



Minutes Multicultural Committee

17 August 2022

Multicultural Committee Meeting | Minutes



Meeting details

Date of meeting Wednesday, 17 August 2022

Time 6.00-7.30pm

Venue Online

Chair/Facilitator Cr Fiona Mitsinikos

Minutes Lisa King

Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as Traditional Custodians of the land and we pay respect to all Aboriginal and Torres Strait Islander Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

Attendee

Attendee name	Affiliation/Organisation
Louisa Ong	Community member
Linda Liwewe	Community member
Susan Zhou	Community member
Ginger (Lan) Jiang	Community member
Samira Liban	Community member
Ansum Sadik	Victoria Police
Albert Fatileh	Victoria Police

Apologies

Name	Affiliation/Organisation
Jeyarajah Ramanathan	Community member
Naaz Fahmida	Community member
Mandira Panday	Community member
Baljit Singh	Community member
Alaa Elzokm	Heidelberg Mosque
Suzanne Crenlin	Olympic Adult Education

Items

1. Introduction

Acknowledgement of traditional custodians
Diversity Statement

2. Actions from Previous Meeting

Agenda Item	Action Arising
For Council to establish working groups for members to self-nominate to work together in the development of the project.	Working Group has been established, it consists of members from the Multicultural, LGBTIQ+ and Disability and Inclusion Committee. An expression of interest was sent to all committee members following the June meeting.

3. New Business

Banyule Waste Services Changes (FOGO)

Discussion

The Multicultural Committee discussed their experiences with the new FOGO program, the following was noted:

- Overall the feedback on the introduction of FOGO was positive.
- There is still concern that some residents are not following the rules and putting the wrong items in bins.
- Members expressed confusion around why they are unable to use compostable bags in their FOGO bin to improve smell and hygiene. An explanation of the composting process was provided but members felt that this area of education could be strengthened.
- Members sought clarification to understand if international canned foods could be disposed of in FOGO. The response was provided, if you can eat it or it grows, it can go in the FOGO bin. The composting process for food and garden waste reaches temperature where any sorts of pathogens or nasties are removed.
- Members reported that larger families were changing their waste processes and recycling more.
- There remain some challenges for some members of the community with limited English needing to rely on friends and family to explain change in waste processes and what items go in each bin.

Suggestions for targeted education and community engagement around FOGO include:

- Creating infographics material to make communication easier and clearer
- Running online workshop to explain FOGO and provide fun and practical ways to reduce waste further eg. how to pickle vegetable scraps. Online sessions will not be appropriate for all multicultural communities as some prefer face to face meeting where they are invited to attend.
- Many people attend the Heidelberg Mosque on a Friday, or other religious institutions and this could be an opportunity for the FOGO team to attend
- FOGO team to run sessions at sporting events Sporting events
- Hold pop ups at shopping centres, Greensborough, Bell Street Mall
- Targeted information to international students through the universities

Other Council supports for waste management:

Reusable nappy workshops to learn about modern cloth nappies - <https://www.banyule.vic.gov.au/Events-activities/Whats-on/Council-events/Reusable-nappy-workshop-September-2022>

Green Cone rebated purchasing - <https://www.banyule.vic.gov.au/Waste-environment/Waste-recycling/More-in-waste-recycling/Green-cone-user-guide>

Support for households with unique circumstance can contact Council to have their situation assessed for additional support

Other waste recycling support:

[Diaper Recycle](#) – fee for service to have nappies collected and turned into cat litter

4. Standing Agenda Items

Inclusive Banyule Endorsement and Action Plan

Inclusive Banyule is scheduled for endorsement by Council on 5 September. This has followed extensive community consultation, data collection and analysis. Inclusive Banyule will be made available in different formats to make it more accessible for the community.

The team will continue to have conversation and create collaborative opportunities for many of the projects outlined in the Action Plan. The follow are examples of projects that are of interest to the Multicultural Committee.

- Inclusive Banyule Seminar Series
- Deliver multifaith/days of significance calendar and fact sheets
- Develop a Welcome Pack for Refugees and Asylum Seekers to support newly arrived people to connect with local support networks and services
- Inclusive Tool Kit: accessible communication guide, inclusive events guide, inclusive language guides, inclusive meeting guide
- Inclusive Employment Program – employment opportunities; internal and business capacity building; information reports and case studies
- Discussion paper on universal design and placemaking in Banyule

Collaborative projects the Committee can get involved in

There will be opportunities for members of the Committee to become involved in up-coming projects. As these projects are shaped, expressions of interest will be distributed.

Inclusive Banyule Seminar Series Working Group

Two planning sessions have been held and the 6 seminar topics identified:

- Inclusive Local Employment
- Community Voice and Participation
- Disability in Sport
- Community Activism
- Placemaking: Creating safe and inclusive places to meet
- Running Community Events and Programs

The first session will be *Running Community Events and Programs* and will be held on 18 October at the Ivanhoe Library and Cultural Centre. The working group will continue to meet and plan this session.

Committee self-identified project

Discussion

The Committee were asked if there was interest in a self-identified project, created and delivered by the Committee. The following points were noted:

- Running a project would be a great opportunity to see a project from start to finish
- It would provide opportunity to do more than just add voices

- Time and resourcing concerns were highlighted
- Possibility for the Committee to add value to existing pieces of work
- There is a need to revisit the mapping work done previously and identify members areas of interest as outlined in EOI
- Current membership and engagement should be considered alongside any projects

Advisory Committee Review

The Committee meeting format will be reviewed, and a survey distributed to members.

The next 12 months of Committee meetings will be planned to have a more coordinated approach going forward. There is also a need to review membership alongside annual planning.

Members expressed interest in an integrated Committee meeting in December with members of the Disability and Inclusion and LGBTIQ+ Committee. This meeting would need to have a clear purpose and outcome goal.

Inclusive Banyule Grants

The 2022/23 Inclusive Banyule Grants invites not for profit community groups/organisations and social enterprises working within Banyule to recognise, celebrate or commemorate observational days of significance. Council seeks to fund community events, forum and training programs that aim to increase the visibility and awareness of diversity with the City of Banyule.

There are two categories of grants available for the 2022/23 Inclusive Banyule Grant Program:

- Events or recognition activities focused on one of the specified observational days of significance – Up to \$2000
- Community forum, seminar or training session recognising the theme of the day/week – Up to \$2000

Key dates:

- **Applications Open:** Monday 22 August 2022 at 9.00am
- Grants Information Session (online and recorded): 30 August 2022 12.00 – 1.00pm
- Last Day for Proposal Discussion with Officers: 15 September 2022
- **Grant Closes:** 19 September 2022 at Midnight
- Assessment Period: 20 September – 4 October 2022
- Outcome Notification: 6 October 2022
- Grant Invoice and Agreement by: 13 October 2022
- Payment of Invoice – starting approx. 15 November 2022
- Acquittal of all categories by 30 November 2023

The observational days of significance we are looking at including in this round are the following:

- Trans Day of Remembrance - 20 November 2022
- 16 Days of Activism – 25 November – 10 December 2022
- International Day of People with Disability – 3 December 2022
- International Women's Day – 8 March 2023
- Trans Day of Visibility – 13 March 2023
- Cultural Diversity Week / Harmony Day – 23 March 2023
- IDAHOBIT – 17 May 2023
- Sorry Day – 26 May 2023
- Reconciliation Week – 27 May – 3 June 2023
- Pride Month – June 2023
- World Elder Abuse Day – 15 June 2023
- Refugee Week – 18 – 24 June 2023

- Faith Days of Significance (between November 2022 and June 2023)

Banyule Community Grants and Banyule Monthly Equipment Grants now open

Grants of up to \$10,000 are available for local projects across a range of categories.

- Community Grants close on 23 September 2022
- The Monthly Equipment Grants open and close on the first and last day of the month.

For further information on the grant rounds, please visit <https://www.banyule.vic.gov.au/About-us/Grants-programs> or contact me on 9457 9955 or email karen.molinaro@banyule.vic.gov.au

Grants to support isolated and disadvantaged people at Christmas

The Committee was asked to comment if there was a need to offer grants to organisations to hold Christmas events in 2022. These grants were offered in 2021 but there was limited uptake.

The Committee noted:

- A successful event held at the Greensborough Anglican Church in 2021, many isolated and newly arrived people attended. The event was open to all people and was non-denominational.
- International students can be isolated during the Christmas period and would benefit from a community lunch option to be with other people.

Council Updates

Banyule Youth Summit Report Card

In August, the Youth Services Team presented the Banyule Youth Summit Report Card which provided updates on the outcomes of many recommendations made during the 2021 Youth Summit.

More information about the outcomes from this session:

- Banyule Youth Summit Recap, Recommendations & Outcomes – [Highlights Video](#)
- Saldhig – Somali – Australian Young Men's Employment Forum – [Video](#)
- Banyule Youth Summit Report Card (attached)

Inclusive Employment Program

The Inclusive Employment Program supports local people experiencing barrier to employment with a six-month job opportunity at Banyule City Council in a role tailored to an individual's area of interest, goals, strengths and abilities.

Applications open Monday 22nd August and close Sunday 4th September.

There will be an online Community Information Event on Tuesday 23rd August from 6:30-7:45pm, community members interested in learning about opportunities are encouraged to attend.

Census Data

Held over to be discussed at October meeting.

5. Close and date of next meeting

19 October 2022

Discussion

Discussion item

Recommendation

Recommendation item 1

Action

Action Item 1

Outcome

Outcome item 1