



# Minutes Banyule LGBTIQ+ Advisory Committee

21 April 2022

## Meeting details

**Date of meeting** Thursday, 21 April 2022

**Time** 5.30pm – 7.00pm

**Venue** Teams

**Chair/Facilitator** Cr. Peter Castaldo

**Minutes** Danielle Clarke

## Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

## Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

## Attendee

Attendee name	Affiliation/Organisation
Bridget Hayes	Community member
Fleassy Malay	Mother Tongue Poetry, Earth CERC co-op, and Murundaka intentional co-housing
Jason Turner	Community member
Lara Hunter	Community member
David Landis-Morse	Community member
Nicole El-Hagge	Inclusive Banyule Advisory Committee representative
Illias Katis	Community member
Cr. Allison Champion	Banyule Council
Roberta Colosimo	Banyule Council
Leonie Farrell	Banyule Council
Danielle Clarke	Banyule Council

## Apologies

Name	Affiliation/Organisation
Morganne Blackburn	Community member

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Nevena Spirovski	Co-Convenor Vic Pride Lobby
Myfan Jordan	Banyule Council
Ariel Ginger	Austin Gender Clinic

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# Items

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## 1. Introduction 5:30 – 5:45

Acknowledgement of traditional custodians  
Diversity Statement

Chair, Council Officers and Committee members introduced themselves and their roles

Bridget (Jet) and Illias introduced themselves as new committee members joining the LGBTIQ+ Committee

## 2. Actions Arising 5:45 – 5:50 (Heading 2)

Sherryn Prinzi has sent out Social Infrastructure Framework to the committee. The Framework is currently open on Shaping Banyule for further comment.

<https://shaping.banyule.vic.gov.au/SIF>

## 3. Achievements Report 5:50 – 6:00

The Community Impact team have reviewed the Inclusion, Access and Equity Framework 2017-2021, and with reference to the IAEF Review 2020 Report, have summarised the past achievements to recognise and celebrate accomplishments over the past four years. The purpose is to highlight achievements across the 5 action areas of the IAEF, recognise best-practice initiatives, and reflect on strengths challenges learnings and opportunities. We invite committee members to consider the information contained within the Achievement's Report and encourage you to provide feedback on the content for the purpose of improving the accuracy of the information, correct inconsistencies and adding value.

### Discussion

Level of impact for each achievement was decided on through peer-review. The Community Impact team discussed achievements including outcomes and status (ongoing or completed) to rank impact.

### Action

In Goal 4 – LGBTIQ+ Achievement 6 amend Queen to Queer

Danielle Clarke to email out Achievements Report for feedback on LGBTIQ+ achievements

## 4. Inclusive Banyule 6:00 – 6:30

Inclusive Banyule is Banyule City Council's approach to inclusion. It is our commitment to Banyule's diverse communities (all cultures, beliefs, abilities, bodies, sexualities, ages and genders) and guides the ways that Council works to promote and foster diversity and inclusion across our organisation and the municipality. Inclusive Banyule is focussed on a new approach to test the thinking of an integrated planning approach for a holistic view of our community to drive change. The Plan will be out for public consultation from May 10 on Shaping Banyule. Public consultation will run for 6 weeks, during this time the Community Impact team will be meeting with internal and external stakeholders, running advisory committee focus groups, and conducting community pop-ups to test our thinking and priorities for Inclusive Banyule.

### Discussion

There are 5 pop ups running in mid-May. Pop ups will be at Shop 48, Greensborough Plaza, Watsonia Library, Ivanhoe Library and Cultural Hub (ILCH), and Warringal Shopping Centre dates and times TBC

Pop Up Consultation is a way to capture and hear community voice and test our thinking for Inclusive Banyule. Community Impact team is currently finalising what pop-ups will look like.

Best-practice evidence and research have guided the development of Inclusive Banyule and how we consider priority population groups and the broader population in Inclusive Banyule. As part of the Achievements Report and finalisation of the IAEF Framework and Population Action Plans, data reports for our LGBTIQ+ disability and

multicultural populations are being finalised. These will inform recommendations for Inclusive Banyule Action Plan

Inclusive Banyule Advisory Committee were provided a draft of Inclusive Banyule with opportunity for comment and feedback. They will be included as part of the consultation process too.

Concerns that an integrated and intersectional approach will lose sight or water down the needs and rights of the LGBTIQ+ community, need to ensure that nuances for the community are still well represented. This is something the Community Impact is very mindful of, as part of exploring and imagining what the Inclusive Banyule Action Plan the team is exploring how to represent the intersectional approach but also nuances and needs of individual population groups

Using a number of data sources, including best-practice examples legislation and policy to inform Inclusive Banyule.

Challenges in developing and pulling together Inclusive Banyule has really been around the scope and breadth of how big it can be. Needs to consider population and equity for all, but remain meaningful and achievable. It's a maturation journey and linked to Council's Vision 2041. Inclusive Banyule supports and brings together the existing work happening across the organisation to uplift social equality but builds capability in the community and organisation too.

## 5. IDAHOBIT 6:30 – 6:40

IDAHOBIT Event plans are currently being finalised. This is being led by the Arts & Culture Team with support from Community Impact. The event will be held at Ivanhoe Library and Cultural Hub (ILCH) on Tuesday May 17 2022 starting at 5.30pm. Promotional material is being finalised and will be shared with the committee once done. The event is a celebration of the queer communities and queer stories, and this year is highlighting queer artists across a number of artistic means.

### Discussion

Fleassy will be running workshops throughout the week of IDAHOBIT, times and days are TBC but will be shared with committee once finalised

Great that an event is happening again for IDAHOBIT, would be good next time to look at having it at a bigger space or across multiple sites/rooms so more people are able to attend (the events isn't limited)

Consider activities and events for young people in future planning

Youth Services are running a number of programs/events for young people and families/carers. Leonie shared information in Team Chat function for committee members to circulate amongst networks

### Action

Danielle Clarke and Fleassy Malay to circulate IDAHOBIT information and promotional material to committee for further promotion once finalised

## 6. Other Business 6:50 – 7:00

### Discussion

Women and Wine Workshops happening at Ivanhoe Library using term "Women +". This isn't a helpful term for gender inclusive community, and doesn't always hit the mark for the people they are aiming. Banyule has an Inclusive Language Guidelines that people should be using and referring to

Gaming Event happening at the Coffee Shop when it opens, this will be queer-friendly. Shop is closing in Burgundy Street and reopening in Montmorency. Just waiting for opening and will go from there to organise Trans Day of Visibility event went really well. Officially like to thank Council for getting the day up, Peter for being the speaker and Sherryn and Maddy for attending. It was a great attendance and celebration, and really appreciate the ongoing support from Council

There is a café in Banyule (Crate Café) that is queer owned and deserve celebrating somehow. They are full of, and foster so much joy and give so much to their customers. Café have a desire to have a street party, is there opportunity for Council support? They create a lot of incidental activation and connection particularly for the LGBTIQ+ community

Advisory Committee meetings are now able to go back to being in person (or hybrid). The committee has a desire for the next meeting to be held in person at Council

### Action

Leonie Farrell and Danielle Clarke to follow up and have conversation with library around inclusive language, and how the committee can support. Conversation will be confidential

Leonie Farrell to follow up if Street Party Packs are still available to support Crate Café desire for street party

Next LGBTIQ+ Committee Meeting to be organised as in person

## 7. Meeting Close 7:00

Next Meeting: Thursday 16 June, 2022 5.30pm – 7pm