



Minutes Banyule Disability & Inclusion Advisory Committee

27 April 2022

Meeting details

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| Date of meeting | Wednesday, 27 April 2022 |
| Time | 5.30 – 7.00pm |
| Venue | Hybrid – Zoom link (to be forwarded in outlook invitation) In Person: Griffin Room (4.06) – Level 4, Banyule Council Civic Offices, 1 Flintoff Street Greensborough. |
| Chair/Facilitator | Councillor Rick Garotti and Cr Alison Champion |
| Minutes | Vicki Martinez (Community and Social Planner) |

Acknowledgement of the Traditional Custodians

“Our meeting is being held on the Traditional Land of the Wurundjeri Woi-wurrung people and, on behalf of Banyule City Council, I wish to acknowledge them as the Traditional Custodians. I would also like to pay my respects to the Wurundjeri Woi-wurrung Elders, past, present and emerging, and to acknowledge other Aboriginal and Torres Strait Elders joining us today.”

Inclusive Banyule Statement

“Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.”

Attendee

| Attendee name | Affiliation/Organisation |
|----------------------------|---------------------------------|
| Councillor Rick Garotti | Banyule City Council |
| Councillor Alison Champion | Banyule City Council |
| Alicia Rotella | BDIAC Member |
| Kerryn Burgoyne | BDIAC Member |
| Sarah Hockey | BDIAC Member |
| Elizabeth Parry | BDIAC Member |
| Donna Prichard | BDIAC Member |
| Allan Leenaerts | BDIAC Member |
| Parvin Ahadi | BDIAC Member |
| Laila Fernandez | BDIAC Member |
| Ros Melling | BDIAC Member |
| Emma Lowe | BDIAC Member |
| Dani Stramandinoli | BDIAC Member |
| Vicki Martinez | Banyule City Council |
| Sherryn Prinzi | Banyule City Council |
| Danielle Clarke | Banyule City Council |

Apologies

| Name | Affiliation/Organisation |
|------------------|--------------------------|
| Sharon Solomidid | BDIAC Member (Resigned) |
| Leonie Farrell | Banyule City Council |
| Kath Brackett | Banyule City Council |
| Sam Cartledge | BDIAC Member |

Items

1. Introduction 5.30 – 5.35pm

Cr Rick Garotti provided an Acknowledgement of Traditional Custodians and delivered the Diversity Statement.

2. Minutes of the Previous Meeting 5.35 – 5.40pm

Minutes of previous Meeting: Actions and status noted and endorsed as correct. Motion carried by all members.

Permission for recording of session endorsed for the purpose of minutes.

3. Population Plans Achievement Report 5.40 – 5.55pm

Population Plans Achievement Report was tabled. Vicki Martinez provided an overview of the achievements that related to the Disability Action Plan. In addition, there was a summary of the key strengths, challenges and opportunities for improvement in the planning and implementation of the next plan.

Discussion

Members highlighted the importance of continuing to leverage and build on good programs such as the Inclusive Jobs Program in the next plan. Request was also made for consideration of offering apprenticeships or traineeships that supports ongoing employment.

Other ideas to continue to build upon in the new plan discussed were:

- continuing working with industry partners and businesses to support employment
- accessibility – footpaths, cross overs, infrastructure, homes
- greater advocacy and education on disability and inclusion
- more inclusive events.

In reference to the improvement opportunities, the members really valued the idea of taking a more integrated approach and in measuring impacts to demonstrate how the work that is being delivered is positively influencing change.

4. National and Victorian State Disability Plan 5.55 – 6.10pm

Vicki Martinez informed the committee of the new National Disability Strategy and Inclusive Victoria Plans along with the more integrated approach across their priorities. The priorities referenced were common to those identified by BDIAC. The new plans include an all of government approach in addressing these issues and identified local governments responsibility in supporting these priorities and the outcome measures.

- National Priorities and Outcomes: Employment and Financial Security; Inclusive Homes and Communities; Safety, Rights and Justice; Personal and Community Support; Education and Learning; Health and Wellbeing; Community Attitudes
- Inclusive Victoria: Inclusive Communities, Health, Housing and Wellbeing, Fairness and Safety and Opportunity and Pride.

Discussion

Discussion centred around setting goals at a local level. The members referenced the importance of considering these but being able to apply local goals and measures to these priorities.

5. Inclusive Banyule 6.10 – 6.30pm

Sherryn Prinzi provided an overview of Inclusive Banyule as the new municipal plan which aims to uplift social equity, ensuring that everyone in community benefits.

Discussion

Discussion centred on Inclusive Banyule as the new iteration of the Inclusion, Access and Equity Framework. Inclusive Banyule is based on four key drivers: Access, Equity, Participation and Rights. Inclusive Banyule will take a strength-based approach and show the value of diversity in our community. It will also enhance the voices of people with lived experiences, address attitudes that often create barriers to inclusion and advocate or influence change in the systems and processes that directly impact people's experience and lives. Inclusive Banyule will focus on Council Workforce, Liveable Communities and Community Voices. An inclusion lens will be applied across Policy, Practices and Services and work with the eco-system to support change. An intersectional and more integrated approach will be taken during the next four years to work on common issues to improve the outcomes for all.

We are seeking advice from the committees and the community to inform the annual action plan and to better understand what we can do in year 1 to change the trajectories of our communities.

Inclusive Banyule is going to Council on 9 May, and if endorsed as a draft, will then proceed to a 6 weeks public exhibition process including online surveys, pop ups, focus groups and targeted conversations. The information received will help inform the Inclusive Banyule Year 1 Action Plan. Information received from this committee and the recommendations from the data report will be included in this information.

Discussed the different approach in not having a separate Disability Action Plan but taking more integrated approach. No concerns were raised from the committee.

Vicki outlined the key concerns raised to date for disability across the service system and community system needs. Members agreed with these as the critical issues f

6. AAA Sport and Recreation Grant and Program 6.30 – 6.40pm

Vicki Martinez provided an overview of the Inclusion@Sport Project.

Discussion

The project has been funded by through Department of Sport and Recreation through the AAA Sport and Rec Grant. For this project, Council will partner with Disability Sport and Recreation Victoria to deliver a co-designed capacity building initiative that enhances the inclusive practices of three sports clubs.

We currently have an expression of interest open to clubs in Banyule and a vacancy for a project officer with a disability to lead the project. We encourage members to promote the position to their networks.

Position link: <https://banyulecity.mercury.com.au/ViewPosition.aspx?id=al6LQ6vW/9w=&jbc=ere>

The project team will engage the Advisory Committee to inform the project elements. The members expressed their appreciation for their involvement. The project will produce a toolkit and training manuals for usage of other sporting clubs.

Members were in favour of the project and felt it will help address the barriers and exclusion in sport. Emma also advised that there has been significant work in developing toolkits for inclusion across Aquatics Services. Members also advised that they can use their knowledge to inform the training tools.

Action

Action Item 1: Emma to share information on toolkits developed by Aquatics Australia

7. Council Updates 6.40 – 6.50pm

7.1 Inclusive Banyule Grant Program

Discussion

Vicki provided an overview of Inclusive Banyule Grants which has a pool of \$80,000 for projects that support social inclusion, Covid recovery and reactivation, promotion of access, equity, participation and rights. Applications closed 28 April. There were five grant categories including community partnerships, inclusive neighbourhood houses and libraries, new initiatives, capacity building and events or recognition.

Applications will go through an assessment process which includes eligibility checks, officer assessment, assessment panel and sign off by Executive.

Action

Action Item 2: Vicki to discuss new projects funded through the Grants program at the next meeting

7.2 Stakeholder Updates - Carer Gateway, North East Citizen Advocacy Service, Araluen Strategic Planning

Discussion

The Vicki has been actively meeting different community groups on identified needs for the community. Feedback included:

- Merri Health – Carer Gateway Program discussed and some of the services and themes coming out. Services include Counselling, Connection Forums, Respite, Coaching, Skills Courses, Financial Support, Practical Help or advice. Advised that the group would like to talk to the advisory committee and discuss carer needs. Members agreed.
- North East Citizen Advocacy – Local advocacy service for people with intellectual disability and families. Have identified the key priorities for them are housing, CALD Communities not accessing services and support, NDIS, Community Access and Understanding. Highlighted that the community don't know they are available and need to spread the word, especially in group homes. They also raised an idea of developing a self-advocacy program for people with disability to elevate people's capacity in the space.
- Araluen Strategic Planning Sessions – Delivered a presentation of our data report. Seeing some good opportunities to do some research on the needs of youth with Autism. Having further conversations as a regional project.

Action

Action Item 3: Vicki to invite Merri Health to the next meeting focusing on Carer and Carer Support

Action Item 4: Vicki to continue to update members on service and organisation meetings

8. General Discussion 6.50 – 7.00pm

Cr Alison discussed the opportunity for members provide input into some key work being delivered including the Budget and Strategic Plans and the Housing and Neighbourhood Character Strategies. Cr Alison spoke about the importance of considering the needs of the changing population and accessibility in developing of our neighbourhoods and homes. Concerns raised around current new homes and developments and the growing number of double storey properties. Members agreed the need to have greater number of accessible homes.

Feedback received from the accessibility focus group was also discussed. It was agreed that this information would be very important for this project.

Link to shaping Banyule for members to give feedback <https://shaping.banyule.vic.gov.au/>

Action

Action Item 5: Vicki to send link to shaping Banyule for comments in minutes

Action Item 6: Vicki to send feedback from focus group on accessibility and urban design to officers of Housing and Neighbourhood Character project.

9. Close and date of next meeting 22 June 2022