inclusion Advisory Committee member
Donna Prichard	Banyule Disability and Inclusion Advisory Committee member
Allan Leenaerts	Banyule Disability and Inclusion Advisory Committee member
Parvin Ahadi	Banyule Disability and Inclusion Advisory Committee member
Laila Fernandez	Banyule Disability and Inclusion Advisory Committee member
Ros Melling	Banyule Disability and Inclusion Advisory Committee member
Dani Stramandinoli	Banyule Disability and Inclusion Advisory Committee member
Vicki Martinez	BCC
Laura Mannix	BCC
Jo Wilson	BCC

Brooke Carter	BCC
Kylie Angove	BCC
Kath Brackett	BCC

## Apologies

Name	Affiliation/Organisation
Emma Lowe	Banyule Disability and Inclusion Advisory Committee member
Nick Bamford	Banyule Disability and Inclusion Advisory Committee member
Kerryn Burgoyne	Banyule Disability and Inclusion Advisory Committee member
Cr Alison Champion	

## Items

### 1. Introduction (10 minutes)

- Acknowledgement of traditional custodians
- Inclusive Banyule Statement

### 2. Minutes from Previous Meeting

Agenda Item	Action Arising
Vicki to email project funded through the inclusive grants program	All the successful applicants can be found on website <a href="https://www.banyule.vic.gov.au/About-us/Grants-programs/Grant-recipients">https://www.banyule.vic.gov.au/About-us/Grants-programs/Grant-recipients</a>

### 3. New Business - Consultations

#### 3.1 Inclusion@Sport – Update and Consultation on Project – Brooke Carter (25 minutes)

Inclusion@Sport is a codesigned collaborative project being delivered in partnership with Disability Sport and Recreation Victoria and five sporting clubs in Banyule. The project will aim to build capacity, develop an inclusion toolkit and create more local opportunities for people with disability in sport.

#### Discussion

- The committee discussed the importance of having trainers and advertisements inclusive of neurodiversity awareness and how having multiple streams of sporting options for people with disability (i.e. a league for people with Downs Syndrome, or neurodiversity) would be beneficial to the community. It was also noted that people take for granted the opportunity to participate in sport and that building the capacity for clubs and programs to be aware of the impact participation has on people with disability would be a positive step.

#### Recommendations

- It was recommended that there be a leadership position from the Disability & Inclusion Advisory Committee to represent community in project meetings.
- It was recommended by the Committee that there be consideration in sporting clubs on how uniforms, whistles etc. affect people with disability.
- It was recommended by the Committee that a benefits and evaluation framework be endorsed by this project.

#### Action

Banyule Disability and Inclusion Advisory Committee

Page 2 of 4

- One Committee member, Sarah, volunteered to be involved in the Steering Committee for the toolkit.

### 3.2 East Ivanhoe Streetscape Consultation – Kylie Angove (15 minutes)

Over the next 12 months, Council is planning and designing improvements to the East Ivanhoe Village. Kylie will provide an overview of the project and consult with members on key considerations.

#### Discussion

- The Committee discussed the barriers they or their communities face in accessibility in public spaces, particularly speaking to the importance of clear visual signage which is consistent and recognisable.

#### Recommendation

- The Committee suggested that Kylie support the investigation of wheelchair accessibility of footpaths in Greensborough, particularly around Flintoff St for people accessing WaterMarc.
- The committee also recommended that Kylie look into the contrast of surfaces, the impact of different surface types, textures and gradients in the redesign of East Ivanhoe Streetscape.

#### Action

- Council to investigate the availability and accessibility of disability parking in the East Ivanhoe Village per the Committee's suggestion.

## 4. Standing Agenda Items

### 4.1 Inclusive Banyule and Year 1 Action Plan - Laura Mannix (10 minutes)

- Inclusive Banyule Plan and Year One Action Plan scheduled for final endorsement on 5 September
- Incorporation of committee suggestions into action plan.

#### Discussion

- The Committee were happy with the plan and options for year one.

### 4.2 Collaborative Integrated Committee Projects– Vicki Martinez (5 minutes)

Top 4 projects identified by Committees and how to participate.

- Inclusive Seminar Series – In Progress (Laila and Kerryn to update)
- Employment pathways and capacity building
- 16 Day of Activism
- Accessible communication guide
- Focus group to continue conversation on Branding and the Website – 31<sup>st</sup> August/7 September

#### Discussion on honorarium

- Councillor introduced the discussion item of honorarium and if it would be available to those included in integrated committee projects. Officers confirmed that at this stage there would be no honorarium available but it is being investigated.

#### Action

- Council Officers to send email of agenda of Council Meeting to Committee members on 31<sup>st</sup> August 2022.
- Council Officers to send invitation to Committee Members to join the focus group on branding/website.

### 4.3 Advisory Committee Review Recommendations - Laura and All (10 minutes)

- Self-determined, self-run project.
- Meeting format – Questionnaire to come
- Planning for next committee meeting – purpose and integrated/not
- Annual Workplan for next 12 months

#### Discussion



- The Committee raised the importance of sharing information about programs/services across community in a way which is easily available.

**Recommendation on website**

- Councillor recommended a Committee Member to speak at the next Council meeting to speak on their experience of inclusion in Banyule and on potential gaps in the plan.

**Action**

- Officers to share information for the Council meeting on 5<sup>th</sup> September

**4.4 Inclusive Banyule Projects – Vicki Martinez (15 minutes)**

- Inclusive Banyule Grant Program 2022
- Inclusive Seminar Series including Seminar for International Day of People with Disability
- Accessible Communication Project with Scope and Disability Services Network
- Marveloo Project – Collaboration with Whittlesea and Nillumbik
- Gender Equity Impact Assessments
- Population Data Reports
- Family Violence and Disability – Disability Stakeholder Session for 16 Days of Activism

**4.5 Council Updates (5 minutes)**

- Inclusive Employment Program
- Youth Report Card
- Release of Census Data

**5. Close and date of next meeting – 26 October 5.30 – 7.00pm**





# Minutes Banyule LGBTIQ+ Advisory Committee

21 April 2022

## LGBTIQ+ Committee Meeting | Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 21 April 2022
<b>Time</b>	5.30pm – 7.00pm
<b>Venue</b>	Teams
<b>Chair/Facilitator</b>	Cr. Peter Castaldo
<b>Minutes</b>	Danielle Clarke

### Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

### Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

### Attendee

Attendee name	Affiliation/Organisation
Bridget Hayes	Community member
Fleassy Malay	Mother Tongue Poetry, Earth CERC co-op, and Murundaka intentional co-housing
Jason Turner	Community member
Lara Hunter	Community member
David Landis-Morse	Community member
Nicole El-Hagge	Inclusive Banyule Advisory Committee representative
Illias Katis	Community member
Cr. Allison Champion	Banyule Council
Roberta Colosimo	Banyule Council
Leonie Farrell	Banyule Council
Danielle Clarke	Banyule Council

### Apologies

Name	Affiliation/Organisation
Morganne Blackburn	Community member

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Nevena Spirovski	Co-Convenor Vic Pride Lobby
Myfan Jordan	Banyule Council
Ariel Ginger	Austin Gender Clinic

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## Items

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### 1. Introduction 5:30 – 5:45

Acknowledgement of traditional custodians  
Diversity Statement

Chair, Council Officers and Committee members introduced themselves and their roles

Bridget (Jet) and Illias introduced themselves as new committee members joining the LGBTIQ+ Committee

### 2. Actions Arising 5:45 – 5:50 (Heading 2)

Sherryn Prinzi has sent out Social Infrastructure Framework to the committee. The Framework is currently open on Shaping Banyule for further comment.

<https://shaping.banyule.vic.gov.au/SIF>

### 3. Achievements Report 5:50 – 6:00

The Community Impact team have reviewed the Inclusion, Access and Equity Framework 2017-2021, and with reference to the IAEF Review 2020 Report, have summarised the past achievements to recognise and celebrate accomplishments over the past four years. The purpose is to highlight achievements across the 5 action areas of the IAEF, recognise best-practice initiatives, and reflect on strengths challenges learnings and opportunities. We invite committee members to consider the information contained within the Achievement's Report and encourage you to provide feedback on the content for the purpose of improving the accuracy of the information, correct inconsistencies and adding value.

#### Discussion

Level of impact for each achievement was decided on through peer-review. The Community Impact team discussed achievements including outcomes and status (ongoing or completed) to rank impact.

#### Action

In Goal 4 – LGBTIQ+ Achievement 6 amend Queen to Queer

Danielle Clarke to email out Achievements Report for feedback on LGBTIQ+ achievements

### 4. Inclusive Banyule 6:00 – 6:30

Inclusive Banyule is Banyule City Council's approach to inclusion. It is our commitment to Banyule's diverse communities (all cultures, beliefs, abilities, bodies, sexualities, ages and genders) and guides the ways that Council works to promote and foster diversity and inclusion across our organisation and the municipality. Inclusive Banyule is focussed on a new approach to test the thinking of an integrated planning approach for a holistic view of our community to drive change. The Plan will be out for public consultation from May 10 on Shaping Banyule. Public consultation will run for 6 weeks, during this time the Community Impact team will be meeting with internal and external stakeholders, running advisory committee focus groups, and conducting community pop-ups to test our thinking and priorities for Inclusive Banyule.

#### Discussion

There are 5 pop ups running in mid-May. Pop ups will be at Shop 48, Greensborough Plaza, Watsonia Library, Ivanhoe Library and Cultural Hub (ILCH), and Warringal Shopping Centre dates and times TBC

Pop Up Consultation is a way to capture and hear community voice and test our thinking for Inclusive Banyule. Community Impact team is currently finalising what pop-ups will look like.

Best-practice evidence and research have guided the development of Inclusive Banyule and how we consider priority population groups and the broader population in Inclusive Banyule. As part of the Achievements Report and finalisation of the IAEF Framework and Population Action Plans, data reports for our LGBTIQ+ disability and

LGBTIQ+ Committee Meeting

Page 3 of 5

multicultural populations are being finalised. These will inform recommendations for Inclusive Banyule Action Plan

Inclusive Banyule Advisory Committee were provided a draft of Inclusive Banyule with opportunity for comment and feedback. They will be included as part of the consultation process too.

Concerns that an integrated and intersectional approach will lose sight or water down the needs and rights of the LGBTIQ+ community, need to ensure that nuances for the community are still well represented. This is something the Community Impact is very mindful of, as part of exploring and imagining what the Inclusive Banyule Action Plan the team is exploring how to represent the intersectional approach but also nuances and needs of individual population groups

Using a number of data sources, including best-practice examples legislation and policy to inform Inclusive Banyule.

Challenges in developing and pulling together Inclusive Banyule has really been around the scope and breadth of how big it can be. Needs to consider population and equity for all, but remain meaningful and achievable. It's a maturation journey and linked to Council's Vision 2041. Inclusive Banyule supports and brings together the existing work happening across the organisation to uplift social equality but builds capability in the community and organisation too.

## 5. IDAHOBIT 6:30 – 6:40

IDAHOBIT Event plans are currently being finalised. This is being led by the Arts & Culture Team with support from Community Impact. The event will be held at Ivanhoe Library and Cultural Hub (ILCH) on Tuesday May 17 2022 starting at 5.30pm. Promotional material is being finalised and will be shared with the committee once done. The event is a celebration of the queer communities and queer stories, and this year is highlighting queer artists across a number of artistic means.

### Discussion

Fleassy will be running workshops throughout the week of IDAHOBIT, times and days are TBC but will be shared with committee once finalised

Great that an event is happening again for IDAHOBIT, would be good next time to look at having it at a bigger space or across multiple sites/rooms so more people are able to attend (the events isn't limited)

Consider activities and events for young people in future planning

Youth Services are running a number of programs/events for young people and families/carers. Leonie shared information in Team Chat function for committee members to circulate amongst networks

### Action

Danielle Clarke and Fleassy Malay to circulate IDAHOBIT information and promotional material to committee for further promotion once finalised

## 6. Other Business 6:50 – 7:00

### Discussion

Women and Wine Workshops happening at Ivanhoe Library using term "Women +". This isn't a helpful term for gender inclusive community, and doesn't always hit the mark for the people they are aiming. Banyule has an Inclusive Language Guidelines that people should be using and referring to

Gaming Event happening at the Coffee Shop when it opens, this will be queer-friendly. Shop is closing in Burgundy Street and reopening in Montmorency. Just waiting for opening and will go from there to organise

Trans Day of Visibility event went really well. Officially like to thank Council for getting the day up, Peter for being the speaker and Sherryn and Maddy for attending. It was a great attendance and celebration, and really appreciate the ongoing support from Council

There is a café in Banyule (Crate Café) that is queer owned and deserve celebrating somehow. They are full of, and foster so much joy and give so much to their customers. Café have a desire to have a street party, is there opportunity for Council support? They create a lot of incidental activation and connection particularly for the LGBTIQ+ community

Advisory Committee meetings are now able to go back to being in person (or hybrid). The committee has a desire for the next meeting to be held in person at Council

**Action**

Leonie Farrell and Danielle Clarke to follow up and have conversation with library around inclusive language, and how the committee can support. Conversation will be confidential

Leonie Farrell to follow up if Street Party Packs are still available to support Crate Café desire for street party

Next LGBTIQ+ Committee Meeting to be organised as in person

**7. Meeting Close 7:00**

Next Meeting: Thursday 16 June, 2022 5.30pm – 7pm





# Minutes Banyule LGBTIQ+ Advisory Committee

18 August 2022

## LGBTIQ+ Committee | Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 18 August 2022
<b>Time</b>	5.30 – 7.00pm
<b>Venue</b>	Microsoft Teams
<b>Chair/Facilitator</b>	Cr Peter Castaldo
<b>Minutes</b>	Sherryn Prinzi

### Acknowledgement of the Traditional Custodians

Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history.

### Diversity Statement

Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.

### Attendees

Attendee name	Affiliation/Organisation
<b>Cr Peter Castaldo</b>	Committee Chair
<b>Cr Alison Champion</b>	Substitute Chair
Nevena Spirovski	Co-Convenor Vic Pride Lobby
Michelle McNamara	Transgender Vic; GLBTIQ Multicultural Council
Fleassy Malay	Mother Tongue Poetry, Earth CERC co-op, and Murundaka intentional co-housing
Lara Hunter	Community member
Nathan S.	Community member
Shev Armstrong	Community member
Morganne Blackburn	Community member
Harper Figliomeni	Community member
Richard Peterson	Community member
David Landis-Morse	Community member
Will Delaney	Community member
Ilias Katis	Community member
Bridget (Jet) Hayes	Community member
Jo Wilson	Manager Resilient and Connected Communities
Kath Brackett	Director Community Wellbeing

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Sherryn Prinzi                      Community Impact Coordinator

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## Apologies

Name	Affiliation/Organisation
Nicole El-Hage	Inclusive Banyule Advisory Committee rep
Justin Turner	Committee member

## Items

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### 1. Introduction

- Meeting started at 5.35pm
- Acknowledgement of traditional custodians and Diversity Statement read by Chair
- Attendees: Cr Peter Castaldo, Cr Alison Champion, Michelle McNamara, Fleassy Malay, Lara Hunter, Morganne Blackburn, Richard Peterson, David Landis-Morse, Ilias Katis, Jo Wilson, Kath Brackett, Sherryn Prinzi
- Apologies: Justin Turner and Nicole El-Hage

### 2. Minutes from Previous Meeting

Agenda Item	Action Arising
Leonie Farrell to follow up if Street Party Packs are still available to support Crate Café desire for street party	Street Party applications are managed by Council's events team. Information is available on Council's website <a href="https://www.banyule.vic.gov.au/Events-activities/Planning-an-event-in-Banyule/Propose-your-event">https://www.banyule.vic.gov.au/Events-activities/Planning-an-event-in-Banyule/Propose-your-event</a> Action marked as complete.
Leonie Farrell and Danielle Clarke to follow up and have conversation with library around inclusive language, and how the committee can support.	Conversations with library did not occur. Inclusive Language updates are included on the 2022/23 Inclusive Banyule Action Plan. Further context: member reports being involved in a library event branded as "women plus" and felt the library may benefit from information to support them to update their terminology. <b>Action:</b> Sherryn to contact library to share this message from the committee: Members commend the YPRL service on providing excellent trans inclusion activities and high quality displays and events to raise the visibility of days of significance including IDAHOBIT. To support the libraries on their inclusion journey, it is suggested that the library considers the use of an inclusive language guide.
Data report on LGBTIQ+ communities in Banyule	Distributed via email to committee and comments invited. A member made comment on a figure that was questionable and sent thanks to the Council staff member for their responsive clarification. <b>Action:</b> Sherryn to verify the data sources used for the report. <b>Action:</b> Council to continue to update the report and re-issue to committee.
Inclusive meeting spaces in Banyule	Unresolved conversation. Committee asked to provide further clarification on what an inclusive space looks like and preferred locations to meet. Further to the notes in the Committee Briefing paper, it was agreed that the recently adopted Social Infrastructure Framework benchmarks of Fit for People were high level. Members suggest that Council could consider ways

	<p>to address Gender Neutral Toilets, identify venues available that represent a safe place for the LGBTIQ+ community to meet regularly, and consider opportunities to initiate the formation of support hubs for the LGBTIQ+ community so as to demonstrate investment in the local LGBTIQ+ culture and promote social opportunities to meet.</p> <p><b>Action:</b> Sherryn to follow up on previous work undertaken by the Inner North region on LGBTIQ+ friendly spaces and report back the status of the project to the committee.</p> <p><b>Action:</b> Sherryn to collate resources that help define safe places to meet that are LGBTIQ+ specific, identify what has already been progressed at Banyule and agenda a follow up discussion on how to raise awareness and uplift practice.</p>
Memorial to those lost to Aids in Banyule	<p>Unresolved conversation. Considering the upcoming World Aids Day in December, committee asked to provide further context on the memorial concept and how this might be progressed. Potential to provide a recommendation to Council for consideration in 2023/34 budget.</p> <p>Discussion: members qualified that the matter extends beyond Aids and relates to all people from the LGBTIQ+ community lost to discrimination. Consensus that the matter warrants further investigation, whether this is a matter for Banyule or a broader opportunity for the region. It was noted that the Pride Centre is aware of the opportunity but has yet to address it.</p> <p><b>Action:</b> studies previous distributed to committee members to be redistributed.</p> <p><b>Resolution:</b> The Committee makes a recommendation to Banyule City Council to undertake a feasibility study on the establishment of memorial to the LGBTIQ+ community lost to discrimination and to involve the LGBTIQ+ committee in establishing the scope of the study.</p>
Austin Health Transgender Clinic speaker	<p>Unresolved action: Committee to provide comment on status of this matter. It was acknowledged that arranging a speaker to attend has been problematic.</p> <p><b>Action:</b> Michelle and Lara to collaborate to contact Austin Health to arrange a speaker.</p>
Census questions review	<p>Timing of consultation period appears to be two years post census. (2016 review occurred in 2018).</p> <p>This matter is held over for a future discussion.</p>

### 3. Standing Agenda Items

#### 3.1 Update from Council

- Inclusive Banyule 2022-26 and integrated action plan.

Further to the committee briefing paper, Sherryn discussed the alignment between the Inclusive Banyule 2022-26 and Victoria's LGBTIQ+ Strategy 2022-32. Year one actions are included that have specific implications for the LGBTIQ+ communities in Banyule. Inclusive Banyule and the Integrated Action Plan will be tabled at the September Council meeting and Council will be asked to adopt it. Committee members are invited to submit a request to speak on the matter.

**Action:** Sherryn to send information about how to speak at the committee meeting to members ASAP.
- Qwere Street event planning update.

Further to the Council briefing paper notes, members noted that measures should be in place to ensure the event is specific to the LGBTIQ+ community in Banyule. Members agreed the committee should be involved in all milestone planning phases for the event, and the event organisers should engage the LGBTIQ+ identified contractors as an employment opportunity, including artists, designers,

photographers, entertainers etc. Committee agreed targets should be established to uplift the authenticity of the event.

**Action:** Fleassy to share contractor list

**Action:** Sherryn to reconvene a meeting with the Montmorency Traders Association and invite interested committee members to attend.

- Days of significance survey and next steps  
Members noted the absence of Trans Day of Remembrance from the list on the committee briefing paper, suggesting this is a day that should be acknowledged by Council, with due consideration given to the sensitivity of the day. Non-binary Visibility Day could be another day to consider.  
**Action:** Sherryn to distribute survey to members for further input
- Viewbank Tennis Club – LGBTIQA+ open day update  
Michelle shared an overview of the discussion with the Viewbank Tennis Club. Committee noted the efforts of sports clubs to progress inclusive practice.  
**Action:** The Rainbow Roadmap resource developed by Victorian Government to be shared with Sports Clubs in Banyule via the Recreation and Leisure Team.
- Yarra Civic Flag Policy  
Members note that this policy controversial because specific flags were identified and different to what might be expected. Members agreed that Banyule should consider updating the Flying of Flags Policy as they resolve the days of significance project. Members proposed that for any flag flown, information about that flag and its significance to the community should be shared, perhaps on the flag pole via a QR code.
- Diversity Council of Australia membership  
Further to the committee briefing notes, Sherryn noted the inclusion of additional gender affirmation leave included in Banyule's new Enterprise Bargaining Agreement. Members noted that whilst this is a positive step, questions were raised about the specificity of the provision, noting that the gender transformation process is extensive and family members of individuals undertaking the process are also impacted.  
**Action:** Sherryn to raise the matter with Banyule's People & Culture Team, questioning whether the provision is once off, per year, or available for each step of the process; and to question whether this leave is afforded to family members supporting the individual undertaking the gender transformation process.

### 3.2 Presentations

- Tommy Christopoulos from Banyule Community Health Service.
  - Tommy is a project worker and works as part of Inclusive and Diversity team
  - BCHS is undergoing the Rainbow Tick accreditation process to become more inclusive, holistic, welcoming, safe organisation for all.
  - Part of Rainbow Tick process is supporting BCHS staff members to adapt process practice in all roles and the importance of using inclusive language. They have developed introductory guide for staff, adapted from the Co-Health model. Available to all members of BCHS staff, it is intended for use alongside Pronouns matter document. Provides understanding of language/ umbrella terms. Provides examples of how to greet people, asking sensitive questions, draw away from a hetro-normative approach. The guide aims to eliminate practices that may have created identity specific barriers for people to receive a service. Received positive feedback from staff and it seems to be building understanding of misgendering, understanding the best practice to support the community.
  - Tommy is developing a Rainbow Shapers and Shakers working group- for community and staff to support BCHS to identify what they are doing well and what they can improve on.
  - Members question Tommy regarding staff training. BCHS organised online training and has made this compulsory as 80% need to complete training for accreditation.

- Members offered a suggest to BCHS, noting that symbols are important including rainbow flags and trans flag on website. When staff are trained, it is suggested that could wear a rainbow pin.

**Action:** Sherryn to distribute the documents to committee members Tommy to share email address with committee via Sherryn. Tommy's email address is [tommy.christopoulos@bchs.org.au](mailto:tommy.christopoulos@bchs.org.au)

### 3.3 Other business

- Committee review process  
Further to the Committee Review report attached to the agenda, Sherryn noted that the committee will be invited to contribute to the review process over the next 11 months. The first initiative is the Committee Briefing Paper, and members note that this was a welcomed improvement.
- LGBTIQA+ supports for children in Banyule.  
Sherryn noted key research findings from the Writing Themselves In 4 report used to inform Victoria's LGBTIQ+ Strategy 2022-32. These key findings specific to young people were:
  - Noted improvements in experiences as a result of targeted interventions
  - Focus areas recommended, including affirmation of young people's identities, providing safe places where young people can create, develop, affirm and celebrate one another.
  - Findings of significant concern include; high levels of psychological distress, self harm, suicidal ideation and attempted suicide; continuing verbal, physical and sexual harassment and abuse- in the home, educational setting and the public. In educational settings, young people report not feeling safe, not feeling able to practice gender or sexual affirming practices such as holding hands; continued structural and policy positions that don't meet their needs. Sizeable proportion experiencing homelessness as a result of rejection or other forms of family violence; use of drugs for non-medicinal purposes.
  - Intersectionality amplifies issues, with disability and ethnicity being two areas creating compounding barriers
  - For Council, this report confirms that primary prevention should be amplified, with a focus on tackling stigma and violence and embracing and celebrating diversity. Council could consider improving community connection opportunities, opportunities for creativity and investing in family supports.

Members note that we are taking baby steps in this area and talking about what is available helps communities to move forward. Partnering with organisations like Minus 18 could yield better results. Council could consider improving access to casual spaces across the municipality that are LGBTIQA+ friendly as JETS Studio is not well located. Members noted the work of the Youth Rainbow Space group and their ability to lead the agenda for young people. Members curious about who can participate in the Rainbow Space group (eg. those outside the municipality).

**Action:** Sherryn to ask Youth team to provide clarity on participation in the Rainbow Space group.

- Youth Services LGBTIQA+ flags posters  
Item held over to next meeting
- Upcoming meetings.  
Opportunity to participate in a combined committee meeting in December. Members state they would prefer to retain individual meetings but open to a networking/ celebration meeting in December with other committees.  
October meeting- to be offered inn person with a hybrid option, with the understanding that technology is not ideal to support hybrid meetings.
- Risk assessment for Older Adults Rainbow tick re-accreditation.  
Members can provide feedback via Sherryn on the Older Adults Rainbow tick risk assessment via email.

## 4. Close and date of next meeting

Meeting close 7.05pm  
LGBTIQA+ Committee

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Next meeting: Thursday 6<sup>th</sup> October 2022, 5.30-7pm

**Action:** Sherryn to arrange in person meeting venue and organise tools to support hybrid meeting option.







# Minutes Age Friendly Advisory Committee

23 June 2022

# Age Friendly Advisory Committee Meeting |

## Minutes



### Meeting details

<b>Date of meeting</b>	Thursday, 23 June 2022
<b>Time</b>	10.00-12pm
<b>Venue</b>	Microsoft Teams
<b>Chair/Facilitator</b>	Cr Tom Melican
<b>Minutes</b>	Nadia Massarotti/Ria Thompson

### Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Jo Wilson	Banyule City Council - Manager Resilient and Connected Communities
Ria Thompson	Banyule City Council - Acting Community Connections Coordinator
Nadia Massarotti	Banyule City Council - Acting Age Friendly Team Leader
Stewart Moritt	Banyule Leisure
Glenn Swafford	Age Friendly Advisory Committee member
Mary Stringer	Age Friendly Advisory Committee member
Jim Brewer	Age Friendly Advisory Committee member

### Apologies

Name	Affiliation/Organisation
Karlene Lang	Emergency Care Coordinator, Austin Health
Kath Brackett	Banyule City Council - Director Community Wellbeing
Veronica Lee	Age Friendly Advisory Committee member
Marcello D'Amico	Age Friendly Advisory Committee member

## Items

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### 1. Introduction 10.00 – 10.30

Acknowledgement of traditional custodians  
Diversity Statement

Follow up regarding shade cloth at Ivanhoe park. Ria has contacted coordinator of Open Spaces and Parks about the shade sails and is awaiting a response.

Mary stated she's not keen on shade cloth and not sure many people actually use the park.

Ria stated there is a robust program to encourage usage - Austin CRC rehab patients; BCH falls and balance clinic; Stewart mentioned a 6 week program with fitness instructors. Gaining popularity within the community. New Age Friendly Project Officer to reinvigorate the programming to encourage people to use.

Whitehorse U3A bringing people over to use the park.

Stewart - Had feedback in the past that people wanted shade. Keep telling people what's available and the benefits. About to roll out a 6 week program in July and August.

Catherine Corbett is new Age Friendly Project Officer who will encourage more usage of the park.

### 2. Community Programs Update 10.30 – 10.45

Ria Thompson

- Split of Aged Services. Service Delivery moving off to different service unit and Assessment and Age Friendly teams staying under Jo Wilson's area Resilient and Connected Communities.
- As Catherine Corbett has moved over to council there is now a vacancy on the committee and U3A has expressed an interest in attending. Ria will make contact with the president and will go through the terms of reference with them.

- Age Friendly actions:

Discussion around whether committee prefers to meet in person or continues to be online. Decision that next meeting will be online and will discuss again.

Catherine Corbett from Advisory Committee is now employed at Council as Age Friendly Project Officer - working on a few projects - Wiser Driver Wiser Walker program. 4 session x 2hrs. Learn to drive safely, advise on safer cars. Popular program. 1<sup>st</sup> course starts in July. To be hosted across the municipality not just Greensborough - Bellfield and ILCH. Outing have resumed - Elvis exhibition, Silo art, The Lume. Partnership with Vic Pol, they took older Adults to the city and taught them how to use MYKI. This was featured on Channel 9 news.

Elder Abuse awareness training provided by Seniors Rights Victoria to Council staff. Other promotional and community awareness activities undertaken.

Looking at possibility of trialling a community bus, exploration stage.

Administered Seniors club grants. New process involved through Smartygrants. All groups who applied has received funds.

Planning for Seniors Festival is underway.

First aid training delivered to staff in Community Connections team. Important for outing in case of emergency.

Partnership with the environment team to reach out to members of senior's clubs to show case what's available with rebates through environment team that people can access to make one's home more efficient. Community energy Officer who can look through power bills.

Liaising with social support team leader and Leisure and Recreation Team around feedback from local bowls clubs – they would like to promote their services to older people. Some attendees of Council's social support group will attend local bowls clubs for a Come and Try.

- Budget

Budget has to be adopted before the 1 July. Budget looking reasonable, biggest issue is materials being more expensive. Most projects won't be finished. Ones that do proceed cost more.

Banyule splitting out the waste charge. Most councils have a waste charge where everyone pays the same, Banyule will have a waste rate. What you pay for your waste depends on the value of your house.

Waste processing services has gone up.

State Gov states the maximum rate rise we can have is 1.75%. Council can absorb those costs for a while. Some regional councils are closing facilities like pools.

Council's main expenses are staff, materials and fuel.

- FOGO – 40% in rubbish bins is food waste.
- Rising waste costs. Has council given consideration on household size when setting rates? Do we then need to look at other services not used by all and deduct from rates?
- No recycling in apartments. They use Private rubbish collection

- Participation data

Glenn - Will there be a bounce back in the community to social Support groups? How many groups survived?

Ria – 4 senior citizen clubs folded over Covid. 9 out of 13 clubs survived. Heidelcare has folded. U3A is going strong. Sporting clubs is also suffering, volunteers have not returned. Some churches have closed. Too costly to maintain.

- Air quality in buildings.

Ria to follow up with Gwyn Gooley. Carried over to next meeting.

### 3. Inclusive Banyule Presentation 10:45-11.00am

- Community Impact team to provide update

Ria – Community Impact Team is no longer going to present given this meeting had to be postponed and it is outside of feedback timeframe.

### 4. Any other business 11.00-11.10am

- Transport.

Michelle Herbert not able to attend meeting, Ria to share the briefing paper.

### 5. Community Updates 11.10 – 11.40am

- Emerging issues
- Advocacy opportunities

6. Close and date of next meeting 22/9/22 10-12pm.





# Minutes Banyule Disability & Inclusion, LGBTIQ+ and Multicultural Advisory Committee

22 June 2022

## Disability and Inclusion, LGBTIQ+ and Multicultural Committee Meeting | Minutes



### Meeting details

<b>Date of meeting</b>	Wednesday, 22 June 2022
<b>Time</b>	5.30pm
<b>Venue</b>	1 Flintoff Street, Greensborough Level 4, Olympia, Hawdon and Ibbot Room Zoom
<b>Chair/Facilitator</b>	Cr Alison Champion
<b>Minutes</b>	Lisa King

### Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

### Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

### Attendee

Attendee name	Affiliation/Organisation
Cr Alison Champion	Chair, Deputy Mayor, Sherbourne Ward
Cr Rick Garotti	Councillor, Grimshaw Ward
Cr Fiona Mitsinikos	Councillor, Hawdon Ward
Alicia Rotella	Disability and Inclusion Committee
Dani Stramandinoli	Disability and Inclusion Committee
Donna Prichard	Disability and Inclusion Committee
Emma Lowe	Disability and Inclusion Committee
Laila Fernandez	Disability and Inclusion Committee
Parvin Ahadi	Disability and Inclusion Committee
Ros Melling	Disability and Inclusion Committee
Sarah Hockey	Disability and Inclusion Committee
David Landis-Morse	LGBTIQ+ Committee
Fleassy Malay	LGBTIQ+ Committee
Ilias Katis	LGBTIQ+ Committee



Item: 3.3 Attachment 14: Minutes - Banyule Disability and Inclusion Committee - LGBTIQ+ Advisory Committee - Multicultural Committee Meeting - 22 June 2022

Michelle McNamara	LGBTIQ+ Committee
Morganne Blackburn	LGBTIQ+ Committee
Richard Peterson	LGBTIQ+ Committee
Alaa Elzokm	Multicultural Committee
Ginger (Lan) Jiang	Multicultural Committee
Jeyarajah (Raj) Ramanathan	Multicultural Committee
Samira Liban	Multicultural Committee
Susan Zhou	Multicultural Committee
Kath Brackett	Director Community Programs
Jo Wilson	Manager Resilient and Connected Communities
Sherryn Prinzi	Coordinator Community Impact
Laura Mannix	Social Policy & Planning Team Leader
Vicki Martinez	Community & Social Planner
Xenia Taunt-Rivers	Community & Social Planner
Lisa King	Community & Social Planner

## Apologies

Name	Affiliation/Organisation
Donna Prichard	Banyule Disability and Inclusion Advisory Committee member
Elizabeth Parry	Banyule Disability and Inclusion Advisory Committee member
Kerryn Burgoyne	Banyule Disability and Inclusion Advisory Committee member
Parvin Ahadi	Banyule Disability and Inclusion Advisory Committee member
Ariel Ginger	LGBTIQ+ Committee community member
Bridget Hayes	LGBTIQ+ Committee community member
Jason Turner	LGBTIQ+ Committee community member
Lara Hunter	LGBTIQ+ Committee community member
Nevena Spirovski	LGBTIQ+ Committee community member
Nicole El-Hagge	LGBTIQ+ Committee community member
Albert Fatileh	Multicultural Committee community member
Ansum Sadik	Multicultural Committee community member
Baljit Singh	Multicultural Committee community member
Linda Liwewe	Multicultural Committee community member
Louisa Ong	Multicultural Committee community member
Mandira Panday	Multicultural Committee community member
Naaz Fahmida	Multicultural Committee community member
Suzanne Crenlin	Multicultural Committee community member



## Items

---

### 1. Introduction

Acknowledgement of traditional custodians  
Diversity Statement

### 2. Standing Agenda Items

#### Inclusive Banyule Overview

Committee members were invited to interact and vote on a series of questions throughout the meeting using the online platform Mentimeter. The results are presented in the attached presentation.

A recap of Inclusive Banyule was presented to Committee members (page 3).

#### Data trends and themes

A series of action areas were presented to Committee members. These were developed through the review of data reports, feedback from committee meeting and social research. The diagram (page 6) outlines the action areas which have been identified and shows the intersection of these across the population groups.

#### Discussion

Members of the Committees were asked to comment on some finding from the consultation data. Feedback collected as part of the consultation for Inclusive Banyule suggested that Council should not focus on specific population groups, and instead focus on inclusion actions for everyone. This was discussed and members of the Committee disagreed. They felt that identified populations need to be considered individually because the whole community is not equal.

Data from the Inclusive Banyule consultation was presented to Committee members (page 8). No further comments were discussed.

Committee members were invited to vote on the top three barriers to an inclusive community (page 9). Access to information rated the highest and with all other barriers rating very similarly. It was noted that all barriers need to be considered when uplifting inclusion with our community.

#### Discussion

The Committee noted that it can be difficult to understand the terms used and felt that it was important to use examples where possible.

The Committee discussed the most important inclusion issues (page 10). These issues were identified from Council's 2041 Community Visioning consultation process.

#### Discussion

All identified issues are very important, regardless if they are at the top of the priority list. The importance of an issues depends on each individual's situation. Council is well placed to address some of these issues due to the existence of established programs or services (eg. employment through the Inclusive Employment Program), others Council can play a key advocacy role in meeting the needs of the community.

## Draft Inclusive Banyule Action Plan

Prior to the development of the Inclusive Banyule Action Plan, a review of data, evidence and resource was undertaken. It is proposed that instead of writing a series of actions over four years, a 1-year Action Plan would be developed. This was in acknowledgment of the dynamic and changing world to allow for the action plan to evolve and change.

The proposed year 1 Action Plan was shared with Committee members (pages 14-20). The Committee were invited to provide comments and feedback to determine if we had got it right. The Action Plan needs to be feasible and doable and allows for preparation for second and third year actions.

### Discussion

The Committee discussed that the draft Action Plan was ambitious and questioned if it was feasible to be achieved in one year.

Sherryn explained that the Action Plan took an organisation wide approach and many actions would be owned by other business units across Council.

Committee members asked if there were opportunities for continued learning and will updates and outcomes be presented to the community/committee to determine if the approach is working.

The Committee discussed wanting to understand what will be achieved by the end of year 1 and the need for these actions to be very clear. The Committee asked to understand what will be delivered for each action and how it will be measured. The Committee asked for specific, targeted and clear actions.

The Committee also felt frustration that we are still talking about issues that have been discussed for many years. There is a large amount of information available and there is a desire for less consulting, more action.

### Action

Action item to be included around raising awareness of faith practices and supporting employers to gain a greater understanding of these practices to make workplaces more inclusive of other faiths.

Eight upcoming collaborative projects were identified and discussed (page 22). Committee members had an opportunity to vote on the collaborative projects they would like to get involved in.

- **Inclusive Seminar Series**  
Raise awareness of diversity of our community, these sessions will focus on particular community groups, share experiences, data, research to build understanding of different community
- **16 Days of Activism Against Gender Based Violence**  
16 days of activities through the period that unpack the issue with different members of the community
- **Inclusive Employment Program**  
Continue to deliver this program within our community
- **Research into Targeted Disability Cohorts**  
It has been identified that disability is often discussed or considered without the nuance of different presentation of disability. This impacts how we are thinking of programs, services and policies as we only have one lens. This work will build our understanding of what this means for the community.
- **Food Organics and Garden Organics (FOGO) Program**  
Support the understanding of the FOGO program for all members of the community and how this can be supported in homes.
- **Accessible Communication Guide**  
A guide that will be used to improve Council's communication processes, to create communication channels that are accessible for everyone
- **AAA Grants**

## Item: 3.3 Attachment 14: Minutes - Banyule Disability and Inclusion Committee - LGBTIQ+ Advisory Committee - Multicultural Committee Meeting - 22 June 2022

Banyule City Council was successful for this grant and will now develop a tool kit for the sporting clubs to use to become more inclusive. Four sporting clubs in Banyule are participating in this project.

- **Gender Impact Assessment**
- Council is required to undertake Gender Impact Assessments as directed by the Gender Equality Act. These assessments will be undertaken on new programs, service, policy and events that have a direct impact on the community.

### Action

For Council to establish working groups for members to self-nominate to work together in the development of the project.

The first working group established will be for the Inclusive Seminar Series – an invitation was sent to all committee members in the days following the meeting.

The Committees were asked how they would like to be involved in the actions identified (page 23). It was agreed that working groups for each project would be established.

### 3. Close and date of next meeting

Disability Committee: Wednesday 24 August

LGBTIQ+ Committee: Thursday 18 August

Multicultural Committee: Wednesday 17 August

### Discussion

To be further investigated by Council Officers, the option to host Committee meetings at different locations across the municipality and the possibility of rotating these.

### Discussion

Discussion item

### Recommendation

Recommendation item 1

### Action

Action Item 1

### Outcome

Disability and Inclusion, LGBTIQ+ and Multicultural Committee Meeting

Page 6 of 7

Outcome item 1



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**TOWN PLANNING - REQUEST FOR INFORMATION**

JULY 2022

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**ClarkeHopkinsClarke** also acknowledges the Traditional Custodians of Country throughout Australia where our projects are situated.

We pay our respects to Aboriginal and Torres Strait Islander cultures and to Elders past, present and emerging. We recognise their custodianship over deep time and their continuing connection to lands, waters and communities.

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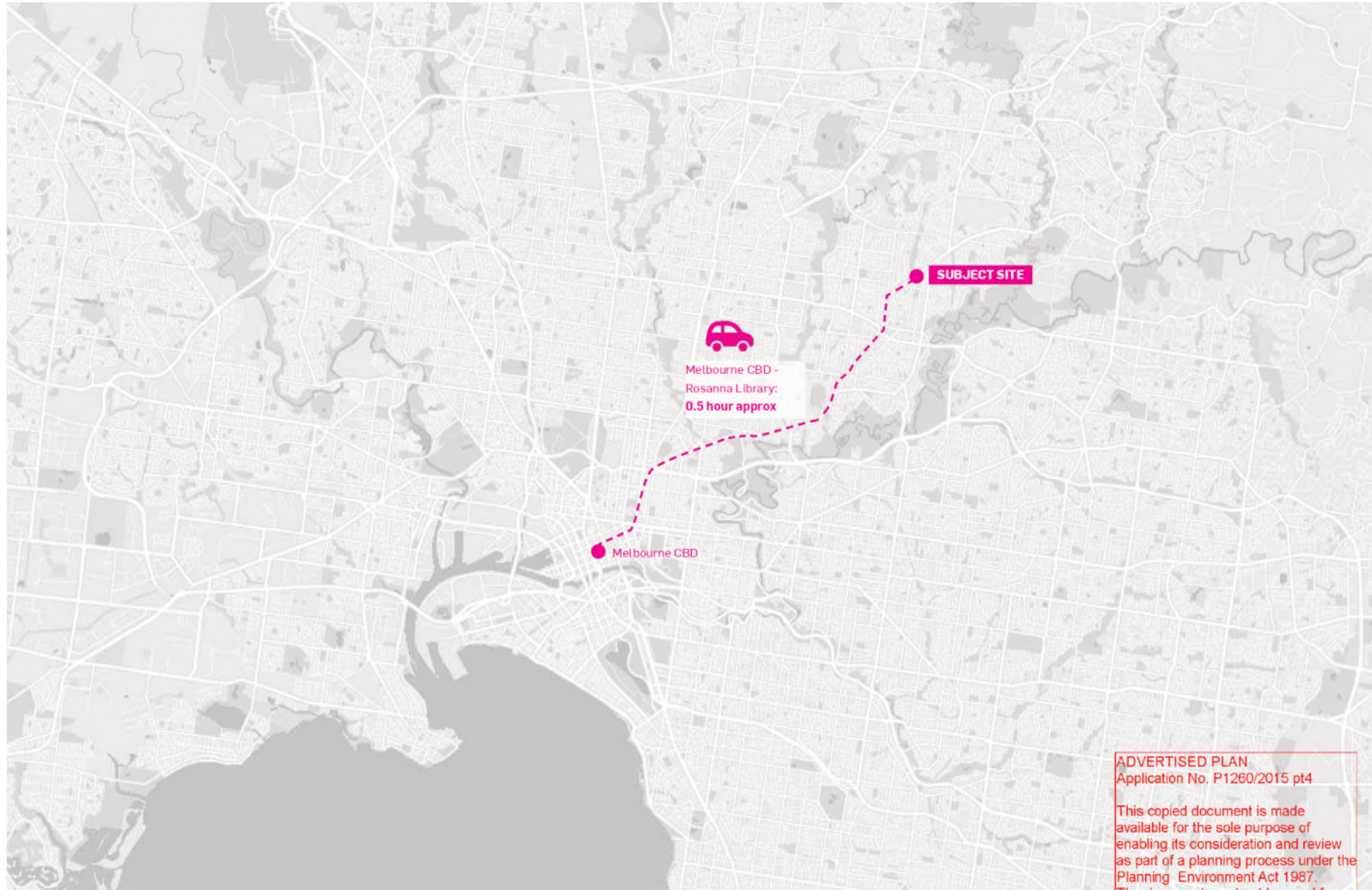


01

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**CONTEXT & DESIGN RESPONSE**



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





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LOCATION PLAN | **01.01**  
MARCH 2022



**LEGEND**

-  SUBJECT SITE
-  1 ROSANNA TRAIN STATION
-  2 BUS STOP
-  3 ROSANNA PARKLANDS
-  4 HEIDELBERG THEATRE COMPANY
-  5 ROSANNA VILLAGE CHILDCARE CENTRE & KINDERGARTEN
-  6 STATION ROAD PLAYGROUND
-  7 HAWALD WALKWAY PLAYGROUND
-  8 ROSANNA TENNIS CLUB
-  9 ROSANNA BOWLING CLUB
-  10 DE WINTON PARK

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**SITE & NEIGHBOURHOOD CONTEXT** | **01.02**  
 MARCH 2022

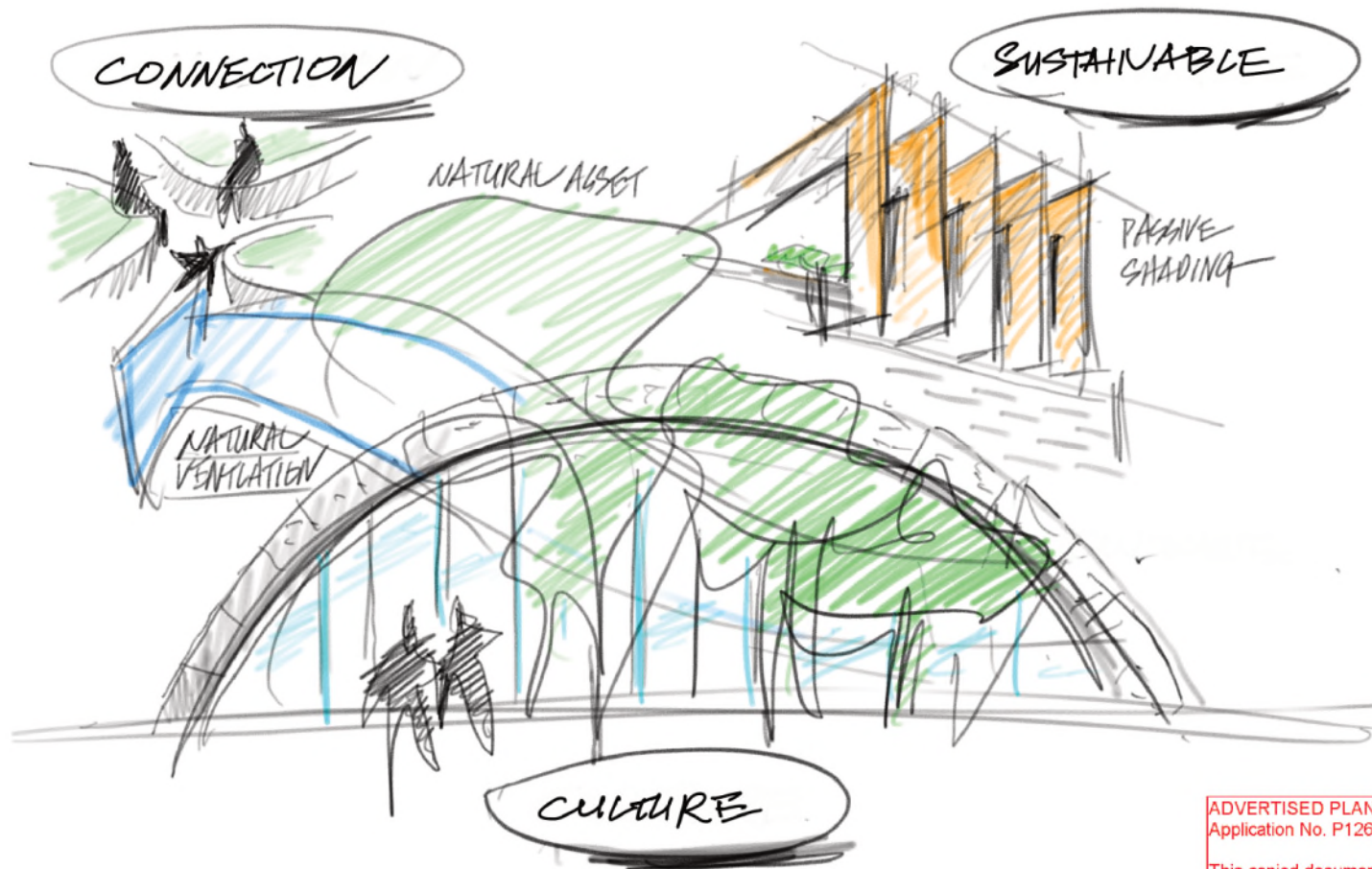


LEGEND

- |  |   |
|--|---|
| 1 Primary location with great civic realms to parklands, public transport & high street        | 13 Parklands & existing canopy trees are the main inspiration of this design proposal                     |
| 2 Predominant location with great street frontage activation                                   | 14 Ample bicycle parking provided at Library and Supermarket allowing safe and convenient                 |
| 3 Screens to protect from weather with filtered natural light                                  | 15 Undercroft carpark enables convenient and accessible vehicular movement to the Library and Supermarket |
| 4 Screens to protect from weather with filtered natural light to indoor and terrace            |   |
| 5 Existing landscape retained and celebrated at key corner of the site                         |   |
| 6 Canopy over footpath to provide weather protection for pedestrians & street level activation |   |
| 7 Purposely placed glazing encourage shop frontage activation                                  |   |
| 8 Inviting large canopy above supermarket entry  |   |
| 9 Higher massing at key corner providing opportunity for building signage                      |   |
| 10 Existing on-grade carpark maintained generally  |   |
| 11 Service, loading / unloading area separated from main carpark and shield from main streets  |   |
| 12 Pedestrian connection to the train station & shops on Lower Plenty Road & Ellesmere Parade  |   |

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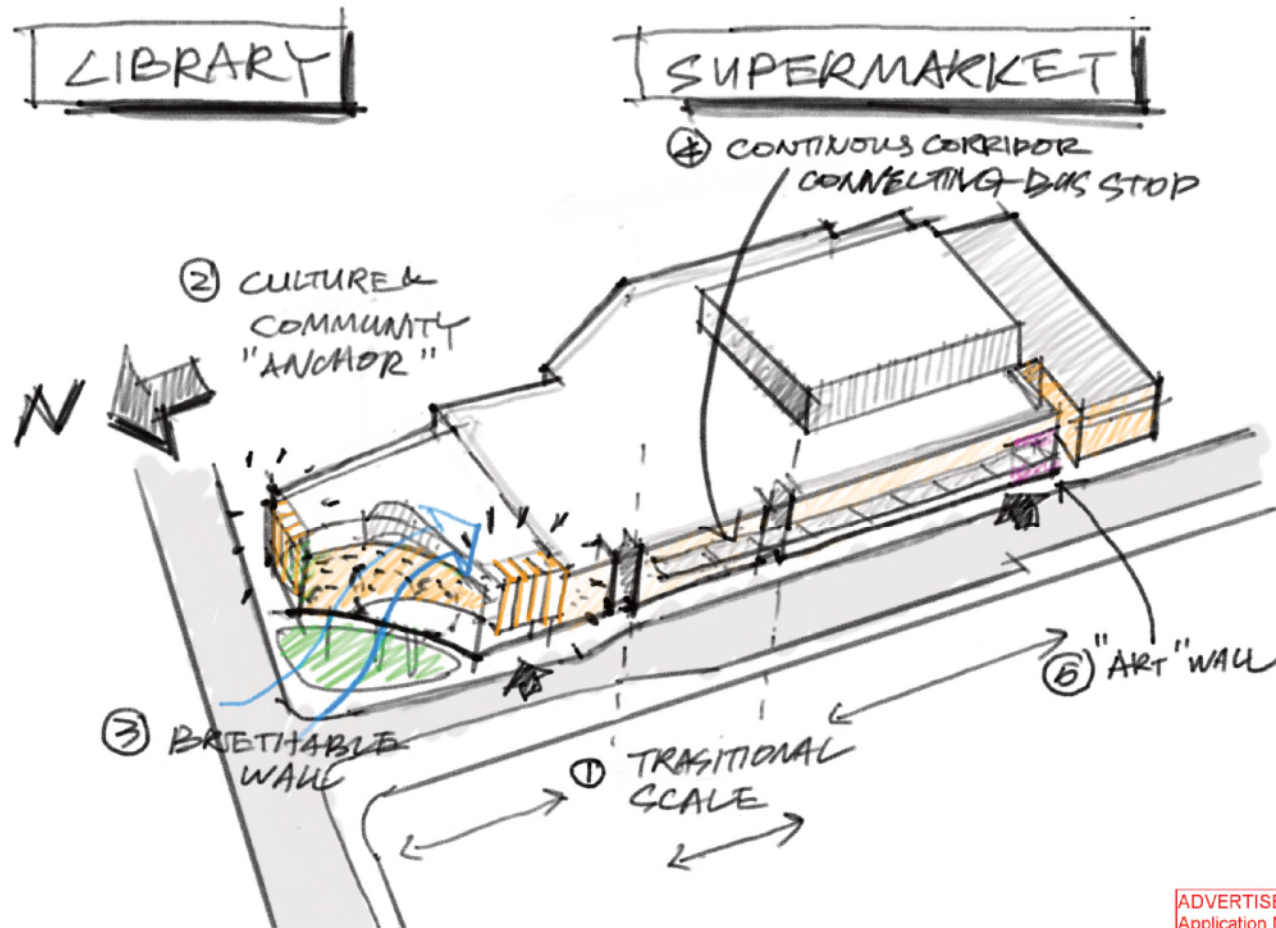
DESIGN RESPONSE | **01.03**  
 MARCH 2022



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DESIGN PRINCIPLES | **01.04**  
 MARCH 2022



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KEY DESIGN MOVES | **01.05**  
 MARCH 2022

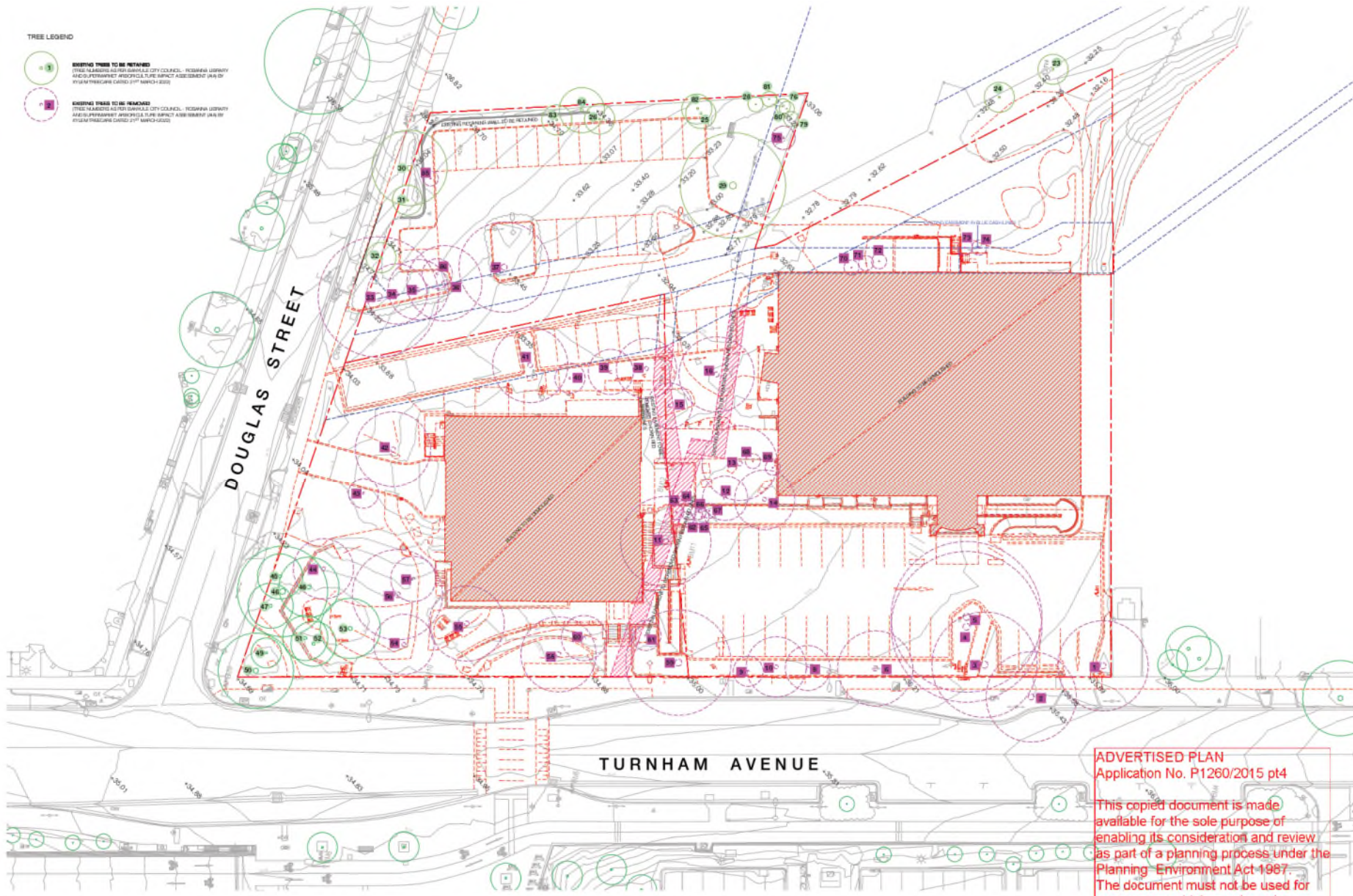


02

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ARCHITECTURAL DRAWINGS





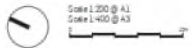
TREE LEGEND

- 1 EXISTING TREES TO BE RETAINED  
(TREE PLANTING AS PER ROSANNA CITY COUNCIL - ROSANNA LIBRARY AND SUPERMARKET DEVELOPMENT TREE IMPACT ASSESSMENT (IAP) BY EKLUM TREE CARE DATED 27<sup>TH</sup> MARCH 2022)
- 2 EXISTING TREES TO BE REMOVED  
(TREE PLANTING AS PER ROSANNA CITY COUNCIL - ROSANNA LIBRARY AND SUPERMARKET DEVELOPMENT TREE IMPACT ASSESSMENT (IAP) BY EKLUM TREE CARE DATED 27<sup>TH</sup> MARCH 2022)

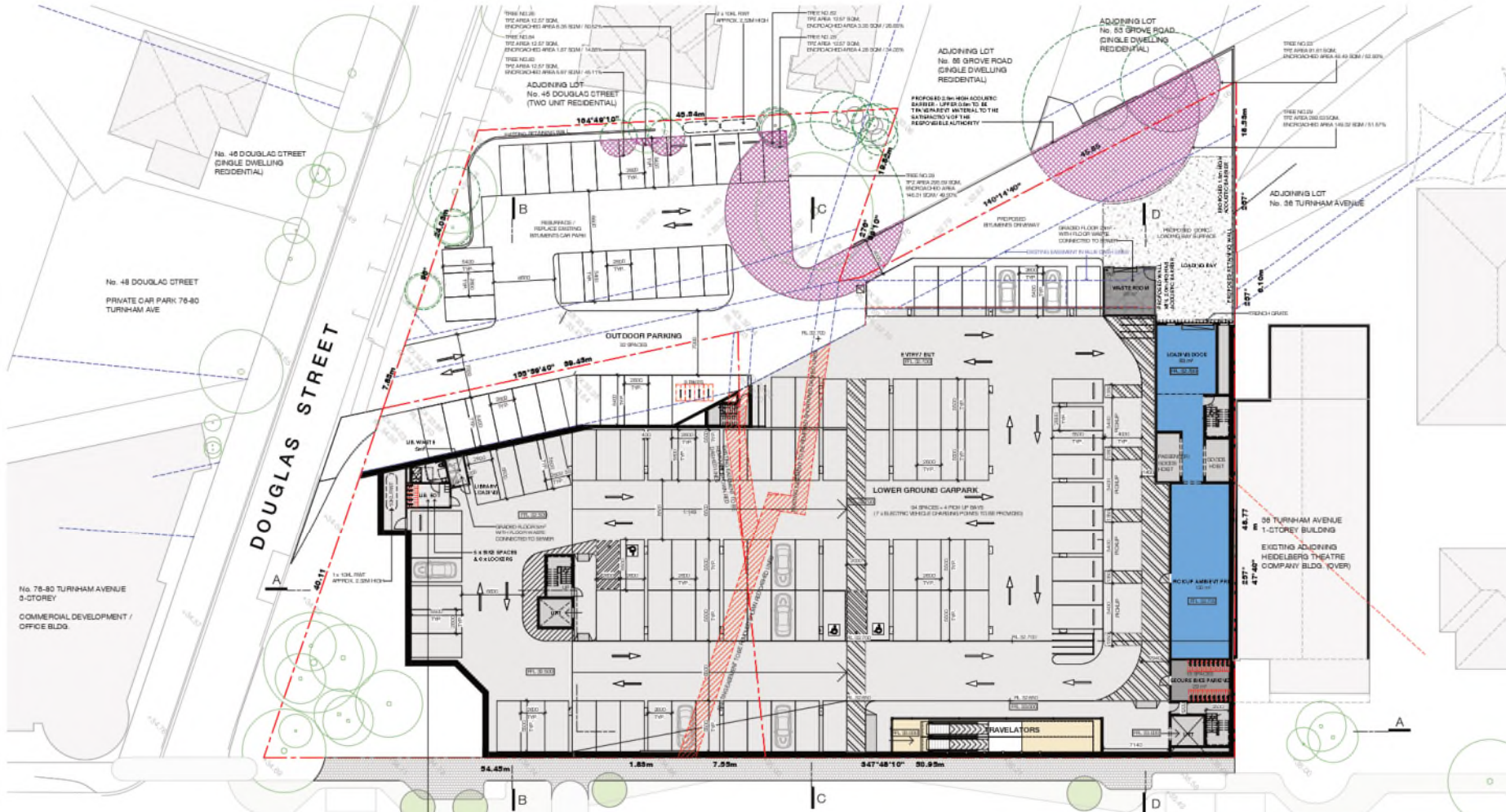
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EXISTING CONDITIONS & DEMOLITION PLAN | **TP01**  
 JULY 2022



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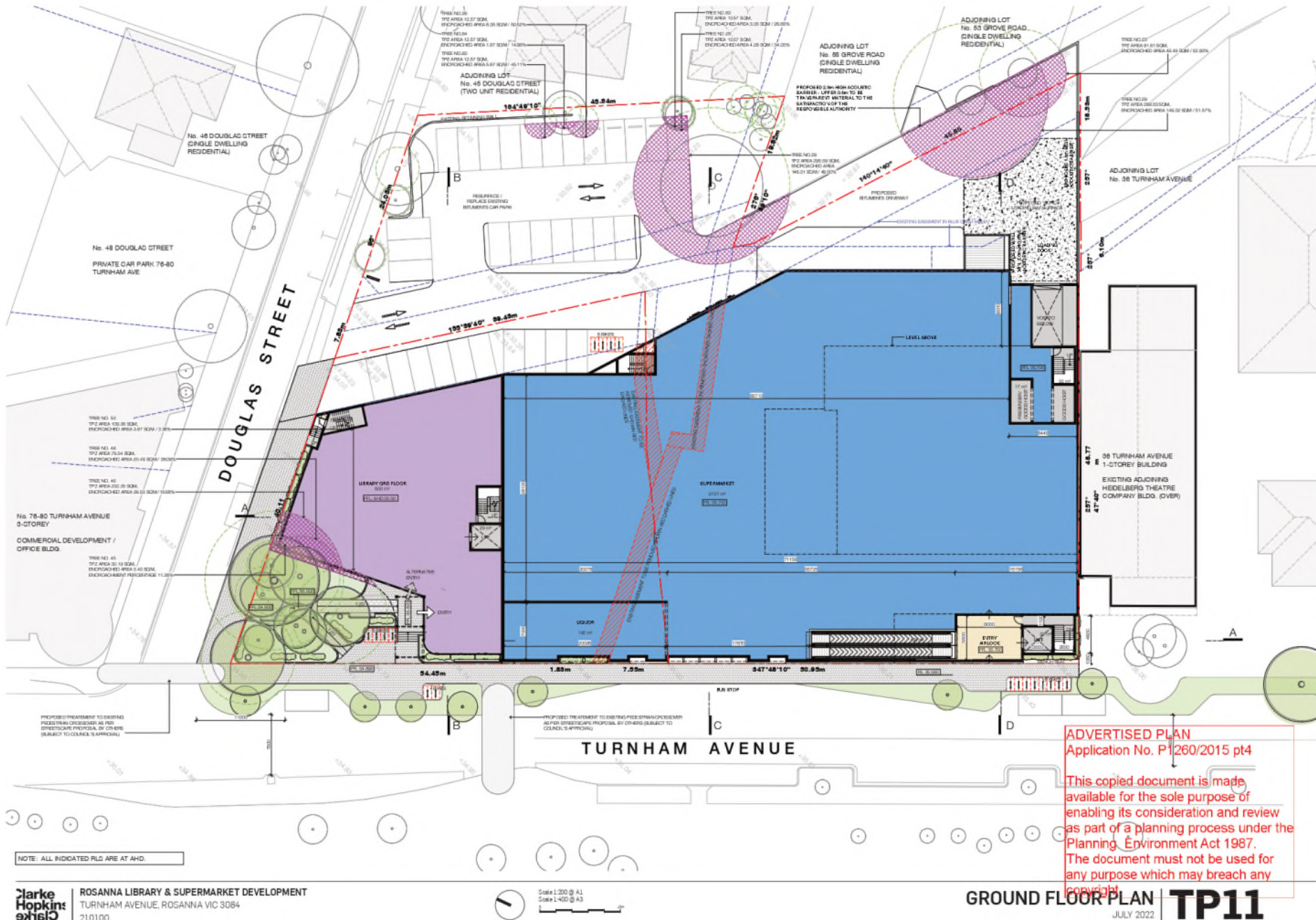
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**LOWER GROUND FLOOR PLAN TP10**  
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Scale 1:200 @ A1  
 Scale 1:400 @ A3

**GROUND FLOOR PLAN TP11**  
 JULY 2022  
 PAGE 13



**ADVERTISED PLAN**  
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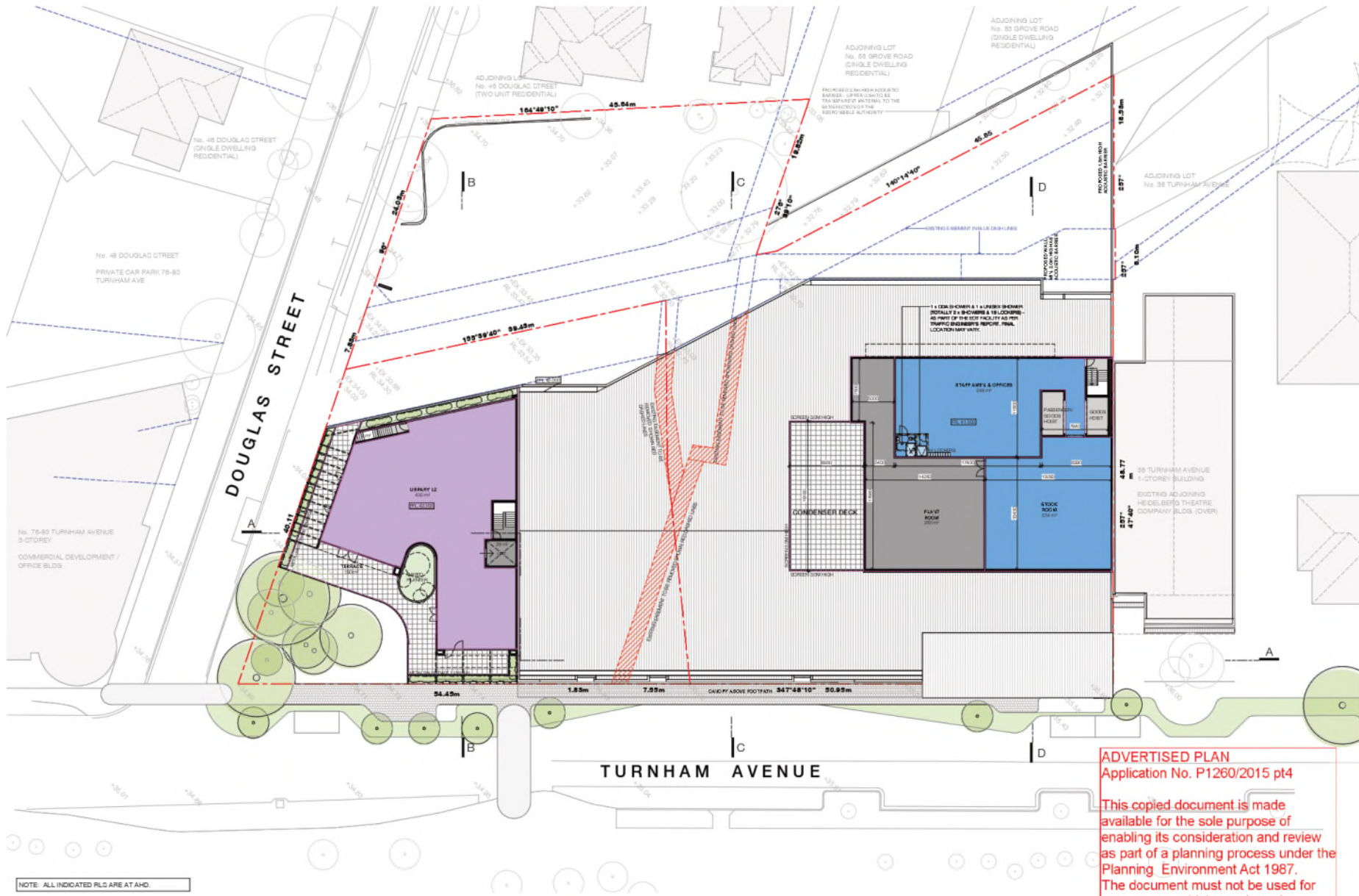
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**LEVEL 1 FLOOR PLAN | TP12**  
 JULY 2022

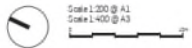


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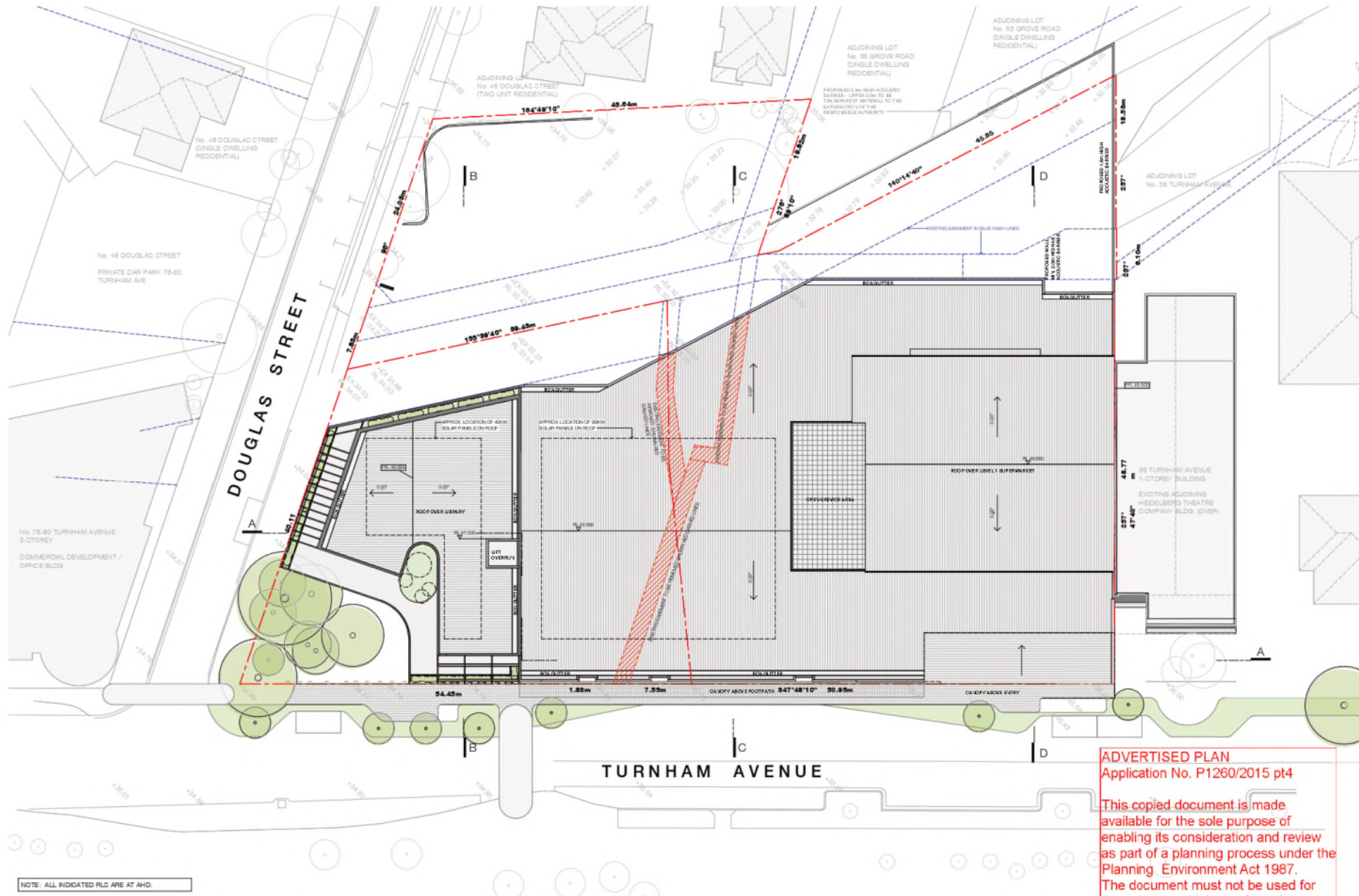
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**LEVEL 2 FLOOR PLAN | TP13**  
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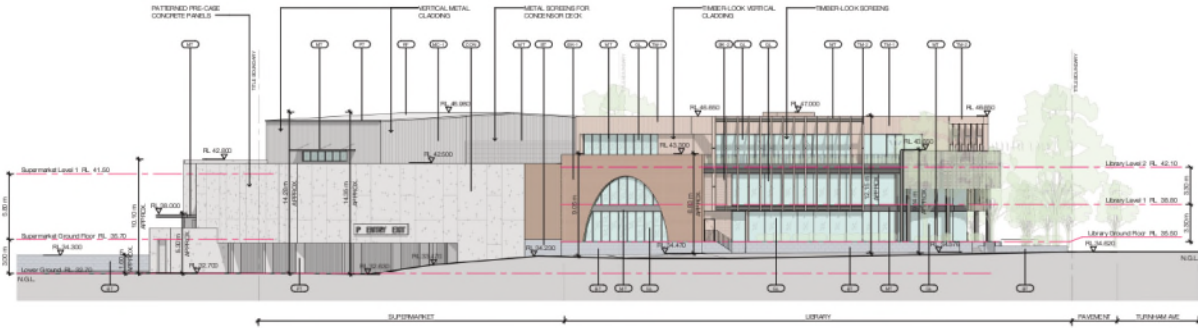
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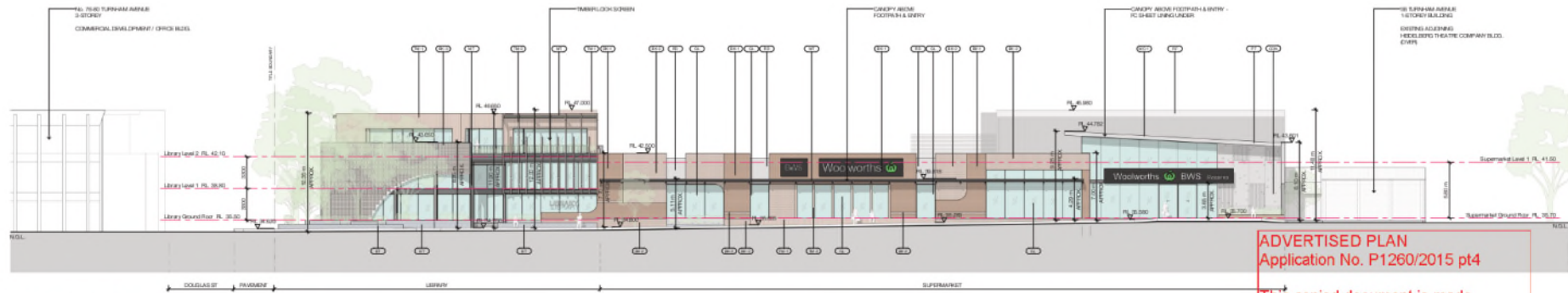
**ROOF PLAN TP14**  
 JULY 2022



West Elevation - Library (True)  
Scale 1 : 200



North Elevation  
Scale 1 : 200



West Elevation / Streetscape (Turnham Ave)  
Scale 1 : 200

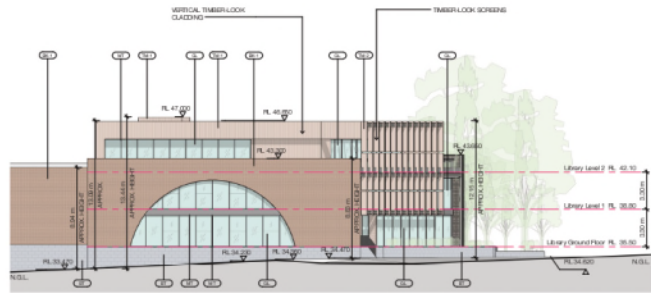
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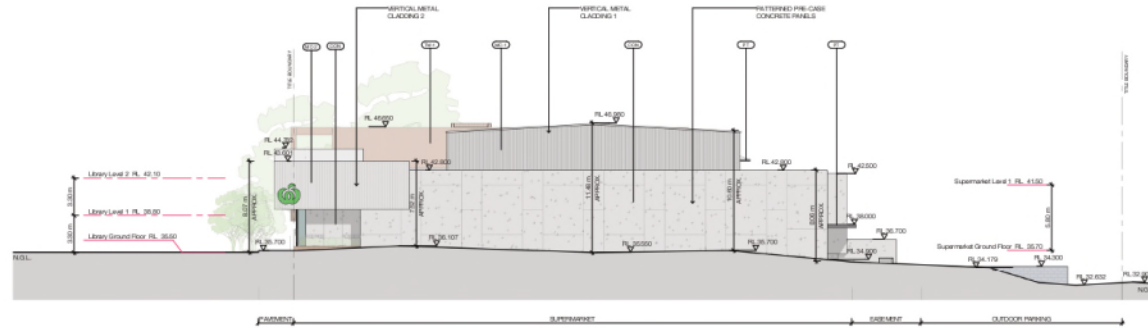
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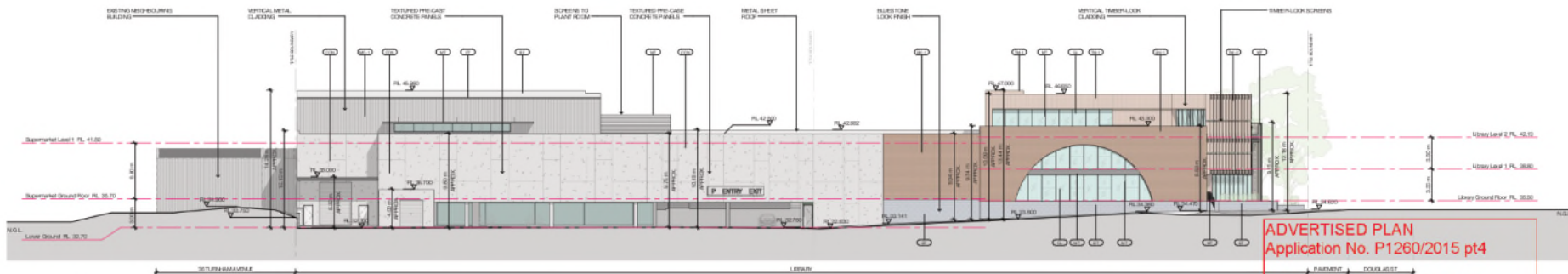
ELEVATIONS | TP20  
JULY 2022



East Elevation - Library (True)  
Scale 1 : 200



South Elevation  
Scale 1 : 200



East Elevation  
Scale 1 : 200

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Application No. P1260/2015 pt4

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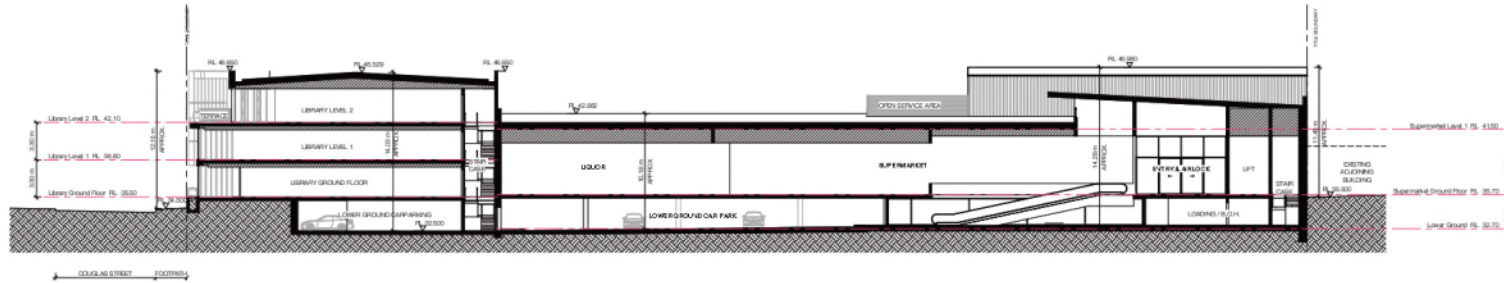
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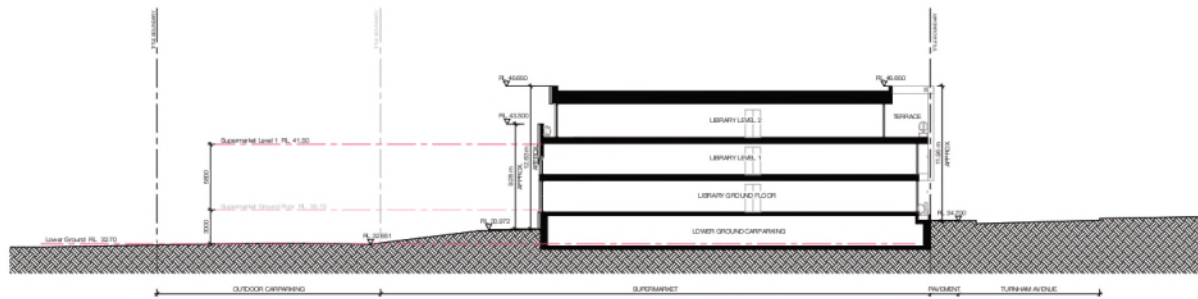
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ELEVATIONS | TP21  
MARCH 2022





Section A  
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Section B  
Scale 1 : 200

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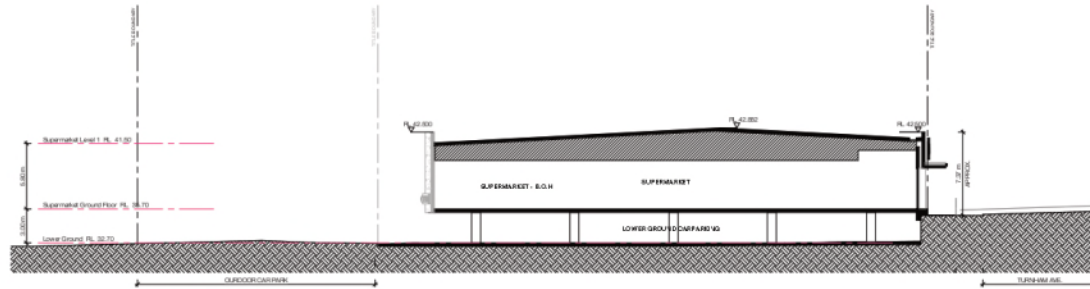
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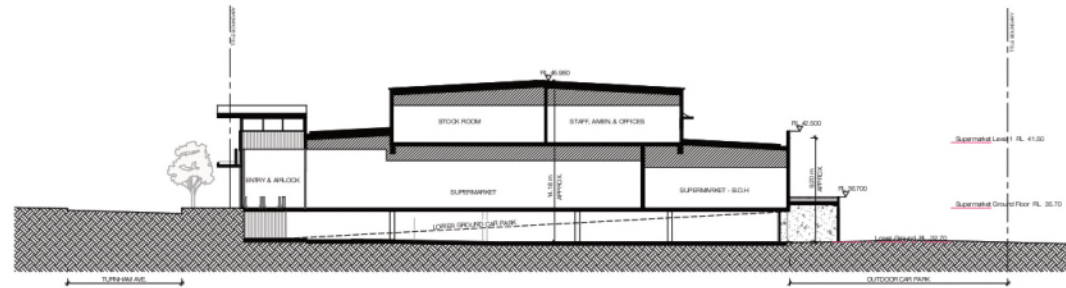
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SECTIONS TP30  
 MARCH 2022



Section C  
Scale 1 : 200



Section D  
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Application No. P1260/2015 pt4

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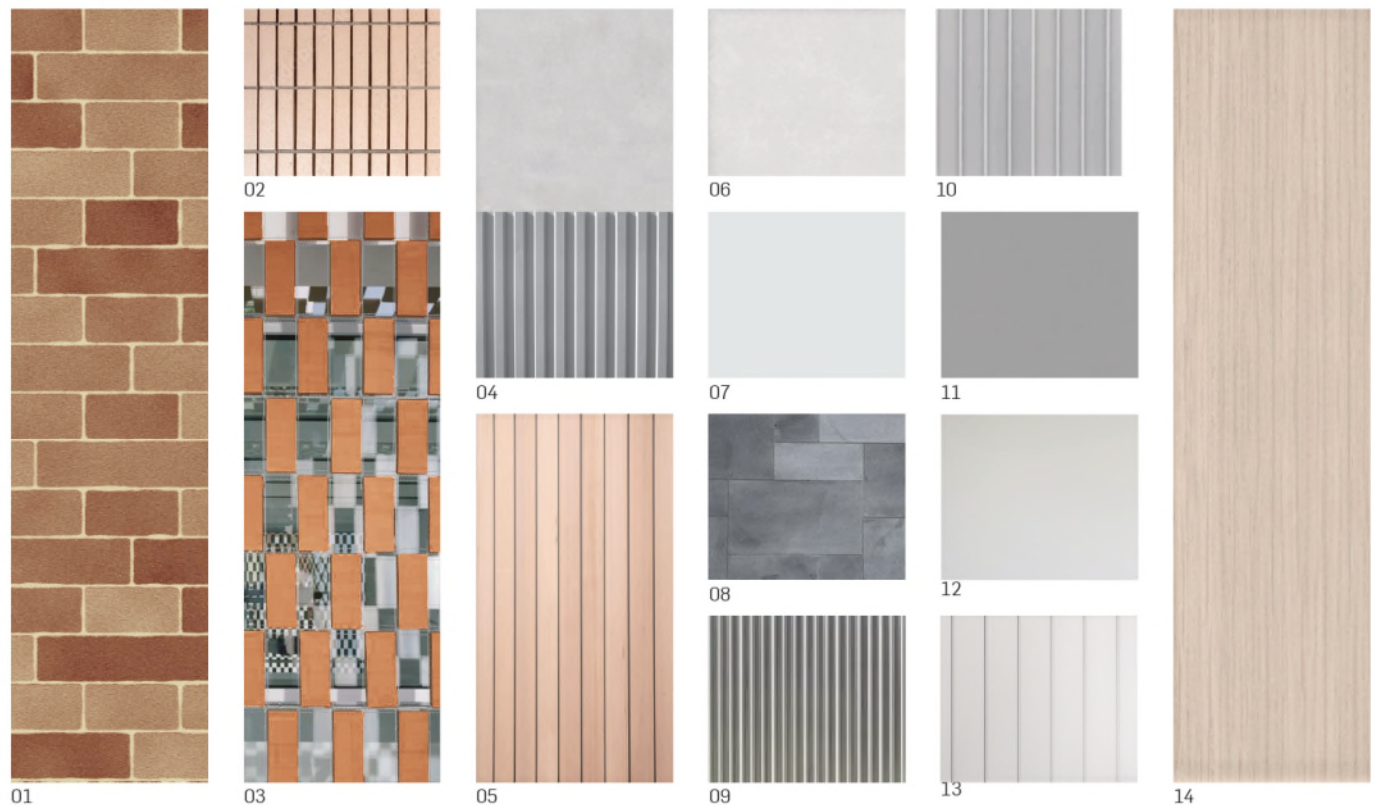
SECTIONS TP31  
MARCH 2022

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Scale 1:400 @ A3





**TITLE**

- 01. BK 1 - BRICK BROWN (HORIZONTAL)
- 02. BK 2 - BRICK BROWN (VERTICAL)
- 03. BK 3 - BRICK (BROWN FLEXI)
- 04. CON - LIGHT GREY PATTERNED PRECAST CONCRETE PANELS
- 05. TM 1 - VERTICAL TIMBER-LOOK CLADDING
- 06. RD - LIGHT GREY RENDER
- 07. PT - LIGHT GREY PAINT / COLOUR
- 08. BT - BLUESTONE LOOK CLADDING
- 09. MC 1- LIGHT GREY VERTICAL METAL CLADDING
- 10. RF - LIGHT GREY METAL SHEET ROOF
- 11. MT - GREY METAL FRAMES / STRUCTURES & SCREENS
- 12. GL - CLEAR GLAZING
- 13. MC 2 - LIGHT GREY VERTICAL METAL CLADDING
- 14. TM 2 - TIMBER-LOOK SCREENS / PILLARS / BENCHSEAT

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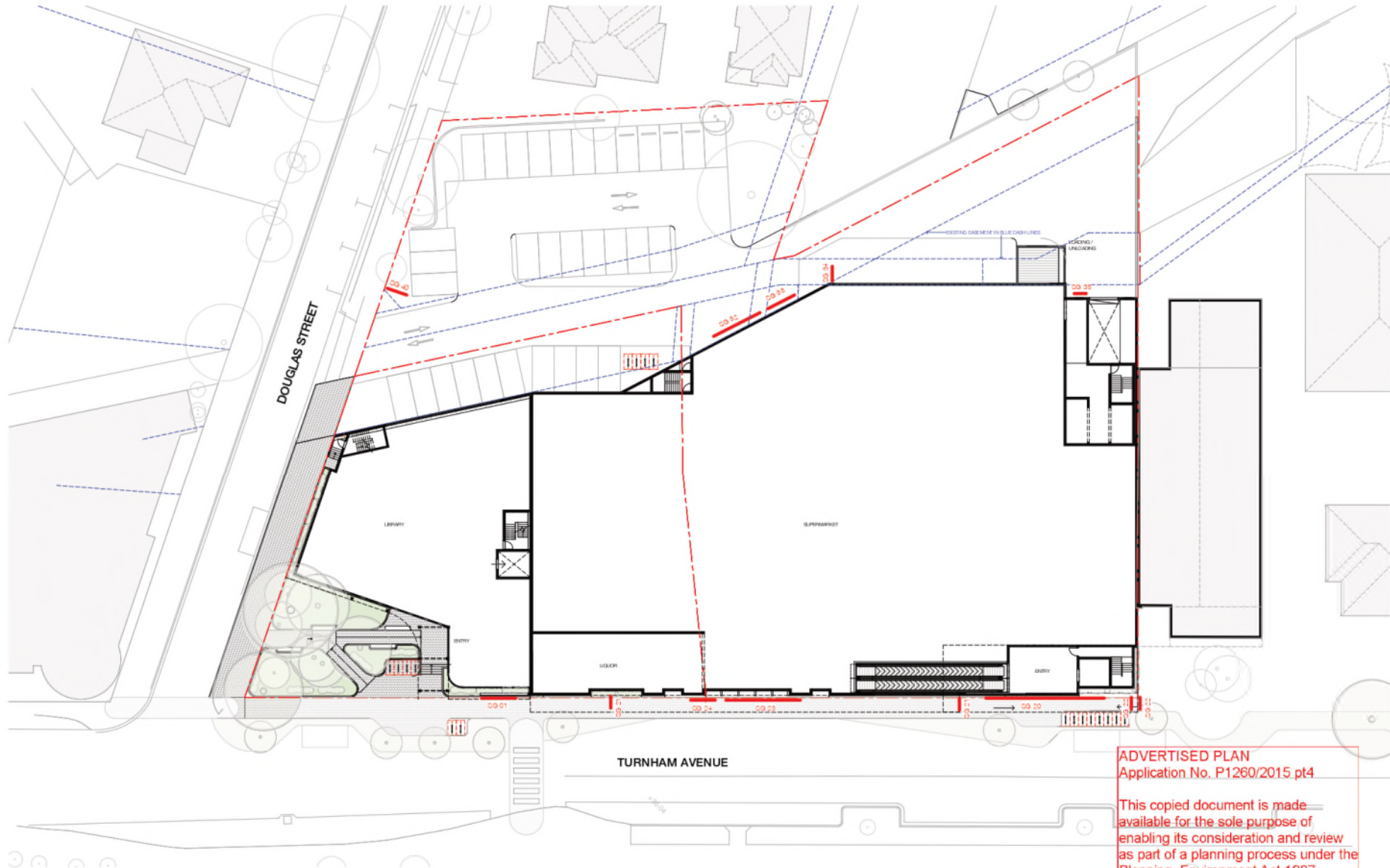


03

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**SIGNAGE**



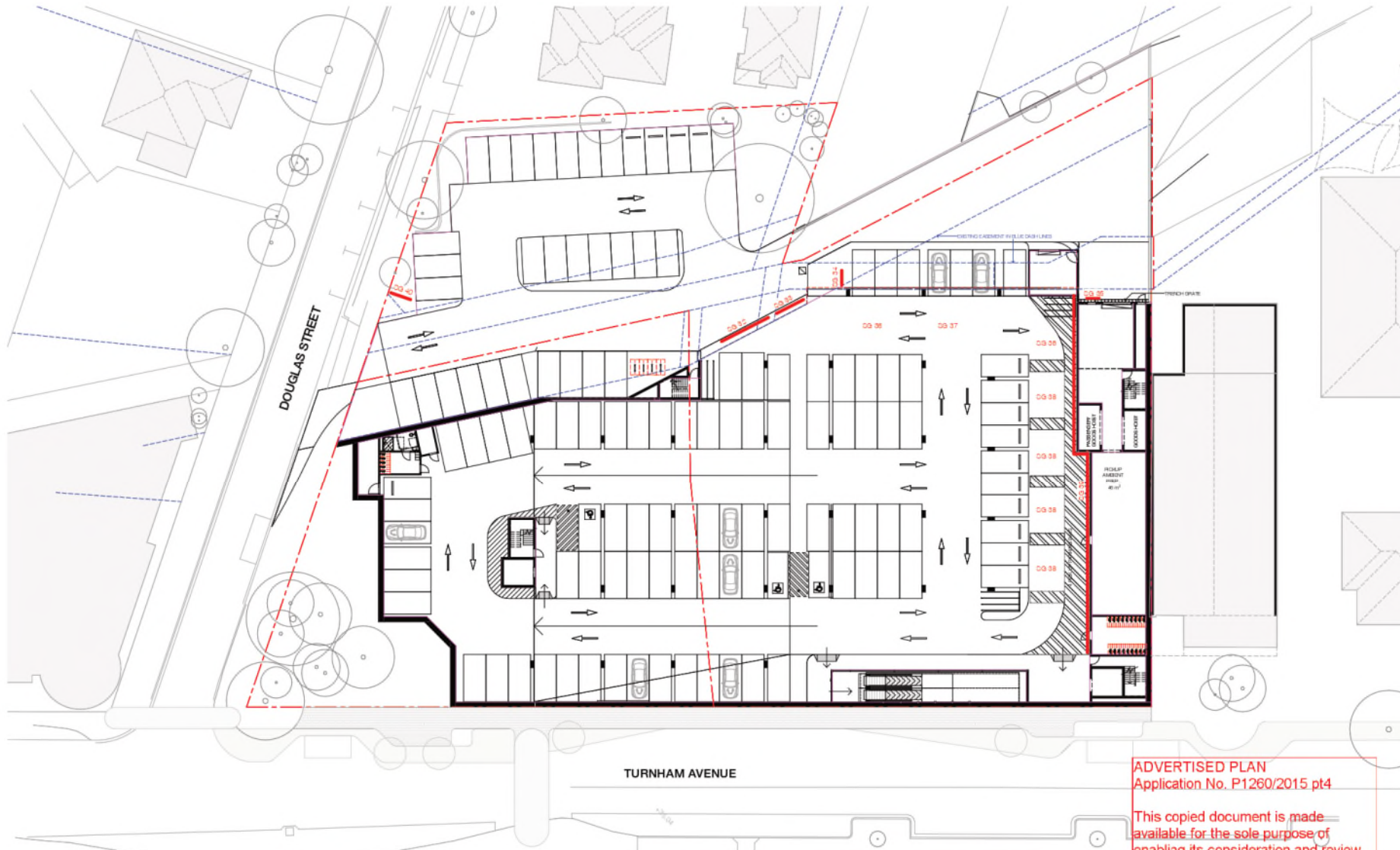
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 Application No. P1260/2015 pt4

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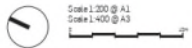
**SIGNAGE PLAN - GROUND FLOOR** **TP40**  
 JULY 2022



ADVERTISED PLAN  
 Application No. P1260/2015 pt4

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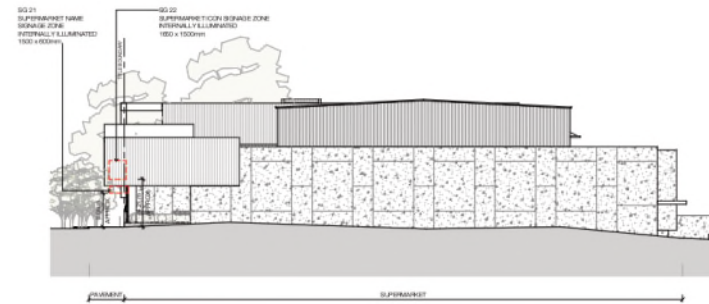
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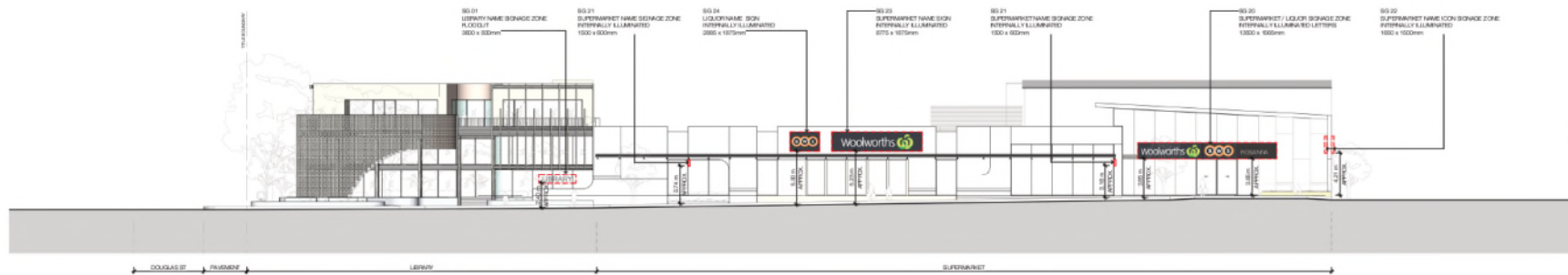
**SIGNAGE PLAN - LOWER GROUND FLOOR** **TP41**  
 JULY 2022



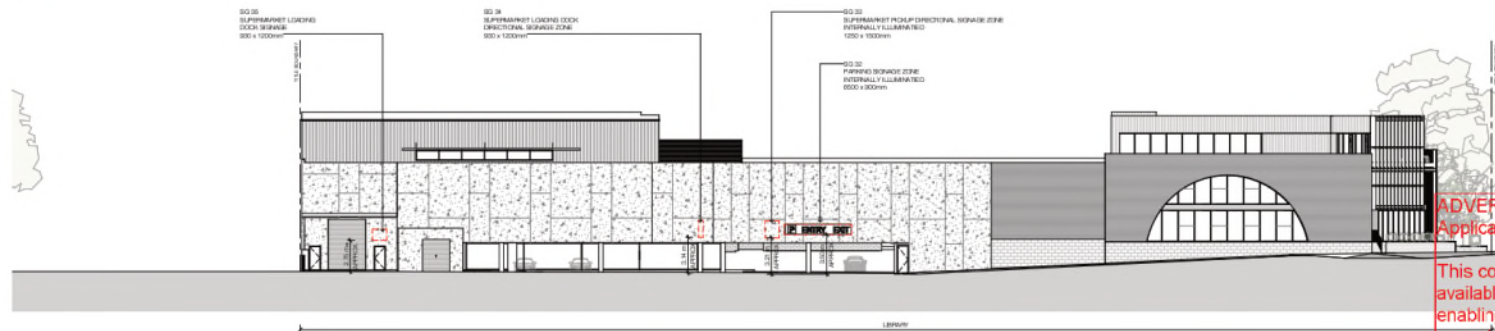
North Elevation\_Signage  
Scale 1 : 200



South Elevation\_Signage  
Scale 1 : 200



West Elevation\_Signage  
Scale 1 : 200



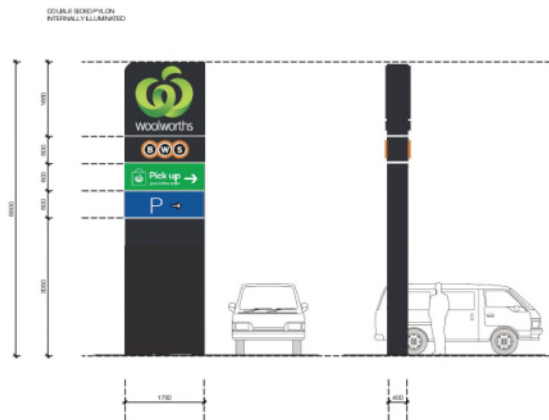
East Elevation\_Signage  
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LIBRARY SIGNAGE

DIGN NO.	DIMENSIONS	SIZE	FIXING	TYPE
00 01		300 x 150mm HORIZONTAL SIGNAGE	FIXED TO METAL FRAMING	REMOVABLE 3D LETTERING SIGN FLOODED

PYLON - SG 40



WOOLWORTHS SIGNAGE

DIGN NO.	DIMENSIONS	SIZE	FIXING	TYPE
00 20		1500 x 150mm HORIZONTAL SIGNAGE	FIXED TO METAL FRAMING	REMOVABLE 3D LETTERING INTERNALLY ILLUMINATED LED SIGN - GRAPHIC TBC
00 21		1500 x 100mm HORIZONTAL SIGNAGE	FIXED TO METAL FRAMING - SUSPENDED	INTERNALLY ILLUMINATED LED SIGN - GRAPHIC TBC
00 22		1500 x 100mm ICON SIGNAGE	FIXED TO WALL OR SUSPENDED	ICON - INTERNALLY ILLUMINATED LED SIGN
00 23		875 x 1075 HORIZONTAL SIGNAGE	FIXED TO WALL	1500x1488-PIXEL - REMOVABLE 3D LETTERING INTERNALLY ILLUMINATED LED SIGN
00 24		350 x 1075 HORIZONTAL SIGNAGE	FIXED TO WALL	REMOVABLE 3D LETTERING INTERNALLY ILLUMINATED LED SIGN
00 02		600 x 900mm HORIZONTAL	FIXED TO WALL	INTERNALLY ILLUMINATED SINGLE BOARD
00 03		120 x 1000mm VERTICAL	FIXED TO WALL	INTERNALLY ILLUMINATED SINGLE BOARD - GRAPHIC TBC
00 04		60 x 1000mm	FIXED TO WALL	INTERNALLY ILLUMINATED SINGLE BOARD - GRAPHIC TBC
00 05		60 x 1000mm	FIXED TO WALL	INTERNALLY ILLUMINATED SINGLE BOARD
00 06		1.1m x 1.1m		GRAPHIC TBC GROUND MARKING
00 07		1.1m x 1.1m		GRAPHIC TBC GROUND MARKING
00 08		3.4m x 3.0m		GRAPHIC TBC GROUND MARKING
00 09		4000 x 1000mm WALL SIGN		GRAPHIC TBC

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04

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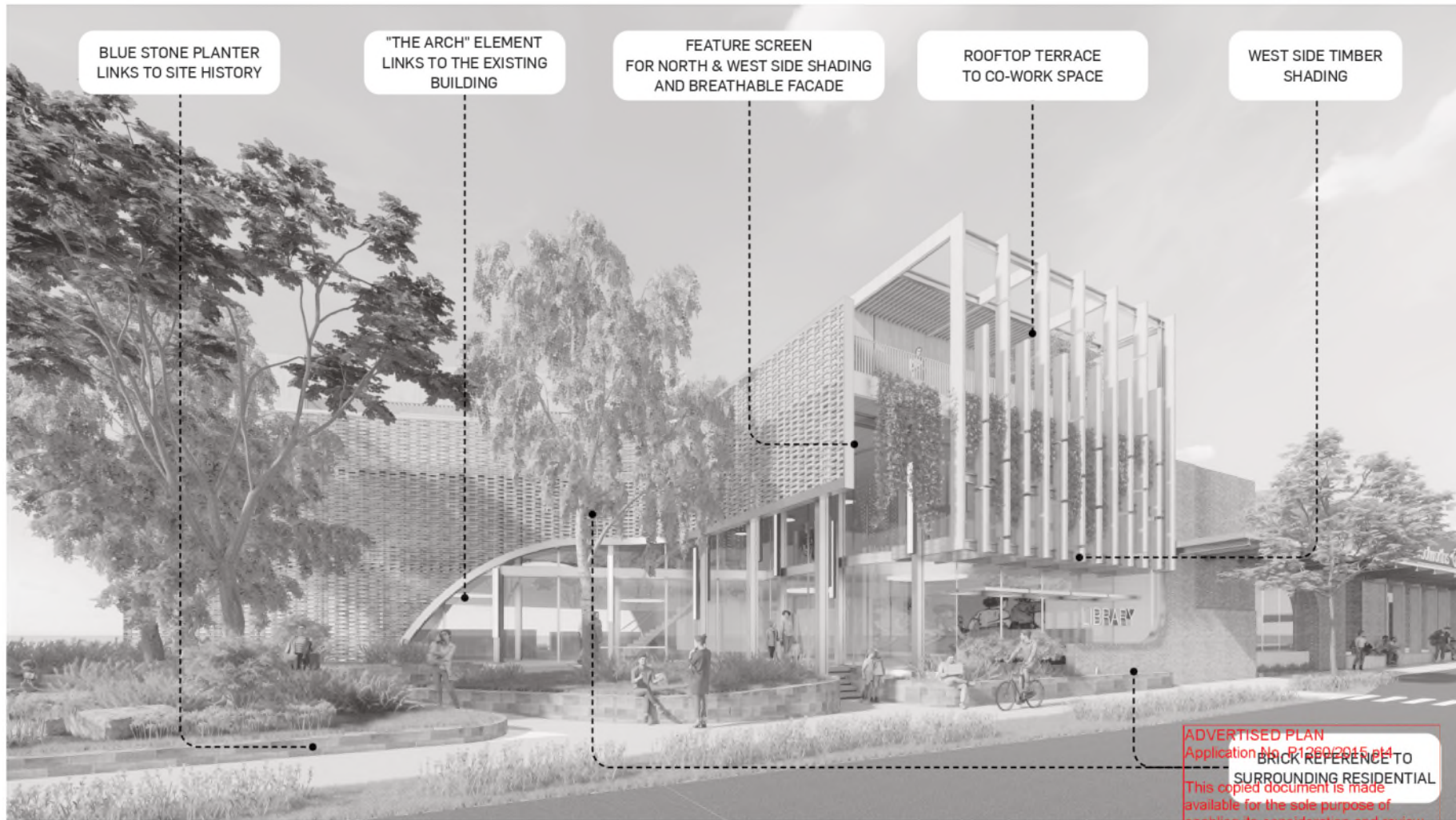
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ARTIST IMPRESSION - 1 | **01.07**  
JULY 2022



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Application No. P12602015 pt4  
BRICK REFERENCE TO  
SURROUNDING RESIDENTIAL  
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# Impact Tomorrow

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**Sydney**

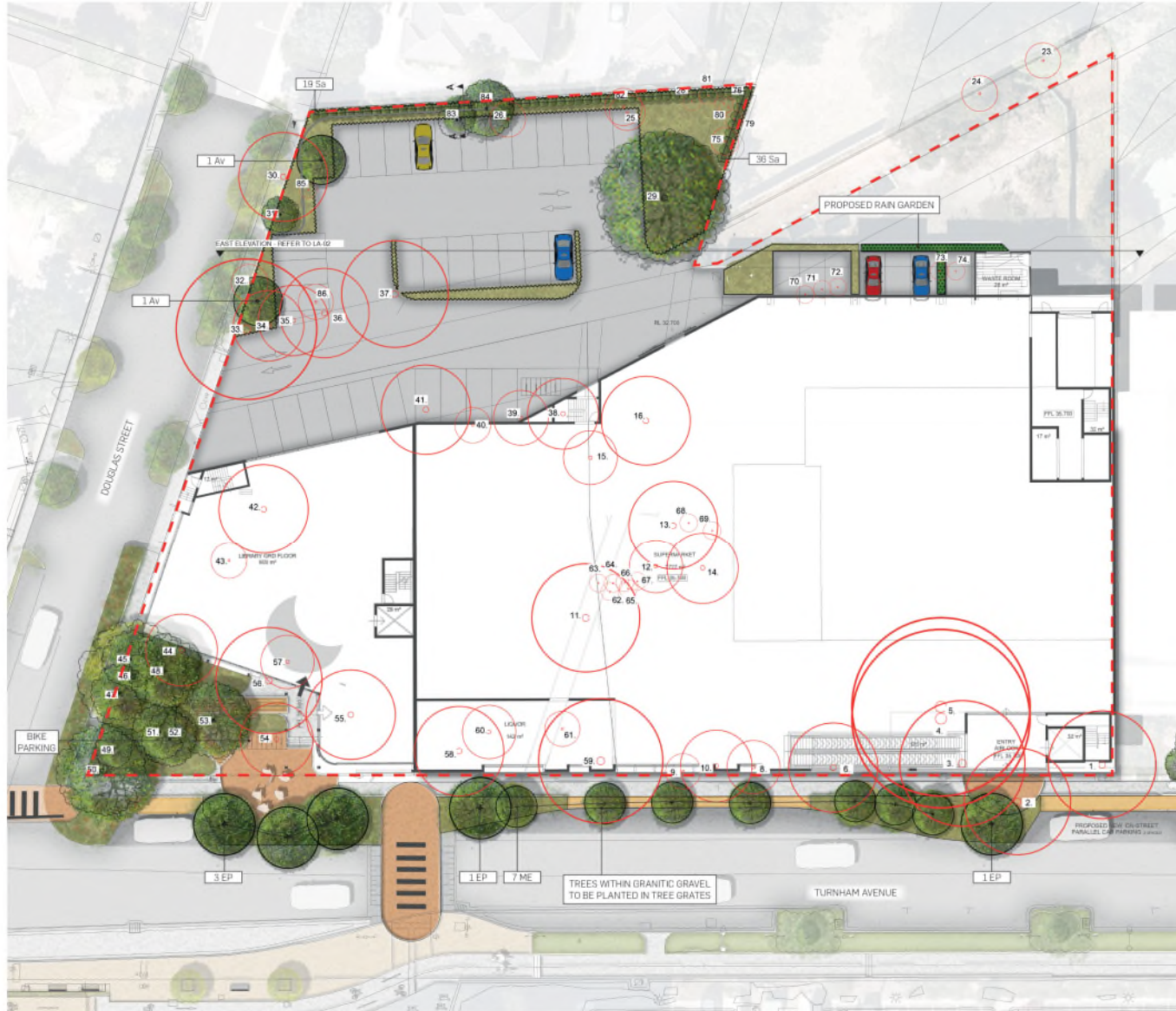
L3, 78 Campbell Street  
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Application No. P1260/2015 pt4

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The Climate Active logo, featuring a circular arrow icon and the text 'Climate Active NETWORK MEMBER'.



**LEGEND**

- EXTENT OF WORKS
- EXISTING TREES TO BE REMOVED
- EXISTING TREES TO BE RETAINED
- PROPOSED TREES EVERGREEN
- PROPOSED GARDEN BED
- PROPOSED CONCRETE FOOTPATH
- PROPOSED FEATURE PAVEMENT TO MATCH EXISTING STATION PAVEMENT MATERIALITY
- PROPOSED GRANITIC GRAVEL
- PROPOSED CONCRETE CAR PARK
- PROPOSED RAIN GARDEN TO FUTURE DETAIL

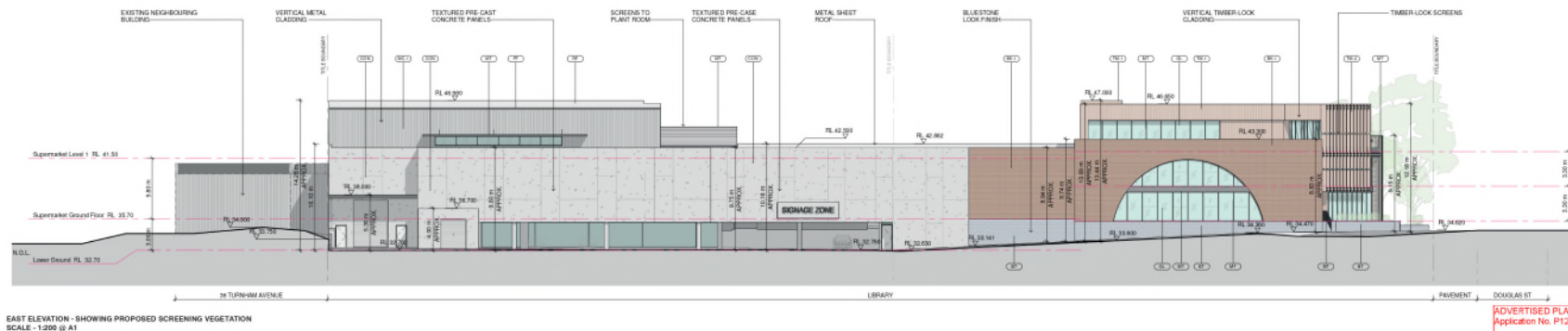
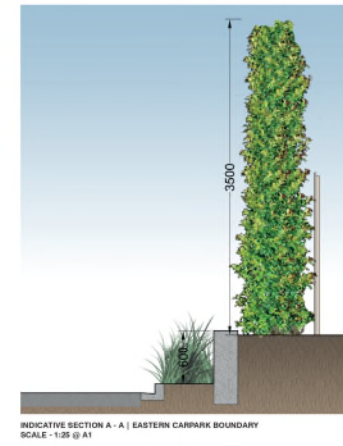
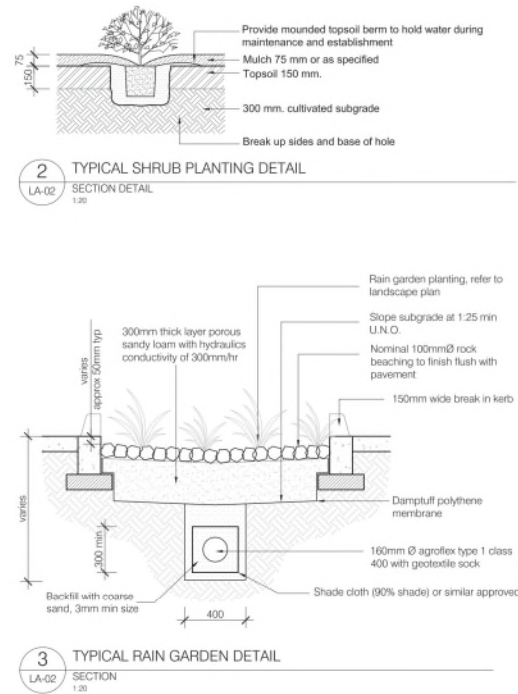
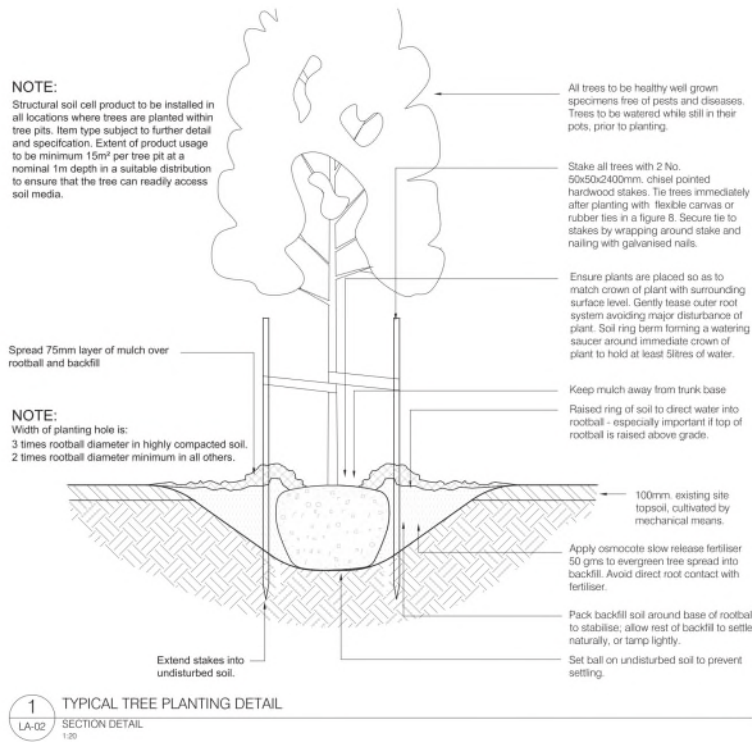
**PROPOSED PLANTING SCHEDULE**

Code	Botanical Name	Common name	Size at maturity (plm)	Pot size	Quantity
<b>TREES</b>					
Av	<i>Allocasuarina verticillata</i> **	Sheep Shearer	5-8 x 2m	Advanced 45 L1	2
Ep	<i>Eucalyptus polyanthemata</i> **	Red Box	10-15 x 5m	Advanced 45 L1	5
Me	<i>Mitrasacme eriothala</i> **	Swamp Paperbark	6-10 - 5m	Advanced 45 L1	7
Se	<i>Syzygium australe 'Flagstaff'</i>	Express Lily Pilly	3.5-4m x 1m hedge	Advanced 45 L1	60
					<b>TOTAL TREES: 80</b>
<b>SHRUBS (TO BE SELECTED FROM)</b>					
Aa	<i>Acacia aneura</i>	Gold-Dust Wattle	2 x 2m	200mm	
Ba	<i>Banksia integrata</i>	Swamp Banksia	4 x 3m	200mm	
Ca	<i>Cornus reflexa</i>	Common Cornus	1 x 1m	200mm	
Da	<i>Callistemon salicifolius</i>	River Bottlebrush	2 x 2m	200mm	
Ea	<i>Coprosma lasiocarpa</i>	Hill Coprosma	1 x 1m	200mm	
La	<i>Lantana camara variegata</i>	Woolly Tea tree	1 x 1m	200mm	
<b>TUBEROUS &amp; GRASSES (TO BE SELECTED FROM)</b>					
Dr	<i>Dianella verticillata</i>	Black Anther Flax lily	0.5 x 1.5m	150mm	
Fa	<i>Ficinia nodosa</i> **	Roxbury Club Sedge	1m x 1m	150mm	
Jp	<i>Juncus pallidus</i> **	Javelin Sedge	1.5m x 0.5m	150mm	
Lf	<i>Lomandra filiformis</i>	Wattle Mail rush	0.6 x 0.6m	150mm	
La	<i>Lomandra longifolia</i> **	Spry-headed Mail Rush	1m x 1m	150mm	
Pi	<i>Poa labillardieri</i>	Common Tussock grass	0.8 x 0.8m	150mm	
<b>GROUNDCOVERS (TO BE SELECTED FROM)</b>					
Aa	<i>Athyrium semibarbatum</i>	Creeper Sedge	0.2 x 1.5m	150mm	
Bm	<i>Berberis repens</i>	Cold-leaf Cherry	0.4 x 0.8m	150mm	
Vh	<i>Vicia hirsutissima</i>	Wry Leaf Vicia	0.5 x 1m	150mm	

\*Advanced trees to be planted at min. 2.5m A1 and 30mm caliper  
 \*\*Water sensitive urban design species

**URBIS** **PROPOSED WOOLWORTHS DEVELOPMENT, ROSANNA**  
 44-72 TURNHAM AVENUE, ROSANNA: LANDSCAPE CONCEPT PLAN

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 Application No. P1200/2015 p4  
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**PROPOSED WOOLWORTHS DEVELOPMENT, ROSANNA**  
44-72 TURNHAM AVENUE, ROSANNA: TYPICAL DETAILS

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Application No. P1200/2015 p64  
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## RECOMMENDATION

That Council having complied with Section 52, 58, 60, 61 and 62 of the *Planning and Environment Act 1987*, resolves to issue a **Notice of Decision to grant an Amended Planning Permit** in respect of Application No. P1260/2015 for Use and development of the land for a supermarket and associated car parking, use of the land for car parking associated with a library, liquor licence (packaged liquor), reduction in parking, removal of native and other vegetation, display advertising signage and removal of easements subject to the following conditions:

**General plans**

1. Before the development permitted by this permit commences (excluding early works and demolition), amended plans and documents to the satisfaction of the Responsible Authority must be submitted to and approved by the Responsible Authority. When approved, the plans will be endorsed and will then form part of the permit. The plans must be drawn to scale with dimensions and be submitted in an electronic format acceptable to the Responsible Authority. The plans must be substantially in accordance with the plans (TP10-14, TP20-21, TP30-31, 01.06, TP40-43) and accompanying documents submitted 7 July 2022, but modified to show:
  - (a) A streetscape improvement plan to the satisfaction of Council for Turnham Avenue for an equivalent area of streetscape as shown on the streetscape concept plan submitted with the application but amended to include the area in front of the Heidelberg Theatre and to be consistent with the overall streetscape plan prepared by Council for Turnham Avenue.
  - (b) The streetscape improvement plan required by Condition 1(b) must include two raised pedestrian crossings to the satisfaction of the responsible authority with one generally to the north of the subject site and one south of the subject site.
  - (c) A Façade Transparency Diagram to demonstrate no tinted or reflective window glazing to the supermarket and library buildings.
  - (d) Details of all building and car park lighting. Car park lighting must be low, such as bollard-style, and all lighting must be designed and, if necessary, baffled to minimise impacts on residential land.
  - (e) Provision of a landscape plan generally in accordance with the landscape plan Revision F, dated 5 July 2022, prepared by Urbis with an emphasis on indigenous plantings from the relevant Ecological Vegetation Class.
  - (f) Tree protection consistent with a report to be prepared in accordance with Conditions 37 and 38.
  - (g) Provision of appropriately specified acoustic measures in accordance with the Acoustic Report prepared in accordance with Condition 13.
  - (h) Construction techniques as recommended by the arborist report, tree management plan and tree protection measures required by Conditions 37 and 38 to minimise impacts on tree numbers 23, 24, 25, 26, 29 and 30.
  - (i) All sustainable design features as outlined in the submitted Sustainable Management Plan. Where features cannot be visually shown, include a notes table providing details of the requirements (i.e. energy and water efficiency ratings for heating/cooling systems and plumbing fittings and fixtures).
  - (j) The Douglas street exit modified to limit vehicles to turning only left out of the Douglas Street exit heading westbound along Douglas Street.
  - (k) Lifts situated at a height above the 100-year flood level, or appropriately treated to prevent flooding by a 100-year flood event, to the satisfaction of Melbourne Water.
  - (l) Engineering plans showing a properly prepared design with computations for the internal drainage and method for of disposal of stormwater from all roofed areas and sealed areas including:
    - i. The connection to the Council nominated legal point of discharge.

- ii. The specified flood level for the property.
- iii. The integration, details and connections of all Water Sensitive Urban Design (WSUD) features in accordance with the endorsed Sustainability Management Plan (SMP) and MUSIC report and include drainage details as a result of landscaping.

The engineering plans must show all protected and/or retained trees on the development site, on adjoining properties where tree canopies encroach the development site and along proposed outfall drainage and roadway alignments (where applicable) and every effort must be made to locate services away from the canopy drip line of trees and where unavoidable, details of hand work or trenchless installation must be provided.

- (m) Design to demonstrate that appropriate external shading has been provided consistently across the development to manage occupant thermal comfort. The following areas must be addressed to the satisfaction of the Responsible Authority:
    - i. East facing "The Arch" glazing to Ground and to Level 1, and Level 2 glazing of the library to be provided with appropriate external shading to manage direct solar exposure and improve occupant comfort;
    - ii. West facing glazing to Level 2 of the library to be provided with appropriate external shading to manage direct solar exposure and improve occupant comfort;
    - iii. West facing glazing to the Woolworths shop front to appropriately manage afternoon sun;
  - (n) Additional planters to the east edge of the library terrace to provide natural screening;
  - (o) An amended Sustainability Management Plan in accordance with Condition 3 of this permit;
  - (p) An Environmentally Sustainable Development (ESD) Drawing in accordance with Condition 4 of this permit;
  - (q) A Water Sensitive Urban Design (WSUD) Drawing in accordance with Condition 5 of this permit;
  - (r) The location of the asset within the E-3 easement as identified in a level B drain survey;
  - (s) All changes so that buildings are setback from the edge of the E-3 asset identified through the level B drain survey to the satisfaction of Melbourne Water or otherwise agreed in writing and to the satisfaction of Melbourne Water. The setback required from the edge of the E-3 asset must take into account opportunity to access the asset in easements in favour of Melbourne Water to the east of the asset.
2. The layout of the site and the size, levels, design and location of buildings and works in the description of the uses shown on the endorsed plans must not be modified for any reason without the prior written consent of the Responsible Authority.

#### **Sustainability Management Plan (SMP)**

3. Before the development permitted by this permit commences, an amended Sustainable Management Plan (SMP) must be submitted to and approved by the Responsible Authority. The SMP must be prepared by a suitably qualified environmental engineer or environmental consultant. The plan must be generally in accordance with the SMP prepared by Sustainable Design Consultants dated 07/07/2022 but modified to include:
- (a) A preliminary Energy Assessment Report, as per Green Star requirements for Credit 22, to demonstrate that the building's expected energy use is reduced by at least 10% compared to a reference building (30% for the Library);
  - (b) An airtightness target and an airtightness test result of less than 5 m<sup>3</sup>/(hr m<sup>2</sup>) @ 50 Pa, with airtightness testing to be undertaken as proposed in Green Star Buildings V1.B Credit 3 following the commissioning process at the stages outlined including Schematic design, Design Development, Pre-Construction and Construction;

- (c) Details of the proposed all electric heating and cooling systems and minimum efficiency to be provided;
- (d) Details of the proposed all electric heating systems and minimum efficiency to be provided;
- (e) Charging capacity of EV charging infrastructure, to support a minimum Level 2, 7 kW (240V, 32A, single phase) car charging at each port;
- (f) Charging capacity of EV 'future installation' infrastructure and required electrical infrastructure (switchboards and cabling) to support a minimum Level 2, 7 kW (240V, 32A, single phase) car charging at each port;
- (g) Details confirming that the design of the End of Trip Facilities is integrated to allow for easy access to parking, lockers and changing to meet the credit requirements of Credit 27 of the Green Star guidelines, to the satisfaction of the Responsible Authority;
- (h) A Maintenance Schedule for the green walls to be developed and provided to the building operator at practical completion;

#### **Environmentally Sustainable Development (ESD) Drawing**

4. Before the development permitted by this permit commences, a set of Environmentally Sustainable Development (ESD) Drawings must be submitted to and approved by the Responsible Authority. The ESD Drawings must include all features nominated within the associated SMP prepared by Sustainable Design Consultants dated 07/07/2022 identified under Condition 3 to achieve a Green Star Buildings V1.B minimum 4 star rating to represent "Best Practice" design. This should include as a minimum, a drawing for each representative level of the proposed development. When approved the assessments and plans will be endorsed and form part of the permit.

#### **Water Sensitive Urban Design (WSUD) Drawing**

5. Before the development permitted by this permit commences, a Water Sensitive Urban Design (WSUD) Drawing must be submitted to and approved by the Responsible Authority. The WSUD Drawing must include:
  - (a) All features nominated within the associated SMP and MUSIC Report identified under Condition 3, as follows:
    - i. The location and storage volume (Litres) of rainwater storage tank(s), pumps and connections to end-uses, such as toilets and laundry, as claimed;
    - ii. A roof plan demonstrating the portion of the roof diverted into the rainwater treatment/storage device;
    - iii. The location, area (m<sup>2</sup>) and sectional details of raingardens proposed for use in the stormwater drainage system. NB. Where in-ground raingardens or buffer strips are proposed, the grade of driveway must demonstrate that sufficient fall exists to connect to the device/s;
    - iv. The location and type of other proprietary devices employed to improve the quality or reduce the loads of stormwater run-off from the site;
  - (b) A Maintenance Schedule for stormwater treatment devices such as rainwater tanks, toilet connections and raingardens, including responsibility, key serviceable components and frequency of maintenance;
  - (c) A MUSIC model and report demonstrating that minimum pollutant load reductions are met;

When approved the assessments and plans will be endorsed and form part of the permit.

#### **ESD Inspections**

Pre-build

6. Prior to commencement of work, a site meeting is to be held with the council's ESD Adviser, ESD Consultant and Head Contractor to discuss the ESD features that must be adhered to on the subject site to achieve the Green Star Buildings V1.B minimum 4 Star rating to represent "Best Practice" design as awarded by the Green Building Council of Australia.

Mid-build

7. Prior to the 'lock-up' stage (prior to internal wall and ceiling finishes being applied), the builder/project manager must contact the Responsible Authority to organise at least on mid-build ESD inspection and implementation discussion on-site with the council's ESD Adviser.

Final inspection

8. Prior to the issue of Statement of Compliance or Occupation (whichever comes first), the builder/project manager must notify Council's Development Planning section that the development is complete to allow for an inspection of ESD features as shown on the endorsed documents. Council will visit the site to inspect or require suitable evidence to be provided, to ensure ESD features have been installed, to the satisfaction of the Responsible Authority.

**ESD Certification**

9. Prior to the issue of Statement of Compliance or Occupation (whichever comes first), a report from the author of the Sustainable Management Plan (SMP) or a suitably qualified person must be provided to the satisfaction of the Responsible Authority. This report must confirm that all ESD features have been implemented in the development as approved.

This report must at a minimum include the following:

- (a) Photographic evidence of each ESD features;
- (b) Invoices/receipts and product specifications evidencing the energy ratings of appliances as claimed in the SMP;
- (c) Invoices/receipts and product specifications evidencing the Water WELS ratings of fixtures and appliances as claimed in the SMP;
- (d) Invoices/receipts and product specifications evidencing the R-Values of all building fabric insulation used on the project;
- (e) Product specifications evidencing the U-Values and SHGCs of windows, glazed doors and skylights as claimed in the approved NatHERS Energy Report or Section J Energy Efficiency Report to address the NCC;
- (f) Specifications demonstrating materials properties of low toxic and/or sustainably sourced materials (if applicable);

**Car Park Management Plan**

10. Prior to the occupation of the permitted use and development, a Car Park Management Plan must be submitted to and approved by the responsible authority. The Plan must include but is not limited to:
  - (a) How on site car parking will be made available for public use at all times.
  - (b) How pedestrian access will be available through the site at all times.
  - (c) The length of time restrictions to be imposed on car parking spaces.
  - (d) How any relevant measures recommended in the acoustic report prepared in accordance with Condition 13 will be implemented.
  - (e) A signage and line marking plan for all parking areas.

**Trolley Management Plan**

11. Before the development starts, a Trolley Management Plan to the satisfaction of the responsible authority must be prepared and submitted to the responsible authority for approval.



The plan must detail the measures to manage supermarket trolley retrieval. Once approved, the Plan must be implemented to the satisfaction of the responsible authority.

#### **Evacuation/Emergency Management Plan**

12. Before the development starts, an Evacuation/Emergency Management Plan to the satisfaction of the responsible authority must be prepared and submitted to the responsible authority for approval. The use must operate in accordance with the approved Evacuation/Emergency Management Plan to the satisfaction of the responsible authority.

#### **Level B Drain Survey**

13. Prior to the endorsement of plans under Condition 1, a level B drain survey must be prepared and submitted to the satisfaction of Melbourne Water demonstrating the location of the assets within the E-3 easement on plan of subdivision PS703973P.

#### **Acoustic Report and Management**

14. Prior to the endorsement of plans under Condition 1, an acoustic report, generally in accordance with the acoustic report prepared by Marshall Day Acoustics dated 30 March 2022, must be submitted to and approved by the Responsible Authority. The acoustic report should identify all the necessary amelioration and other measures required to the eastern and southern boundaries where they abut 45 Douglas Street, 53 and 55 Grove Road and 36 Turnham Avenue and to the loading dock so as to minimise noise disturbance as a result of deliveries to the site.

Unless with the written consent of the Responsible Authority, such measures must include but are not limited to:

- (a) Construction of a 2.8 metre high acoustic barrier along the truck access route, east of the proposed car park. The upper 0.8 metre of that fence should be constructed of a transparent material to the satisfaction of the responsible authority.
  - (b) Construction of a 2 metre high barrier to the north of the loading dock and a 1.9 metre high barrier to the south of the loading dock which must not extend into the Melbourne Water easement situated along the eastern portion of the land.
  - (c) Provision of absorptive treatment to the underside of the loading dock canopy and in a side of the loading dock walls.
  - (d) Restricting the use of the row of car spaces abutting the common boundary/fence with 45 Douglas Street during the night-time period, 10 pm to 7 am, unless varied with the prior written consent of the responsible authority.
  - (e) Design of mechanical services plant so that the noise emissions do not exceed 32 DBL<sub>eff</sub> at the worst affected receiver.
15. Within one month of the commencement of the use, acoustic monitoring must be undertaken in accordance with industry best practice and carried out by an appropriately qualified and experienced acoustic engineer. A compliance report must be submitted to the Responsible Authority documenting the outcomes of the acoustic monitoring. If the results of the monitoring demonstrate that the noise limits described in the acoustic report required by Condition 13 have been exceeded, all reasonable measures recommended by an appropriately qualified acoustic engineer must be constructed upon the direction of, and within such time as required by, the Responsible Authority to reduce noise emanating from the site to within such limits.

#### **Construction Management Plan**

16. Before the development starts, a Construction Management Plan must be submitted to the satisfaction of the Responsible Authority. Once approved, the plan must be implemented to the satisfaction of the Responsible Authority. Unless otherwise agreed in writing the plan is to be consistent with the City of Banyule General Local Law No. 1, particularly in relation to:
- a. Containment of building sites

- b. Dust control
- c. Building site refuse
- d. Building works hours
- e. Construction, use and maintenance of vehicle crossings
- f. Occupation of, and obstructions on, roads and Council land
- g. Spoil on roads
- h. Unsightly land

**Waste Management Plan**

17. The Waste Management Plan (prepared by Ratio Consultants dated 5 July 2022) endorsed as part of this permit must be adhered to by the owner(s) and operator(s) of the development at all times unless otherwise approved in writing by the Responsible Authority.

**Offset for the Removal of Native Vegetation**

18. Prior to the commencement of the permitted use, an offset planting plan must be submitted to and approved by the responsible authority. The plan must provide for an appropriate replacement planting for trees lost on site and must be indigenous so as to achieve a suitable habitat benefit. The replacement planting must be provided in the Rosanna Parklands prior to the commencement of the permitted use unless otherwise agreed in writing by the responsible authority.
19. Before development starts, the permit holder must advise all persons undertaking the vegetation removal and works on site of all relevant conditions of this permit.
20. Before works start, a biodiversity assessment to the satisfaction of the responsible authority must be submitted and approved by the responsible authority in respect of the removal of trees 2, 3, 4, 5, 13, 19, 20, 38, 44, 54, 55 and 59. The biodiversity assessment must be undertaken by a suitably qualified ecologist and in accordance with the *Permitted clearing of native vegetation - Biodiversity assessment guidelines* and the *Native vegetation gain scoring manual*.
21. In order to offset the removal of trees 2, 3, 4, 5, 13, 19, 20, 38, 44, 54, 55 and 59, the permit applicant must provide a native vegetation offset that is in accordance with the approved biodiversity assessment. The offset must be provided to the satisfaction of the responsible authority.

**Commencement**

22. Unless otherwise agreed in writing by the responsible authority the development permitted by this permit must not be commenced until:-
- (a) The tree protection measures required by Conditions 37 and 38 are installed to the satisfaction of the responsible authority.
  - (b) The necessary approvals and associated fee for the removal of the existing street trees (tree numbers 2 and 7), which are shown on the plans to be removed, must be obtained and paid to the responsible authority.
  - (c) The written agreement or details of other arrangements with Melbourne Water with respect to the use of its land and the erection of acoustic fencing (in accordance with the recommendations contained in the acoustic report required by Condition 13) must be obtained to the satisfaction of the responsible authority.
23. Unless otherwise agreed in writing by the responsible authority the use permitted by this permit must not be commenced until:-

- (a) Streetscape improvement works shown on the streetscape improvement plan are completed to the satisfaction of the responsible authority.
- (b) Appropriate acoustic measures have been implemented in accordance with the recommendations contained in the acoustic report required by Condition 12 including the construction of acoustic fencing.
- (c) Landscaping works are carried out and completed to the satisfaction of the responsible authority. The landscaping must be maintained on an ongoing basis to the satisfaction of the responsible authority.

**Development Infrastructure Levy**

24. Prior to the commencement of development, the permit holder must pay to Banyule City Council a development infrastructure levy in accordance with the amount specified in Table 6 of the *Banyule Development Contributions Plan 2016-17, September 2018*. The contribution amount payable in the table will be adjusted annually from 1 July 2017, each year to cover inflation, by applying the Consumer Price Index for Melbourne (All Groups) as published by the Australian Bureau of Statistics.

**Amenity**

25. The use or development permitted by this permit must not, in the opinion of the responsible authority, adversely affect the amenity of the locality by reason of the processes carried on; the transportation of materials, goods or commodities to or from the subject land; the appearance of any buildings, works or materials; the emission of noise, artificial light, vibration, smell, fumes, smoke, vapour, steam, soot, ash, dust, waste water, waste products, grit, or oil; the presence of vermin, or otherwise.
26. Noise emissions must at all times comply with *State Environment Protection Regulations 2021* and the use must operate in accordance with the recommendations contained in the acoustic report required by Condition 13.
27. The surface of the subject land must be treated and maintained so as to prevent the loss of amenity to the neighbourhood through the emission of dust and the discharge of stormwater drainage to the satisfaction of the responsible authority.

**Hours of Operation**

28. Except with the prior written consent of the responsible authority, the use permitted by this permit may only operate between the following times:
- (a) Supermarket 7am – midnight daily.
  - (b) Packaged Liquor – 9am – 10pm daily.

**Loading/Unloading**

29. Deliveries to the subject land must only occur between the following times:
- (a) 7am – 10pm weekdays.
  - (b) 7am – 7pm Saturdays
  - (c) 7am – 7pm Sundays
30. Delivery and waste collection vehicles must only access the site westbound along Lower Plenty Road, southbound along Turnham Avenue and eastbound along Douglas Street.
31. Delivery and waste collection vehicles must not exceed 12.5 metres in length.
32. Waste collection must only occur between 7am and 6pm Monday to Friday and between 7am and 1pm on Saturdays.

33. The use of any compacting machinery must be limited to the store hours of operation as specified within this permit.

#### Urban Design

34. The walls of the development on the boundary of adjoining properties must be cleaned and finished in a manner to the satisfaction of the responsible authority.

#### Car parking/Access

35. Areas set aside for the parking of vehicles together with the aisles and access lanes must be properly formed to such levels that they can be utilised in accordance with the endorsed plans and must be drained and provided with an all-weather seal coat. The areas must be constructed, drained and maintained in a continuously useable condition to the satisfaction of the responsible authority.
36. Areas set aside for the parking and movement of vehicles as shown on the endorsed plan(s) must be made available for such use and must not be used for any other purpose.
37. Vehicular access or egress to the subject land from any roadway or service lane must be by way of a vehicle crossing constructed in accordance with Council's Vehicle Crossing Specifications to suit the proposed driveway(s) and the vehicles that will use the crossing(s). The location, design and construction of the vehicle crossing(s) must be approved by the responsible authority. Any existing unused crossing(s) must be removed and replaced with concrete kerb, channel and nature strip to the satisfaction of the Council prior to occupation of the building. All vehicle crossing works are to be carried out with Council Supervision under a Memorandum of Consent for Works which must be obtained prior to commencement of works.

#### Tree Protection/Management Plan

38. Before the development permitted by this permit commences, a Tree Protection & Management Plan (TPMP) must be submitted to and approved by the Responsible Authority. The TPMP must be prepared by a suitably qualified arborist, including:
- (a) The management and maintenance of Trees 23, 24, 25, 26, 28, 29, 30, 31, 32, 45, 46, 47, 48, 49, 50, 51, 52, 53, 76, 79, 80, 81, 82, 83 and 84.
  - (b) A management regime for all trees during the demolition, construction and post construction phases of the development must cite, include and consider all Tree Protection measures condition as part of planning permit P1260/2015.
  - (c) A tree protection plan drawn to scale.
  - (d) All tree protection zones and structural root zones to be indicated on the plan.
  - (e) The design modifications and specific construction techniques set out in the Arborist Report by **Xylem Tree Care, March 2022**.
  - (f) The types of footings used within tree protection zones which must also be indicated on the plans.
  - (g) Details of how root systems of the trees to be impacted will be managed. This must detail any initial non-destructive trenching (if required) requirements regarding all excavations within TPZ's and pruning of any roots required which must be undertaken by the project arborist.
  - (h) The location/design of tree protection fencing for retained trees, mulching/watering requirements and TPZ areas where ground protection systems will be used.
  - (i) Tree removal methods for approved vegetation.
  - (j) All remedial pruning works that are required to be performed. Details of the pruning must reference Australian Standard AS4373-2007 *Pruning of Amenity Trees* and include a detailed photographic diagram specifying what pruning will occur. Any proposed pruning must also consider any scaffolding requirements for construction of dwellings/units, all tree pruning must then be carried out by a suitably qualified Arborist (AQF Level 3, minimum)

in accordance with Australian Standard AS4373-2007 *Pruning of Amenity Trees* and must be restricted to the removal of no greater than 15% of the total live canopy of individual trees unless otherwise agreed in writing by the Responsible Authority.

- (k) Details regarding site access by vehicles, machinery, and storage of any related building materials in relation to the TPZ of retained trees.
- (l) Details and location of all underground services in relation to the TPZ of retained trees. Plans must include notations that state all services will either be located outside TPZ's or bored under the tree protection zone unless written approval is received from the Responsible Authority.
- (m) Supervision timetable and certification (sign off sheet) of all tree management activities undertaken by the project Arborist to the satisfaction of the Responsible Authority.
- (n) Written confirmation from the project Arborist that the tree management works undertaken are satisfactory and are in accordance with the approved Tree Protection and Management Plan must be submitted to the Responsible Authority to its satisfaction.

#### **Tree Protection**

39. Unless otherwise agreed in writing by the responsible authority, prior to the commencement of building or demolition works on the land, a Tree Protection Zone (TPZ) must be established and maintained during and until completion of all buildings and works including landscaping, around all trees shown to be retained on endorsed plans, including Trees 23, 24, 25, 26, 28, 29, 30, 31, 32, 45, 46, 47, 48, 49, 50, 51, 52, 53, 76, 79, 80, 81, 82, 83 and 84 to the satisfaction of the Responsible Authority.

At least 14 days prior to commencement of works, you must submit a 'Statement of Compliance' (from a suitably qualified Arborist – AQF Level 5) which must include photographic evidence of the installed TPZ requirements. Submission must be made to [enquiries@banyule.vic.gov.au](mailto:enquiries@banyule.vic.gov.au) referencing the address and planning permit number.

Tree protection zone measures are to be established in accordance with Australian Standard 4970-2009 as calculated within the arborist report submitted with the application authored by **Xylem Tree Care, March 2022**.

- (a) Tree protection zone measures are to be established in accordance with Australian Standard 4970-2009 and including the following:
  - ii Erection of solid chain mesh or similar type fencing at a minimum height of 1.8 metres held in place with concrete feet.
  - iii Signage placed around the outer edge of perimeter fencing identifying the area as a TPZ. The signage should be visible from within the development, with the lettering complying with AS 1319-1994.
  - iv Mulch across the surface of the TPZ to a depth of 100mm and undertake supplementary watering in summer months as required.
  - v No excavation, construction works or activities, grade changes, surface treatments or storage of materials of any kind are permitted within the TPZ unless otherwise approved within this permit or further approved in writing by the Responsible Authority.
  - vi All supports, and bracing should be outside the TPZ and any excavation for supports, or bracing should avoid damaging roots where possible.
  - vii No trenching is allowed within the TPZ for the installation of utility services unless tree sensitive installation methods such as boring have been approved by the Responsible Authority.
  - viii Where construction is approved within the TPZ, fencing and mulching should be placed at the outer point of the construction area.

- ix Where there are approved works within the TPZ, fencing and mulching should be placed at the outer point of the construction area.
  - x Where there are approved works within the TPZ, it may only be reduced to the required amount by an authorised person only during approved construction within the TPZ and must be restored in accordance with the above requirements at all other times.
  - xi For street trees, protection must be to the extent of the entire nature strip where the Calculated Tree Protection Zone (TPZ) occurs (not obstructing a footpath or cross-over).
  - xii For neighbouring trees, protection must be to the extent of the calculated Tree Protection Zone (TPZ) where it occurs within the subject Land.
  - xiii Ground protection must be laid down where access is required through a TPZ outside the fenced area detailed in (a). It must consist of a permeable membrane beneath a layer of mulch or crushed rock with rumble boards on top. Rumble boards should be a suitable thickness to prevent soil compaction and root damage. Ground protection must only be removed once all buildings and works have been completed.
  - xiv Once installed a TPZ must be maintained until the conclusion of all works on site, including landscaping to the satisfaction of the responsible authority.
- (b) During the construction of any buildings or works, the following tree protection requirements must be carried out to the satisfaction of the responsible authority.
- i. A suitably qualified project Arborist (AQF Level 5) must ensure that any pruning, root severance or buildings and works within a TPZ does not adversely impact the health and stability of any retained tree now or into the future.
  - ii. Any tree pruning is to confirm to AS4373-2007 Pruning of Amenity Trees, all work is to be performed by a suitably qualified Arborist (AQF Level 3, minimum) and must be restricted to the removal of no greater than 15% of the total live canopy of individual trees unless otherwise agreed in writing by the Responsible Authority.
  - iii. Any root severance within a TPZ must be undertaken by a suitably qualified Arborist (AQF Level 3, minimum) in accordance with the Australian Standard AS4373-2007 *Pruning of Amenity Trees*, using sterilised, specialised tree root pruning equipment. There must be no root pruning with the SRZ of any tree. There must be no works undertaken within the TPZ other than those endorsed by the Responsible Authority.
  - iv. The project arborist, site manager and builders must ensure that all conditions relating to Tree Protection Measures are being adhered to throughout the entire building process, including site demolition, levelling, and landscape works.

Weed control

- (c) Any weeds located within the Tree Preservation Zone are to be removed and the area mulched with 100mm of composted coarse grade woodchips.

Fencing

- (d) Protective fencing must consist of chain wire mesh panels held in place with concrete feet. Fencing must comply with Australian Standard AS4687-2007 Temporary fencing and hoardings. The fences must not be removed or relocated without the prior consent of the Responsible Authority. Canopy and Limb protection must be provided in accordance with the guidelines detailed in AS4970-2009 Protection of Trees on Development sites.

Signage

- (e) Fixed signs are to be provided on all visible sides of the Tree Preservation Fencing, stating "Tree Preservation Zone – No entry without permission from the City of Banyule".

Irrigation

- (f) The area must be irrigated during the summer months with 1 litre of clean water for every 1 cm of trunk girth measured at the soil / trunk interface on a weekly basis.

Access to Tree Preservation Zone

- (g) No persons, vehicles or machinery are to enter the Vegetation Protection Zone except with the consent of the Responsible Authority.
- (h) No fuel, oil dumps or chemicals are allowed to be used or stored within the Vegetation Preservation Zone and the servicing and re-fuelling of equipment and vehicles must be carried out away from the root zones.
- (i) No storage of material, equipment or temporary building is to take place within the Vegetation Preservation Zone.
- (j) Nothing whatsoever, including temporary services wires, nails, screws or any other fixing device, is to be attached to any tree.

**Signs Not Altered**

40. The location and details of the sign(s) shown on the endorsed plans must not be altered without the prior written consent of the Responsible Authority.

**Time Limits**

41. In accordance with section 68 of the *Planning and Environment Act 1987*, this permit will expire if one of the following circumstances applies:
- (a) The development is not commenced within two years of the date of this permit;
  - (b) The development is not completed within four years of the date of this permit;
  - (c) The use is not commenced within four years of the date of this permit; or
  - (d) The use is discontinued for a period of two years.

In accordance with section 69 of the *Planning and Environment Act 1987*, the responsible authority may extend the periods referred to if a request is made in writing:

- (a) Before the permit expires, or
- (b) Within six months afterwards, or
- (c) Within 12 months afterwards if the development started lawfully before the permit expired.

This part of the permit that relates to advertising signs expires on 5 September 2037.





**REFERRAL COMMENTS**

<b>Internal Department/Officer</b>	<b>Conditions /Comments</b>
Developments & Drainage	<p>Council's Developments &amp; Drainage Section has advised the following:</p> <ul style="list-style-type: none"> <li>• No objection to the proposed removal of two drainage easements from the east boundary to the Melbourne Water easement for which the building will be constructed over.</li> <li>• The existing council drains within the site in the implied easements are to be removed and connections made good to the satisfaction of the authority.</li> <li>• Any Council pipes serving only the site are to be removed and connection made good and a new internal drainage system to be constructed for the drainage of this site.</li> <li>• No alteration to existing topography within the existing stormwater drainage easement or stormwater overland flow path is permitted.</li> <li>• The design and detail of the WSUD system must be incorporated into the stormwater drainage and engineering plans.</li> </ul>
ESD	<p>Council's Environmentally Sustainable Design Officer has reviewed the proposal and ESD report and has advised the following:</p> <ul style="list-style-type: none"> <li>• The proposal is well placed to achieve the targeted Green Star certification (4 star – Best Practice)</li> <li>• Key project initiatives include 30,000L of rainwater tanks, raingardens, EV charging stations, 40kW PV for the library and 99kW PV for the supermarket.</li> </ul> <p>It is recommended that rigorous conditions are included on any amended permit issued to ensure a "Best Practice" outcome or better through the final design and each stage of construction.</p>
Development Planning Arborist	<p>Council's Development Planning Arborist has advised that:</p> <ul style="list-style-type: none"> <li>• 12 trees require a permit for removal (Trees #2, #3, #4, #5, #13, #19, #20, #38, #44, #54, #55, #59).</li> <li>• Eight trees are assessed as having high retention value. Of these, five already have a permit for removal (Trees #2, #3, #4, #5 and #59) and one additional tree requires a permit for removal (Tree #55). The other two trees (Trees #56 and #58) are not protected as they are not Victorian native species.</li> </ul>

	<ul style="list-style-type: none"> <li>All other trees to be removed are exempt from a planning permit.</li> <li>Tree protection conditions similar to those on the existing permit are required.</li> </ul>
Traffic & Transport	<p>Council's Traffic &amp; Transport Section has advised that:</p> <ul style="list-style-type: none"> <li>The proposed parking provision is 126 car spaces.</li> <li>There is a theoretical shortfall of 69 car spaces for the combined uses (based on forecast library patronage).</li> <li>The parking provision can be supported on the basis of: <ul style="list-style-type: none"> <li>Variable parking demand between the different uses (supermarket peak typically outside business hours, whilst library peak typically during business hours).</li> <li>A comparative assessment of Ivanhoe Woolworths demonstrates a peak parking demand of 68 spaces on a weekday and 65 spaces on a weekend.</li> <li>The anticipated car parking demand of both the library and supermarket (based on forecast library patronage and the comparative assessment above) is 86 spaces on a weekday and 84 spaces on a weekend.</li> <li>Parking surveys conducted in March and June 2022 demonstrate 24-57% weekday occupancy rate and 18-42% weekend occupancy rate in the surveyed catchment.</li> <li>Excellent public transport access.</li> <li>Excellent connectivity to walking and cycling services, noting the provision of 59 bicycle spaces.</li> </ul> </li> <li>Proposed parking layout generally accords with the design standards of Clause 52.06-9.</li> <li>Existing condition for Car Parking Management Plan remains suitable.</li> <li>A signage and line marking plan to be included as a new condition.</li> </ul>
Waste Management	<p>Council's Waste Management Section provided initial advice in relation to the individual library and supermarket collection requirements. An amended Waste Management Plan was submitted and is considered acceptable.</p>
<b>External</b>	<b>Conditions /Comments</b>
Melbourne Water	
Yarra Valley Water	<p>Consents to the removal of E1, E2, E12, E14, E16, E17, E18 and E19.</p>

	<p>Does not consent to the removal of E11 which is required for the protection of sewer assets. It is noted this easement is proposed to be retained.</p>
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**SUMMARY OF PROPOSED AMENDMENTS****Permit preamble to read:**

In accordance with the endorsed plans:

- Use and development of the land for a supermarket and associated car parking.
- Liquor licence (packaged liquor).
- Reduction in parking.
- Removal of native and other vegetation.
- Use of the land for car parking associated with a library.
- Display advertising signage.
- Removal of easements.

**Conditions:**

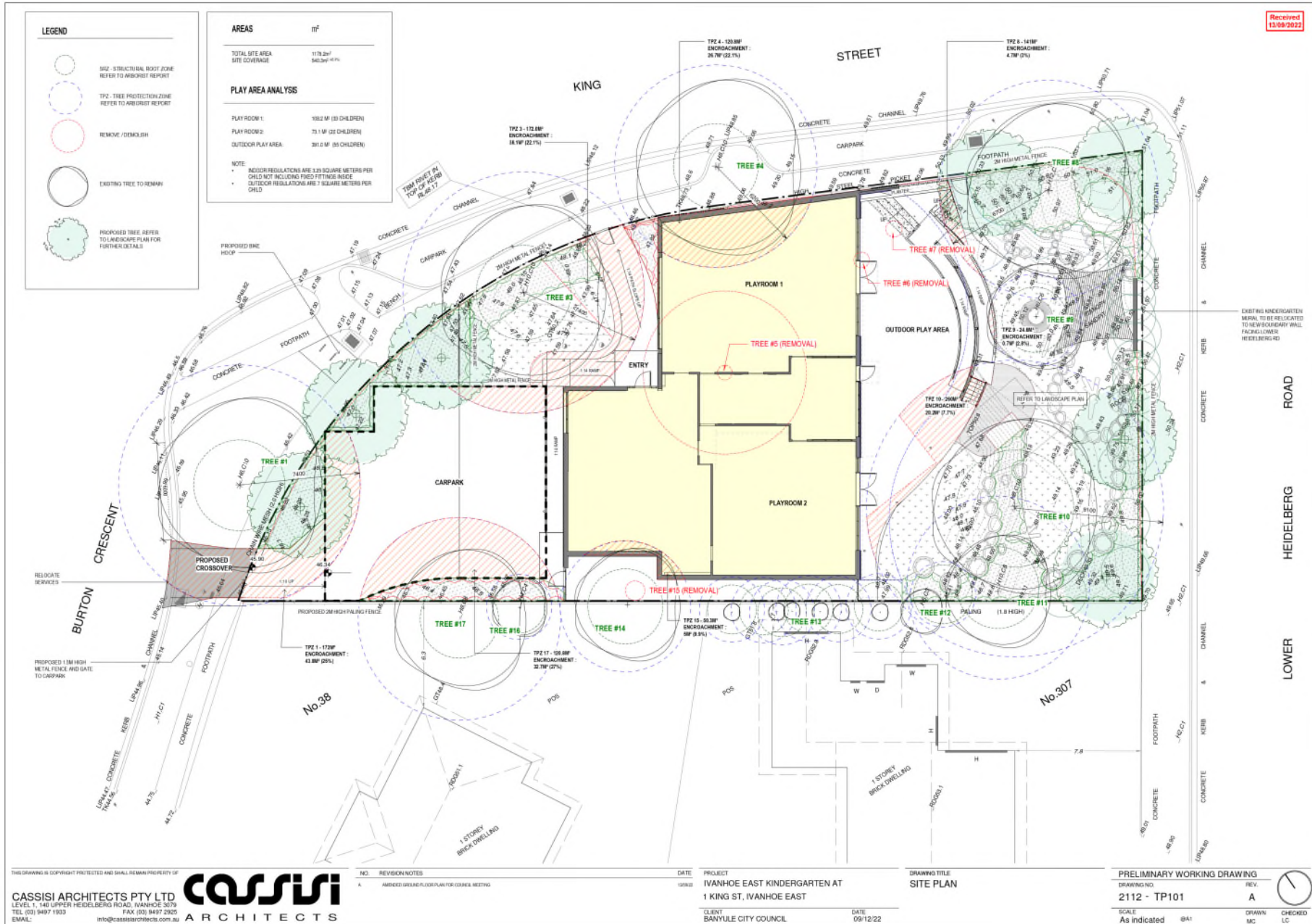
- Delete Conditions 1(a), (i), (n), (o)
- Amend/re-number Conditions 1(b), (c), (d), (f), (g), (h), (k), (p), (q), 3 - 29
- Include new Conditions 1(m), (n), (o), (p), (q), (r), (s), 3, 4, 5, 6, 7, 8, 9, 10(e), 13, 16, 17, 24, 38, 39 and 40

**Plans:**

- Increase of the supermarket building footprint by 624m<sup>2</sup>.
- Reduction of the supermarket building height (maximum 14.45 metres) and changes to materials and finishes to include brown brick, glazing, patterned pre-cast concrete and grey render.
- New three storey library building, including shared basement parking below, with 1,630m<sup>2</sup> of floorspace and a 190m<sup>2</sup> terrace.
- New landscape concept plan demonstrating 17 new trees and other plantings.
- Addition of signs to both buildings (see table below), including internally illuminated, floodlit and business identification signs to the west elevation of the supermarket and library buildings
- Provision of 126 car spaces across the entire site, including 94 spaces in the basement, 32 spaces at-grade and 4 direct-to-boot pick up bays.
- Provision of 59 bicycle parking spaces, including 34 spaces for the supermarket and 25 spaces for the library.
- Removal of an additional 27 trees, including four which require a permit for removal.
- Remove easements E-1, E-2, E-12, E-16 and E-17 as recorded on title.

**Signs**

Sign	Description	Location	Permit required
SG01	1 x 0.83m (h) x 3.6m (w) floodlit business identification sign zone	Library west elevation	No
SG20	1 x 1.56m (h) x 13.5m (w) internally-illuminated business identification 'Woolworths' logo and 'BWS' 'Rosanna' sign	Under the awning on the supermarket west elevation	Yes
SG21	2 x 0.6m (h) x 1.5 (w) internally-illuminated business identification 'Woolworths' and 'logo' sign	Supermarket west elevation	Yes
SG22	2 x 1.5m (h) x 1.65m (w) internally-illuminated business identification 'logo' sign	Supermarket south and west elevations	Yes
SG23	1 x 1.87m (h) x 8.77m (w) internally-illuminated business identification 'Woolworths' and 'logo' sign	Supermarket west elevation	Yes
SG24	1 x 1.87m (h) x 2.85m (w) internally-illuminated business identification 'BWS' sign	Supermarket west elevation	Yes
SG32	1 x 1.5m (h) x 6.5m (w) internally-illuminated 'P' 'Entry' 'Exit' sign	Supermarket east elevation	Yes
SG33	1 x 1.5m (h) x 1.25m (w) internally-illuminated business identification 'pick up' sign	Supermarket east elevation	Yes
SG34	1 x 1.2m (h) x 0.93m (w) internally-illuminated business identification 'logo' 'loading dock' sign	Supermarket east elevation	Yes
SG35	1 x 1.2m (h) x 0.93m (w) internally-illuminated business identification 'logo' 'loading dock' sign	Supermarket east elevation	Yes
SG36	1 x 1.1m (h) x 1m (w) business identification 'pick up' sign – ground marking	Within undercroft parking	Yes
SG37	1 x 2.3m (h) x 1m (w) business identification 'pick up' sign – ground marking	Within undercroft parking	Yes
SG38	4 x 3m (h) x 5.4m (w) business identification 'pick up' 'pick up logo' sign – ground marking	Within undercroft parking	Yes
SG39	1 x 43.1m (h) x 2.7m (w) business identification 'pick up logo' 'pick up' 'tap on the app' sign	Within undercroft parking	Yes
SG40	1 x 6.5m (h) x 1.75m (w) internally-illuminated business identification 'logo' 'Woolworths' 'pick-up' 'Parking' pylon sign	Within north-west corner of open air car park	Yes



Received 13/09/2022









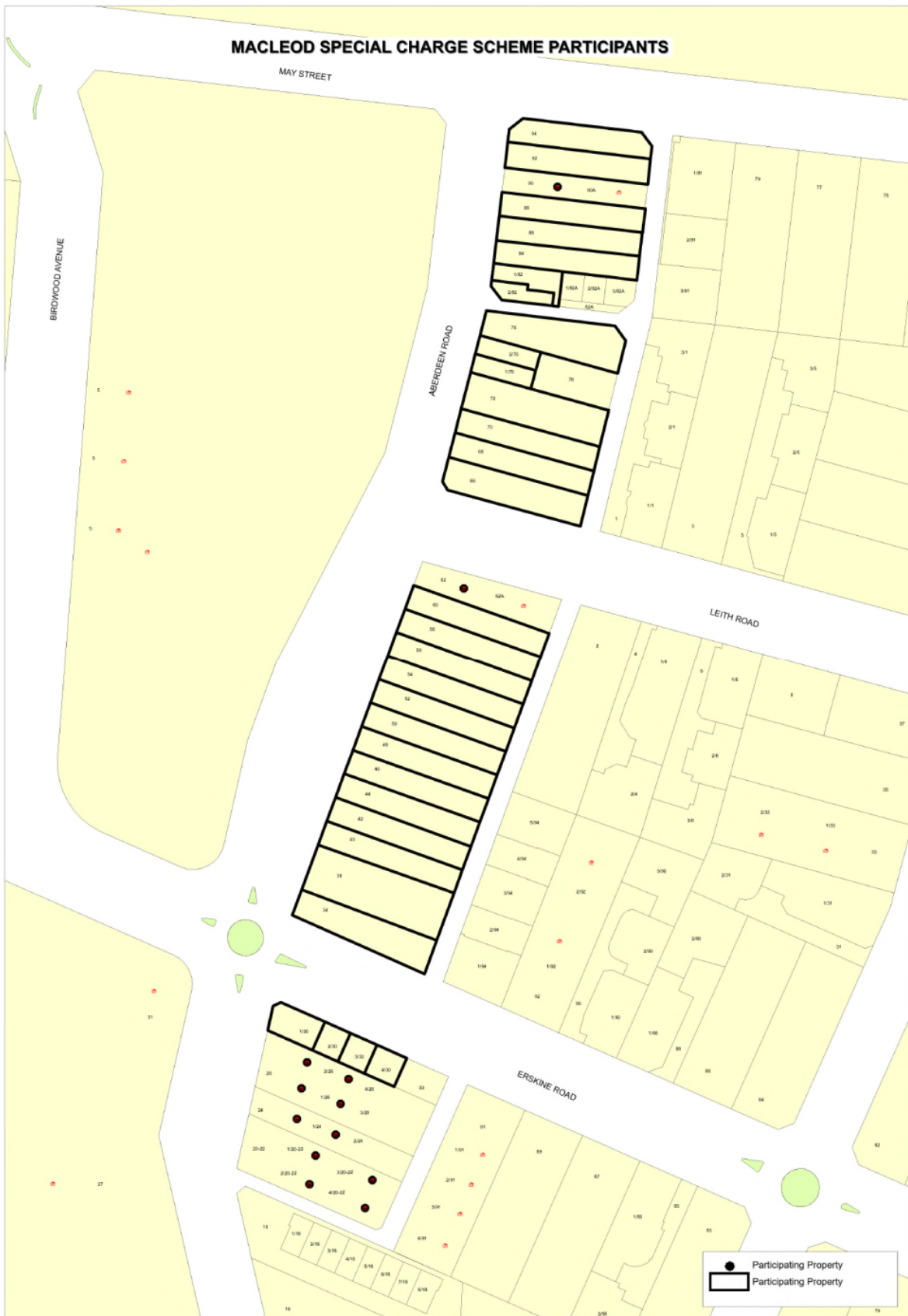
**Attachment 2: List of Participating Properties and Annual Charge –  
Watsonia Shopping Centre**

<b>Property Description</b>	<b>Charge</b>
73 Devonshire Rd	\$650
75 Devonshire Rd	\$650
77 Devonshire Rd	\$650
3 Watsonia Rd	\$650
5 Watsonia Rd	\$650
7 Watsonia Rd	\$650
9 Watsonia Rd	\$650
11 Watsonia Rd	\$650
13 Watsonia Rd	\$650
17 Watsonia Rd	\$650
19 Watsonia Rd	\$650
23 Watsonia Rd	\$650
25 Watsonia Rd	\$650
27 Watsonia Rd	\$650
29 Watsonia Rd	\$650
31 Watsonia Rd	\$650
35 Watsonia Rd	\$650
39 Watsonia Rd	\$650
41 Watsonia Rd	\$650
43 Watsonia Rd	\$650
49 Watsonia Rd	\$650
51-63 Watsonia Rd	\$650
65 Watsonia Rd	\$650
67 Watsonia Rd	\$650
69 Watsonia Rd	\$650
71 Watsonia Rd	\$650

73 Watsonia Rd	\$650
1/75 Watsonia Rd	\$650
2/75 Watsonia Rd	\$650
77 Watsonia Rd	\$650
79 Watsonia Rd	\$650
81 Watsonia Rd	\$650
83 Watsonia Rd	\$650
85 Watsonia Rd	\$650
87 Watsonia Rd	\$650
89 Watsonia Rd	\$650
91 Watsonia Rd	\$650
93 Watsonia Rd	\$650
95 Watsonia Rd	\$650
99-101 Watsonia Rd	\$650
1/103-105 Watsonia Rd	\$650
2/103-105 Watsonia Rd	\$650
3/103-105 Watsonia Rd	\$650
5/103-105 Watsonia Rd	\$650
6/103-105 Watsonia Rd	\$650
84 Watsonia Road	\$650
58 Watsonia Road	\$650
333 Greensborough Rd	\$650
337-339 Greensborough Rd	\$650
345 Greensborough Rd	\$650
347-359 Greensborough Rd	\$650
361 Greensborough Rd	\$650
363 Greensborough Rd	\$650
365 Greensborough Rd	\$650
367 Greensborough Rd	\$650
369-371 Greensborough Rd	\$650

373 Greensborough Rd	\$650
373A Greensborough Rd	\$650
327-329 Greensborough Rd	\$650
2 Lambourn Rd	\$650
2G Lambourn Rd	\$650
2A Lambourn Rd	\$650
2B Lambourn Rd	\$650
2C Lambourn Rd	\$650
2D Lambourn Rd	\$650
2E Lambourn Rd	\$650
2F Lambourn Rd	\$650
2 Morwell Ave	\$650
4 Morwell Ave	\$650
	<b>\$44,850</b>





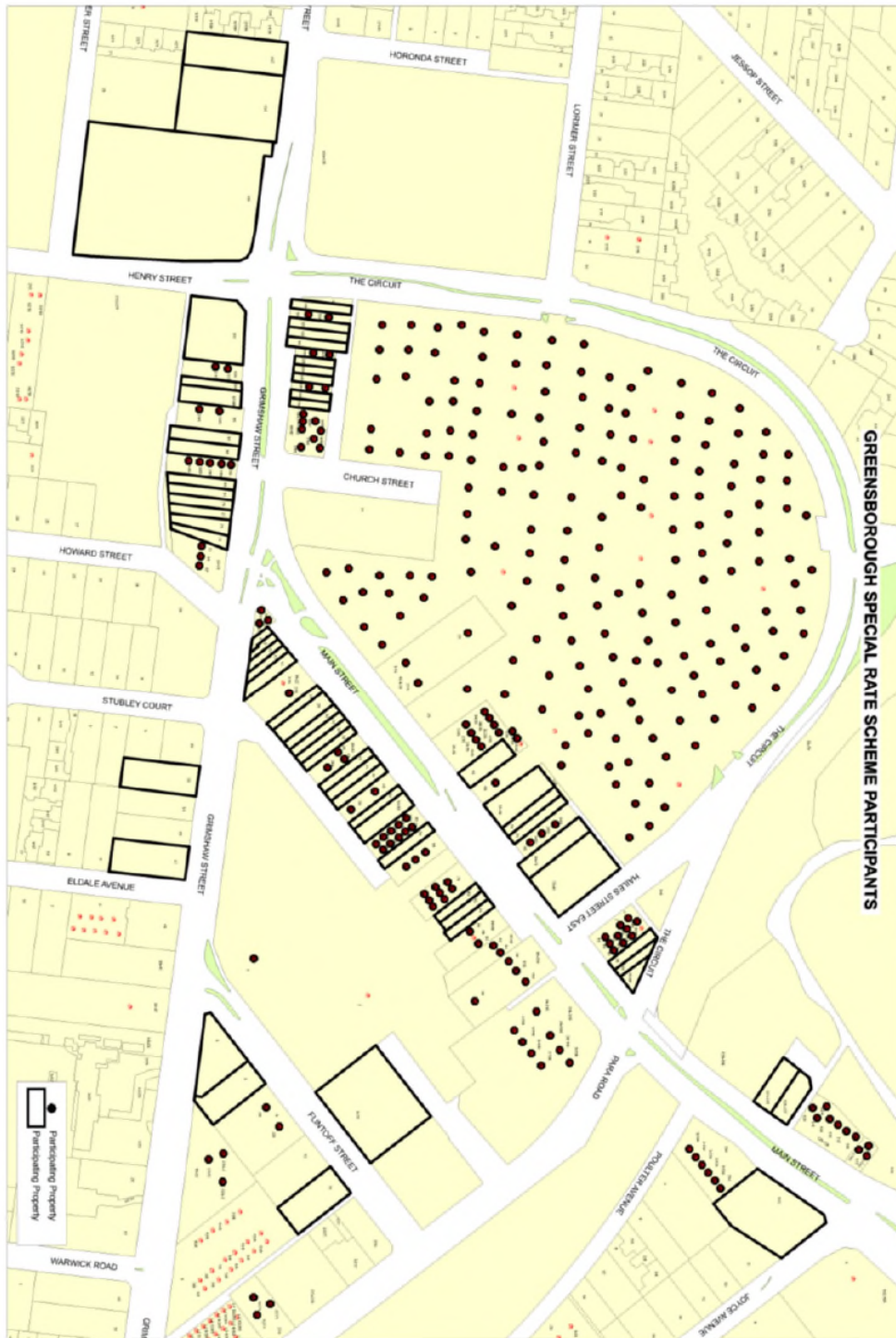




**Attachment 2: List of Participating Properties and Annual Charge –  
Macleod Shopping Village**

<b>Participating Properties</b>	<b>Charge</b>
1/24 Aberdeen Road	\$375.00
2/24 Aberdeen Road	\$375.00
1/26 Aberdeen Road	\$375.00
2/26 Aberdeen Road	\$375.00
3/26 Aberdeen Road	\$375.00
4/26 Aberdeen Road	\$375.00
1/30 Aberdeen Road	\$375.00
2/30 Aberdeen Road	\$375.00
3/30 Aberdeen Road	\$375.00
4/30 Aberdeen Road	\$375.00
36 Aberdeen Road	\$480.00
40 Aberdeen Road	\$480.00
42 Aberdeen Road	\$480.00
44 Aberdeen Road	\$480.00
46 Aberdeen Road	\$480.00
48 Aberdeen Road	\$480.00
50 Aberdeen Road	\$480.00
52 Aberdeen Road	\$480.00
54 Aberdeen Road	\$480.00
56 Aberdeen Road	\$480.00

58 Aberdeen Road	\$480.00
60 Aberdeen Road	\$480.00
62 Aberdeen Road	\$480.00
66 Aberdeen Road	\$480.00
68 Aberdeen Road	\$480.00
70 Aberdeen Road	\$480.00
72 Aberdeen Road	\$480.00
1/76 Aberdeen Road	\$480.00
2/76 Aberdeen Road	\$480.00
78 Aberdeen Road	\$480.00
1/82 Aberdeen Road	\$480.00
2/82 Aberdeen Road	\$480.00
86 Aberdeen Road	\$480.00
88 Aberdeen Road	\$480.00
90 Aberdeen Road	\$480.00
92 Aberdeen Road	\$480.00
94 Aberdeen Road	\$480.00
20 Aberdeen Road	\$375.00
20 a Aberdeen Road	\$375.00
22 Aberdeen Road	\$375.00
22 a Aberdeen Road	\$375.00
84 Aberdeen Road	\$480.00
34 Aberdeen Road	\$480.00
	\$19,170





**Rateable Properties****Primary Benefit Area**

	Property Description	Annual Rate
1	1 Flintoff Street	\$ 500.08
2	4 Flintoff Street	\$ 695.76
3	6 Flintoff Street	\$ 594.29
4	2/8-10 Flintoff Street	\$ 1,369.77
5	1/8-10 Flintoff Street	\$ 869.70
6	9-13 Flintoff Street	\$ 7,617.10
7	14-16 Flintoff Street	\$ 674.02
8	2 Hailes Street East	\$ 300.00
9	4 Hailes Street East	\$ 300.00
10	1/271 Para Road	\$ 300.00
11	2/271 Para Road	\$ 300.00
12	3/271 Para Road	\$ 616.04
13	1 Ground Level 16 Grimshaw Street	\$ 5,334.14
14	1 Level 2 16 Grimshaw Street	\$ 1,355.28
15	2 Level 2 16 Grimshaw Street	\$ 855.20
16	47 Grimshaw Street	\$ 847.95
17	53 Grimshaw Street	\$ 630.53
18	67 Grimshaw Street	\$ 949.42
19	69 Grimshaw Street	\$ 300.00
20	71 Grimshaw Street	\$ 300.00
21	73 Grimshaw Street	\$ 753.74
22	75 Grimshaw Street	\$ 587.05
23	77 Grimshaw Street	\$ 985.66
24	79 Grimshaw Street	\$ 1,130.61
25	81 Grimshaw Street	\$ 543.56
26	83 Grimshaw Street	\$ 543.56
27	85-87 Grimshaw Street	\$ 1,529.22
28	1/85-87 Grimshaw Street	\$ 398.61
29	2/85-87 Grimshaw Street	\$ 300.00
30	3/85-87 Grimshaw Street	\$ 300.00
31	4/85-87 Grimshaw Street	\$ 300.00
32	6/86-92 Grimshaw Street	\$ 333.38
33	1/86-92 Grimshaw Street	\$ 500.08
34	2/86-92 Grimshaw Street	\$ 500.08
35	3/86-92 Grimshaw Street	\$ 884.19
36	5/86-92 Grimshaw Street	\$ 471.09
37	8/86-92 Grimshaw Street	\$ 804.47
38	9/86-92 Grimshaw Street	\$ 326.14
39	7/86-92 Grimshaw Street	\$ 434.85
40	89 Grimshaw Street	\$ 1,029.14
41	91 Grimshaw Street	\$ 1,246.57
42	2/93-95 Grimshaw Street	\$ 1,000.15

43	1/93-95 Grimshaw Street	\$ 318.89
44	1/94-96 Grimshaw Street	\$ 355.13
45	1A/94-96 Grimshaw Street	\$ 300.00
46	2/94-96 Grimshaw Street	\$ 427.60
47	3/94-96 Grimshaw Street	\$ 565.30
48	4/94-96 Grimshaw Street	\$ 427.60
49	Ground 5/94-96 Grimshaw Street	\$ 340.63
50	Lev 1 5/94-96 Grimshaw Street	\$ 300.00
51	6/94-96 Grimshaw Street	\$ 427.60
52	7/94-96 Grimshaw Street	\$ 427.60
53	97 Grimshaw Street	\$ 978.41
54	98 Grimshaw Street	\$ 413.11
55	100 Grimshaw Street	\$ 420.35
56	101 Grimshaw Street	\$ 536.31
57	102 Grimshaw Street	\$ 405.86
58	1/103-105 Grimshaw Street	\$ 898.69
59	2/103-105 Grimshaw Street	\$ 666.77
60	104 Grimshaw Street	\$ 405.86
61	104A Grimshaw Street	\$ 300.00
62	106 Grimshaw Street	\$ 645.03
63	117 Grimshaw Street	\$ 2,109.02
64	119 Grimshaw Street	\$ 9,994.27
65	131-135 Grimshaw Street	\$ 2,022.05
66	137 Grimshaw Street	\$ 717.50
67	6 Main Street	\$ 300.00
68	8 Main Street	\$ 355.13
69	10 Main Street	\$ 420.35
70	12 Main Street	\$ 347.88
71	14 Main Street	\$ 746.49
72	24 Main Street	\$ 514.57
73	28 Main Street	\$ 934.92
74	30 Main Street	\$ 565.30
75	32 Main Street	\$ 804.47
76	34 Main Street	\$ 543.56
77	36 Main Street	\$ 637.78
78	40 Main Street	\$ 797.22
79	42 Main Street	\$ 652.27
80	44 Main Street	\$ 717.50
81	46 Main Street	\$ 594.29
82	52 Main Street	\$ 529.07
83	54-56 Main Street	\$ 1,456.74
84	1/60-62 Main Street	\$ 376.87
85	2/60-62 Main Street	\$ 300.00
86	3/60-62 Main Street	\$ 300.00
87	5/60-62 Main Street	\$ 300.00
88	6/60-62 Main Street	\$ 300.00
89	7/60-62 Main Street	\$ 300.00
90	8/60-62 Main Street	\$ 300.00
91	9/60-62 Main Street	\$ 300.00
92	10/60-62 Main Street	\$ 300.00

93	11/60-62 Main Street	\$ 300.00
94	64 Main Street	\$ 558.06
95	Shop 1 Ground Level 68 Main Street	\$ 3,130.91
96	Shop 2 Ground Level 68 Main Street	\$ 300.00
97	Shop 3 Ground Level 68 Main Street	\$ 543.56
98	Shop 1 Ground Level 78 Main Street	\$ 1,108.86
99	Shop 2 Ground Level 78 Main Street	\$ 608.79
100	Suite 1 Level 1 78 Main Street	\$ 300.00
101	Suite 2 Level 1 78 Main Street	\$ 300.00
102	Suite 3 Level 1 78 Main Street	\$ 942.17
103	Suite 1 Level 2 78 Main Street	\$ 300.00
104	Suite 2 Level 2 78 Main Street	\$ 478.33
105	Suite 3 Level 2 78 Main Street	\$ 594.29
106	80 Main Street	\$ 536.31
107	82 Main Street	\$ 565.30
108	84 Main Street	\$ 579.80
109	86 Main Street	\$ 529.07
110	90 Main Street	\$ 521.82
111	92 Main Street	\$ 855.20
112	94 Main Street	\$ 1,935.08
113	96 Main Street	\$ 681.26
114	98 Main Street	\$ 300.00
115	100-102 Main Street	\$ 1,261.06
116	104 Main Street	\$ 471.09
117	1A/106-126 Main Street	\$ 300.00
118	2B/106 Main Street	\$ 300.00
119	3/106-126 Main Street	\$ 300.00
120	4/106-126 Main Street	\$ 300.00
121	6/106-126 Main Street	\$ 300.00
122	140 Main Street	\$ 2,145.25
123	4/35-39 Main Street	\$ 1,094.37
124	5/35-39 Main Street	\$ 427.60
125	3A/35-39 Main Street	\$ 818.96
126	2/35-39 Main Street	\$ 471.09
127	2A/35-39 Main Street	\$ 471.09
128	1/35-39 Main Street	\$ 732.00
129	6/35-39 Main Street	\$ 746.49
130	45-47 Main Street	\$ 1,282.80
131	49-53 Main Street 3080	\$ 1,087.12
132	55-59 Main Street	\$ 2,920.73
133	61 Main Street	\$ 732.00
134	63 Main Street	\$ 550.81
135	1/65 Main Street	\$ 492.83
136	2/65 Main Street	\$ 300.00
137	3/65 Main Street	\$ 1,137.85
138	75-81 Main Street	\$ 3,761.44
139	83 Main Street	\$ 427.60
140	6/83 Main Street	\$ 300.00
141	91 Main Street	\$ 413.11
142	93 Main Street	\$ 398.61

143	95 Main Street	\$ 300.00
144	121 Main Street	\$ 579.80
145	125 Main Street	\$ 413.11
146	129 Main Street	\$ 398.61
147	131 Main Street	\$ 362.37
148	131A Main Street	\$ 300.00
149	133 Main Street	\$ 514.57
150	135 Main Street	\$ 500.08
151	137 Main Street	\$ 376.87
152	139 Main Street	\$ 398.61
153	2/143 Main Street	\$ 300.00
154	7/106-126 Main Street	\$ 3,014.95
155	3/143 Main Street	\$ 384.12
156	1/143 Main Street	\$ 300.00
157	5/106-126 Main Street	\$ 507.32
158	23 Main Street	\$ 1,993.06
159	69 Main Street	\$ 1,130.61
160	7/83 Main Street	\$ 300.00
161	85 Main Street	\$ 300.00
162	87 Main Street	\$ 456.59
163	1/2-4 Main Street	\$ 376.87
164	2/2-4 Main Street	\$ 300.00
165	3/2-4 Main Street	\$ 300.00
166	2/16-22 Main Street	\$ 833.46
167	134 Main Street	\$ 659.52
168	1/134 Main Street	\$ 300.00
169	3/134 Main Street	\$ 300.00
170	4/134 Main Street	\$ 300.00
171	2/134 Main Street	\$ 300.00
172	5/134 Main Street	\$ 485.58
173	2A/106 Main Street	\$ 492.83
174	3/35-39 Main Street	\$ 485.58
175	3B/35-39 Main Street	\$ 326.14
176	3C/35-39 Main Street	\$ 703.01
177	38A Main Street	\$ 362.37
178	48 Main Street	\$ 1,659.67
179	50 Main Street	\$ 449.34
180	38 Main Street	\$ 652.27
181	1/15 Main Street	\$ 1,123.36
182	2/15 Main Street	\$ 637.78
183	8/83 Main Street	\$ 300.00
184	9/83 Main Street	\$ 300.00
185	10/83 Main Street	\$ 300.00
	<b>TOTAL</b>	<b>\$142,400.58</b>



**Secondary Benefit Area**

	<b>Property Description</b>	<b>Annual Charge</b>
1	103/25 Main Street	\$ 200.00
2	104/25 Main Street	\$ 200.00
3	105/25 Main Street	\$ 200.00
4	106A/25 Main Street	\$ 200.00
5	106B/25 Main Street	\$ 200.00
6	108A/25 Main Street	\$ 200.00
7	108B/25 Main Street	\$ 200.00
8	109A/25 Main Street	\$ 200.00
9	109B/25 Main Street	\$ 200.00
10	10K/25 Main Street	\$ 200.00
11	114/25 Main Street	\$ 200.00
12	115/25 Main Street	\$ 200.00
13	116/25 Main Street	\$ 200.00
14	117/25 Main Street	\$ 200.00
15	118/25 Main Street	\$ 200.00
16	119/25 Main Street	\$ 200.00
17	120/25 Main Street	\$ 200.00
18	121A/25 Main Street	\$ 200.00
19	121B/25 Main Street	\$ 200.00
20	121C/25 Main Street	\$ 200.00
21	121D/25 Main Street	\$ 200.00
22	122/25 Main Street	\$ 200.00
23	123/25 Main Street	\$ 200.00
24	124/25 Main Street	\$ 200.00
25	125/25 Main Street	\$ 200.00
26	126/25 Main Street	\$ 200.00
27	129A/25 Main Street	\$ 200.00
28	12K/25 Main Street	\$ 200.00
29	130A/25 Main Street	\$ 200.00
30	133/25 Main Street	\$ 200.00
31	135/136 Main Street	\$ 200.00
32	137/25 Main Street	\$ 200.00
33	138/25 Main Street	\$ 200.00
34	139/25 Main Street	\$ 200.00
35	13K/25 Main Street	\$ 200.00
36	140/25 Main Street	\$ 200.00
37	141/25 Main Street	\$ 200.00
38	142/25 Main Street	\$ 200.00
39	1C/25 Main Street	\$ 200.00
40	1M/25 Main Street	\$ 200.00
41	1M/25 Main Street	\$ 200.00
42	1M/25 Main Street	\$ 200.00
43	1S/25 Main Street	\$ 200.00
44	202/25 Main Street	\$ 200.00
45	203/25 Main Street	\$ 200.00
46	204/25 Main Street	\$ 200.00

47	205/25 Main Street	\$ 200.00
48	206/25 Main Street	\$ 200.00
49	207/25 Main Street	\$ 200.00
50	208/25 Main Street	\$ 200.00
51	209/25 Main Street	\$ 200.00
52	210/25 Main Street	\$ 200.00
53	211/25 Main Street	\$ 200.00
54	212/25 Main Street	\$ 200.00
55	213/25 Main Street	\$ 200.00
56	214/25 Main Street	\$ 200.00
57	215/25 Main Street	\$ 200.00
58	216/25 Main Street	\$ 200.00
59	217/218 Main Street	\$ 200.00
60	219/25 Main Street	\$ 200.00
61	220/25 Main Street	\$ 200.00
62	221/25 Main Street	\$ 200.00
63	223/25 Main Street	\$ 200.00
64	228/25 Main Street	\$ 200.00
65	229/25 Main Street	\$ 200.00
66	232/25 Main Street	\$ 200.00
67	234/25 Main Street	\$ 200.00
68	235/25 Main Street	\$ 200.00
69	236/237 25 Main Street	\$ 200.00
70	238/25 Main Street	\$ 200.00
71	239/25 Main Street	\$ 200.00
72	240/25 Main Street	\$ 200.00
73	242/25 Main Street	\$ 200.00
74	243/25 Main Street	\$ 200.00
75	244/25 Main Street	\$ 200.00
76	246/25 Main Street	\$ 200.00
77	247/25 Main Street	\$ 200.00
78	248/25 Main Street	\$ 200.00
79	249/25 Main Street	\$ 200.00
80	250/25 Main Street	\$ 200.00
81	251/25 Main Street	\$ 200.00
82	252/25 Main Street	\$ 200.00
83	253A/25 Main Street	\$ 200.00
84	254/25 Main Street	\$ 200.00
85	255/25 Main Street	\$ 200.00
86	256/25 Main Street	\$ 200.00
87	257/25 Main Street	\$ 200.00
88	260/25 Main Street	\$ 200.00
89	261/25 Main Street	\$ 200.00
90	261B/25 Main Street	\$ 200.00
91	261A/25 Main Street	\$ 200.00
92	262/25 Main Street	\$ 200.00
93	263/25 Main Street	\$ 200.00
94	2K/25 Main Street	\$ 200.00
95	2M/25 Main Street	\$ 200.00
96	2M/25 Main Street	\$ 200.00

97	301/25 Main Street	\$ 200.00
98	302/25 Main Street	\$ 200.00
99	303A/25 Main Street	\$ 200.00
100	304/25 Main Street	\$ 200.00
101	305/25 Main Street	\$ 200.00
102	306/25 Main Street	\$ 200.00
103	307/25 Main Street	\$ 200.00
104	308/25 Main Street	\$ 200.00
105	313/25 Main Street	\$ 200.00
106	314/25 Main Street	\$ 200.00
107	315/25 Main Street	\$ 200.00
108	316/25 Main Street	\$ 200.00
109	319/25 Main Street	\$ 200.00
110	325/25 Main Street	\$ 200.00
111	326/25 Main Street	\$ 200.00
112	329/25 Main Street	\$ 200.00
113	331/25 Main Street	\$ 200.00
114	332/25 Main Street	\$ 200.00
115	333/25 Main Street	\$ 200.00
116	335/25 Main Street	\$ 200.00
117	337/25 Main Street	\$ 200.00
118	338/25 Main Street	\$ 200.00
119	339/25 Main Street	\$ 200.00
120	340/25 Main Street	\$ 200.00
121	341/25 Main Street	\$ 200.00
122	343/25 Main Street	\$ 200.00
123	344/25 Main Street	\$ 200.00
124	345/25 Main Street	\$ 200.00
125	348/25 Main Street	\$ 200.00
126	349/25 Main Street	\$ 200.00
127	350/25 Main Street	\$ 200.00
128	351/25 Main Street	\$ 200.00
129	352/25 Main Street	\$ 200.00
130	355/25 Main Street	\$ 200.00
131	356/25 Main Street	\$ 200.00
132	357/25 Main Street	\$ 200.00
133	359/25 Main Street	\$ 200.00
134	360/25 Main Street	\$ 200.00
135	361/25 Main Street	\$ 200.00
136	362/25 Main Street	\$ 200.00
137	365/25 Main Street	\$ 200.00
138	367/25 Main Street	\$ 200.00
139	369/25 Main Street	\$ 200.00
140	370/25 Main Street	\$ 200.00
141	371/25 Main Street	\$ 200.00
142	372/25 Main Street	\$ 200.00
143	373/25 Main Street	\$ 200.00
144	374/25 Main Street	\$ 200.00
145	376/25 Main Street	\$ 200.00
146	377/25 Main Street	\$ 200.00

147	378/25 Main Street	\$ 200.00
148	379/25 Main Street	\$ 200.00
149	380/25 Main Street	\$ 200.00
150	381/25 Main Street	\$ 200.00
151	382/25 Main Street	\$ 200.00
152	383/25 Main Street	\$ 200.00
153	385/25 Main Street	\$ 200.00
154	386/25 Main Street	\$ 200.00
155	387/25 Main Street	\$ 200.00
156	389/25 Main Street	\$ 200.00
157	4K/25 Main Street	\$ 200.00
158	4K/25 Main Street	\$ 200.00
159	4K/25 Main Street	\$ 200.00
160	5K/25 Main Street	\$ 200.00
161	6K/25 Main Street	\$ 200.00
162	6S/25 Main Street	\$ 200.00
163	7K/25 Main Street	\$ 200.00
164	8K/25 Main Street	\$ 200.00
165	9K/25 Main Street	\$ 200.00
166	1M3/25 Main Street	\$ 200.00
167	111/25 Main Street	\$ 200.00
168	OF 2/25 Main Street	\$ 200.00
169	3K/25 Main Street	\$ 200.00
170	3L/25 Main Street	\$ 200.00
171	Shop 128 L1 25 Main Street	\$ 200.00
172	258/25 Main Street	\$ 200.00
173	309/25 Main Street	\$ 200.00
174	310/25 Main Street	\$ 200.00
175	317/25 Main Street	\$ 200.00
176	318/25 Main Street	\$ 200.00
177	354/25 Main Street	\$ 200.00
178	2C2/25 Main Street	\$ 200.00
179	222/25 Main Street	\$ 200.00
180	Shop 1 Level 2 25 Main Street	\$ 200.00
181	Kiosk 3 Level 1 25 Main Street	\$ 200.00
182	Kiosk 7 Level 1 25 Main Street	\$ 200.00
183	Kiosk 9B Level 2 25 Main Street	\$ 200.00
184	Kiosk 5 Level 3 25 Main Street	\$ 200.00
185	Kiosk 8 Level 2 25 Main Street	\$ 200.00
186	Kiosk 7 Level 3 25 Main Street	\$ 200.00
187	Kiosk 13 Level 3 25 Main Street	\$ 200.00
188	Shop 24 Level 3 25 Main Street	\$ 200.00
	<b>TOTAL</b>	<b>\$37,600.00</b>

**Schedule 1: Proposed Declaration of Special Charge**





**Schedule 2: Proposed Declaration of Special Charge**

	<b>Property Description</b>	<b>Annual Charge</b>
1	55 Silverdale Road	\$ 600.00
2	61 Silverdale Road	\$ 600.00
3	63 Silverdale Road	\$ 600.00
4	64 Silverdale Road	\$ 600.00
5	65 Silverdale Road	\$ 600.00
6	66 Silverdale Road	\$ 600.00
7	67 Silverdale Road	\$ 600.00
8	68 Silverdale Road	\$ 600.00
9	69 Silverdale Road	\$ 600.00
10	71 Silverdale Road	\$ 600.00
11	72 Silverdale Road	\$ 600.00
12	73 Silverdale Road	\$ 600.00
13	74 Silverdale Road	\$ 600.00
14	75 Silverdale Road	\$ 600.00
15	76 Silverdale Road	\$ 600.00
16	77 Silverdale Road	\$ 600.00
17	78 Silverdale Road	\$ 600.00
18	79 Silverdale Road	\$ 600.00
19	80 Silverdale Road	\$ 600.00
20	81 Silverdale Road	\$ 600.00
21	82 Silverdale Road	\$ 600.00
22	82A Silverdale Road	\$ 600.00
23	83 Silverdale Road	\$ 600.00
24	85 Silverdale Road	\$ 600.00
25	60-62 Silverdale Road	\$ 600.00
		<b>\$15,000</b>