



Minutes Banyule LGBTIQA+ Committee

16 November 2023

LGBTIQA+ Committee Meeting | Minutes



Meeting details

Date of meeting Thursday, 16 November 2023

Time 5.30- 7.30pm

Venue Greensborough Council Offices

Chair/Facilitator Sherryn Prinzi

Minutes Sherryn Prinzi

Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as Traditional Custodians of the land and we pay respect to all Aboriginal and Torres Strait Islander Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

Diversity Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

Attendee

Attendee name	Affiliation/Organisation
Michelle McNamara	Transgender Vic; GLBTIQ Multicultural Council
Paul Bryne-Moroney	Community Member
Nathan S	Community Member
David Landis-Morse	Community Member
Ilias Katis	Community Member
Morganne Blackburn	Community Member - online
Deb Anthony	Clinical psychologist and community member
Jacob Woods-Huxtable	Community Member
Susannah Walker	Community Member

Council officers

Attendee name	Affiliation/Organisation
Sherryn Prinzi	Coordinator Community Impact

Apologies

Name	Affiliation/Organisation
Lara Hunter	Community Member
Fleassy Malay	Community Member/ Mother Tongue
Tommy Christopoulos	Banyule Community Health Service
Richard Peterson	Community Member
Jo Wilson	Manager Resilient and Connected Communities
Cr Alison Champion	Committee Chair
Cr Elizabeth Nealy	Committee Delegate
Jet Hayes	Community member

Items

No Councillors were present at this meeting. These minutes represent an informal committee meeting as quorum was not reached.

1. Introduction 5.30-5.40pm

- Acknowledgement of traditional custodians and Diversity Statement as read.

2. Minutes from previous meeting 5.40-5.45pm

Agenda Item	Action Arising	Progress
Consider ways to attract sports for Queers to the community	Nil - for consideration by working group	Ongoing
Nathan and Deb to form part of the working group and Sherryn to identify member of the Recreation and Leisure Team to participate.	Working group to be convened in 2024	Ongoing
Paul, Nathan, Ilias and Jet are to form the working group, with Fleassy and Tommy nominated. Sherryn to invite Fleassy and Tommy to participate in this working group. Working group to consider Cr Champion's suggestion to plan events across the municipality.	Working group convened and meeting to discuss QWere Street and IDAHOBIT events	Ongoing
Deb, Ilias, David are to form the working group for the LGBTIQ+ safe places to meet, with Lara nominated. Sherryn to follow up with Lara to invite her participation.	Working group to be convened in 2024	Ongoing

Sherryn to establish all working group dates and support meetings to be convened.	Not complete, waiting on new Community and Social Planner to commence in January 2024	Ongoing
Sherryn to discuss the option of applying the rainbow tick with other business areas within Council.	No report	Ongoing
Sherryn to present the Yellow Tick information to the Aged Care Services Coordinator for consideration.	No report	Not complete
Members asked to complete the survey online to provide feedback https://shaping.banyule.vic.gov.au/ResilientBanyule and consider attending the workshop on Wednesday 11 th October.		Complete
Recommendations tracker		
13 April 2023 Council flies the Progress Pride flag, that is inclusive of the Intersex symbol, at Council offices located at 1 Flintoff Street Greensborough and the Ivanhoe Town Hall located at 275 Upper Heidelberg Road Ivanhoe every day of the year.	Report to Council in 2024	2024 action
13 April 2023 Council makes a submission to the Australian Bureau of Statistics by 28 th April 2023 in support of the adoption of the ABS 2020 Standard for Sex, Gender, Variations of Sex Characteristics and Sexual Orientation Variables and use these guidelines to create appropriate questions on variations in sex characteristics, gender identity and intersex.	Submission made under director delegation	Complete

3. Standing Agenda Items- Committee priorities 2023-24 5.45pm- 6.45pm

3.1 LGBTIQ+ Inclusion in Sport

Inclusive Banyule action 1.6: We will work with peak bodies and local sporting clubs to build LGBTIQ+ inclusive practice, with a focus on eliminating discrimination and increasing participation as defined in the Equal Opportunity Act 2010 (Vic)

No report, group to be convened early 2024.

3.2 Events and Celebrations

Inclusive Banyule action 1.1: We will continue to elevate visibility and awareness of LGBTIQ+ communities through events, activities and advocacy; 1.8 We will support the delivery of a Midsumma Festival event in Banyule.

Members invited to nominate for working group to progress this project. The working group will be responsible for establishing the project plan, guide the planning and delivery of activities and reporting back to the committee. Working group to meet outside committee at a time and day suitable to members, excluding weekends.

Upcoming events Council will acknowledge:

- Trans Day of Remembrance 20 November
- World Aids Day 1 December

Working group will also inform the Midsumma Festival event, including Qwere Street.

Action

Action 3:

Council to fly Trans flag to mark Trans Day of remembrance on 20 November.

Action 4:

Committee members to be invited to attend QWere Street and help with Council stall. Council to engage community on inclusion in sport and general LGBTIQ+ inclusion.

3.3. Memorial in the North

Inclusive Banyule action 1.3: We will deliver a feasibility study to explore the establishment of a memorial in the North, acknowledging those who have been lost to AIDS and discrimination.

No report.

3.4 LGBTIQ+ Safe spaces to meet in Banyule

Inclusive Banyule action 1.7: We will scope the establishment of a dedicated and culturally safe LGBTIQ+ social meeting place in Banyule.

No report, working group to be convened in early 2024.

3.5 Other Inclusive Banyule actions

Inclusive Banyule action 5.3: We will pilot an LGBTIQ+ older adults social connection group.

Discussion

The working group reported progress towards the development of the LGBTIQ+ older adults social connection group. A launch event is planned for 29 February, featuring Monica Dullard (comedian), at the Bellfield Community Hub, For Change Co Café. Registrations not required.

After launch event, working group will host fortnightly coffee catch ups with interested community members at the same café. The working group decided that it is important for members of this new group to decide future activities.

Council will continue to support the group to meet until June 2024, and potentially thereafter based on need.

Action

Action 7: Sherryn to distribute flyer to committee to support promotion of launch event.

Inclusive Banyule action 1.9: We will continue to advocate for accurate data collections processes to address local data gaps.

Sherryn reported on work being undertaken to update data collection methods in Council's surveys and customer management systems.

Discussion

Council identified an issue with the data collection approach to the annual Community Satisfaction Survey. The issue was the researchers did not specifically ask participants to identify their gender. Council is advocating to the Minister for Local Government, and contractor to rectify this issue.

Action

Action 13: Sherryn to report back to committee on outcomes of advocacy regarding the Community Satisfaction Survey

Inclusive Banyule action 1.5: We will review the Inclusive Business Guides to support businesses to uplift LGBTIQ+ inclusive practice.

Discussion

Sherryn report the project on hold until February 2024.

4. Other Business 6.45pm to 7.15pm

No other business to report.

5. Members invited to share updates 7.15pm to 7.25pm

No updates, members reflected on successful year.

6. Close and date of next meeting 7.25pm

Meeting February 15th 2024, Ivanhoe Library and Cultural Hub.