



Minutes Inclusive Banyule Advisory Committee

30 June 2022

Meeting details

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| Date of meeting | Thursday, 30 June 2022 |
| Time | 9.30 – 11.30am |
| Venue | Hybrid- 4.07 Grimshaw Room, 1 Flintoff Street Greensborough – Banyule Council Offices and online |
| Chair/Facilitator | Cr. Elizabeth Nealy |
| Minutes | Laura Mannix |

Acknowledgement of the Traditional Custodians

“Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as traditional custodians of the land and we pay respect to all Aboriginal and Torres Strait Elders, past, present and emerging, who have resided in the area and have been an integral part of the region’s history.”

Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

Attendee

| Attendee name | Affiliation/Organisation |
|----------------------|-----------------------------------------|
| Cr. Elizabeth Nealy | Banyule City Council |
| Kath Brackett | Banyule City Council |
| Laura Mannix | Banyule City Council |
| Danielle Clarke | Banyule City Council |
| Ida Lloyd | Local Employment Taskforce North Region |
| Meri Ivanovska | BNLLEN |
| Glenn Swafford | Age-Friendly Advisory Committee |
| Jane Cowell | Yarra Plenty Regional Libraries |
| Linda Liewewe | Multicultural Advisory Committee |
| Owen Butler | RAP Committee |
| Tiziana Giddion | BNLLEN |

Apologies

| Name | Affiliation/Organisation |
|-------------|---------------------------------|
|-------------|---------------------------------|

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|--------------------|-------------------------------------------------|
| Petra Begnell | Healthy Communities (PCP) |
| Helen Riseborough | Women's Health in the North |
| Catherine Corbett | Age-Friendly Advisory Committee |
| Kerryn Burgoyne | Disability Advisory Committee |
| Sam Cartledge | Disability Advisory Committee |
| Nicole El-Haggi | LGBTIQA+ Advisory Committee |
| Brooke Streatfeild | Department of Education and Training |
| Peggy Oberthier | Department of Education and Training |
| Michael Geary | Banyule Community Health Service |
| Cr. Tom Melican | Banyule City Council |
| Andrew Markakis | Victoria Police |
| Julie Johnson | North East Neighbourhood House Network |
| David Morris | Department of Education Services and Employment |
| Meri Ivanovska | BNLLEN |

Items

1. Introduction 9.30-9.45 am

- Acknowledgement of traditional custodians.
- Diversity Statement.
- Councillors and Council officers introduced themselves.
- New committee members introduced themselves.
- Today's meeting is a hybrid meeting, there are members joining us online today. Reminder to use the chat function and raise hand. Council officers present will monitor Zoom throughout the meeting.

2. Meeting Purpose and Business Arising 9.45-9.50am

- Our first Inclusive Banyule Advisory Committee meeting we have been able to host in-person.
- Opportunity for committee members to network and connect.
- Today we will be:
 - Reviewing our shared priorities, we identified in the first two Inclusive Banyule Advisory Committee meetings and what opportunities we can identify to uplift inclusion
 - Providing an update on Inclusive Banyule including consultation findings to-date
 - Presentation and discussion on the Integrated Action Planning model for Inclusive Banyule
- Laura Mannix, new Social Policy & Planning Team Leader, will be stepping in as the Council Contact Officer for Inclusive Banyule Advisory Committee moving forward.

3. Temperature Check, Opportunities and Advocacy 9.50- 10.20am

Temperature Check

- At the committee's first two meetings in November of last year we did some mapping exercises to identify our shared priorities around social inclusion and equity
- The committee identified:

- Mental health – anxiety/fear of reengaging in society after prolonged social isolation and/or due to medical profile and health concerns, and increased demand of mental health services.
- Employment – loss of employment and reduction of income and changed landscape of entry level positions.
- Family violence – higher rates of family violence incidents, and increased demand on services.
- Social housing – increased poverty in community placing greater stress on social housing.
- As our shared priorities we want to collectively address through action and advocacy.
- Committee to discuss:
 1. Are these priorities still reflective of the experiences around social inclusion and equity in the community?
 2. Are there any arising burning issues we are noticing that need to be addressed?

Discussion

Opportunities to support the public education of the upcoming referendum that will seek changes to the Australian Constitution in relation to Aboriginal and Torres Strait Islanders-Importance of this issue.

Could be a significant topic in the upcoming seminar series. Over 100 people came to the recent library event that was on First Nations treaty rights.

Could look at the potential for additional funding to seminar event, have local First Nations story tellers and organisations lead and invite Federal MP to support.

Could there be a reprioritisation of the identified issues? Economic impacts (such as food security, affordable housing) are significant right now. Needs to be more evident in the Council's Advocacy Plan.

Council is moving forward with the development of an Urban Food Strategy and an Affordable Housing Strategy.

North East Link - Ida would like to connect with Council around social procurement with the project and opportunities to explore and promote local employment opportunities.

- Action

ACTION: Kath Brackett to follow up - larger conversation. Employment opportunities and connect with Employment and Social Enterprise Team.

Opportunities (10 minutes)

- Following on from the temperature check discussion, with consideration to new and existing shared priorities.
- Committee to discuss:
 1. What opportunities do we see arising for the Committee to lead through action and/or advocacy in relation to our shared priorities?
 2. Considering change in federal government, what opportunities do we have to progress action and advocacy across our priority areas?

Discussion

Need to ensure that there is a flow of information from the population committees to this committee. The issues of importance should make their way onto the Inclusive Banyule committee agenda.

Council's Advocacy Plan should be discussed on a rolling basis.

Information sharing for cross collaboration across the committees to strategically mobilise on key advocacy goals.

Review TOR's and approaches to convening and structuring committees to support cross collaboration.

Align Council's approach to advocacy and building capabilities around state and federal policies, budget.

Importance of accessing and sharing census information and also reflect on the impacts of COVID on that data.

Council is developing populations data reports to ensure responsiveness to emerging trends and forecasting.

Information sharing is key - building awareness of approaches and practises across councils. Examples of this include RAP representatives convening all council RAP committees together.

Banyule Banner is excellent for sharing information.

Committee Meetings (10 minutes)

- Check in with committee around meetings; how do we continue to have these meetings, what are barriers to attendance and participation?
- Laura Mannix will be your Contact Officer moving forward.

Questions to discuss:

1. Are meetings during work hours appropriate (if yes, morning or afternoon) or would after hours work better?
2. Committee consensus around meeting in person? What are the barriers? Is there anything we can do to support attendance? For example; location of meeting.
3. What does the Committee want to get out of the meeting? For example; connect with external providers/industry experts around our identified priority areas, facilitated workshops etc?

Discussion

Preference to have meetings remain hybrid to support convenience and those who may be moving through health issues.

Suggestion to have meetings rotate locations to make it more accessible. Hosts of the different locations could present/provide tour of the space to provide committee members with context.

Suggestion to then have workshops together to facilitate greater connection.

Important committee for Council and having meeting on a Friday afternoon can feel like it is optional. Would like to confirm a time that is convenient and draw participation.

4. Inclusive Banyule 10:20 - 10:50

- The draft Inclusive Banyule Plan has finalised public consultation – which ran from May 11 - June 21.
- Draft Plan was circulated amongst Committee members for comment and feedback.
- Final Draft is going to Council for adoption in August.

Consultation Report (10 minutes)

- Laura Mannix to provide an update on consultation to-date.

Integrated Action Planning (20 minutes)

- Danielle Clarke to present on an integrated action planning model.

Discussion

Consultation process took place over 6 weeks - across 70 online surveys and 24 group engagement activities. Responses received from many different community demographics and stakeholders across Banyule City Council.

Feedback was provided over key themes: what inclusion means, perception of inclusion in Banyule City, barriers to inclusion, priorities of inclusion, ways Banyule City Council can support inclusion and on the draft of the Inclusive Banyule Plan and its year one action plan.

Feedback informed the development of the Plan and its action plan.

Responses were substantial and varying in positionality and opinion - inclusion at the local government level were questioned pertaining to public health mandated vaccinations to full support for Council's proposed inclusion plan that acknowledges an intersectionality and equity lens.

Feedback

Year one action plan is ambitious.

Suggestion for Council to send out plan to committee members to review and identify where they can partner to build capacity in completing aligned action items.

Language is inaccessible for all community members.

- **Action**

Inclusive Banyule Advisory Committee Contact Officer to send out plan to committee members to review before next meeting.

Inclusive Banyule Grants Update 10:50 - 10:55

- Glenn Swafford to provide committee with an update

Discussion

Successful, thoughtful and responsive process that led to the confirmation of funding of 11 organisations to support initiatives promoting inclusion.

- **Action**

ACTION: Contact Officer to send list of successful grant recipients with brief project summary.

General Business 10:55 - 11:25

Population Committee Updates

- Population committee representatives to provide a quick update on priorities and actions from their respective committees.
- At completion of each update other committee members welcomed to ask questions and discuss.

Committees:

- Age-Friendly – Glenn
- RAP – Owen

Discussion

RAP- Owen

Process of confirming updates to Barrbunin Beek with moving in August.

Move programs out of Gathering Place to Reservoir to provide programming with Maroo (First Nations owned) is offering chairs to new Gathering Place.

Developed a partnership with Rotary Ivanhoe to support First Nations community members.

NAIDOC Week - many celebrations including community BBQ July 7th at Barrbunin Beek.

Food share program on Friday mornings which includes breakfast. Open invitation to all from 9am.

Age-Friendly- Glenn

Main meeting was postponed to 24th June.

Age Friendly Contact Officer provided a really useful outline on what Council is working on.

Lively conversation about budget and rates.

An assessment was completed on what seniors' groups and gatherings are still continuing after COVID - 9/13 of them are continuing.

Stakeholder Updates

- Stakeholders present welcome to provide an update on priorities, projects, plans in relation to inclusion, diversity and equity.

Discussion

Ida- Local Employment Taskforce North Region

Working on North West Link Project - requested to connect in with other areas of Council working on project to support advocacy. Largest procurement project for Australia.

Job fairs -Whittlesea community members. Model for others to take on board. Targeted employment for local folks.

Job fairs - specifically for First Nations in August.

Invitation for others to reach out to build capacity.

Next Steps

- Inclusive Banyule Plan and Integrated Action Plan are being finalised now consultation has finished. These documents will be shared with the Committee.
- Council officers will further explore opportunities as discussed at the beginning of the meeting and meeting structure moving forward. An update will be provided to the committee with information on next meeting format.

5. Close and date of next meeting 11:25

Next Meeting TBC