



# Minutes Banyule Disability & Inclusion Advisory Committee 23 February 2022

## Meeting details

<b>Date of meeting</b>	Wednesday, 23 February 2022
<b>Time</b>	5.30 – 7:00pm
<b>Venue</b>	Online via zoom
<b>Chair/Facilitator</b>	Cr Rick Garotti
<b>Minutes</b>	Vicki Martinez

## Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

## Diversity Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

## Attendee

<b>Attendee name</b>	<b>Affiliation/Organisation</b>
Kerryn Burgoyne	Community Representative
Sarah Hockey	Community Representative
Donna Prichard	Community Representative
Sam Cartledge	Community Representative
Allan Leenaerts	Community Representative
Parvin Ahadi	Community Representative
Laila Fernandez	Community Representative
Ros Melling	Community Representative
Emma Lowe	Belgravia Leisure
Dani Stramandinoli	Community Representative
Leanne Horvath	Banyule City Council
Sherryn Prinzi	Banyule City Council

## Apologies

<b>Name</b>	<b>Affiliation/Organisation</b>
Alicia Rotella	Community Representative
Kath Brackett	Banyule City Council

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Elizabeth Parry	Community Representative
Sharon Solomidid	Community Representative
Vicki Martinez	Banyule City Council

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## Items

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### 1. Introduction: Welcome and Apologies

Cr Rick Garotti provided an Acknowledgement of Traditional Custodians and delivered the Diversity Statement.

Minutes of previous Meeting: Actions and status noted and endorsed as correct. Motion carried by all members.

Permission for recording of session endorsed for the purpose of minutes.

### 2. Feedback from Focus Groups

Council Officers Sherryn Prinzi advised that three focus groups were conducted, each themed with a priority as identified by the committee. Vicki Martinez summarised the information received from each focus group identifying the committees issues and potential actions for each priority area. This information has been sent to the committee for review (Appendix 1: Focus Group Feedback).

#### Discussion

Opportunity for additional comments were provided.

- Accessibility and Universal Design – No comment
- Vocational and Business – Ensuring businesses receive education on employing and engaging as customers people with disabilities
- Information and Communication – No comment

Feedback was also sought on the process. Participants advised that they found the sessions informative and a good opportunity to inform the the key issues. Members would like more of these sessions to explore issue specific topics in the future.

Well organised and split into different areas. Good to have an open forum where people could attend if they were interested. Felt the sessions were well organised and having a presenter to talk on the issue first provided good context. Good to have received information in advance. Good to have more in other themes as required.

#### Action

**Action Item 1:** Committee to provide any last minute suggestions on themes to Vicki by email or phone by 20 March.

### 3. Disability Data Report

The disability data report was tabled for the committee for review. Members were advised that the report tables 56 Recommendations based on evidence and data impacting people with disabilities.

#### Discussion

Sherryn Prinzi advised that the data report is an extensive document that considers broad level themes and the data trends under each theme impacting people with disabilities. After each data set, recommendations have been identified.

Sherryn asked the committee for members to review the tabled report, identify any missing data pieces and prioritise their top 5 recommendations.

Initial feedback was requested from the committee who felt the report was quite extensive and were looking forward to reviewing it more detail.

Cr Garotti asked about the timeline and next steps in the development of the plan. Sherryn advised that the information from the data report and the consultation results from the focus group and broader community consultation will all be aggregated to inform a draft plan for comment by the committee. The final plan is due on 30 June 2022.

### Action

**Action Item 2:** Committee to review the recommendations of the Data Report and email Vicki their top 5 recommendations by 20 March 2022.

## 4. Community Consultation Questions

The committee were invited to suggest input into the approach and questions for the broader community consultation. Sherryn advised as part of the development of the Inclusive Banyule Plan, we will be undertaking broader community consultation across all the population committees. The results from the consultation will inform the Disability Action Plan and other plans across Council and community.

### Discussion

Discussion centred on questions for consultation. The members suggested:

- **About Disability** - What do you know about disability? What do people envisage disability is? What does disability mean to you?
- **Engagement** - Do you know someone with a disability in Banyule? How do you approach someone with a disability? Have you engaged with a person in the last 2 years with someone with a disability in Banyule? How do you engaged people with disabilities in Banyule?
- **Perceptions** - What are the barriers for people with disability? Barriers or concerns in engaging with people with disabilities?
- **Inclusion** - How can Banyule be more inclusive of people with disability? How can we reduce stigma and barriers for people with disability?
- **Service Access** - What services are available for people with disability and how do they access them? Are you happy with what is available?
- **Questions for carers or parents**

Discussion on which audience to target in the consultation. The following suggestions were recommended:

- Small business owners
- Parents and Carers
- Sporting Clubs and Community Groups
- Neighbourhood Houses and Libraries
- Schools / education settings
- Maternal and child health
- Councillors and Council Officers
- Council service providers.

Suggestion of future action: Who are the people in my neighbourhood to raise awareness of everyone in the community and our difference and diversity?.

## 5. Other Business

### AAA Funding Grant – Department of Sport and Recreation :

Vicki Martinez in partnership with the Sport and Recreation unit of Council applied for a AAA grant in December. The grant was to work with three sporting clubs in Banyule, to audit their inclusive practices and build their capacity on inclusion, in particular, people with disabilities. The project will involve developing a toolkit for all clubs in Banyule and will include a collaborative planning and implementation process with Disability Sport and Recreation Victoria. The project will also employ a person with disability as the project worker. The outcome of the grant is currently with the Minister with Council's being advised late February/Early March.

#### Action

Action Item 3: Vicki to advise committee of outcome of grant program once received and inform further on initiative at next meeting.

### Inclusive Banyule Grants

Council have established a new community grant program called Inclusive Banyule. This program will invite community groups and not for profits to deliver local initiatives that support inclusion in the community. The programs can be partnerships initiatives, pilot projects or capacity building sessions. A proportion of the funding will also support Council's initiative of Inclusive Neighbourhood Houses and Libraries. The Grant Program will be open from 28 March and close on April 25. We invite the committee to share the information with local stakeholders and encourage them to apply.

#### Action

Action Item 4: Vicki to share information on Inclusive Banyule Grants and the guidelines to the committee . Members are invited to promote to their networks.

### Disability Jobs Forum – 24 March 2022

A disability jobs forum is currently being finalised targeting people with disabilities through the Jobs Victoria Advocate Program. A number of keynote presenters are included covering off vocational options such as volunteering, supported employment, open employment service support, vocational support programs.

#### Action

Action Item 5: Vicki to send out information once finalised to the committee. Members invited to promote to their networks.

### WaterMarc New Inclusion Programs

Emma updated the group on new inclusion programs being introduced at WaterMarc.

- Free Walking Group tailored for all abilities - Tuesday's 10.00 – 10.45am
- All abilities Dance Class – Fridays 12.00 – 1.00pm Free to Members, \$5.00 non members
- Celebration for International Womens Day – All abilities dance class free – Tuesday 8 March 4 – 5pm
- Outdoor Tai Chi Calss – Fridays 10.00 – 10.45am – FREE
- Headspace co-facilitated webinar – Looking after your mental health 12 – 1.00pm online
- Family friendly programs for children in school holidays
- Exploring programs for people with autism in quieter times to be less sensory. Continuing to explore opportunities for different journeys program.

#### Action

Action Item 7: Vicki to send information on programs to committee. Members invited to promote to their networks.

## 6. Close and Date of Next Meeting

Meeting was closed at 7:00pm. Next meeting scheduled for 27 April 2022.