



Minutes RAP Advisory Committee

10 August 2022

Meeting details

Date of meeting	Wednesday, 10 August 2022
Time	5:00pm – 6:30pm
Venue	Hybrid options - Microsoft Teams or Barrbunin Beek Aboriginal Gathering Place
Chair/Facilitator	Cr Peter Dimarelos
Minutes	Zali Mifsud

Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

Attendee

Attendee Name	Affiliation/Organisation
Maddi Miller	RAP Advisory Committee Chair
Cr Peter Dimarelos	Banyule City Council
Cheree Hunter	Manager Inclusive & Creative Communities
Kath Brackett	Director Community Programs
Owen Butler	RAP Advisory Committee Member
Tom Conley	RAP Advisory Committee Member
Shane Grigg	RAP Advisory Committee Member
Mick Geary	Banyule Community Health Service Representative
Zali Mifsud	First Nations Lead Banyule City Council
Charles Pakana	RAP Advisory Committee Member
Kath Brackett	Banyule City Council
Sue Harris	RAP Advisory Committee Member
Gary Mills	Banyule City Council
Scott Nutt	Banyule City Council
Catherine Bradley	RAP Advisory Committee Member

Apologies

Name	Affiliation/Organisation
Shelley Ware	RAP Advisory Committee Member
Blair Colwell	Banyule Council; Aboriginal Gathering Place Coordinator
Walley	Reconciliation Banyule
Julio	RAP Advisory Committee Member

1. Introduction 5:00pm– 5:05pm

- Acknowledgement of Traditional Custodians
- Inclusive Banyule Statement
- Welcome to all members
- Apologies
- Housekeeping

2. Confirmation of Minutes and Actions from previous meeting 5:05pm – 5:15pm

Council Officer updates committee on actions and outcomes from previous minutes.

Summary of Actions from previous meetings

Action	Outcome or Update	Status
Action 1: Members to consider names of respect of Aboriginal figures with a connection to Banyule. Members can send nomination by email in the coming weeks with information about the person.	Update: Committee Members to continue to identify names and send to Council Officer for tabling.	Ongoing
Action 2: Establish a volunteer working group from members of the RAP Advisory Committee to work with Council and Marketing and Communication to establish a comprehensive and consistent communication plan.	Update: Council Officer is in the process of authoring a draft communication plan which will be workshopped and refined with the Communications Sub Committee.	Ongoing
Action 3: The committee consider feedback on; What is the Committees advice in conducting a respectful and culturally safe Sorry Day event which is accessible to the community and promotes reconciliation?	Update: A report be produced by Banyule Council investigating Sorry Day flag protocols, benchmarking with other northern Local Governments is being produced.	Ongoing
Action 4: A sub-working group to be established to examine the potential options of a new strategy or RAP. The sub working group is to circulate an overview of potential options to all RAP advisory committee members before the next meeting. Additionally, a Terms of Reference for the	Update: Sub Working Group met on 3 rd August to table potential options. Not all members were in attendance so further meeting is to occur. Terms of Reference circulated on 11 th August.	Ongoing

sub-working group is required to be created and circulated before the next meeting.		
Action 5: Chair to request an update from Brooke on her language work with the State Library and understand her interest in presenting to the committee.	Update: Brooke is still completing her work and upon completion Maddi will request she speaks to the committee	Ongoing
Action 6: Council Officer to research previous council officers research and identify the next steps in the process	Update: Due to extensive amount of work Council Officer is researching previous Officers work	Ongoing
Action 7: Council Officer to provide committee with an update at next meeting surrounding the new timelines and information about the redevelopment of the building	Update: Project control group met on the 7 th of August and will be providing the Barrbunin Beek Infrastructure Working Group an update prior to RAP Advisory.	Complete
Action 8: Council Officer to respond back to RAP report questions submitted by Uncle Charles	Update: Council officer has noted the questions and committee will be receiving a response by 2 nd September	Ongoing
Action 9: Council Officer to recirculated Terms of Reference	Complete: Send via email on August 1 st	Complete

3. New Naming Procedure 5:15pm – 5:30pm

- Scott Nutt, Spatial & Property Systems from City of Banyule presentation on naming of new streets

Discussion

Council Officer, Scott identified the potential to have an Indigenous names list provided by the RAP Committee for Council's usage on new names to be used in the City of Banyule.

The Committee discussed that in order to develop a list many factors would have to be taken into consideration such as geographical location, consultation with Wurundjeri Woi-wurrung Land Council etc.

Uncle Owen requested that despite the list being developed that consultation occurs with the RAP Advisory Committee before confirmation of the new name to ensure appropriateness.

Kath emphasised the importance of the significance of place and that a hierarchy of name as a suggested list will not provide the cultural appropriateness of using an Indigenous word for a new name.

Scott identified there is a current opportunity to provide a new name for a right of way as a result of a development in Edwin Street and Huntingfield Place, that will have multiple dwellings gaining their primary access from the right of way.

The Committee identified to Scott that if there is required consultation with Wurundjeri surrounding the suggested new name for the right of way, there are monetary costs for this. Cheree committed that these costs can be appointed next to the RAP Budget as this is a current outstanding RAP action.

Action

Council Officer, Scott to send further information and map of right of way that requires naming.

Committee to facilitate via email the research and then recommendation of a suggested name for the right of way for Council's use.

4. Review of Naming Policy 5:30pm – 5:50pm

- Gary Mills, Co-Ordinator Property & Valuations from City of Banyule presentation on reviewing of naming policy

Discussion

Council Officer, Gary identified the process to review a current name within the City of Banyule. Including identifying the Land Victoria website which outlines Aboriginal Place naming for local governments.

It was identified by Catherine that the current name used for Bolden street in Banyule is inappropriate due to the historical past of the man it was named after.

Sue mentioned that when ILCH was being developed it was suggested that it would be an Indigenous word however this didn't occur and there was no notice as to why.

The Committee identified there is current DEWLP Indigenous naming workshops for which there should be Banyule Council representation.

Action

Banyule Council's representation at the next DEWLP Indigenous naming workshop.

Council Officer to circulate Gary's PowerPoint and Land Victoria's website.

Recommendation

Following recommendation from the RAP Advisory Committee officers will develop a renaming proposal for Bolden Street Heidelberg. The proposal will be considered and investigated by Council's, Property and Valuations Team. Upon completion a report will be submitted to Council for consideration.

5. HRIS Naming Discussion 5:50pm to 6:05pm

- Council Officer identified new HRIS System that needs naming

Discussion

A new internal Banyule City Council Human Resource Information System requires naming. Internal staff suggested to use an Indigenous word and the proposal for the word "one" to be translated in Wurundjeri language was suggested.

The Naming Committee did not support this suggestion as if an Indigenous name was used and frustration with the system by internal employees occurred, this would cause potential negative connotations with the Indigenous word. Additionally, it was identified that the use of Indigenous language despite the good intent of the suggestion is to only be used on appropriate systems etc.

The Council Officer identified that this suggestion has led to information surrounding cultural appropriation when using Indigenous words for naming, will be informed within the Banyule Banner (newsletter) for community and staff to have a greater understanding.

Action

Council Officer to recognise employees who suggested to use an Indigenous word for the name of the HRIS System and additionally provide reasoning as to why Council is recommended not to proceed.

6. Sub Working Group Update 6:20pm – 6:25pm

Discussion

The Sub Working Group identified an initial meeting occurred however not all members attended therefore a further meeting is required.

Initial discussions have been to identify a pros and cons list as well as a recommendation back to the broader committee for deliberation.

Action

None

7. General Business 6:10pm – 6:20pm

Discussion

Council Officer identified the Councillor's formal comment to thank the RAP Advisory Committee for their continued guidance on the implementation of the RAP.

The Committee identified the concern for the RAP only having a select few Council Officers who own sole responsibility of the actions and would like to see further ownership across Council.

Action

None

8. Close and date of next meeting 6:20pm – 6:25pm

- Confirm Actions arising
- Close meeting
- Next meeting: Wednesday 12 October