



Minutes RAP Advisory Committee

13 July 2022

Meeting details

Date of meeting	Wednesday, 13 July 2022
Time	5:00pm – 6:30pm
Venue	Hybrid options - Microsoft Teams or Barrbunin Beek Aboriginal Gathering Place
Chair/Facilitator	Maddi Miller
Minutes	Cheree Hunter

Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

Attendee

Attendee Name	Affiliation/Organisation
Maddi Miller	RAP Advisory Committee Chair
Cr Peter Dimarelos	Banyule City Council
Cheree Hunter	Manager Inclusive & Creative Communities
Blair Colwell	Barrbunin Beek Gathering Place Coordinator
Kath Brackett	Director Community Wellbeing
Owen Butler	RAP Advisory Committee Member
Tom Conley	RAP Advisory Committee Member
Shelley Ware	RAP Advisory Committee Member
Mick Geary	Banyule Community Health Service Representative
Zali Mifsud	First Nations Lead Banyule City Council
Charles Pakana	RAP Advisory Committee Member
Wally Johnson	Reconciliation Banyule
Sue Harris	RAP Advisory Committee Member
Catherine Bradley	RAP Advisory Committee Member

Apologies

Name	Affiliation/Organisation
Shane Grigg	RAP Advisory Committee Member
Blair Colwell	Banyule Council; Aboriginal Gathering Place Coordinator

1. Introduction 5:00pm– 5:05pm

- Acknowledgement of Traditional Custodians
- Inclusive Banyule Statement
- Welcome to all members
- Apologies
- Housekeeping

2. Confirmation of Minutes and Actions from previous meeting 5:05pm – 5:15pm

Officer updates committee on actions and outcomes from previous minutes.

Mover: Mick Geary

Seconder: Shelly Wear

Outcome: Minutes adopted

Summary of Actions from previous meetings

Action	Outcome or Update	Status
Action 1: Members to consider names of respect of Aboriginal figures with a connection to Banyule. Members can send nomination by email in the coming weeks with information about the person.	Update: On recommendation from the RAP Advisory group the initial action of considering significant First Nations People from naming of places has been amended. Shelley request the resource officer seek advice from Gordon Ross from DELWP, this advice has informed the consultation and agenda item for this meeting	Ongoing
Action 2: Establish a volunteer working group from members of the RAP Advisory Committee to work with Council and Marketing and Communication to establish a comprehensive and consistent communication plan.	Update: Nominations for sub-committee have been accepted with plans underway to commencing meetings with the Communications Sub Committee. The contact officer is in the process of authoring a draft communication plan which will be workshopped and refined with the Communications Sub Committee.	Ongoing
Action 3: The Marketing and Communications Sub-Committee consider how we can engage with the First Nations People Assembly and Yoorrook Justice Commission in providing local information sessions	Update: Contact officer has been negotiating an information session for the 26 th of July for First Nations community and members of the RAP Advisory Committee. Draft communications have been provided for distribution with the contact officer requestion some minor changes to the text. It is hoped the Final copy will be available for the 13 th of July meeting.	Ongoing

Action 5: The committee to consider the following questions. Are there any acknowledgments you'd like reflected in Inclusive Banyule? Are there any particular community issues that Council should address? Please respond in email by the 21st of June with Inclusive Banyule in the subject line to Blair Colwell or via the Shaping Banyule website https://shaping.banyule.vic.gov.au/INCLUSIVE	Update: Completed by email.	Complete
Action 6: Manager Inclusive & Creative Communities to work with Council Officers to create revised eligibility criteria options for presentation to the Committee. Blair to email options to Committee for consideration and a response to recommend an option for adoption.	Completed: email sent to committee with advice supporting option 2 as the preferred criteria.	Complete
Action 7: The RAP Annual Report is endorsed by the RAP Advisory Committee and be submitted to Reconciliation Australia and Council for tabling.	Completed: Mover: Shelley Weir Seconder: Shane Griggs Outcome: Motion Adopted	Complete
Action 8: The RAP Advisory Committee formally acknowledge Les Chessells contribution to Banyule Council and his ongoing work in progressing Reconciliation	Completed: Mover: Charles Pakana Seconder: Sue Harris	Complete
Action 9: The committee consider feedback on; What is the Committees advice in conducting a respectful and culturally safe Sorry Day event which is accessible to the community and promotes reconciliation?	Update: A report be produced by Banyule Council investigating Sorry Day flag protocols, benchmarking with other northern Local Governments be produced and tabled for discussion with the RAP Advisory Committee.	Ongoing

Action

Minutes are to reflect the correct spelling of Shelley's name

3. First Nations Lead 5:15pm – 5:25pm

- Zali Mifsud to introduce herself as the Banyule City Council, First Nations Lead

- Discussion**

Chair introduced Zali Mifsud as Banyule City Councils new First Nations Lead as of July 11.

Zali introduced herself, proud Gundijtmara woman of the Eastern Maar Nation which is from Southwest Victoria. Zali's tribal name in the Peek Wurrung Language is Tirrike which was gifted to her through tribal ceremony to be recognised as a contributor and Aboriginal women. Previously Zali worked at the City of

Kingston and developed their first ever Reconciliation Action Plan and is looking forward to getting to know the Banyule RAP Advisory Committee to be able to support the progression of reconciliation in Banyule. The Chair provided a warm welcome to Zali on behalf of the Advisory Committee and Cr. Peter Castaldo welcomed Zali and acknowledged that this increase of Indigenous staff reflects the commitment that Banyule Council has in this area of work and the diversity of the local community.

• Action

None

4. Future RAP Development 5:40pm – 6:00pm

- RAP Advisory Committee to discuss future of reconciliation movement in Banyule City Council

5. Discussion

With the RAP timeline finalising in September 2022 a decision needs to be made surrounding what the future for the reconciliation movement looks like for Banyule City Council supported by the Advisory Committee.

Different views were identified and heard about the options of ways to move forward to support the reconciliation efforts. Uncle Charles identified and highlighted there is an opportunity to consider pillars of the Aboriginal Victorian Local Government Strategy as it provides an ideal framework for an Aboriginal Action Plan framework. Based on this he does not think a RAP is the right framework to continue forward with.

Shelley identified her likings for the RAP and its network as it brings the movement to the forefront of non-Aboriginal peoples minds as it created the opportunity for them to explore options they have never seen before.

The committee identified that another Innovate RAP would be undertaken if this would be the collective choice. The discussion will be led by a sub-working group which was moved by Uncle Charles and seconded by Julio followed by the committee voting and all agreed. The call for nominations identified that Zali, Shelley, Uncle Charles, Maddison, Julio and Uncle Owen will sit on the sub working group.

The decision surrounding what reconciliation strategy will be chosen will ideally be created and endorsed by September 2023. However, Council's commitment to existing RAP actions that are partially complete or incomplete are recommended to continue until the new strategy and or RAP is developed and endorsed.

6. Action

Council Officer to recirculate the terms of reference of the RAP Advisory Committee.

A sub-working group to be established to examine the potential options of a new strategy or RAP. The sub working group is to circulate an overview of potential options to all RAP advisory committee members before the next meeting. Additionally, a Terms of Reference for the sub-working group is required to be created and circulated before the next meeting.

7. Banyule Place Names Celebrating First Nations Culture. 6:00 to 6:20

- Action update from previous meeting

8. Discussion

Committee discussed amending the initial action of considering First Nations People has been amended to considering unique and significant geographical and natural feature of the Banyule community. This can then be used as a conversation starter to work with the Wurundjeri Land Council in establishing Woi Wurrung words.

Chair identified that her friend Brooke ***

It was identified that some existing names are problematic and need to be amended however there is opportunity for names to be celebrated too.

It is the beginning of the decade of Indigenous language therefore the discussion and potential identification of change is going to be supported by resourcing due to this and will likely to form part of the next strategy and or RAP.

9. Action

Chair to request an update from Brooke on her language work with the State Library and understand her interest in presenting to the committee.

Council Officer to research previous council officers research and identify the next steps in the process.

Committee members to share any known names that need consideration for change.

Relevant Council Officer to attend next meeting to provide update for the policy and process to change a street name.

10. General Business 6:20pm – 6:25pm

11. Discussion

Reconciliation Banyule are having a 'Walking Together in Banyule' event on 25th July at 6:30pm at Ivanhoe Library & Cultural Hub

Barrbunin Beek is an important commitment as part of Council Reconciliation Action Plan therefore a request of an update on the redevelopment of the venue has been requested.

Banyule City Council current statement of commitment to First Nations is potentially outdated and needs to be updated. The committee suggestion is this need to be strengthened and refreshed with a whole committee agreement that there needs to be direct action behind this as it will lead into the new strategy / RA. Cheree identified this is part of the First Nations Lead work plan for this financial year. Banyule community health have recently done this and has witnessed the strength of this statement.

The Barrbunin Beek Gathering Place is hosting a Treaty Yarn on the 26th of July for First Nation peoples and close allies.

Acknowledgement of the NAIDOC BBQ coordinated by Uncle Charles, Uncle Owen and Blair.

12. Action

Council Officer to provide committee with an update at next meeting surrounding the new timelines and information about the redevelopment of the building



13. Close and date of next meeting 6:25pm – 6:30pm

- Confirm Actions arising
- Close meeting
- Next meeting: Wednesday 10 August