



# Minutes Inclusive Banyule Advisory Committee

8 December 2022

## Meeting details

<b>Date of meeting</b>	Wednesday, 8 December 2021
<b>Time</b>	11am to 1pm
<b>Venue</b>	<b>Wilim Ngarrgu Community Meeting Room 2, Ivanhoe Library and Cultural Hub, 275 Upper Heidelberg Road Ivanhoe</b>
<b>Chair/Facilitator</b>	Cr Peter Castaldo
<b>Minutes</b>	Sherryn Prinzi

## Acknowledgement of the Traditional Custodians

"Banyule City Council is proud to acknowledge the Wurundjeri Woi-wurrung people as Traditional Custodians of the land and we pay respect to all Aboriginal and Torres Strait Islander Elders, past, present and emerging, who have resided in the area and have been an integral part of the region's history."

## Inclusive Banyule Statement

"Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community."

## Attendee

<b>Attendee name</b>	<b>Affiliation/Organisation</b>	<b>Status</b>
Cr Peter Castaldo	Mayor Banyule City Council	Accepted
Kath Brackett	Director, Community Wellbeing	Accepted
Jo Wilson	Manager, Resilient and Connected Communities	Accepted
Jane Cowell	Yarra Plenty Regional Libraries	Accepted
Owen Butler	RAP Committee	Accepted
Tom Conley	RAP Committee	Accepted
Angela Papoutsoglou	Department of Families, Fairness and Housing	Accepted
Tracey Colbert	Department of Education and Training	Accepted
Glen Swafford	Age Friendly Committee	Accepted
Ambereen Farouque	North East Public Health Unit	Accepted
Sherryn Prinzi	Banyule City Council- executive support	Accepted

## Apologies

<b>Name</b>	<b>Affiliation/Organisation</b>
Vacant position	Local Jobs North East Melbourne (support.officer@localjobsnemelb.org.au)
Vacant position	LGBTIQA+ Committee representative

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Kerryn Burgoyne	Disability and Inclusion committee representative
Brad Byrne	Workforce Australia- Local Jobs NE Melbourne
Josh Langelaan	Victoria Police
Anne Bauze	Department of Health
Helen Riseborough	Women's Health in the North
Meri Ivanoska	BNLLEN
Cr Tom Melican	Banyule City Council
Sebastian Zeta	Department of Justice
Mick Geary	Banyule Community Health Service
Julie Johnson	North East Neighbourhood House
Michael Graham	VAHS
Jill Gallagher	VACCHO

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# Items

## 1. Introduction 11:00– 11:10

### Discussion

Acknowledgement of traditional custodians- Committee thanked Uncle Owen for the spoken acknowledgement Diversity Statement - as read by Cr Castaldo.

Welcome, introductions and apologies as read.

## 2. Minutes from previous meeting 11:10 – 11:15

Membership to accept minutes of 20 September meeting. Moved: Angela, Seconded: Tom

### Discussion

Population committee structure explained by Kath: four population committees include Age Friendly, LGBTIQ+, Multicultural and Disability and Inclusion and the RAP Advisory Committee inform the Inclusive Banyule Advisory Committee of lived experience and expertise, related to key community issues and opportunities. Inclusive Banyule Advisory Committee engage with committees to seek advice on priorities.

Action item	Action arising
Population committee representatives to request endorsement of action items with respective committees	Committee workplans which include actions featured in the Inclusive Banyule Integrated Action Plan are being trialled with the LGBTIQ+, Multicultural and Disability and Inclusion Committees. The Inclusive Banyule Advisory Committee briefing paper will routinely contain a summary of the key discussion points and progress collated from population committee minutes.
RAP Committee member or First Nations representative to conduct Acknowledgement or Welcome to Country at Inclusive Banyule Advisory Committee meetings	Ongoing
Acknowledged that committee members may send a delegate or provide a presentation if unable to attend a meeting	Ongoing
Population committees to be engaged in the discussion on how best to position Council's voice in advocacy and strategy on two priority issues	Priority issues are: Social & Affordable Housing and Mental Health. After ratification of outcomes related to these issues, population committees will be engaged in discussion (Feb 2022).
Bellfield Community Hub and Residential Development Strategy to be discussed at December meeting	In agenda
Build an advocacy campaign around priority issues, to assist with positioning and partnerships with State and Federal governments	To be developed
Working groups to unpack issue and opportunities related to priority areas to be convened	Working group occurred 15 November, thanks to members who participated. Results of discussion outlined in Committee briefing paper.

### 3. Meeting Purpose and Business Arising 11:15-11.20

Cr Castaldo provided an overview of the agenda items to be discussed.

- Update on Council and population committee progress on Inclusive Banyule Integration Action Plan 2022/23
- Update on working group outcomes and discussion regarding immediate steps that will be taken to progress action
- Banyule's interim Social Housing Policy draft and progress on Bellfield housing projects
- Discussion to inform year 2 Inclusive Banyule Actions
- Update on Banyule's Municipal Public Health and Wellbeing priorities and key statistical trends
- Update on Bellfield Community Hub
- Meeting dates 2023

### 4. Standing Agenda Items 11:20-12:20

#### 4.1 Inclusive Banyule Plan (10 minutes)

- Jo Wilson provided an overview of the progress towards achieving the agreed Inclusive Banyule Actions.

#### Discussion

Does Council have specific grants for Aboriginal and Torres Strait Islander communities? Council have not but plans to offer grants to specifically benefit the Aboriginal and Torres Strait Islander community in line with the RAP.

Days of significance calendar was not provided to members as part of the briefing.

Council works with a range of organisations to provide resources and supports others to adopt an inclusive employment program and invites organisations to make contact if interested. The Inclusive Employment and Local Jobs team can be contacted or visit <https://www.banyule.vic.gov.au/About-us/Helping-improve-the-sector/Introduction-to-the-Inclusive-Employment-Program>

Glenn asks if Council could make the inclusive resource guides accessible to a range of community groups who continue to grapple within inclusion issues.

#### Action

**Action Item - 1** Sherryn to share days of significance calendar with minutes and ask Communications to host calendar on website.

**Action item - 2** Council to report back to committee on progress in providing specific grants for Aboriginal and Torres Strait Islander community.

**Action Item - 3** Year 2 Inclusive Banyule Action Plan inclusion - share Council's inclusive practice guides.

#### 4.2 Priority issues work group

- Jo Wilson to lead discussion on the stretch goals identified in the working group and committee will be invited to help plan feasible next steps

#### Mental wellbeing

#### Discussion

Committee discussed the use of easy English and avoid use of jargons to make conversations accessible for all people.

Social prescribing - How can Council provide information to GP networks to share information on social opportunities available in Banyule City Council? Is there a possibility of tapping into the NEPHU to share information through networks?

Where is government investment in mental health supports going in Banyule? Mental health not under NEPHU remit. Anna might be able to provide an update at Feb meeting.

Emotional health is another term to consider, to address the stigma associated with mental health.

What do the most disadvantaged communities need to uplift mental health - what stops people accessing supports in Banyule. Census data can be used to elevate understanding and identify opportunities.

Aboriginal community meeting with Somali community to share experiences and storytelling - key message is finding culturally safe places for communities to gather.

## Action

**Action Item 4** - Consider attracting a representative from Centrelink to committee.

**Action Item 5** - Cross tabulate Census data to identify population that are more likely to experience mental health issues.

**Action Item 6** - Invite population committees to provide feedback on which opportunities they would like to prioritise.

**Action Item 7** - Ambereen to discuss the role of NEPHU to discuss role in Banyule City Council.

**Action Item 8** - Invite Anna to share an overview of where government mental health investments will be delivered in Banyule.

## Social housing priorities discussion

### Discussion

The West Heidelberg Key Partners Collaborative Working Group - discusses key advocacy outcomes for 3081 population. Working on the re-opening of the Olympic Leisure Centre and OLC community vision. Council is going to be asked to refrain from closing the Olympic Leisure Centre pool in February and use the next 2 years to activate the pool and to unpack the opportunities moving forward.

Many housing assets in the 3081 precinct - Council are exploring a partnership approach to opportunities for housing developments in this area. Trying to make best use of Council's resources to target investments.

Council has a Community Infrastructure Plan available for consultation and committee members are invited to comment via Shaping Banyule.

Wrap around services need to be available and local with a dispersal of social housing throughout the communities.

What is the expectation of the committee in relation Council's social housing policy position?

Department DFFH committed to housing rough sleepers in public housing, housing people coming out of the justice system. Council to consider practical work to progress better outcomes. Council could consider committing to educating the public (community engagement) and advocacy to discuss the issues.

### Action

**Action Item 9** - Council to bring back results from 3081 housing discussion to Inclusive Banyule Committee.

**Action Item 10** - Send link to Community Infrastructure Plan consultation to committee members with minutes.

**Action item 11**- Engage population committees in the discussion on priorities.

## 4.3 Social & Affordable Housing

- Jo Wilson to provide an update on the development of a Social Housing Policy and its purpose. Committee invited to provide feedback to shape policy position.
- Kath Brackett will share an update on the Bellfield housing strategy and progress – a brief update- intergenerational interactions occurring already as all services are operational

### Action

**Action Item 12** - Next meeting to be held at Bellfield Community Hub.

#### 4.4 Bellfield Community Hub

- Ellen Kessler, Community Partnerships Coordinator at Banyule Council, will discuss the launch and operations of Bellfield Community Hub, and the range of strategies Council has adopted to respond to the needs of priority demographics.

## 5. New Business 12:20- 12:45

### 5.1 Inclusive Banyule Plan- Year 2 (23-24) Actions

#### Action

**Action Item 13** - Raise the profile of the ward councillors to invite connection and participation of a broader range of residents in consultation activities.

#### Recommendation

**Recommendation item 1** Align the terms of the advisory and population committees to align with Councillor mayoral term.

- Kath Bracket to lead committee to discuss key actions that should be as part of Year 2 Inclusive Banyule Actions

#### Discussion

Inclusion of racism and link to positive mental health.

Memorandum of understanding with Aboriginal Victoria.

Uncle Owen thanks Council for endorsing the Uluru Statement from the Heart - encourages committee members to consider the referendum conversations in 2023 - how can community services support community education and conversations - educate staff on how to have conversations. Funding and information sharing required. Predict the conversation will be challenging. Can libraries be used for community engagement on the referendum?

Jane reports that there is a plan to educate all staff members on the Uluru oration before displaying imagery in every library.

Disability and Inclusion committee recommends Mental Health First Aid training for organisations to support appropriate responses. Victorian Public Library Network is exploring this over the next two years.

Disability and Inclusion Committee recommendation to focus on carer supports locally.

#### Recommendation

**Recommendation item 2** The Council notes the Inclusive Banyule Advisory Committee congratulates and supports Council's endorsement of the Uluru Statement from the Heart.

#### Action

**Action Item 14** - Including in year 2 action to investigate local supports for carers of people with living with disability and offering mental health first aid training to community organisations.

## Close and date of next meeting 12:45- 1pm

#### Action

**Action Item 15** - Hold over Municipal Public Health and Wellbeing priorities and trends to next meeting.

**Action item 16** - Kate Thwaites volunteer awards - sharing this opportunity across networks.

2023 meetings

- Wednesday mornings - first Wednesday of the month quarterly 8<sup>th</sup> February 9.30 -11.30pm
- Hybrid meeting options by exception
- Rotating to different venues across Banyule, aligned with planning theme
- Bellfield (8<sup>th</sup> February), Barrbunin Beek (May 3<sup>rd</sup>) Shop 48 (2<sup>nd</sup> August), TBA (1<sup>st</sup> November)
- Meeting closed: 1.03pm