Agenda



Monday, 8 February 2021 7.00pm

Ordinary Meeting of Council

Olympia, Hawdon & Ibbott Rooms Level 4, 1 Flintoff Street, Greensborough

Acknowledgement of the Traditional Custodians

"Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today."

Diversity Statement

"Banyule is a diverse community, made up of people from different cultures, beliefs, abilities, bodies, ages, sexualities, genders and identities. Council is committed to inclusion, access and equity for everyone. These principles foster cohesiveness, empower people and improve the wellbeing of the Banyule Community."

Apologies and Leave of Absence

Confirmation of Minutes

Ordinary Meeting of Council held 14 December 2020

Disclosure of Interests

1. Urgent Business

REPORTS:

2. Petitions

	Nil				
3 .	People – Community Strengthening and Support				
	3.1 3.2 3.3	Safer Banyule Plan 2017-2021 - Year 3 Report (2019/2020) Shop 48 The Harmony Centre: 2019-2020 Annual Report Ford Park, 244 - 268 Banksia Street, Bellfield - Proposed Lease and Licence with Yarra Junior Football League			
4.	Planet – Environmental Sustainability				
	4.1	Climate Action - Annual Update17			
5.	Place – Sustainable Amenity and Built Environment				
	5.1 5.2				
6.	Participation – Community Involvement in Community Life				
	Nil				
7 .	Performance - Use Our Resources Wisely				
	7.1 7.2 7.3 7.4 7.5	Councillor Code of Conduct			
	7.6	Unpaid Rates and Charges			

	7.7	Award of MAV-NPN Contract No. NPN2.17-3 - Microsoft Arrangement for Licensing	54	
	7.8	Execution of Agreements for Contract No. 2020/23 - Waste Facilities for Use by Participating Councils		
8.	Seal Nil	ing of Documents		
9 .	Notices of Motion			
	9.1	Council-Run Community Bus Service	67	
	9.2	Development of a Community Services and Facilities Infrastructure Plan	68	
	9.3	Additional off-lead dog areas in Binnak Park, Bundoora	69	
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10. General Business

Matters Discussed in Camera

That all confidential matters and reports related to the above items remain confidential unless otherwise specified.

Closure of Meeting

Live Streaming of Council Meeting

Please note that the Council Meeting will be livestreamed to ensure compliance with the Government's COVID -19 restrictions.

The livestream will be available on Council's Facebook and website www.banyule.vic.gov.au

The next Ordinary Meeting of Council will be held on Monday, 1 March 2021.

3.1 SAFER BANYULE PLAN 2017-2021 - YEAR 3 REPORT (2019/2020)

Author: Frances Gianinotti - Community Partnerships Coordinator, Community

Programs

SUMMARY

- Council endorsed the Safer Banyule Plan 2017-2021 (the Plan), Attachment 1 to guide its work in continuing to improve and maintain community safety in the City of Banyule.
- There are five priority areas outlined in the Plan which guide the work of Council, inclusive of:
 - a. Building community connection and confidence;
 - b. Place management and activation;
 - Planning, maintaining and enhancing the public realm across Banyule including Crime Prevention through Environmental Design (CPTED) principles are applied;
 - d. Crime prevention;
 - e. Addressing emerging social policy imperatives.
- This report provides a summary of Year 3 of the Plan, **Attachment 2**.
- Council plays a central role in responding to community safety needs and concerns through strong relationships within Council and across the local community, building collaborative partnerships internally and across different government agencies and community service providers.
- At the height of COVID-19, support services were stretched and could not fill demand, particularly in the areas of housing, mental health, drug and alcohol and family violence. The challenge moving in to Year 4 of the Plan will be to maintain flexibility to ensure emerging issues and priorities are addressed.
- The final year will also include the development of a new plan for the next four years. The new plan will focus on strengthening community resilience, connectedness and confidence in perceptions of safety. The plan will continue to embed consistent approaches to community safety across all relevant areas of Council business to maximise Council's response to identified priorities.

RECOMMENDATION

That Council

- 1. Receives the Safer Banyule Plan 2017-2021 Report on Year 3.
- 2. Notes that a fourth and final report on the Safer Banyule Report 2017-2021 will be presented to Council for consideration in August 2021.

SAFER BANYULE PLAN 2017-2021 - YEAR 3 REPORT (2019/2020) cont'd

 Supports the development of a draft Safer Banyule Plan 2022-2026 which will be presented to Council seeking approval for a four-week public consultation period in the last quarter of 2021.

COUNCIL PLAN

 This report is in line with Banyule's Council Plan key direction to "Develop and promote safety and resilience in our community".

BACKGROUND

- Council endorsed the Safer Banyule Plan 2017-2021 (the Plan) to guide its work
 in continuing to improve and maintain community safety within Banyule City
 Council. about the purpose of the Plan is to outline how Banyule will respond to
 perceptions of community safety along with working towards reducing and
 preventing crime and building strong cohesive communities.
- This report and attachment provide a summary of Year 3 of the Plan. It provides information based on the five priority areas outlined below:
 - o Building community connection and confidence:
 - Place management and activation;
 - Planning, maintaining and enhancing the public realm across Banyule including ensuring Crime Prevention Thorough Environmental Design (CPTED) principles are applied;
 - o Crime prevention;
 - Addressing emerging social policy imperatives.
- The Plan has proven it is flexible enough to take advantage of opportunities as they present and to be adaptable to emerging issues and trends, such as homelessness, family violence and gender equality and the impact of COVID-19.
- Key highlights include:
 - The development of the Framework for Responding to Homelessness in Banyule, including the Banyule Homelessness Protocol;
 - The adoption of the Banyule Graffiti Strategy 2020-2024;
 - Forums and workshops delivered in collaboration with key partnerships to address topical issues including Scam Watch, Crime Stoppers, school disengagement, supporting young people who self-harm;
 - The delivery of events and activities to activate safe public spaces, build social connections and wellbeing;
 - Responding to 'hot spots' through a coordinated and collaborative approach across Council and with key stakeholders such as Victoria Police, traders and residents;
 - Training of Council Officers and Victoria Police members in Crime Prevention Through Environmental Design (CPTED);
 - Ongoing participation in proactive and strategic initiatives including the Banyule Community Safety Committee, Police Somali Community

SAFER BANYULE PLAN 2017-2021 - YEAR 3 REPORT (2019/2020) cont'd

Steering Committee, Greensborough Safer Shopping Network and Northland Precinct Action Group.

Year 4 - Moving Forward

- As a result of COVID-19, the last year of the Plan will be a challenge for Council, law enforcement agencies and community organisations. More than ever, flexibility will be required to ensure any emerging issues and priorities are addressed. Sustainable partnerships with key stakeholders will be maintained and new ones developed as Council continues to respond to the changing needs of the community.
- The final year will also include the development of a new plan for the next four years. The new plan will focus on strengthening community resilience, connectedness and confidence in perceptions of safety. The plan will continue to embed consistent approaches to community safety across all relevant areas of Council business to maximise Council's response to identified priorities.

SUPPORTING REPORT DETAILS

Legal Consideration

• There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the *Charter of Human Rights and Responsibilities Act 2006*.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

• There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

 There are no financial implication arising from the recommendation contained in this report.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

- 1 Safer Banyule Plan 2017-2021
- 2 Report on Year 3 Safer Banyule Plan 2017-2021

3.2 SHOP 48 THE HARMONY CENTRE: 2019-2020 ANNUAL REPORT

Author: Frances Gianinotti - Community Partnerships Coordinator, Community

Programs

SUMMARY

- Council entered into a 10-year commercial lease in 2014 to establish Shop 48
 The Harmony Centre (S48HC) in the Mall, Heidelberg West. The facility
 opened to the public in 2016 and has developed into a welcoming and busy
 community space with substantial progress made in both the refurbishment,
 use of the space and diversity of tenancies.
- COVID-19 resulted in the closure of S48HC from the 26 March 2020. It reopened to the public on Monday 23 November 2020. During its closure, essential services delivering emergency relief and material aid continued to operate on site in line with the Victorian Government staged restrictions.
- The Shop 48 The Harmony Centre 2019-2020 Annual Report (Attachment 1) which is being presented to Council for noting, provides a summary of the 2019/20 financial year activities. It provides information based on the key service functions:
 - a. A Community Information Referral and Support Service delivered by Banyule Support and Information Centre (BANSIC) and funded by Council to provide residents with access to information and referrals on a broad range of activities, services and entities. It also includes emergency relief and material aid.
 - b. A range of co-located and out posted community services appropriate to and engaged with the local community.
 - c. Bookable spaces a range of spaces which can be used by the community for a variety of reasons, including meetings, education, and activities.
 - d. Activities and Programs a range of learning, supportive, social and recreational opportunities aimed at engaging the community.

RECOMMENDATION

That Council:

- 1. Note the 2019/20 Annual Report on Shop 48 The Harmony Centre
- 2. Write to the current tenants of Shop 48 to acknowledge the vital community services work that they have provided throughout the COVID-19 pandemic.

SHOP 48 THE HARMONY CENTRE: 2019-2020 ANNUAL REPORT cont'd

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Support a connected, inclusive and involved community".

BACKGROUND

- Shop 48 The Harmony Centre (S48HC) has been operational since 2016 and is located in the Mall Shopping Precinct in Heidelberg West. Council entered into a 10-year commercial lease which expires in June 2024. The vision set for S48HC is to provide an easily accessible range of information and support services to the local 3081 community and the Banyule community more broadly.
- The key service functions of S48HC are:
 - A community information referral and support service
 - A range of co-located and out posted community services
 - Bookable spaces
 - Activities and programs.

OVERVIEW OF HIGHLIGHTS 2019/20

- In 2019/20, S48HC continued to maintain focus as a community space for local residents that offers a range of services, interview rooms, spaces for programs, activities and meetings. All indicators mid-year were that it would exceed the previous year's performance in key achievements, visitor numbers, room bookings and general activities – until the advent of COVID-19 and the closure of the facility.
- The S48HC 2019-20 Annual Report (**Attachment 1**) provides a summary of the 2019/20 financial year activities. It provides information based on the key service functions and the impact of COVID-19.
- COVID-19 and the closure of the facility impacted negatively on forecast income for tenancy fees and room booking charges by \$28,225 in the last quarter.
- The impact of the pandemic on the community services placed a greater burden on resources across a range of community services. There were changes, to how services were delivered, the resources required and how groups interacted with each other and their clientele. Some of these changes will be adopted ongoing as service improvements in 'COVID-normal'.
- The experience of COVID-19 on S48HC and the community sector provides Council with the opportunity to reflect on the changing landscape and how S48HC may adapt and respond to change moving into the future.

SUPPORTING REPORT DETAILS

Legal Consideration

• There are no direct legal implications arising from the recommendation contained in this report.

SHOP 48 THE HARMONY CENTRE: 2019-2020 ANNUAL REPORT cont'd

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the *Charter of Human Rights and Responsibilities Act 2006*.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

• There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

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Officer Declaration of Conflict of Interest

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- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 Shop 48 The Harmony Centre: 2019-2020 Annual report

Author: Gary Mills - Senior Property Officer, City Development

Ward: Olympia

Previous Items

Council on 05 Aug 2019 7.00pm (Item 6.1 - North East link Sporting Club Relocation)

SUMMARY

- Discussions have occurred with North East Link (NEL) and the Yarra Junior Football League (YJFL) for the opportunity for YJFL to relocate from their premises at Bulleen Park, Bulleen to Ford Park, Bellfield.
- Council has successfully negotiated with NEL to provide substantial capital funding for the upgrade of Ford Park to accommodate this relocation.
- The YJFL seeks a long-term lease at Ford Park to provide security of tenure for the league's operations and administrative headquarters.
- It is proposed to offer YJFL a Lease for occupancy of part of the new sports pavilion and a licence for shared space within the pavilion.
- Ford Park is currently the home to the Ivanhoe Junior Football Club and Bellfield Cricket Club. Both clubs will continue occupation at the site.
- The proposed Lease and Licence would run for a term of five years with a fouryear option.
- The Ford Park upgrade is expected to be completed by mid-2021.

RECOMMENDATION

That Council:

- Grants a Lease to the Yarra Junior Football League Inc. (YJFL) for occupancy and use of part of the new Ford Park sports pavilion for office administration purposes for an initial term of five years commencing on 1 July 2021 with an option for a further four years at a commencing annual rent of \$7,500 plus GST.
- 2. Notes that a Licence agreement will be negotiated with the YJFL for shared space within the pavilion on a similar term to the Lease.
- 3. Authorises the Director Community Programs to execute both the Lease Deed and Licence Agreement.

COUNCIL PLAN

 This report is in line with Banyule's Council Plan key direction to "Preserve and improve Banyule as a great place to live, work and play".

BACKGROUND

- A report was presented to Council on 5 August 2019 concerning the displacement
 of several Banyule sporting clubs and potential relocation of an external
 organisation to a Banyule site due to the North East Link Project (NELP). Council
 acknowledged North East Link's (NEL) interest in Ford Park to provide shared use
 for the Yarra Junior Football League (YJFL) as an interim (and possibly permanent)
 venue.
- NEL and Council officers have been exploring the opportunity to relocate the YJFL from its premises at Bulleen Park, Bulleen Road, Bulleen to Ford Park, 244-268 Banksia Street, Bellfield as a temporary or permanent option.
- NEL has worked with Council officers to scope the works in line with the adopted Ford Park Masterplan 2017 and Ford Park AFL Infrastructure Plan 2018, considering the needs of YJFL with the aim of providing a major upgrade at Ford Park to accommodate this relocation.
- The YJFL presently leases its Bulleen Park premises from Manningham City Council at an annual rent of \$7,051.63 plus GST.
- Bulleen Park serves the YJFL for training and competition, together with office administration, meeting room space and amenities. The YJFL has the option of returning to Bulleen Park at the completion of NELP.
- The Ford Park upgrade is in progress and includes ground improvements, new sports pavilion (with expanded space for office administration, social function space, kitchen, canteen, changerooms and amenities), undercover seating, public toilets and a regional playground. The upgrade is being funded by the state government, NELP and Council. Works are expected to be completed by mid-2021.
- Ford Park is currently the home to the Ivanhoe Junior Football Club and Bellfield Cricket Club. Both clubs will continue occupation at the site.

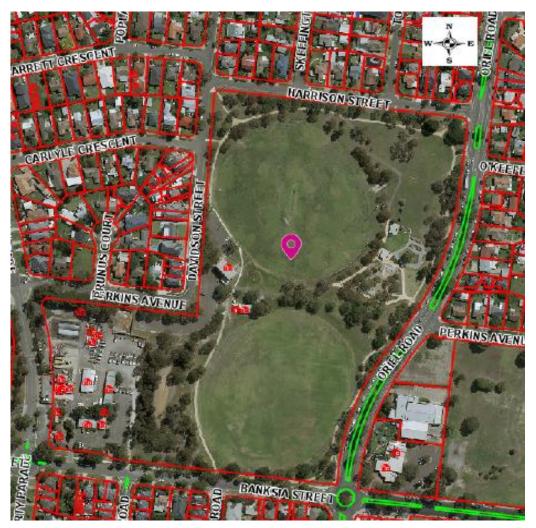


Figure 1: Ford Park, 244-268 Banksia Street, Bellfield

KEY ISSUES

- It is proposed that Council offer YJFL a Lease for occupancy of part of the new sports pavilion for office administration purposes, a Licence for shared space within the pavilion and a seasonal allocation licence for the playing grounds.
- The Lease would be for an initial term of five years commencing 1 July 2021 with an option for a further term of four years. The Licence will run for a similar term. The seasonal allocation licence is administered by Council's Leisure, Recreation and Culture department.
- The commencing annual rent is \$7,500 plus GST which is comparable to YJFL's current lease with Manningham City Council. The Licence agreement and fee is still to be settled with YJFL, since the proposed shared space use and frequency is yet to be determined.
- YJFL initially sought a lease with Council for a term of seven years with a six-year option. Such a term is considered unwarranted, given NELP completion by 2027. The proposed Lease will extend to 2030. Should, YJFL seek permanency at Ford Park, then Council can consider entering a new lease prior to lease expiry.

 The proposed Lease and Licence arrangement will provide YJFL security of tenure at Ford Park to at least 2030. Should YJFL wish to return to Bulleen Park earlier, they can elect to surrender their Lease.

SUPPORTING REPORT DETAILS

Legal Consideration

- This Lease proposal will not trigger section 190 of the *Local Government Act* 1989, given the proposed lease is less than 10 years, the annual lease rental and market rental value is less than \$50,000 per annum.
- It is noted that Section 115 of the *Local Government Act 2020* comes into operation on 1 July 2021 and increases the threshold to \$100,000 per annum.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

 There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

 There are no financial implications arising from the recommendation contained in this report.

Collaboration

- Ongoing discussions have occurred with NEL regarding the major facility upgrade at Ford Park, funding commitments and temporary relocation of YJFL to this site.
- Council, NEL, current tenants and YJFL have been working collaboratively to achieve the optimum outcome at Ford Park for all users.

Key Considerations

Council's Lease and Licence Framework 2018 provides for Council to enter a
lease for a maximum term of five years unless Council resolves to grant a longer
term. Any additional term requires a Council resolution. Consideration may be
given to developing a service level agreement with the organisation which seeks
to develop the facility long term. In this case a service level agreement is not
required, since the lease premises is a brand-new facility, YJFL's occupancy is
temporary and they are sharing the space with other facility and ground users.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

Nil

4.1 CLIMATE ACTION - ANNUAL UPDATE

Author: Ellie Hall - Environmental Sustainability Officer, City Development

Previous Items

Council on 09 Dec 2019 7.00pm (Item 4.3 - Council's Corporate Emissions Reduction Plan, 2020 - 2023)

Council on 17 August 2020 (Item 5.3 - Community Climate Action Plan Adoption)

SUMMARY

- In December 2019, Council endorsed the Corporate Emissions Reduction Plan (CERP) as the roadmap to achieving the carbon neutrality target by 2028.
 Council's further plan for the municipality was endorsed in August 2020, with the aim of working towards a target of a Carbon Neutral community by 2040.
- A Monitoring and Reporting Framework is a core component of Council's two climate action plans. This has now been established to identify agreed and consistent key performance indicators that will be used to track Council's performance in achieving the two neutrality targets.
- The State of the Environment Report (SOE) will be used to communicate this information to the community, alongside case studies and key highlights across Council's media platforms (**Attachment 1**).

RECOMMENDATION

That Council note:

- 1. The Banyule State of the Environment Report for 2019/20 and promote the results via Council media platforms.
- 2. Future annual environment monitoring updates will be submitted to Council in accordance with a financial year rather than calendar year reporting cycle, commencing at the conclusion of the 2021/22 financial year.

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Lead in planning for, and responding to climate change".

BACKGROUND

- On 10 December 2018, the Climate Action resolution recognised that urgent action is required across all three levels of government to tackle climate change. Within this context, Council committed to taking a strong leadership role on behalf of our local community.
- The resolution also:
 - Established a target of carbon neutrality for the Council by 2028; and
 - Requested an annual reporting cycle to update council on progress to achieving these carbon neutrality goals.

- In December 2019, Council endorsed the Corporate Emissions Reduction Plan (CERP) as the roadmap achieving the carbon neutrality target. Council's further plan for the municipality was endorsed in August 2020, with the aim of working towards a target of a Carbon Neutral community by 2040.
- These two plans respond to the Planet objective to lead in planning and responding to climate change, as illustrated below.



KEY ISSUES

- A Monitoring and Reporting Framework is a core component of Council's two climate action plans.
- The Monitoring and Reporting Framework has been established to identify agreed and consistent key performance indicators that will be used to track Council's performance.
- The State of the Environment Report will be used to communicate this information to the community.
- Total emissions declined for the 19/20 FY, with a 10% reduction in Council's greenhouse gas (GHG) emissions, from 15,616 to 14,061 tCO2e.
- Council will receive future environment monitoring updates annually in accordance with a financial year rather than calendar year reporting cycle.

SUPPORTING REPORT DETAILS

Legal Consideration

 There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

 The Monitoring and Reporting Framework has been established to track Council's performance in relation to climate action therefore all indicators are linked to

Reporting Framework

- There are a range of formal publications produced at Banyule that highlight the
 organisations progress in delivering on its Planet objectives to the community,
 including climate action which include, The State of the Environment (SOE)
 Report; Greening Banyule (now captured within the SOE report); Banyule's
 Annual Report; Local Government Performance Reporting (LGPR); and Council
 Reports, which are often used to provide public progress updates on key
 activities under various strategic plans.
- A Monitoring and Reporting Framework is a core component of Council's two climate action plans. This has now been established to:
 - Identify agreed and consistent key performance indicators that will be used to track Council's performance in achieving the two neutrality targets;
 - Streamline reporting of climate action progress identifying when and how progress will be communicated to both external and internal stakeholders;
 - Provide accountability for Council resources and support decision-making.
- This will help Council understand and demonstrate what work has been done and what outcomes have been achieved. In turn, this will support decision-making for future revisions of the plans.
- The indicators identified via the Framework were developed with considerations to:
 - o Relevance to a set of key reporting questions relating to progress;
 - The availability and frequency of data;
 - The reporting needs of the organisation;
 - o Banyule's ability to embed the data into business-as-usual processes; and
 - The need to represent progress across a range of key areas.
- The framework also captured the annual SOE, which outlines council's progress on all Planet objectives. A summary of the collective community facing KPIs that will be provided each year is identified below, relative to the overarching question:

Key	Question	Key indicators
1A	What has Council achieved in terms of reducing its own carbon emissions?	Total annual corporate GHG emissions (Scope 1, 2 and 3) ¹
		Total Renewable Energy Capacity (MW)
		% hybrid or electric light fleet
		% new and maintenance projects compliant with Sustainable Building Guidelines
1B	What actions have Council implemented to support tangible emission reductions across	Total community GHG emissions, by sector
	the community?	Case study(s) of key initiatives /stories.

¹ Note external auditing to occur in line with Climate Active (previously referred to as NCOS) to determine compliance with the national carbon neutrality accreditation scheme.

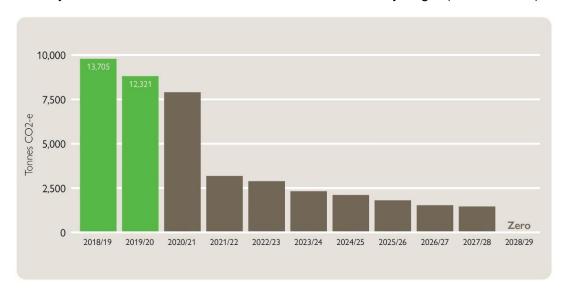
Kev	Question	Key indicators
1109	4433.1011	noy maioatoro
1C	What new technologies have been trialled	Case study(s) of key initiatives /stories
10	and what has been learned and shared with	Case study(s) of key initiatives /stories
	others?	
1D	What have been key highlights, including	Case study(s) of key initiatives /stories
	flagship projects, that demonstrate Council's climate leadership?	
1E	What steps has Council taken to build and	Staff climate change survey and %
	broaden engagement for both staff and	improvement in staff understanding of
	across the community?	climate action responsibilities.
		Participation numbers at community
		events
1F	How has Council supported strategic and	Case study(s) of key initiatives /stories
	collaborative advocacy in the key areas of planning and waste?	
2A	Are we on track to achieve our carbon	Comparison of GHG emissions to
	neutrality target of 2028?	interim target and projected
00	What are well a still it as about he	emissions.
2B	What community activities should be prioritised in the medium term for Council's	Review of community GHG emissions and progress in reducing emissions,
	attention, given their large contribution to	relative to milestone targets.
	overall emissions?	-
2C	What lessons are there from different initiatives about what works well and what	Project-level evaluation data and KPIs, such as:
	worked less well?	,
		number of people engaged Note: The state of the sta
		 kW of installed solar PV capacity through pilot programs
		tonnes of CO2e abated
		estimated change in % recycled /
		diverted
		lessons learnt from initiatives
2D	What changes and modifications are needed	Suggested changes and modifications
	to improve the next Plan?	from key stakeholders Review of progress, relative to interim
		targets

 A summary highlighting how each of Banyule's key stakeholders will receive this information is identified below:

Who?	Why?	Where?
Councillors	To monitor organisational performance against organisational target and enable adjustments to be made to work programs as required.	 Annual anniversary Councillor Briefing (October of each year, alongside the SOE Report) CEO Quarterly Report
Internal Staff	To build support, participation and leadership across all staff. To highlight stories of success, driving further innovation and progress in climate action.	 Annual Report Internal Communications platforms Departmental meetings
Community	To highlight Council's progress in addressing its own corporate emissions reduction target; To enable others to learn from Banyule; To demonstrate leadership and create new social norms in climate action.	SOE Report (October) Content promoted via community facing channels in consultation with the Communications Team, including the Banner, Facebook, Ward Newsletters, Greenwrap and other council e-newsletters.

Annual results - 2019/20

 Total emissions declined for the 19/20 FY, with a 10% reduction in Council's GHG emissions, from 15,616 to 14,061 tCO2e. This result aligns with Council's high-level annual projections for core emissions (Scope 1 and 2), indicating Banyule remains on track to achieve its carbon neutrality target (shown below).



 The energy efficiency and solar roll out program contributed to this reduction, as we reached a milestone of 1MW of solar capacity installed across Council buildings.

- Unsurprisingly fleet related emissions also declined, with working from home arrangements facilitating an 8% reduction in emissions arising from our light fleet, which now consists of 10% hybrid or electric vehicles.
- Council's climate action cultural change program gathered momentum, with a roll out of educational briefings across levels and departments. Success here was reflected via notable improvement in the annual staff survey; almost all participants (93%) this year identifying that based on what they saw and heard at Banyule, climate action was important to the organisation.
- Broader, State of the Environment indicators and annual results are highlighted in the below table and discussed in detailed within the SOE Report (Attachment 1).

Biodiversity	Friends of group volunteer hours	912	1,884	1,134
-	Indigenous species planted in bushland	10,870	15,130	22,362
	reserves			
	Buy 1 get 1 free vouchers claimed by	179	243	265
	residents			
Water	Banyule Council water use	286 ML	348 ML	196.7 ML
	Litter collection from storm water harvesting	1T	49T	49T
Waste	Landfill waste per household	446 kg	423 kg	424 kg
	Recyclables per household	245 kg	245 kg	245 kg
	Organic waste per household	196kg	174.7 kg	224.7 kg
	Waste diverted from landfill	49.7%	49.7%	52.5%
	Students attending the ReThink Centre	1739	2292	1892
Energy	Council greenhouse gas emissions	15,308T	15,616T	14,061T
		(Scope 1 & 2)	(Scope 1,2 & 3)	(Scope 1,2 & 3)
	Home energy audits	N/A	35	30
Stewardship	Greenwrap subscriptions	547	717	996
	Grant applications	19	19	36
Tree Care	Council tree plantings in streets, parks	4922	3226	2963
	Net gain of trees on public land	N/A	1581	1460
	Carbon sequestered in Council trees	31,081.9T		
	Pollution removed by council trees	12,432kg/yr		
Planning	Permit applications received for tree	558	325	516
	removal			
	Permits issued for tree removal	425	175	335
Sustainable	Linear metres of shared paths/trails	575	813	1433
travel	upgraded			

Financial Implications

 There are no financial implication arising from the recommendation contained in this report.

Key Considerations

Timelines

 Via the Reporting Framework, both plans will shift from calendar year to financial year timeframes, enabling alignment with existing budgetary cycles and reporting processes. Reporting to both the Council and community will occur annually in October.

Financial year	CERP corresponding	CAP corresponding year
	year	
2019/20	Year 1	-
2020/21	Year 2	Year 1
2021/22	Year 3	Year 2
2022/23	Year 4	Year 3

- A Monitoring and Reporting Framework is a core component of Council's two climate action plans. This has now been established to Identify agreed and consistent key performance indicators that will be used to track Council's performance in achieving the two neutrality targets.
- The SOE will be used to communicate this information to the community, alongside case studies and key highlights across Council's media platforms.
- As identified via Council's SOE, Banyule continues to deliver a reduction in overall Council emissions, with a 10% reduction in Council's GHG emissions, in the latest financial year. This result aligns with the Banyule's high-level annual projections for our core emissions, indicating Council remains on track to achieve its carbon neutrality target.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 State of the Environment Report 2019/20

5.1 LOCAL ROADS AND COMMUNITY INFRASTRUCTURE PROGRAM

Author: James Kelly - Manager Delivery & Assets, Assets & City Services

SUMMARY

- In May 2020 the Australian Government committed to the Local Road and Community Infrastructure Program (LRCI Program). Banyule was successful in receiving \$617,878 from this initiative.
- Further to this grant Council was notified that the program funding was being extended, and that Banyule had been awarded an additional funding allocation of \$3,872,081 that must be expended by the end of the 2021 calendar year.
- Three key projects have been identified that meets the strict criteria outlined in the grant guidelines.

Darebin Creek Trail (50% contribution) \$1,272,081
 Stage 3 Southern Road to Gona Street
 Stage 4 Gona Street to Poplar Street
 Stage 5 Gona Street to Bell Street total
 Footpath Renewal \$2,400,000

Ivanhoe Golf Course carpark – Upgrade & Resurfacing \$200,000

 In addition to this funding Council is currently seeking 50% funding for Darebin Creek as part of the Community Sport Infrastructure Stimulus Program round 2.
 If this is successful it is proposed to reallocate this funding to the footpath renewal program within capital works projects.

RECOMMENDATION

That Council:

- 1. Endorses the allocation of Local Road and Community Infrastructure Program grant funding to the following projects:
 - a. Darebin Creek Trail (50% contribution) \$1,272,081 Stage 3 Southern Road to Gona Street Stage 4 Gona Street to Poplar Street Stage 5 Gona Street to Bell Street
 - b. Footpath Renewal \$2,400,000
 - c. Ivanhoe Golf Course carpark Upgrade & Resurfacing \$200,000
- 2. Endorses the reallocating of funding from Darebin creek stages 3 -5 to Footpath Renewal should funding be granted for Darebin creek through the Community Sport Infrastructure Stimulus Program round 2.

COUNCIL PLAN

 This report is in line with Banyule's Council Plan key direction to "Renew and maintain Banyule's public assets and infrastructure".

LOCAL ROADS AND COMMUNITY INFRASTRUCTURE PROGRAM cont'd

BACKGROUND

- In May 2020 the Australian Government committed to the Local Road and Community Infrastructure Program (LRCI) to support jobs, businesses and the resilience of local economies.
- Banyule was successful in receiving \$617,878 to support delivery of priority local road and community infrastructure projects.
- Further to this award Council was notified that the Australian Government announced a \$1 billion extension of the LRCI Program and Banyule was awarded an additional funding allocation of \$3,872,081.
- This additional funding has been made available from 1 January 2021 to be spent before the end of 2021.
- Council has recently been notified of the criteria within the guidelines for the allocation of grant expenditure. This is summarised below:
 - All proposed projects must be ready for construction and be in addition to the already budgeted projects within the 2020/21 capital works program;
 - Projects will deliver benefits to the community, such as improved accessibility, visual amenity and safety benefits;
 - Eligible local road projects include footpath renewal, roads and street lighting;
 - Eligible community infrastructure projects include painting or improvements to community facilities and off-road car parks;
 - This funding cannot be used for future strategies or planning phases of projects;
 - All projects must be completed by the end of the 2021 calendar year.
- Based on the criteria and in consultation with managers, the following projects
 have been identified as proposed projects that can be funded from this additional
 grant funding and completed by the end of 2021.

Suggested projects to be funded	Funding Allocation	Reason for project consideration
Darebin Creek Trail	\$1,272,081	This will provide 50% of funding to complete the final remaining stages of this shared trail project • Stage 3 Southern Road to Gona Street • Stage 4 Gona Street to Poplar Street • Stage 5 Gona Street to Bell Street It is anticipated that combining these projects will provide efficiencies as a single project. Council will allocate the remaining 50% in the 2021/22 capital works program.
Footpath Renewal	\$2,400,000	This will assist in closing the current footpath renewal gap.
Ivanhoe Golf Course carpark– Upgrade & Resurfacing	\$ 200,000	This car park is currently in poor condition and will require reconstruction and contribute to part of the car park renewal program and improve the useability and aesthetics of the facility.
Total	\$ 3,872,081	

LOCAL ROADS AND COMMUNITY INFRASTRUCTURE PROGRAM cont'd

 In conjunction with this, Council is currently seeking 50% funding for Darebin Creek Trail as part of the Community Sport Infrastructure Stimulus Program round 2. If this is successful and depending on the funding allocation received, it is proposed to reallocate any remaining funding from the LRCI program to the footpath renewal program.

KEY ISSUES

- Darebin Creek Trail will improve the current amenity to the public and cyclists and pedestrian travelling through Banyule.
- Footpath renewal will assist in closing the current footpath renewal gap.
- Ivanhoe Golf Course Upgrade & Resurfacing will improve the useability and aesthetics of the facility.

SUPPORTING REPORT DETAILS

Legal Consideration

• There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

• It is expected that as part of tender submission there is a requirement for the contractor to complete a questionnaire which seeks clarifications on how they have included/considered sustainable procurement aspects of the contract which covers, Environmental, Economic and Social Sustainability.

Financial Implications

• There are no financial implication arising from the recommendation contained in this report as all projects are proposed to be funded from Federal grant funding.

Key Considerations

- All projects proposed are considered to meet the strict criteria outlined in the LRCI funding guidelines.
- All projects must be delivered by end of calendar year 2021.

LOCAL ROADS AND COMMUNITY INFRASTRUCTURE PROGRAM cont'd

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

Nil

5.2 STATE GOVERNMENT ROADMAP FOR ENVIRONMENTALLY SUSTAINABLE DEVELOPMENT IN VICTORIA'S PLANNING SYSTEM

Author: Joel Elbourne - Manager Planning & Building, City Development

SUMMARY

- The Department of Environment, Land, Water and Planning (DELWP) have released a Roadmap outlining the Victorian Government's agenda for supporting Environmentally Sustainable Development (ESD) through Victoria's planning system.
- Stage 1 involves updates to the Planning Policy Framework (PPF) to more comprehensively incorporate ESD considerations in the Planning Scheme to better reflect the current range of government policy objectives.
- Stage 2 of the work will focus on development of new ESD objectives and standards to give effect to the strategies set out in planning policy. Broad public and stakeholder consultation on these detailed provisions will be facilitated by DELWP by mid-2021.
- It is considered that a submission should be made recognising the benefits in strengthening ESD in Planning Schemes Across Victoria and that Council should proactively pursue an appropriate ESD position in the Banyule Planning Scheme consistent with Councils Community Climate Action Plan.

RECOMMENDATION

That Council:

- 1. Note the Victorian Government's "Environmentally sustainable development of buildings and subdivisions: A roadmap for Victoria's planning system".
- 2. Make a submission in relation to Stage 1 of the Victorian Government's "Environmentally sustainable development of buildings and subdivisions: A roadmap for Victoria's planning system" which:
 - Recognises and supports the benefits in strengthening Environmentally Sustainable Development (ESD) policy in Planning Schemes Across Victoria to create greater consistency and clarity of intent.
 - b) Indicates general overall support for the process.
- 3. Proactively pursue an appropriate Environmentally Sustainable Development (ESD) position in the Banyule Planning Scheme, which is consistent with Council's Community Climate Action Plan, through Stage 2 of the process outlined by the State Government noting that this is where more detailed planning mechanisms are to be developed through a consultative process.

STATE GOVERNMENT ROADMAP FOR ENVIRONMENTALLY SUSTAINABLE DEVELOPMENT IN VICTORIA'S PLANNING SYSTEM cont'd

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Preserve and improve Banyule as a great place to live, work and play".

BACKGROUND

- The Department of Environment, Land, Water and Planning (DELWP) have released a Roadmap outlining the Victorian Government's agenda for supporting Environmentally Sustainable Development (ESD) through Victoria's planning system. The Roadmap paper describes a two-stage approach.
- **Stage 1** involves updates to the Planning Policy Framework (PPF) to more comprehensively incorporate ESD considerations to better reflect the current range of government policy objectives.
- Stage 2 of the work will focus on development of new ESD objectives and standards to give effect to the strategies set out in planning policy. Broad public and stakeholder consultation on these detailed provisions will commence by mid-2021. The Roadmap paper and proposed PPF is included in Attachment 1.
- It is also noted that:
 - Banyule is one of 20 councils in Victoria who have local ESD policies incorporated into their planning schemes.
 - All Victorian Planning Schemes must translate Local and State Policy Frameworks into a single Planning Policy Framework. This work is being undertaken alongside the two stages of State's ESD roadmap detailed above.

KEY ISSUES

- The proposed changes include specific ESD planning policy objectives for the built environment which will support Council's direction in relation Climate Action and focus on advocacy around improving ESD planning outcomes. Other changes relate to:
 - Recognising urban heat as a hazard that needs a more emphatic response across the urban environment,
 - Introducing a new strategy supporting use of siting and design responses to minimise exposure on new sensitive uses to air and noise pollution from transport corridors, and
 - Clearer objectives around the need for new developments to provide for the segregation of waste and recyclables.
- It is noted that the policy changes will be made to all Victorian Planning Schemes.
- It is considered that the policy changes are a positive step however, the substantial opportunity for improvement will be with Stage 2 of the project where particular provisions will be developed. The outcome of the translation of Banyule's existing local ESD policy into the new PPF will also be an important factor.
- DELWP is seeking feedback on the Stage 1 proposed PPF and it is considered that a submission should be made recognising the benefits in strengthening ESD in Planning Schemes Across Victoria.

STATE GOVERNMENT ROADMAP FOR ENVIRONMENTALLY SUSTAINABLE DEVELOPMENT IN VICTORIA'S PLANNING SYSTEM cont'd

In relation to Stage 2 and the translation of Council's existing local ESD policy, it
is considered that Council should proactively pursue an appropriate ESD position
in the Banyule Planning Scheme consistent with Council's Community Climate
Action Plan.

SUPPORTING REPORT DETAILS

Legal Consideration

 There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

 In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.

Financial Implications

- There are no financial implications arising from the recommendation contained in this report.
- In the longer term, it is anticipated that within the Development Planning team
 there will be greater allocation of resources and focus on ESD in relation to
 assessment of planning proposals as well as monitoring of as-built compliance of
 planning outcomes.

Community Engagement

 The detailed draft planning provisions and standards proposed in Stage 2 will be open to public consultation through the Engage Victoria website. Public consultation is expected to commence by mid-2021.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 DEWLP ESD Roadmap for Victoria's Planning System

7.1 COUNCILLOR CODE OF CONDUCT

Author: Vivien Ferlaino - Governance Co-ordinator, Corporate Services

SUMMARY

Section 139 of the Local Government Act 2020 (the Act), replaces section 76C of the Local Government Act 1989, which requires a Councillor Code of Conduct.

- To be compliant with the new requirements of the Act the Councillor Code of Conduct (the Code):
 - must include the standards of conduct prescribed by the regulations expected to be observed by Councillors; and
 - o must include any provisions prescribed by the regulations; and
 - may include any other matters which the Council considers appropriate, other than any other standards of conduct.
- Councils must adopt a Code and be compliant with the requirements of the Act within four months of the general election with the final deadline being 24 February 2021. In the interim the existing code continues to operate.
- The Code is designed to assist Councillors in maintaining the highest standards of conduct and behaviour as well as provide a means for dealing with conflicts which may occur. The Code is also intended to assist the Mayor, Deputy Mayor and Councillors to discharge their public office appropriately.
- One of the new standards of conduct is the 'Treatment of others' to ensure a
 Councillor takes positive action to eliminate discrimination, sexual harassment
 and victimisation in accordance with the Equal Opportunity Act 2010. With the
 release of the report from the Victorian Auditor General's Office on Sexual
 Harassment in Local Government on 9 December 2020, the changes to the
 Code support some of the recommendations. Training at least twice per council
 term for all Councillors is recommended, including access to support
 information and the Employee's Assistance Program (EAP).
- A draft Code is attached (Attachment 1), the former Code has been updated with the new Act provisions.
- The Code has also been drafted with new provisions on the use of social media and strengthening of planning protocols.
- Given the tight timeframes, the Code has been updated with the legislated requirements with Councillors committing to undertake further work on revising the values contained within the Code. This further work could include Council reviewing its performance annually much like a Board review.
- Banyule's Councillors have all made a declaration which has been noted in the
 minutes of the 18 November 2020 meeting that they will abide by the Code.
 This is a requirement of the Act. Council could annually attest its commitment
 to abiding by the Code which could occur at the annual election of the Mayor
 Council meeting.
- Once the values are revised (expected to be within the next 6 months), the updated Code will again be resubmitted to Council for approval.

RECOMMENDATION

That Council:

- 1. Adopt the Councillor Code of Conduct (the Code) and commit to reviewing the Values contained in the Code within 6 months.
- 2. Commit to undertake training and awareness on sexual harassment prevention twice per Council term.
- 3. Commit to the ongoing review of its performance on an annual basis, and annually attest to the Oath/Affirmation of Office made at the commencement of the Council term.

COUNCIL PLAN

This report is in line with Banyule's Council Plan key direction to "Provide good governance and be accountable".

BACKGROUND

- The Councillor Code of Conduct has been revised and updated with the new Standards of Conduct provisions, these new standards are:
 - Treatment of others
 - Performing the role of Councillor
 - Compliance with good governance measures
 - o Councillor must not discredit or mislead Council or public
 - Standards do not limit robust political debate
- Local Government Victoria (LGV) has published resources including a Model Code of Conduct from NSW, reference material including IBAC 2019 Local Government Integrity Framework review, Victorian Auditor General (VAGO) 2019 Fraud & Corruption Control – Local Government and VAGO 2020 Sexual Harassment in Local Government Review.
- The Councillor Code of Conduct (the Code) has been updated and drawn on the material produced by LGV.
- Councillors were required to undertake mandatory training. One of the requirements included Councillor Conduct and Obligations which cover:
 - Standards of Conduct;
 - Councillor Misconduct: Misconduct, Serious Misconduct and Gross Misconduct;
 - o Internal Arbitration and Councillor Conduct Processes:
 - Complaints and Dispute Resolution Procedures.
- The training on these matters took place on 30 November 2020 and was conducted by the Victorian Local Governance Association and Hunt & Hunt Lawyers.

KEY ISSUES

- It is important for Councillors to be aware of how the standards of conduct (specified in the *Local Government Act 2020*) fit within the overall Councillor Conduct Framework, as a breach of the standards of conduct may constitute misconduct and be subject to sanctioning by an arbiter.
- Banyule's existing Councillor Code of Conduct has been updated to reflect the
 new provisions of the Local Government Act 2020 (the Act) and to address issues
 which have arisen at other councils such as claims of sexual harassment,
 bullying, and improper conduct relating to planning & land use development. The
 findings and recommendations in reports from IBAC and VAGO have also been
 incorporated.
- With the VAGO Sexual Harassment in Local Government Review, it was
 identified that Councillors experience sexual harassment at a similar rate to
 council employees, but they receive less support and have fewer options to report
 it. Sexual harassment by a councillor towards a fellow councillor, or an employee
 of the Council, is unlawful under the Equal Opportunity Act 2010. The Mandatory
 standards of conduct are included in the revised Code.

VAGO - Sexual Harassment in Local Government - Review

- The review found that compared to employees, Councillor respondents were:
 - o more likely to be harassed by a Councillor or a member of the public;
 - less likely to receive training;
 - less likely to know how to access their council's employee assistance program (EAP) for support.
- Changes to local government legislation mean that Councillors can refer any alleged breaches of the standards of conduct, including sexual harassment, to an independent arbiter without first attempting to resolve disputes between themselves.
- The recommendations relating to Councillors were:
 - ensure Councillors receive training on sexual harassment at least twice per council term and
 - ensure Councillors are informed of their internal and external options for sexual harassment support and complaints, including:
 - the Council's employee assistance program;
 - Councillor Code of Conduct dispute resolution processes;
 - external complaint bodies.

SUPPORTING REPORT DETAILS

Legal Consideration

- Section 139 of the Act outlines the requirements for a Councillor Code of Conduct, some of these provisions include:
 - the standards of conduct expected to be observed by Councillors in the course of performing their duties and functions as Councillors, including prohibiting discrimination, harassment (including sexual harassment) and vilification;
 - may include any other matters which the Council considers appropriate, other than any other standards of conduct.
 - a Council must review and adopt the Councillor Code of Conduct within the period of 4 months after a general election.
 - a Council must adopt the Councillor Code of Conduct under subsection
 (4) by a formal resolution of the Council passed at a meeting by at least two-thirds of the total number of Councillors elected to the Council.
- To comply by 24 February 2021, Council must adopt the Code at the Council meeting on 8 February 2021. The Code includes the standards as required by the Act and the Local Government (Governance & Integrity) Regulations 2020.

Human Rights Charter

- It is considered that the Councillor Code of Conduct is consistent with the rights outlined in the Charter. The human rights most relevant to these procedures are the rights to:
 - o Recognition and equality before the law (section 8)
 - Right to life (section 9)
 - Protection of privacy and reputation (section 13)
 - Your right to freedom of thought, conscience, religion and belief (section 14)
 - Your right to freedom of expression (section 15)
 - Right to protection of families and children (section 17)
- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.

Sustainable Procurement Outcomes

• There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

- Good working relationships are very important to ensuring appropriate standards
 of conduct and working together in the best interests of the Banyule community
 and municipality. The Code requires Councillors to have an individual and
 collective responsibility to try every avenue possible to resolve disputes in-house
 and from allowing them to escalate further. Working through the informal
 complaint handling process will minimise any costs associated with Code
 matters. There are significant costs involved with Councillor Conduct Panels and
 Internal Arbitration.
- There are no financial implications arising from the recommendation contained in this report.

Innovation and Continuous Improvement

- Councillors have indicated support for an annual review of performance similar to self-assessments of corporate boards and Council's Audit & Risk Committee.
- An annual attestation could be considered at each annual Election of the Mayor.

Collaboration

- A report was submitted to the Banyule Audit & Risk Committee at its meeting 11
 December 2020, the committee advised that the document was a substantive
 document and had no suggested changes.
- Councillors received a briefing paper and were asked to provide any comments.
 The Councillor group have committed to undertaking a session on working together and revisiting the values.
- The approach on the development Councillor Code of Conduct was shared with the sector at a Local Government Victoria session held 11 December 2020, with the Banyule draft code published a resource for other Councils to utilise.

Officer Declaration of Conflict of Interest

- The Act requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 Councillors Code of Conduct (draft)

2 Human Rights Assessment - Councillor Code of Conduct - 2020 Code assessment

7.2 REVIEW AND DETERMINATION OF MAYOR AND COUNCILLOR ALLOWANCES

Author: Emily Outlaw - Council Business Team Leader, Corporate Services

SUMMARY

- Mayors and Councillors receive an allowance for conducting their duties, dependent on the council classification under Local Government Victoria guidelines and must resolve the specific allowance amount. As well as the fixed allowance, all Victorian councils provide reimbursement for expenses incurred as part of the role.
- Within 6 months of a general election, Council must determine the level of the Mayoral and Councillor allowance as per section 74 (1) of the Local Government Act 1989 (the 1989 Act).
- Section 39 of the Local Government Act 2020 (the 2020 Act) provides that Mayoral and Councillor allowances be determined by the Victorian Independent Remuneration Tribunal under the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019, repealing section 74 of the 1989 Act.
- Until the first determination is made by the Victorian Independent Remuneration Tribunal, section 74 of the 1989 Act continues to apply despite being repealed. There has been no determination made on Mayoral and Councillor allowances by the Victorian Independent Remuneration Tribunal meaning Council must determine the level of Mayoral and Councillor Allowance.
- Banyule City Council is considered a category 3 Council following an alteration by the Minister for Local Government in 2016 based on a points system combining population and recurrent revenue figures. The following allowance range and limit currently apply to category 3 Councils:
 - o Mayors: up to \$100,434 per annum
 - Councillors: between \$13.123 and \$31.444 per annum.
- Banyule in the past has chosen to pay the Mayoral and Councillor allowances at the top of the range amounts for the four-year term.
- This report is to review and determine allowances payable to the Mayor and Councillors and seek public comment as required under the 1989 Act.

REVIEW AND DETERMINATION OF MAYOR AND COUNCILLOR ALLOWANCES cont'd

RECOMMENDATION

That:

- 1. In accordance with Section 223 of the *Local Government Act 1989*, Council seek community comment on the Mayor and Councillor Allowances being fixed at the top of the range for Category 3 for the next 4 year term of Council to end in October 2024, currently \$100,434 for the Mayor and \$31,444 for the Councillors per annum, payable monthly in advance.
- 2. A further report be prepared for 12 April 2021, to consider any submissions received.

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Provide good governance and be accountable".

BACKGROUND

- Mayors and Councillors are entitled to receive an allowance while performing their duty as an elected official.
- Section 74(1) of the Local Government Act 1989 (the 1989 Act) requires Councils
 to review and determine the level of Mayor and Councillor Allowances within 6
 months after a general election or by next 30 June, whichever is later, and the
 allowance level determined remains in effect for the full term of the Council.
- Section 39 of the Local Government Act 2020 (the 2020 Act) provides that Mayoral and Councillor allowances be determined by the Victorian Independent Remuneration Tribunal under the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019, repealing section 74 of the 1989 Act.
- Until the first determination is made by the Victorian Independent Remuneration Tribunal, section 74 of *the 1989 Act* continues to apply despite being repealed, meaning Council must determine the level of Mayoral and Councillor Allowance.
- There has been no determination made on Mayoral and Councillor allowances by the Victorian Independent Remuneration Tribunal meaning Council must determine the level of Mayoral and Councillor Allowance.
- The Minister for Local Government approved an adjustment factor increase of 2% to the Mayoral and Councillor allowances, effective 1 December 2019, under section 73B(4) of *the Act 1989*. There was no increase in 2020.
- Councils are divided into three allowance categories based on the income and population of each Council. Banyule Council is classified as a category 3 Council and the current limits and ranges of Mayoral and Councillor allowances, adjusted in accordance with the adjustment factor from 1 December 2019 are:
 - Mayors: up to \$100,434 per annum
 - o Councillors: between \$13,123 and \$31,444 per annum

REVIEW AND DETERMINATION OF MAYOR AND COUNCILLOR ALLOWANCES cont'd

- The Act provides for minimum and maximum allowances payable as set by Order in Council. Each Council has discretion within the allowable range to determine the allowances it will pay to its Mayor and Councillors, having regard to local circumstances and priorities.
- The 1989 Act states that a Council does not have to pay an allowance to a Councillor who does not wish to receive it. (S74A(3))
- The Minister for Local Government undertakes an annual review of the Mayoral and Councillor allowances having regard to movements in the level of remuneration of executives within the meaning of the Public Administration Act 2004. If the review finds that the allowances should be adjusted, councils, must then increase the allowances in accordance with the adjustment factor. (S73B).

KEY ISSUES

- The implementation of the 2020 Act provides for allowances to be determined by an independent body, the Victorian Independent Remuneration Tribunal. As no determination has been made as of yet, the responsibility of setting the allowances remains with Council under the 1989 Act and a decision must be made by 30 June 2021.
- Banyule in the past has chosen to pay the Mayoral and Councillor allowances at the top of the range amounts for the four-year term. Which is currently \$100,434 per annum for the Mayor and \$31,444 per annum for Councillors
- This has taken into consideration factors such as setting the remuneration levels to adequately reflect the substantial workload of Councillors, and to attract candidates with a broad life experience and skills base.
- Being a Councillor is a demanding and complex role. Significant time and work is required in attending meetings, keeping up with pertinent issues and dealing with community enquiries, but it can be hugely rewarding for those who are passionate about making a difference in their community.
- Loss of personal income is often a reality for many Councillors, and if the allowance is set at a fair and reasonable level, it can assist in not discouraging candidates due to financial concerns.
- A report on Councillor Allowances and Expenses by the Local Government Inspectorate from September 2020 found that while most Councillors and Mayors are receiving an allowance at or near the top of the relevant range, there was a high proportion of discontentment with the amount of the allowance received. The survey showed that some Councillors and Mayors had to reduce their hours at their jobs in order to perform their role on Council.
- Consideration of the financial impacts of the past 12 month COVID situation is another factor in determining the allowances.

REVIEW AND DETERMINATION OF MAYOR AND COUNCILLOR ALLOWANCES cont'd

SUPPORTING REPORT DETAILS

Legal Consideration

- The Local Government Act recognises that Councillors need to be compensated and reimbursed for their duties and roles as Councillors.
- Pursuant to section 75 of the Act 1989 provides for the reimbursement of "necessary out of pocket expenses" incurred while performing duties as a Councillor and Ministerial Guideline 2010 issued pursuant to section 4aa(4), Accident Compensation Act 1985 – Definition of Councillors duties.
- Further the Government acknowledges the value and significance of the role of local government Councillors – both through their skills and ability to represent and engage with their constituents and their leadership in developing solutions to the pressing social and cultural, environmental and economic challenges facing communities everywhere.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.
- Council is required to advertise the new Mayoral and Councillor allowances in accordance with Section 223 of the 1989 Act and provide for consideration of any submissions received before formally adopting the new allowance amounts.

Financial Implications

- Under section 73B(5) of the 1989 Act, Councils must increase their current
 Mayoral and Councillor allowances in accordance with this notice. The amount
 equivalent to the superannuation guarantee under Commonwealth taxation
 legislation (currently 9.5%) is payable in addition to these amounts.
- The amount equivalent to the superannuation guarantee is set to increase to 10% from 1 July 2021.
- The payment of these allowances cannot exceed more than one month in advance.

Community Engagement

- Under section 74(4) of the 1989 Act, a person has a right to make a submission under section 223 to this review. Council is required to advertise the new Mayoral and Councillor allowances in accordance with Section 223 of the 1989 Act and provide for consideration of any submissions received before formally adopting the new allowance amounts.
- Until this review is complete and any decision subsequently made to vary existing amounts, Councils must continue to pay the current allowances as adjusted above to the Mayor and Councillors. A Council cannot resolve to vary any allowances payable before then.

REVIEW AND DETERMINATION OF MAYOR AND COUNCILLOR ALLOWANCES cont'd

Advertisements will be placed on Council's Shaping Banyule website on 9
 February 2021 with a closing date for submissions of 11 March 2021.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

7.3 AUDIT & RISK COMMITTEE - CHAIRPERSON'S REPORT 2020

Author: Paul Wilson - Audit Support Officer, Corporate Services

SUMMARY

- The *Local Government Act 2020* requires all Councils to establish an Audit & Risk Committee and prepare and approve a committee charter.
- The Audit & Risk Charter must specify the functions and responsibilities of the Audit & Risk Committee.
- Section 54 of the Local Government Act 2020 specifies the Chairperson will
 prepare a report to Council through the Chief Executive Officer on the Audit &
 Risk Committee's activities twice per annum.
- One of these reports will be prepared after the meeting at which the annual financial report and the annual performance statement have been considered and recommended to Council for adoption, indicating how the Committee has discharged its responsibilities, as set out in the Audit & Risk Charter, for the previous year.

RECOMMENDATION

That Council adopt the Chairperson's Report indicating how the Audit & Risk Committee has discharged its responsibilities for the 2020 year, as required by the Audit & Risk Charter.

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Provide good governance and be accountable".

BACKGROUND

- Local Government Act 2020, section 54(5) and 54(6) states an Audit and Risk Committee must —
 - a) prepare a biannual audit and risk report that describes the activities of the Audit and Risk Committee and includes its findings and recommendations; and
 - b) provide a copy of the biannual audit and risk report to the Chief Executive Officer for tabling at the next Council meeting.
- The Chief Executive Officer must
 - a) ensure the preparation and maintenance of agendas, minutes and reports of the Audit and Risk Committee: and
 - b) table reports and annual assessments of the Audit and Risk Committee at Council meetings when required by this Act and when requested by the chairperson of the Audit and Risk Committee.

AUDIT & RISK COMMITTEE - CHAIRPERSON'S REPORT 2020 cont'd

The Chairperson will prepare a report to Council through the Chief Executive
Officer on the Committee's activities twice per annum. One of these reports will
be prepared after the meeting at which the annual financial report and the annual
performance statement have been considered and recommended to Council for
adoption, such report indicating how the Committee has discharged its
responsibilities, as set out in this Charter, for the previous year.

SUPPORTING REPORT DETAILS

Legal Consideration

• There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

• It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

• There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

 There are no financial implication arising from the recommendation contained in this report.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 Audit & Risk Committee - Chairperson Report 2020

7.4 AUDIT & RISK COMMITTEE MINUTES - MEETING 11 DECEMBER 2020

Author: Paul Wilson - Audit Support Officer, Corporate Services

SUMMARY

- The Audit & Risk Committee is an Advisory Committee and its role is determined by the Local Government Act 2020. The responsibilities and terms of reference of the Audit & Risk Committee are defined in the Committee's Charter.
- The *Audit & Risk Committee Charter* states the minutes of each meeting of the Audit & Risk Committee are required to be reported to a Council Meeting.
- Consequently, the Minutes of the meeting held on the 11 December 2020 are being circulated for noting by Council, though they are subject to confirmation by the Audit & Risk Committee at its meeting being held on 12 March 2021.

RECOMMENDATION

That Council note the unconfirmed Minutes of the Audit & Risk Committee meeting held on the 11 December 2020.

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Provide good governance and be accountable".

BACKGROUND

- As part of Council's governance obligations to its community, Council has constituted an Audit & Risk Committee to facilitate:
 - The enhancement of the credibility and objectivity of internal and external financial reporting;
 - Effective management of Council's strategic risks and protection and control of Council assets:
 - Monitoring of Council's Business Continuity Plans and processes;
 - o The efficiency and effectiveness of significant Council programmes;
 - Compliance with laws and regulations as well as use of Best Practice Guidelines;
 - The effectiveness of the audit functions.
- The Committee will meet at least four times annually, with authority to convene additional meetings, as circumstances require.
- Minutes will be prepared for all meetings and will be provided to the Chair prior to being presented to Council as unconfirmed minutes and then submitted to the subsequent Committee meeting for confirmation.

AUDIT & RISK COMMITTEE MINUTES - MEETING 11 DECEMBER 2020 cont'd SUPPORTING REPORT DETAILS

Legal Consideration

 There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

• It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

 There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

• There are no financial implication arising from the recommendation contained in this report.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 Unconfirmed Minutes - Audit & Risk Committee meeting held 11 December 2020

7.5 AMENDMENT TO RESOLVED DATE TO CHARGE PENALTY INTEREST ON UNPAID RATES AND CHARGES

Author: Philip Ryan - Revenue Services Coordinator, Corporate Services

Previous Items

Council on 14 Dec 2020 7.00pm (Item 3.3 - COVID-19 Response - Banyule's Economic Support Package - Status Update (Ratepayers, Business and Community))

SUMMARY

- Council resolved on 14 December 2020 to re-commence the penalty interest charges on overdue rates from the 1 March 2021, one day after the third rates instalment payment is due, after having paused the calculating of penalty interest on overdue rates since 11 March 2020.
- The pause in calculating penalty interest was to assist ratepayers, who may be in hardship due to the COVID-19 pandemic, adequate time to apply for a rates deferral under Council's Coronavirus Pandemic Rates Financial Hardship Assistance Policy.
- Council's adopted Rating Strategy specifies that Council will charge penalty interest on the sixth business day after the due date of each instalment, now void by the resolution by Council on 14 December 2020, to charge penalty interest on the first business day after the due date of the third instalment (28 February 2021).
- It is recommended that Council resolve to charge penalty interest on the sixth business day after the due date of each instalment in accordance with the adopted Rating Strategy.

RECOMMENDATION

That Council:

- Note that those ratepayers who have applied for a deferral of their payments under Council's Coronavirus Pandemic Rates Financial Hardship Assistance Policy will not be charged interest on arrears or overdue rates and charges until 1 July 2021.
- Apply penalty interest on overdue rates on the sixth business day after the due date of each instalment, calculated from the last date that penalty interest was charged, 11 March 2020 (excluding balances that have been deferred formally via the COVID-19 deferral process).

AMENDMENT TO RESOLVED DATE TO CHARGE PENALTY INTEREST ON UNPAID RATES AND CHARGES cont'd

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Provide good governance and be accountable".

BACKGROUND

- Council's adopted 2020/2021 Rating Strategy states that 'Council has determined that the application of penalty interest will be applied on the sixth business day from the gazetted due date. The grace period was adopted by Council July 2014 and will remain in place unless revoked and this will be declared as part of the annual Declaration of Rates and Charges'.
- The resolution of 14 December 2020 stated that Council:
 - 'Postpone the administration of penalty interest charged on all arrears and outstanding balances from 31 December 2020 to 28 February 2021, with Penalty interest to be processed one business day after the 3rd instalment date and calculated from the last date that penalty interest was charged, 11 March 2020 (excluding balances that have been deferred formally via the COVID-19 deferral process).'
- The recommendation being made in this report is to correct the anomaly in the resolution of 14 December 2020 to ensure the principle contained in the adopted Rating Strategy, of maintaining a grace period after each instalment date, is maintained. I.e. from one business day to six business days after the instalment date(s).

KEY ISSUES

- The adopted Rating Strategy 2020-2021 states that penalty interest is charged on the sixth business day after the due date of each instalment. This grace period is designed to allow for postal delays and delays in electronic payments being received by Council before penalty interest will be charged on unpaid rates and charges.
- Those ratepayers who have applied for a deferral of their payments under Council's Coronavirus Pandemic Rates Financial Hardship Assistance Policy will not be charged interest on arrears or overdue rates and charges until 1 July 2021.

SUPPORTING REPORT DETAILS

Legal Consideration

• There are no direct legal implications arising from the recommendation contained in this report.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.

AMENDMENT TO RESOLVED DATE TO CHARGE PENALTY INTEREST ON UNPAID RATES AND CHARGES cont'd

Financial Implications

- The charging of penalty interest is in line with section 172 of the *Local Government Act 1989* (still in force alongside the *Local Government Act 2020*)
- Penalty interest will be charged back to 11 March 2020 on arrears and back to the due date of each of the first three instalments of the 2020-2021 financial year.
- Those ratepayers who have applied for a deferral of their payments under Council's Coronavirus Pandemic Rates Financial Hardship Assistance Policy will not be charged interest on arrears or overdue rates and charges until 1 July 2021.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

7.6 REPORT ON PROPERTY TRANSACTIONS FOR THE SIX MONTHS ENDING 31 DECEMBER 2020

Author: Amanda Allen - Property Coordinator, City Development

Previous Items

Council on 17 August 2020 (Item 7.9 - Report on property transactions for the 6 months ending 30 June 2020)

Council on 25 Jun 2018 7.00pm (Item 7.3 - 10A Tate Street, Ivanhoe - Sale of Land)

SUMMARY

- At its Ordinary Meeting on 11 July 2016, Council requested six monthly reports identifying all land acquired, disposed, transferred or exchanged by Council.
- This report provides an update to the Council and the community where settlement of land and property transactions occurred in the six-month period from 1 June 2020 to 31 December 2020.
- This information is presented to Council in February and August yearly.

RECOMMENDATION

That Council notes:

1. This report which identifies the land and property acquired, transferred, exchanged or sold by Council in the preceding six months ending on 31 December 2020.

Land and property sold

Address	Zone	Description	Area m²	Price Incl. GST
Lots 4,5,6 and 7 Ailsa Grove, Ivanhoe	GRZ1	Lot on plan	146	\$72,270

Land and property acquired

Address	Zone	Description	Area m²	Price Incl. GST
16 Palara Court, Montmorency	NRZ3	Reserve (Open Space)	607	\$590,000
Part 1-9 John Street, Ivanhoe	PPRZ	Lot on plan (Open Space)	520	Expenses only

- 2. That a further report will be presented to Council in August 2021 identifying the land and property acquired, disposed, transferred or exchanged by Council in the preceding six months ending 30 June 2021.
- 3. That a separate report will be presented to Council identifying the Council land impacted by North East Link permanent and temporary land acquisitions.

REPORT ON PROPERTY TRANSACTIONS FOR THE SIX MONTHS ENDING 31 DECEMBER 2020 cont'd

COUNCIL PLAN

• This report is in line with Banyule's Council Plan key direction to "Provide responsible financial management and business planning".

BACKGROUND

- Under section of the Local Government Act 1989, Council is required to give
 public notice of its intention to sell or exchange land. In doing so, it is also
 compelled to invite submissions from the public before exercising its power and
 making a decision.
- Despite a track record of complete legislative compliance and transparent decision making, the public does not always keep up to date with Council land and property transactions. In response to this, Council at its meeting on 11 July 2016, resolved to receive a report identifying all land acquired, disposed, transferred or exchanged by Council every six months. The six-monthly reports highlighting such transactions, is aimed at offering improved openness of such property matters for interested persons.
- Nine reports have been tabled previously.

KEY ISSUES

- During the preceding six months ending 31 December 2020, there were four properties disposed, providing a net financial return to Council of \$72,270 (incl. GST). One Reserve was acquired at \$590,000 and another acquired through adverse possession. Further transactions remain in progress, which will be reported in the next six-monthly report.
- It is intended that this six-monthly practice of reporting to Council will continue to complement Council's legislative practices and deliver higher levels of transparency.

SUPPORTING REPORT DETAILS

Legal Consideration

 There are no direct legal implications arising from the recommendation contained in this report. However, in undertaking land property related transactions, Council is required to comply with provisions in Sections 189 and 223 of the *Local Government Act 1989*, relating to the giving of public notice, inviting and any considering submissions received.

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the *Charter of Human Rights and Responsibilities Act 2006*.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

 There are no sustainable procurement activities arising from the recommendation contained in this report.

REPORT ON PROPERTY TRANSACTIONS FOR THE SIX MONTHS ENDING 31 DECEMBER 2020 cont'd

Financial Implications

• There are no financial implication arising from the recommendation contained in this report.

Key Considerations

- Six land and property transactions were settled in the period ending 31 December 2020. A locality plan for the properties transacted can be found in **Attachment 1**.
- The following tables detail the address, zoning, status and area of the property transactions as well as the date the matter was considered by Council.
- Note that this report does not include Council land permanently or temporarily acquired by the North East Link Project, which will be the subject of a separate Council report.

Land and Property Sold

Address	Zone	Description	Area m²	Considered by Council
Lots 4 and 6, rear of 29 Ailsa Grove, Ivanhoe	GRZ1	Lot	31	25 June 2018 (CO2018/131)
Lot 7, rear of 33 Ailsa Grove, Ivanhoe	GRZ1	Lot	81	25 June 2018 (CO2018/131)
Lot 5, rear of 4/10 Tate Street, Ivanhoe	GRZ1	Lot	34	25 June 2018 (CO2018/131)

 Lots 4, 5, 6 and 7 formed part of a road which was discontinued in 1978 and retained by Council for municipal purposes. For several years, Council has conducted negotiations with abutting private property owners regarding the future of this Land. These sales were initiated via a request from a new property owner at 29 Alisa Grove, Ivanhoe.

Land and Property acquired

Address	Zone	Description	Area m ²	Considered by Council
16 Palara Court, Montmorency	NRZ3	Reserve (Open Space)	607	25 June 2018 (CO2018/155)
Part 1-9 John Street, Ivanhoe	PPRZ	Lots (Open Space)	520	NA

- The Reserve at 16 Palara Court, Montmorency was owned and used by Airservices Australia to gain access to their three navigational air system towers located on the Council owned land at 16A Palara Court, Montmorency, known as Motts Paddock. Following the tower decommissioning, Council purchased the land to enable ingress and egress from Motts Paddock for park maintenance works.
- Two parcels of land contained within the Ivanhoe Bowling Club site at 1-9 John Street, Ivanhoe were claimed by adverse possession.

REPORT ON PROPERTY TRANSACTIONS FOR THE SIX MONTHS ENDING 31 DECEMBER 2020 cont'd

 Further property transactions which are currently in progress will feature in the next relevant report.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.

ATTACHMENTS

No. Title Page

1 Locality Plan

Author: Armando Giaccotto - IT Infrastructure & Operations Coordinator,

Corporate Services

SUMMARY

- This report is to consider the awarding of MAV-NPN Contract No NPN2.17-3 -Microsoft Arrangement.
- In accordance with Section 186 of the Local Government Act 1989, Council
 opted into contract MS4333-2017 Provision of Microsoft Licensing via the
 Municipal Association of Victoria (MAV) for the current Microsoft Licensing
 arrangement.
- The MAV contract provides benefits of collective purchasing and improves efficiency in the procurement process of Council's Microsoft licensing commitments.
- Council's current Microsoft Licensing arrangement was signed with Data#3 on 30 April 2018 for 36 months and expires 30 April 2021. These services have now been renewed through a new public tender process undertaken by National Procurement Network (NPN) and MAV, who have established a panel of five suppliers.
- The Tender Evaluation Panel (TEP) recommends awarding the contract to Crayon Australia Pty Ltd in accordance with the tender and conditions as determined by Council.
- The MAV Standing Offer arrangement with Crayon expires on 27 March 2022. Council's contract (Customer Contract) with Crayon will extend beyond this expiry, for a further period of 25 months till 30 April 2024. This is in line with the MAV Contract Terms and Conditions, which allow individual Customer Contract arrangements to continue beyond the Standing Offer expiry of 27 March 2022, provided that the signed Customer Contract is executed prior to this expiry date.

RECOMMENDATION

That Council:

- 1. Enters into the MAV NPN Contract NPN2.17-3 for Microsoft Arrangement, and that the Contract be awarded to Crayon Australia Pty Ltd for an estimated value of \$1,690,043.39 (ex. G.S.T). for a contract term of 36 months beginning 1st May 2021.
- 2. Authorise the Director Corporate Services to sign the contract and any other associated documents.
- 3. Authorise the Director Corporate Services to vary the contract licensing and value as required to ensure that Council is always fully compliant.

COUNCIL PLAN

This report is in line with Banyule's Council Plan key direction to "plan and manage the systems and assets that support Council's service delivery".

TENDER DETAILS

Contract Period	3 Years	
Contract Type	Service	
Advertising Period	01 April 2020 in the Herald Sun	
Tenders Closed	28 April 2020	
No. of tender documents downloaded	7 Tenders received	
Tender Evaluation Panel	 Business Relationship Manager, MAV Team Leader, Procurement and Accounts Payable, Cardinia Shire Council Manager Information Technology, Manningham Council ICT Facilitation Officer, Northern Grampians shire council Category manger, City of Melbourne Contracts Manager, MAV 	
Tender Evaluation Criteria	 Tendered price; Compliance criteria; and Qualitative Selection criteria: Organisational Details Added Value Sustainability Cat 1 – Enterprise Agreement Cat 2 – Open Licenses Cat 3 – Cloud Solution Providers Cat 4 – Microsoft Product and Services	
Other Background	 Council's current Microsoft Licensing arrangement was signed with Data#3 on 30 April 2018 for 36 months and expires 30 April 2021. The scope of the services tendered by the MAY/AIRN include the following: 	
	MAV/NPN include the following: Category 1 - Enterprise Agreement Category 2 - Open Licenses Category 3 - Cloud Solution Providers Category 4 - Microsoft Product and Services Agreement Category 5 - Academic License.	

Council will be entering into an agreement for the purchase of Microsoft Licensing arrangements under Category 1 – Enterprise Agreement.

 Current and certified Microsoft Licensed Services Providers were invited to tender for the refresh of NPN2.17-2 Microsoft Arrangement, to establish a panel of suitably qualified Microsoft partners for Licensed Service Providers, for the provision of Microsoft licensing services.

TENDER/QUOTATION EVALUATION

The MAV/NPN undertook the following tender evaluation process:

- The pricing submitted by each tenderer was assessed by the Tender Evaluation Panel (TEP) together with the qualitative criteria, looking at the overall value proposition. The selected tenderers are those which, having regard to all the circumstances appear to be the most advantageous and offer value for money to the participant councils.
- Tenderers were assessed and ranked based on their responses to each Category of Licensing, with a panel of suppliers established based on the category of licensing.
- Based on the TEP's qualitative and pricing evaluations, the tenders from the selected suppliers represent the best value for money offering across all of local government, covering the complete range of services required under the tender, and were therefore recommended as the preferred suppliers.
- Table 1 below lists the preferred suppliers appointed to the panel for Category 1 –
 Enterprise Agreement. Council will be entering into an agreement for the
 purchase of Microsoft Licensing arrangements under Category 1 Enterprise
 Agreement.

Table 1 – Tenders received and ranking			
Contractor	Risk Assessed Score	Ranking	
Crayon Australia P/L (Novated from WINC Australia)	11.08%	1	
Tenderer 2	10.80%	2	
Tenderer 3	9.28%	3	
Tenderer 4	9.26%	4	
Tenderer 5	7.84%	5	

 The Tender Evaluation Panel (TEP) recommends awarding the contract to Crayon Australia Pty Ltd in accordance with the tender and conditions as determined by Council. Please note: Winc Australia has novated the contract with MAV/NPN to Crayon Australia Pty Ltd.

- Crayon has provided one of the lowest margins on the contract terms meaning that Council will save money over the life of the contract compared to remaining with our current provider Data#3.
- Crayon was selected as they have solid experience in administering Microsoft Licensing Solutions and are also a provider on the current MAV Contract MS4333-2017.
- The MAV/NPN Standing Offer arrangement with Crayon expires on 27 March 2022. Council's contract (Customer Contract) with Crayon will extend beyond this expiry, for a further period of 25 months till 30 April 2024.
- This is in line with the MAV Contract Terms and Conditions, which allow individual Customer Contract arrangements to continue beyond the Standing Offer expiry of 27 March 2022, provided that the signed Customer Contract is executed prior to this expiry date.
- Council will change suppliers from Data#3 to Crayon Australia P/L on the commencement of the new contract on 1 May 2021.

SUPPORTING REPORT DETAILS

Legal Consideration

- Section 186 of the Local Government Act 1989 requires councils to undertake a
 competitive process to test the market by giving public notice and invite tenders
 before entering into a contract when the value of the contract is equal to or
 greater than \$150,000 (including GST) for contracts for the purchases of goods or
 services; or \$200,000 (including GST) for contracts for the carrying of works.
- The awarding of this contract complies with the tendering provisions of Section 186 of the *Local Government Act 1989* (this section will be repealed with the new *Local Government Act 2020* provisions taking effect on 1 July 2020).

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the Charter of Human Rights and Responsibilities Act 2006.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

• There are no sustainable procurement activities arising from the recommendation contained in this report.

Financial Implications

• Council has allocated \$563,000 per annum in its 2020/21 and ongoing operating budget for the purchase of the Microsoft Licenses.

Additional information

- Attachment 1, as circulated in the confidential section of the agenda attachments. The information is designated as Confidential Information in accordance with Section 77(2)(c) of the Local Government Act 1989 and Section 66(2)(a) of the Local Government Act 2020 (as amended); as it contains confidential information relating to private commercial information being information provided by a business, commercial or financial undertaking that if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.
- This item has been included in the public agenda to facilitate transparency and accountability in Council's decision making.

Banyule Procurement Policy

- Council's Procurement Policy is made under Section 108 of the Local Government Act 2020. The Local Government Act 2020 and the Procurement Policy of Council are the primary reference points for how all procurement should be performed.
- The Policy specifies the principles, processes and procedures applying in respect of the purchase of goods and services by the Council
- The process for inviting quotations and evaluation was undertaken in accordance with the Policy.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.
- In undertaking the assessment, all members of the MAV/NPN TEP completed and signed the Conflict of Interest and confidentiality declaration, and no conflicts were declared.

ATTACHMENTS

No.	Title	Page
1	NPN2.17-3 Microsoft Arrangement - Tender Evaluation Recommendation Report - CONFIDENTIAL	
2	NPN2.17-3 MS EA Pricing Matrix - CONFIDENTIAL	

Author: Russell Darling - Manager Strategic Waste, Assets & City Services

SUMMARY

- This report is to consider entering into agreements with the Metropolitan Waste and Resource Recovery Group for Contract No 2020/23 - Waste Facilities for use by Participating Councils.
- The Metropolitan Waste and Resource Recovery Group (MWRRG) undertook a collective procurement tender process for the provision of waste facilities including landfill services on behalf of Council and 29 other metropolitan councils.
- Tenders were received from eight companies covering landfill services, transfer services and alternative technology offers.
- Based on the Tender Evaluation Panel (TEP) report, officers have recommended executing Agreements with Cleanaway Pty Ltd and Hanson Landfill Services Pty Ltd.
- The contract will commence 1 April 2021. The Initial Contract Term shall be for a maximum initial period of 4 year(s) with the option to extend for 2 further periods of 2 years each based on satisfactory performance and meeting Council objectives.

RECOMMENDATION

That Council:

- Execute Agreements with the Metropolitan Waste and Resource Recovery Group for Contract No. 2020/23 - Waste Facilities for use by Participating Councils to Cleanaway Pty Ltd on a 12-month guaranteed basis for a period of four years.
- 2. Execute Agreements with the Metropolitan Waste and Resource Recovery Group for Contract No. 2020/23 Waste Facilities for use by Participating Councils to Hanson Landfill Services Pty Ltd on a 4-year guaranteed basis for a period of four years.
- 3. Execute Agreements with the Metropolitan Waste and Resource Recovery Group for Contract No. 2020/23 Waste Facilities for use by Participating Councils to Cleanaway Pty Ltd on a non-guaranteed basis for a period of four years.
- 4. Authorise the Director Assets & City Services to sign the Agreements and any other associated documents.
- Authorise the Director Assets & City Services to award extensions of this Contract, subject to review of the Contractor's performance and Council's business needs, at the conclusion of the initial four-year contract term and extension periods.

COUNCIL PLAN

This report is in line with Banyule's Council Plan key direction to "plan and manage the systems and assets that support Council's service delivery".

TENDER DETAILS

Contract Period	4 Years
Contract Type	Contract
Tender Opened	16 March 2020
Tenders Closed	4 June 2020
Tenders Received	8
Works/Project	Waste Facilities
Tender Evaluation Panel	Convened by Metropolitan Waste & Resource
	Recovery Group (included officers from 2 councils)
Tender Evaluation	Mandatory requirements
Criteria	Professional competence
	Quality Systems and Deliverables
	Commercial Elements including pricing schedule
	Social Procurement Framework
	Local Jobs First Policy

- The *Environment Protection Act 1970*, formalises the Metropolitan Waste and Resource Recovery Group's (MWRRG) role in collective procurement to:
 - facilitate waste and resource recovery infrastructure and services by councils;
 - facilitate the development of joint procurement contracts for waste and resource recovery facilities and services;
 - o manage contracts in the performance of these objectives and functions;
 - ensure consistency across the metropolitan area;
 - integrate with other household waste services; and
 - ensure workable contingency arrangements.
- This tender process has been resourced by MWRRG on behalf of councils using the support of municipalities and external legal, probity, negotiation and financial advisors.
- This collaborative procurement is consistent with the requirements of s186 of the *Local Government Act 1989*.
- Suppliers were invited to provide submissions for:
 - 1. Receipt and disposal of residual municipal waste at a landfill facility;
 - 2. Receipt of residual municipal waste at a transfer station and transport to landfill facility (including landfill fees);
 - 3. Receipt of residual waste at a transfer station and transport to landfill facility (excluding landfill fees); and/or

4. Alternative services that may be considered as a new or innovative waste disposal solution.

TENDER/QUOTATION EVALUATION

- The MWRRG convened a Tender Evaluation Panel (TEP) comprising two Council representatives and an MWRRG Procurement Team member to assess tender responses. The panel was supported by:
 - Probity Advisor responsible for ensuring that the evaluation process is conducted in accordance with probity principles and adherence to the approved evaluation plan.
 - MWRRG Subject Matter Experts and Project Managers responsible for providing expert advice as required to confirm tenderer's submissions compliance to the specification and compliance with procurement policies.
 - ➤ Legal Advice provide legal advice and support throughout the tender process on an 'as needs' basis.
- Prior to receiving the tenders, the tender evaluation panel convened to set the
 weightings for each of the evaluation criteria and establish how the tenders would
 be evaluated using the weighted evaluation matrix. The tenders were assessed
 against the following criteria:
 - ✓ Mandatory requirements;
 - ✓ Professional competence;
 - ✓ Quality Systems for Deliverables;
 - ✓ Commercial:
 - ✓ Social Procurement; and
 - ✓ Local Jobs First Policy.
- Following the initial evaluations, offers that met the mandatory criteria were shortlisted to proceed to the next phase of the evaluation process and tender interviews.
- As one tender response did not offer a service to receive putrescible waste, scored lowly in terms of Quality Systems and did not submit a Local Industry Development Plan, it was excluded from further consideration.
- At the tender interviews, tender exclusions and other conditions stated in the tender submissions shortlisted tenderers were discussed.
- Clarifications were sought from five tenderers on a number of matters including pricing, contract term, minimum tonnages and contingency rates.

• Following is the weighted score of the tenderers:

Table 1 – Tenders received and weighted scores		
Contractor	Weighted Score	
Tenderer A *	91.02%	
Tenderer B	92.17%	
Tenderer C	94.90%	
Tenderer D	90.13%	
Tenderer E *	69.87%	
Tenderer F **	37.72%	
Tenderer G ***	83.80%	
Tenderer H ***	71.52%	

- * Transfer option only
- ** Non-conforming tender
- *** Alternative technology offer
- There are three options for prices submitted:
 - → 4 years guaranteed this option locks Council into taking the agreed amount
 of waste to the chosen facility for four years. There is no capacity to change
 any arrangements within the 4 years.
 - ➤ 12 months guaranteed this option locks Council into a gate fee each year based on the aggregated amount of waste for councils taking waste to the facility. The gate fee is higher than for 4 year guaranteed but allows Council to change arrangements if required.
 - Non-guaranteed this option makes no guarantees to the facility for waste taken there. It is the most expensive option and would only be used by Banyule as a contingency for emergencies.
- Further assessment was undertaken by Banyule with regards to local requirements:
 - With Banyule council owning and operating our own Waste Recovery Centre, tenders for transfer facilities were not considered.
 - Transport adds to the cost of disposing all waste. Both distance and travel to and from each facility are considered in evaluating the financial and environmental cost of selecting the final facilities.
 - As offers for alternative waste technology were not the primary purpose of the tender, they were not fully evaluated, however council could investigate these further in the future.
- To minimise risk, it is recommended that Council execute agreements with more than one provider to ensure that contingency arrangements are in place if a landfill site is not available during the contract term.

 The final weighted scores taking into account transport distances and costs for the landfill services are:

Table 2 – Final weighted scores for landfill services following transport assessment		
Contractor	Weighted Score	
Cleanaway Pty Ltd	90.64%	
Hanson Landfill Services Ltd	90.60%	
Tenderer C	90.38%	

- It is evident from the above weighted scores that Cleanaway Pty Ltd and Hanson Landfill Services Ltd have obtained the highest score and will deliver best value for money to Council.
- While the Cleanaway facility is 60% farther away from Banyule than the Hanson facility, altering the current transport model will mean that the total distance travelled for transporting waste to landfill each year will increase by only 25%. This will increase greenhouse gas emissions however the anticipated savings of over \$250K each year can be used for other environmental programs. Council is also exploring alternative carbon neutral transport options as part of its Carbon Emissions Reduction Plan.

SUPPORTING REPORT DETAILS

Legal Consideration

- Section 186 of the *Local Government Act 1989* requires councils to undertake a competitive process to test the market by giving public notice and invite tenders before entering into a contract when the value of the contract is equal to or greater than \$150,000 (including GST) for contracts for the purchases of goods or services; or \$200,000 (including GST) for contracts for the carrying of works.
- The awarding of this contract complies with the tendering provisions of Section 186 of the *Local Government Act 1989* (this section will be repealed with the new *Local Government Act 2020* provisions taking effect on 1 July 2020).

Human Rights Charter

- In developing this report to Council, the subject matter has been considered in accordance with the requirements of the *Charter of Human Rights and Responsibilities Act 2006*.
- It is considered that the subject matter does not raise any human rights issues.

Sustainable Procurement Outcomes

- Operations of landfills do create methane which is a known greenhouse gas.
 Operators can minimise these emissions by high quality landfill management and capturing gas emissions which are used for generating electricity.
- Both Cleanaway and Hanson have formal environmental management systems in place, and both have demonstrated long-term target commitment to net-zero emissions by 2050 by taking the TAKE2 climate change pledge.

- Hanson have a publicly available workforce diversity strategy that encompasses people with disabilities.
- As part of this tender, MWRRG adopted the Local Jobs First model clauses for suppliers to demonstrate continuous commitment to reporting using the ICN Analytics monitoring and reporting platform. Submissions were assessed against two sets of criteria adding up to a total of 20% weightings as required by the policy, including;
 - o 10 per cent for industry development; and
 - o 10 per cent for job outcomes.
- The local content requirements for the Landfill Services Local Jobs First Strategic Project were set at 97 per cent local content.
- Both Cleanaway and Hanson both achieved highly ranked scores for local content commitment.

Financial Implications

 Council has allocated funding in the annual operating budget for disposal of waste to landfill.

Contract Term

- Council will continue to rely on some form of landfilling in the future, however should Council transition to alternative waste technology for the treatment of residual waste, the volume of material sent to landfill may reduce significantly.
- The initial contract term is for a four-year period commencing on the 1st of April 2021. There is an option to extend the contract for two further terms of 2 years. Any extension will need to be agreed by Council and the service provider.
- Contractors will be invited to resubmit pricing in 2023 for the 1st April 2025
 extension to enable Council to determine if it wishes to exercise an extension
 option or commence a new procurement. A similar process will be conducted in
 2025.

Additional information

- Attachment 1, 2 & 3, as circulated in the confidential section of the agenda attachments. The information is designated as Confidential Information in accordance with Section 77(2)(c) of the Local Government Act 1989 and Section 66(2)(a) of the Local Government Act 2020 (as amended); as it contains confidential information relating to private commercial information being information provided by a business, commercial or financial undertaking that if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage.
- This item has been included in the public agenda to facilitate transparency and accountability in Council's decision making.

Banyule Procurement Policy

- Council's Procurement Policy is made under Section 186A of the Local Government Act 1989. The Local Government Act 1989 and the Procurement Policy (the Policy) of Council are the primary reference points for how all procurement should be performed.
- The Policy specifies the principles, processes and procedures applying in respect of the purchase of goods and services by the Council
- The process for inviting quotations and evaluation was undertaken in accordance with the Policy.

Officer Declaration of Conflict of Interest

- The Local Government Act 2020 requires members of Council staff, and persons engaged under contract to provide advice to Council, to disclose any direct or indirect interest in a matter to which the advice relates.
- Council officers involved in the preparation of this report have no conflict of interest in this matter.
- In undertaking the assessment, all members of the TEP completed and signed the Conflict of Interest and confidentiality declaration, and no conflicts were declared.

ATTACHMENTS

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9.1 COUNCIL-RUN COMMUNITY BUS SERVICE

Author: Cr Rick Garotti

TAKE NOTICE that it is my intention to move:

That a report be presented to Council:

- 1. On the feasibility of a Council-run or Council supported community bus service to support residents, particularly older people and those with disabilities, to access local shopping and activity areas; and
- 2. Considers any potential opportunities to partner with and support existing community bus operations in Banyule. This may include options to pilot a Council supported community bus service in a particular area of Banyule to establish the feasibility of an overall city-wide service.

Explanation

- Many older residents and people with a disability find community activities and services difficult to access due to inaccessible public transport locations and connections.
- Previous community consultation in relation to Aged Care Reforms identified that more transport options are required for older people to maintain independence and reduce isolation.
- In 2020 it was identified that 23,325 residents in the municipality were aged 65+ years, with16,843 residents aged over 80. This equates to 17.4% of the population. The percentage of residents 65+ years is expected to reach 18.2% by 2025.
- As part of Council's vision in creating an aged and inclusive friendly Banyule, it is important to understand current public and local transport options, identifying gaps and opportunities to improve transport and provide opportunities for residents to access social connection, remain active within the community and maintain engagement with their surrounding areas.

CR RICK GAROTTI Grimshaw Ward

ATTACHMENTS

9.2 DEVELOPMENT OF A COMMUNITY SERVICES AND FACILITIES INFRASTRUCTURE PLAN

Author: Cr Elizabeth Nealy

TAKE NOTICE that it is my intention to move:

That a report be presented to Council regarding the development of a community services and facilities infrastructure plan.

Explanation

- The planning and provision of community services and infrastructure is a core function of local government. Service planning informs Council's current and future provision of community services while community infrastructure provides the buildings and spaces for a wide variety of services.
- The reason for this Notice of Motion is to identify whether there are any 'gaps' or areas lacking sufficient infrastructure to meet the needs of the community. It is also an opportunity to be proactive and compliment what Council already does to keep the community connected.
- 'Community services' or human services refer to activities and programs that address a special social or health need.
- Community services support individuals to actively participate in social and economic life and build more inclusive communities.
- 'Community Infrastructure' refers to facilities that accommodate services which:
- support and contribute to meeting the needs and promoting the wellbeing of individuals, families, groups and communities through their life stages; and
- fulfil a generic community function (for example, recreation, community health, meeting space, childcare, libraries, education, arts and culture).
- Integrated community services and infrastructure planning identifies the common areas of overlap between these functions to ensure that the necessary alignment and collaboration takes place. It also provides for an integrated approach to meeting the needs and aspirations of Banyule's diverse communities both now and into the future.

CR ELIZABETH NEALY Beale Ward

ATTACHMENTS

9.3 ADDITIONAL OFF-LEAD DOG AREAS IN BINNAK PARK, BUNDOORA

Author: Cr Rick Garotti

Ward: Grimshaw

TAKE NOTICE that it is my intention to move:

That a report be presented to Council on the possible establishment of additional off-lead dog areas in Banyule including a dedicated off-lead dog area at Binnak Park, Bundoora.

Explanation

- The City of Banyule has 4 dedicated off-lead dog areas throughout the municipality. They are located at:
 - Malahang Reserve, Heidelberg West (southern area of Banyule)
 - Ford Park, Bellfield (southern area of Banyule)
 - Price Park, Viewbank (central Banyule)
 - Malcolm Blair Reserve, Greensborough (north east area of Banyule)
- Feedback from the community has indicated strong local interest in the
 establishment of additional dedicated off-lead dog areas in Banyule including at
 Binnak Park, Bundoora. The report will provide advice on the feasibility, options,
 potential costings and establishment timeframe for additional off-lead dog areas.

CR RICK GAROTTI Grimshaw Ward

ATTACHMENTS