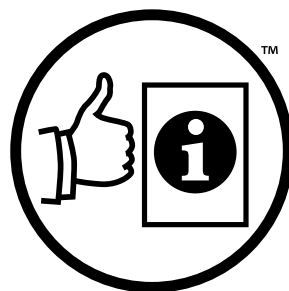




# **Inclusive Banyule**

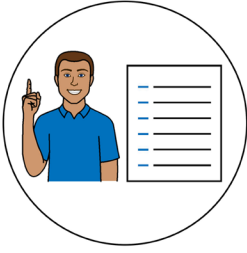
## **2022 to 2026**

**Banyule City Council**



**Easy English**

## Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**
  
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
  
- know what this book is about
  
- find more information.



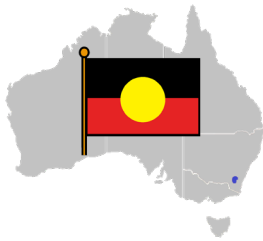
We will write contact information at the end of this book.

# We acknowledge First Nations people

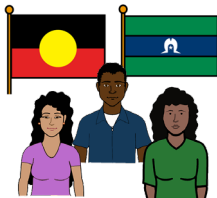
**Acknowledge** means we understand the importance of **First Nations people's**



- culture
- language
- history.



First Nations people are the Aboriginal and Torres Strait Islander people.

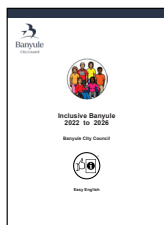


In Banyule the First Nations people are called the Wurundjeri Woi Wurrung.



## About this book

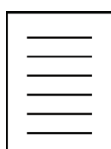
This book is from Banyule City Council.



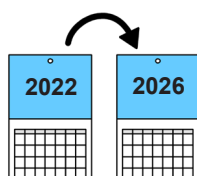
This book is about **Inclusive Banyule**.



Inclusive Banyule says how we will make sure everyone can be part of the community.



We will call it **the plan**.



The plan is for 2022 to 2026.



The plan will help us

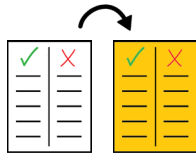
- make Banyule safe for everyone
- support people to do things they like
- do what the law says to include people.





As part of the plan we will

- learn about people from different groups



- change the way we do things if we can do better



- ask people about things that are important to them

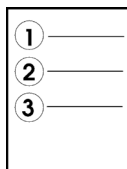


- work with different organisations.

We will also try to fix important issues.



For example, we will try to make it easier for people to get jobs.



The plan has 3 areas.

# 1. We will have more diverse staff

**Diverse staff** means people from groups that include



- people with disability



- LGBTQIA+ people



- First Nations people



- people from different cultures.

To help people from diverse groups work with us we want to



- understand what makes it hard to get jobs with us



- fix the things that make it hard for people from diverse groups to get jobs with us.

When our staff are at work we want them  
to feel



- safe



- happy.



We will train our staff to help them understand

- people with disability



- LGBTQIA+ people



- First Nations people



- people from different cultures.

## 2. Inclusive services and places



**Inclusive** means everyone

- can be part of something

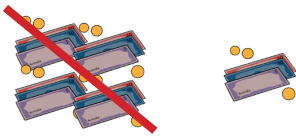


- feels important.



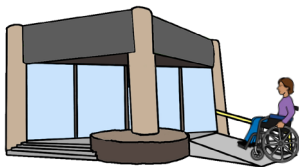
We want to make sure our services and places

- are safe



- do **not** cost a lot of money to use

- are **accessible**.



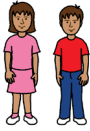
Accessible means places are easy for everyone to

- go to



- use.





We will have lots of services for

- children



- young people



- families



- older people.



We want people in Banyule to be able to

- get the help they need



- see art



- play sport



- do other activities they like.

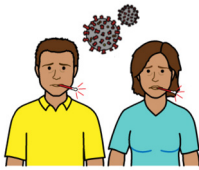


We want to be ready to support the community if things go wrong.



For example, we want to be ready for

- emergencies



- diseases like COVID-19.



We will think about what people from diverse groups need when we

- plan a place or service

- make a place or service

- finish making a place or service.



We will

- work with Wurundjeri people

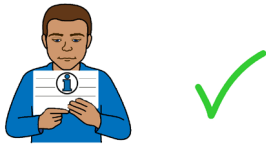


- work with other Aboriginal and Torres Strait Islander people



- respect First Nations land and culture.

### 3. We will support diverse groups



We want to make sure

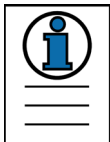
- the things we write are easy to understand



- we understand what is important for people from diverse groups



- organisations for people from diverse groups work with us.



We want to

- get information about how many people from diverse groups are in Banyule



- use information about people from diverse groups to plan new projects



- share information on our website.

## We will check that the plan is working



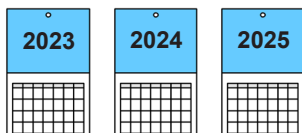
The **Inclusive Banyule Advisory Committee**

is a group that will

- meet to talk about the plan



- make sure the plan is working.



Every year we will check that the plan helps us do what we say we will.



We will work with

- our staff



- the community.



We will ask the community to tell us

- what they think we do well



- what they think we could do better.

## More information



For more information contact  
Banyule City Council.



Call            03 9490 4222



Website    [www.banyule.vic.gov.au](http://www.banyule.vic.gov.au)

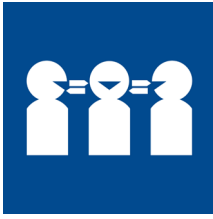


Email            enquiries@banyule.vic.gov.au



**You can read the full plan on our website.**





### **If you do not speak English**

Ask the Translating and Interpreting Service or TIS to call us.



Call 131 450

Give the TIS officer the phone number you want to call.



### **If you need help to speak or listen**

Use the National Relay Service.



Website

[infrastructure.gov.au/national-relay-service](http://infrastructure.gov.au/national-relay-service)



Call 1800 555 660

Give the relay officer the phone number you want to call.

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